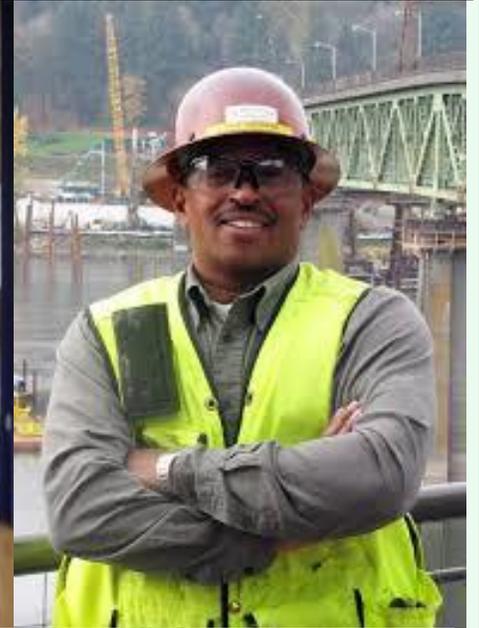




STATE OF ILLINOIS ILLINOIS DEPARTMENT OF LABOR

Bruce Rauner
Governor

Hugo Chaviano
Director



2015 Annual Report
State Construction
Minority and Female Building Trade

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Introduction

The State Construction Minority and Female Building Trades Act (30 ILCS 577), created by Public Act 96-0037, requires the Illinois Department of Labor (Department) to collect data regarding the race, gender, ethnicity and national origin of apprentices in the construction industry throughout Illinois. In addition, the Department is responsible for publishing and posting on its website an annual report summarizing its findings by March 1st of each year.

The 2015 State Construction Minority and Female Building Trades Report, the Department's seventh annual report, provides a compilation and summary of data submitted to the Department by building trades apprenticeship programs in Illinois for calendar year 2015.

As reflected in the 2015 report, there were responses from 188 construction apprenticeship programs in Illinois that prepared individuals for employment in the building trades. These programs vary in length from 6 months to 6 years.

The Department's administrative rules outlining the procedures for submission of demographic information can be found at the following link:

<http://www.ilga.gov/commission/jcar/admincode/056/05600270sections.html>

Methodology

For the 2015 State Construction Minority and Female Building Trades annual report, the Department mailed a reminder to all of the construction apprenticeship programs that participated in the survey in 2014 and to new programs identified by data obtained from the US Department of Labor Office of Apprenticeship and Training. Programs confirmed as no longer in existence and duplicate programs were removed from the survey population upon notification from program coordinators.

This year, the Department collected the following demographic information:

1. Race and Ethnicity: American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, White, Native Hawaiian or other Pacific Islander, or Unknown
2. Gender: Male or Female
3. National Origin (country of birth): United States of America, Other, or Unknown

The Department also collected data on union affiliation, length of apprenticeship program, and apprenticeship trade.

New this year, the Department created a digital form allowing apprenticeship program administrators to submit responses electronically through the IDOL website, removing the need for data entry or interpretation by IDOL staff. Duplicate submissions were removed prior to compiling summary statistics for the report.

Findings¹

Table 1 Surveys Received and Total Apprentices

RESPONSES	2011	2012	2013	2014	2015
Surveys Received	153	137	132	138	188
Total Number of Apprentices Reported in Surveys	11,021	9,899	8,642	10,983	11,679

