

Hardin County Prevailing Wage Rates posted on 4/3/2023

| Trade Title | Rg | Type | C | Base | Foreman | Overtime | | | | H/W | Pension | Vac | Trng | Other Ins |
|------------------------|-----|------|---|-------|---------|----------|-----|-----|-----|-------|---------|------|------|-----------|
| | | | | | | M-F | Sa | Su | Hol | | | | | |
| ASBESTOS ABT-GEN | All | ALL | | 31.00 | 31.45 | 1.5 | 1.5 | 2.0 | 2.0 | 7.83 | 18.20 | 0.00 | 0.90 | |
| ASBESTOS ABT-MEC | All | BLD | | 25.45 | 26.45 | 1.5 | 1.5 | 2.0 | 2.0 | 9.95 | 8.25 | 0.00 | 0.50 | |
| BOILERMAKER | All | BLD | | 41.50 | 45.00 | 1.5 | 1.5 | 2.0 | 2.0 | 7.07 | 26.56 | 0.00 | 1.06 | |
| BRICK MASON | All | BLD | | 34.41 | 36.47 | 1.5 | 1.5 | 2.0 | 2.0 | 9.05 | 11.04 | 0.00 | 0.89 | |
| CARPENTER | All | BLD | | 38.88 | 40.38 | 1.5 | 1.5 | 2.0 | 2.0 | 9.20 | 10.30 | 0.00 | 0.65 | |
| CARPENTER | All | HWY | | 38.78 | 40.28 | 1.5 | 1.5 | 2.0 | 2.0 | 9.20 | 10.30 | 0.00 | 0.65 | |
| CEMENT MASON | All | BLD | | 31.86 | 33.36 | 1.5 | 1.5 | 2.0 | 2.0 | 9.85 | 10.17 | 0.00 | 0.50 | |
| CEMENT MASON | All | HWY | | 31.48 | 32.48 | 1.5 | 1.5 | 2.0 | 2.0 | 10.00 | 10.37 | 0.00 | 0.50 | |
| CERAMIC TILE FINISHER | All | BLD | | 27.38 | 27.38 | 1.5 | 1.5 | 2.0 | 2.0 | 8.80 | 7.69 | 0.80 | 0.83 | |
| ELECTRIC PWR EQMT OP | All | ALL | 1 | 48.67 | | 1.5 | 1.5 | 2.0 | 2.0 | 8.35 | 13.63 | 0.00 | 0.49 | |
| ELECTRIC PWR EQMT OP | All | ALL | 2 | 43.40 | | 1.5 | 1.5 | 2.0 | 2.0 | 8.35 | 12.15 | 0.00 | 0.43 | |
| ELECTRIC PWR GRNDMAN | All | ALL | | 35.64 | | 1.5 | 1.5 | 2.0 | 2.0 | 8.35 | 9.98 | 0.00 | 0.36 | |
| ELECTRIC PWR LINEMAN | All | ALL | | 61.16 | 65.32 | 1.5 | 1.5 | 2.0 | 2.0 | 8.35 | 17.12 | 0.00 | 0.61 | |
| ELECTRICIAN | All | ALL | | 47.90 | 50.15 | 1.5 | 1.5 | 2.0 | 2.0 | 9.55 | 15.81 | 0.00 | 0.96 | |
