



ILLINOIS DEPARTMENT OF LABOR



PREVAILING WAGE ACT ADVISORY

In Spring 2025, the Illinois General Assembly passed the following legislation amending the Prevailing Wage Act (PWA), which has been signed by the Governor:

1. [House Bill 2488/Public Act 104-017](#):

- The fringe benefits package for an apprentice may not be lower than journeymen.
 - **NOTE:** This has been IDOL's longstanding interpretation, and enforcement practice, of the Prevailing Wage Act. HB 2488 merely codifies this understanding into law for maximum clarity.
- Effective June 30, 2025.

2. [Senate Bill 1344/Public Act 104-0023](#):

- CCTV inspections of sewers are considered "public works" under the PWA.
- Contractors who fail to file their certified transcripts of payroll may be subject to penalties of up to \$1,000 for a first violation and up to \$2,000 for a subsequent violation
- Penalties owed to IDOL under PWA go into the Employee Classification Fund to be used for administration and enforcement of the Employee Classification Act and the PWA.
- Effective June 30, 2025.

If you have questions about the updates to the law, contact the Department:

- **Phone:** (312) 793-3600
- **Email:** DOL.PWD@illinois.gov

Lincoln Tower Plaza
524 South 2nd Street, Suite 400
Springfield, Illinois 62701
(217) 782-6206
Fax: (217) 782-0596

Michael A Bilandic Building
160 North LaSalle, Suite C-1300
Chicago, Illinois 60601-3150
(312) 793-2800
Fax: (312) 793-5257

Regional Office Building
2309 West Main Street, Suite 115
Marion, Illinois 62959
(618) 993-7090
Fax: (618) 993-7258