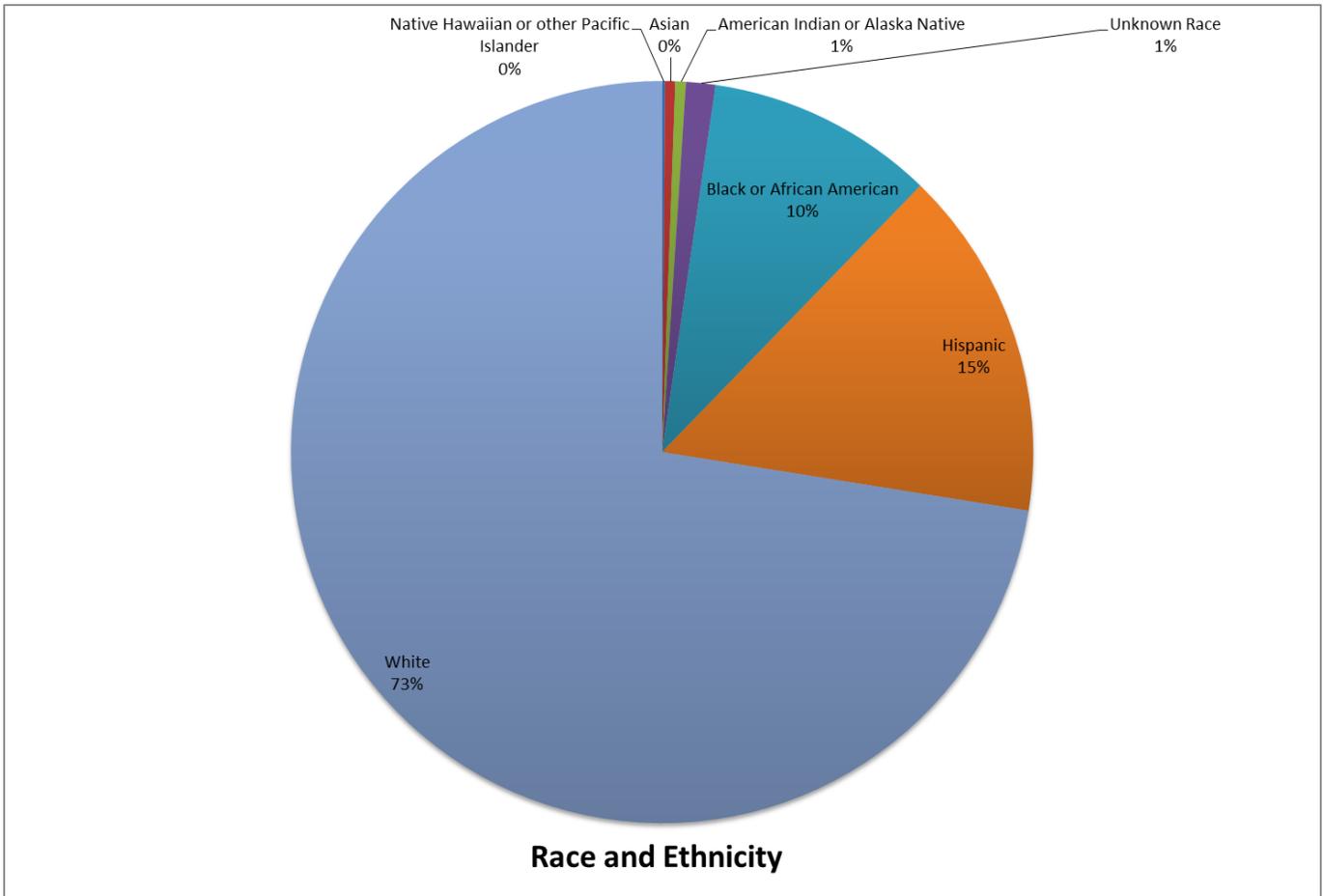
Table 2 Apprentices by Gender

GENDER	Percentage	Totals
Female	4.7%	548
Male	95.3%	11,132

¹ Due to rounding, percentages may not sum exactly to 100.

Table 3 Apprentices by Race and Ethnicity

RACE AND ETHNICITY ²	Percentage	Totals
Native Hawaiian or other Pacific Islander	<1%	15
Asian	<1%	52
American Indian or Alaska Native	<1%	54
Unknown Race	1.3%	150
Black or African American	10%	1,169
Hispanic or Latino	15.4%	1,795
White	72.9%	8,517



² The sum of number of apprentices by race and ethnicity is greater than the total number of apprentices because individuals may identify as more than one race and/or ethnicity.

Table 4 Apprentices by National Origin

NATIONAL ORIGIN	Percentage	Totals
Other Origin	2.9%	337
Unknown Origin	36.8%	4,299
USA	60.3%	7,043