| ELECTRONIC SYSTEM TECH | All | BLD | | 37.46 | 40.46 | 1.5 | 1.5 | 2.0 | 2.0 | 8.79 | 7.86 | 0.00 | 0.40 | |
| ELEVATOR CONSTRUCTOR | All | BLD | | 55.29 | 62.20 | 2.0 | 2.0 | 2.0 | 2.0 | 16.02 | 20.21 | 4.42 | 0.65 | |
| FLOOR LAYER | All | BLD | | 36.33 | 37.08 | 1.5 | 1.5 | 2.0 | 2.0 | 9.20 | 10.30 | 0.00 | 0.65 | |
| GLAZIER | All | BLD | | 30.18 | 31.43 | 1.5 | 1.5 | 2.0 | 2.0 | 6.57 | 9.25 | 0.00 | 0.60 | |
| HEAT/FROST INSULATOR | All | BLD | | 32.84 | 34.34 | 1.5 | 1.5 | 2.0 | 2.0 | 7.10 | 14.14 | 0.00 | 0.54 | |
| IRON WORKER | All | ALL | | 35.73 | 37.73 | 1.5 | 1.5 | 2.0 | 2.0 | 10.55 | 15.47 | 0.00 | 1.00 | |
| LABORER | All | BLD | | 30.00 | 30.45 | 1.5 | 1.5 | 2.0 | 2.0 | 7.83 | 18.20 | 0.00 | 0.80 | |
| LABORER | All | HWY | | 30.00 | 30.45 | 1.5 | 1.5 | 2.0 | 2.0 | 7.83 | 18.20 | 0.00 | 0.80 | |
| LABORER | All | O&C | | 22.50 | 22.95 | 1.5 | 1.5 | 2.0 | 2.0 | 7.83 | 18.20 | 0.00 | 0.80 | |
| MACHINIST | All | BLD | | 53.18 | 57.18 | 1.5 | 1.5 | 2.0 | 2.0 | 9.93 | 8.95 | 1.85 | 1.47 | |
| MARBLE FINISHER | All | BLD | | 27.38 | 27.38 | 1.5 | 1.5 | 2.0 | 2.0 | 8.80 | 7.69 | 0.80 | 0.84 | |
| MARBLE MASON | All | BLD | | 32.87 | 32.87 | 1.5 | 1.5 | 2.0 | 2.0 | 8.80 | 9.10 | 0.80 | 0.93 | |
| MILLWRIGHT | All | BLD | | 38.88 | 40.38 | 1.5 | 1.5 | 2.0 | 2.0 | 9.20 | 10.30 | 0.00 | 0.65 | |
| MILLWRIGHT | All | HWY | | 38.78 | 40.28 | 1.5 | 1.5 | 2.0 | 2.0 | 9.20 | 10.30 | 0.00 | 0.65 | |
| OE RIVER 1 | All | RIV | 1 | 36.48 | 37.48 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |
| OE RIVER 2 | All | RIV | 2 | 33.03 | 37.48 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |
| OPERATING ENGINEER | All | ALL | 1 | 36.38 | 37.38 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |

