

Illinois Department of Labor
Labor Advisory Board
Draft Minutes for March 4, 2026

Meeting called to order at 10:03AM by Cherita Ellens

1. Roll Call

Anthony Alfano (in person)
Steven Avalos (virtual)
Scott Cruz (in person)
Cherita Ellens (in person)
Pam Monetti (virtual)
Frances Orenic (in person)
Mark Biel (virtual)
Marisa Richards (virtual)
Jerry Womick (virtual)
Sophia Zaman (virtual)
Beverly Alfon (in person)

Not Present:

Alec Laird
Mike Newman

Also Present:

Director Jane Flanagan
Margaret Decker
Deborah Baker
Elizabeth Guerrero
Jason Keller
Amy Sneirson
Paul Cicchini
Sarah Doerr
Emily Herrick, IL Digital Service
Alex Soble, IL Digital Service

2. Quorum is established
3. Board members and staff introduced themselves
4. Review & Adoption of September & December Minutes -no discussion or corrections
 - a. Motion to adopt by Anthony Alfano, Second by Scott Cruz
 - b. All members present in favor to adopt the minutes from September and December 2025 meetings
5. IDOL Presentations
 - a. Director's Update

- i. Director Jane Flanagan shared updates on staffing changes, case management project, enforcement updates (amusement safety, Allied Security wage claims, WARN Act cases, restaurant wage enforcement).
- ii. Conciliation and Mediation Division renamed to Wage Transparency and Construction Compliance.
- iii. Budget Update: FY27 request: \$27.47M total with \$14.82M in GRF. Claim volume continues increasing. Headcount needs discussed.

b. Legislative Update

- i. Led by Sarah Doerr, Legislative Liaison
 - a. IDOL tracking 87 bills. Two agency bills: SB3800 (data-sharing with IDOR) and HB5208 (bereavement leave). Updated rulemaking timelines shared.

c. Equal Pay Act Data & Seminars

- i. Jason Keller, Assistant Director discussed the collaboration with the University of Illinois-Urbana Champaign and the Equal Pay Report released. Report shows progress in high-wage sectors, disparities in low-wage roles. Seminars were held statewide.

d. Illinois Digital Service Website Redesign

- i. Emily Herrick and Alex Soble presented on improvements to the File a Complaint webpage, upcoming homepage redesign, accessibility updates, and shared a survey for feedback from the board members.

6. Board Reminders

- a. Annual trainings due by year-end. Statements of Economic Interest arriving mid-March.

7. There were no members of the public. No public comment received.

8. Motion to adjourn by Scott Cruz, second by Anthony Alfano at 11:40am.