| | | | | | | | | | | | | | | |
|---------------------|-----|-----|---|-------|-------|-----|-----|-----|-----|-------|-------|------|------|------|
| OPERATING ENGINEER | All | ALL | 2 | 34.48 | 37.38 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |
| OPERATING ENGINEER | All | ALL | 3 | 27.08 | 37.38 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |
| OPERATING ENGINEER | All | O&C | 1 | 27.29 | 27.29 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |
| OPERATING ENGINEER | All | O&C | 2 | 25.86 | 25.86 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |
| OPERATING ENGINEER | All | O&C | 3 | 20.31 | 20.31 | 1.5 | 1.5 | 2.0 | 2.0 | 11.85 | 13.45 | 0.00 | 4.15 | |
| PAINTER | All | BLD | | 31.37 | 32.87 | 1.5 | 1.5 | 2.0 | 2.0 | 7.45 | 12.02 | 0.00 | 0.55 | |
| PAINTER | All | HWY | | 35.67 | 37.17 | 1.5 | 1.5 | 2.0 | 2.0 | 7.45 | 12.02 | 0.00 | 0.55 | |
| PAINTER OVER 30 FT. | All | BLD | | 33.37 | 34.87 | 1.5 | 1.5 | 2.0 | 2.0 | 7.45 | 12.02 | 0.00 | 0.55 | |
| PAINTER PWR EQMT | All | BLD | | 32.37 | 33.87 | 1.5 | 1.5 | 2.0 | 2.0 | 7.45 | 12.02 | 0.00 | 0.55 | |
| PAINTER PWR EQMT | All | HWY | | 36.67 | 38.17 | 1.5 | 1.5 | 2.0 | 2.0 | 7.45 | 12.02 | 0.00 | 0.55 | |
| PILEDRIVER | All | BLD | | 38.88 | 40.38 | 1.5 | 1.5 | 2.0 | 2.0 | 9.20 | 10.30 | 0.00 | 0.65 | |
| PILEDRIVER | All | HWY | | 38.78 | 40.28 | 1.5 | 1.5 | 2.0 | 2.0 | 9.20 | 10.30 | 0.00 | 0.65 | |
| PIPEFITTER | All | BLD | | 45.80 | 50.38 | 1.5 | 2.0 | 2.0 | 2.0 | 11.45 | 7.30 | 0.00 | 2.20 | |
| PLASTERER | All | BLD | | 31.86 | 33.36 | 1.5 | 1.5 | 2.0 | 2.0 | 9.85 | 10.17 | 0.00 | 0.50 | |
| PLUMBER | All | BLD | | 45.80 | 50.38 | 1.5 | 2.0 | 2.0 | 2.0 | 11.45 | 7.30 | 0.00 | 2.20 | |
| ROOFER | All | BLD | | 31.30 | 33.30 | 1.5 | 1.5 | 2.0 | 2.0 | 9.47 | 8.59 | 0.00 | 0.54 | |
| SHEETMETAL WORKER | All | ALL | | 38.43 | 39.93 | 1.5 | 1.5 | 2.0 | 2.0 | 10.95 | 9.71 | 2.31 | 0.71 | 1.84 |
| SPRINKLER FITTER | All | BLD | | 47.09 | 50.09 | 1.5 | 1.5 | 2.0 | 2.0 | 11.45 | 14.92 | 0.00 | 0.52 | |
| STONE MASON | All | BLD | | 34.41 | 36.47 | 1.5 | 1.5 | 2.0 | 2.0 | 9.05 | 11.04 | 0.00 | 0.89 | |
| TERRAZZO FINISHER | All | BLD | | 27.38 | 27.38 | 1.5 | 1.5 | 2.0 | 2.0 | 8.80 | 7.69 | 0.80 | 0.84 | |
| TRUCK DRIVER | All | ALL | 1 | 41.00 | 45.36 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TRUCK DRIVER | All | ALL | 2 | 41.58 | 45.36 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TRUCK DRIVER | All | ALL | 3 | 41.90 | 45.36 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TRUCK DRIVER | All | ALL | 4 | 42.25 | 45.36 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TRUCK DRIVER | All | ALL | 5 | 43.36 | 45.36 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TRUCK DRIVER | All | O&C | 1 | 32.80 | 36.29 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TRUCK DRIVER | All | O&C | 2 | 33.26 | 36.29 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TRUCK DRIVER | All | O&C | 3 | 33.52 | 36.29 | 1.5 | 1.5 | 2.0 | 2.0 | 14.69 | 7.43 | 0.00 | 0.25 | |
| TUCK POINTER | All | BLD | | 34.41 | 36.47 | 1.5 | 1.5 | 2.0 | 2.0 | 9.05 | 11.04 | 0.00 | 0.89 | |

Legend
Rg Region
Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers
C Class
Base Base Wage Rate
OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

H/W Health/Welfare benefit

Vac Vacation

Trng Training

Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations HARDIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Boom or Winch Type Truck; Back-End man on Bituminous Surfacing Machine; APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer,

Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, oiler on milling machine, Self-Propelled Air-Track Drill (one), Air Compressor w/Valve driving piling, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 3. Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. Ft. or over) One, Air Compressor (under 220 cu. Ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 200 cu. Ft.), Mudjacks or Wood Chipper, Mixers – less than 21 cu. Ft. Mortar Mixer w/ Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Welding Machines, Pumps or Conveyors), One Well – Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. Ft.), One Engine-Drive Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Gulderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over 1/2 yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2- when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky

or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler, and Deckhands on the Ohio River.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.