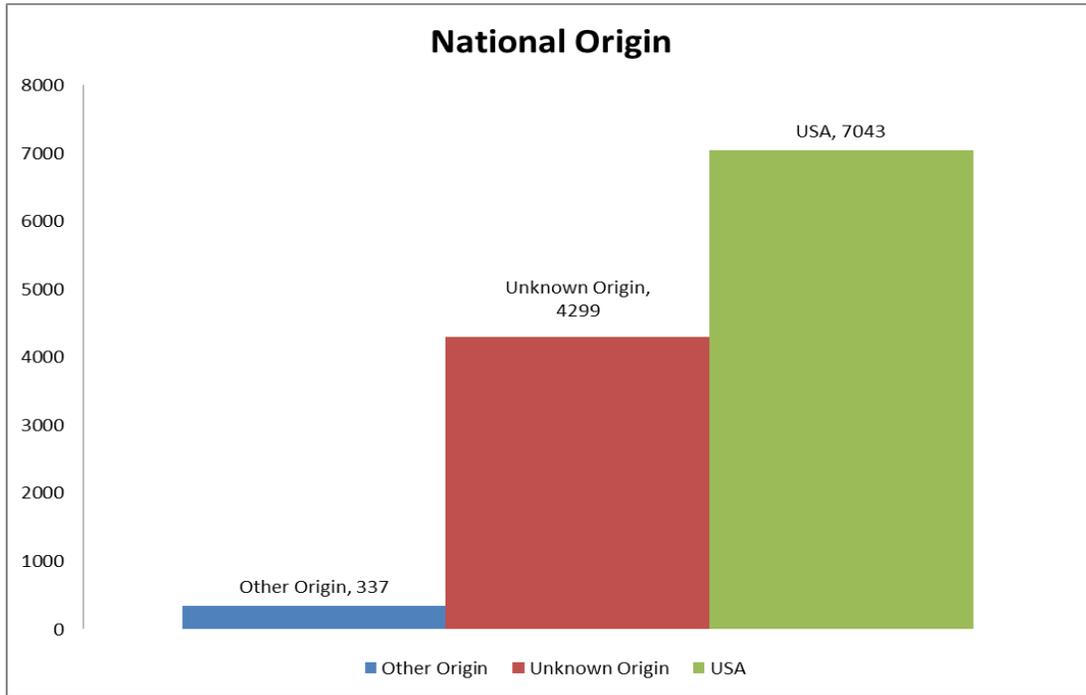


Table 5 Apprenticeship Programs: Union or Nonunion

PROGRAMS BY UNION STATUS	Percentage	Totals
Union	69.1%	130
Nonunion	30.9%	58

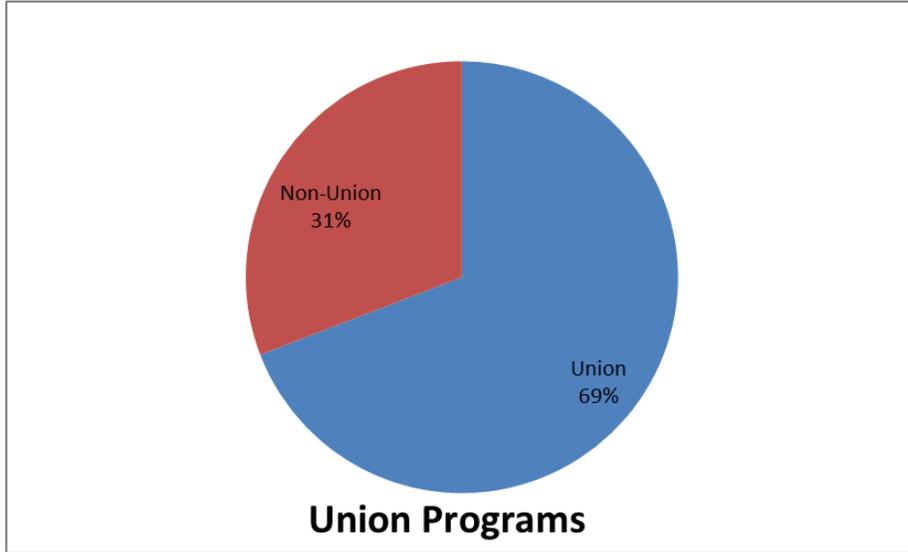


Table 6 Apprentices: Union or Nonunion

APPRENTICES BY UNION STATUS	Percentage	Totals
Union	98.4%	11,493
Nonunion	1.6%	186

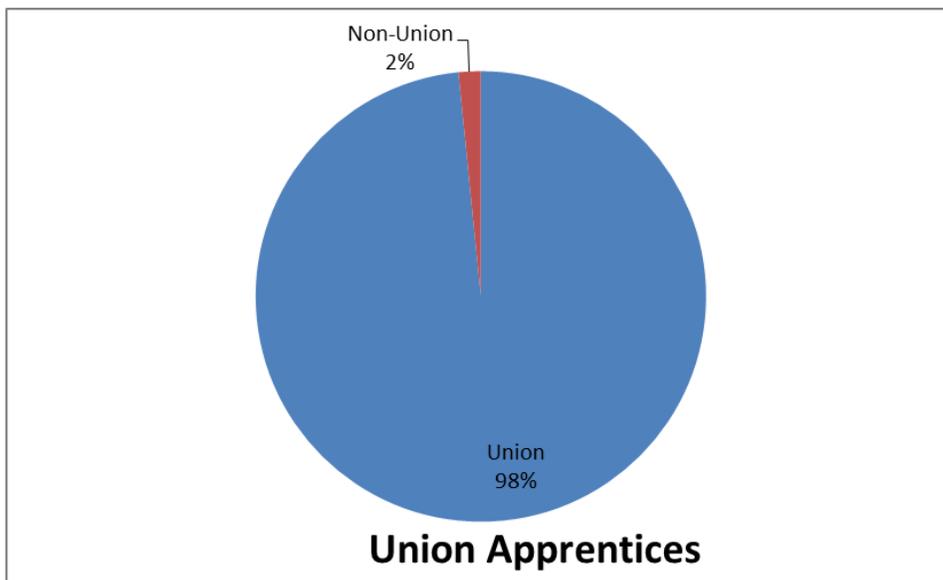


Table 7 Apprenticeship Programs by Trade

PROGRAMS BY TRADES	
BOILERMAKER	3
BRICKLAYER	6
CARPENTER	11
CEMENT MASON	9
CONSTRUCTION AND BUILDING INSPECTORS	1
DRYWALL FINISHER/TAPER	2
EARTH DRILLERS (Except Oil and Gas)	1
ELECTRICIAN	40
ELEVATOR CONSTRUCTOR	2
GLAZIER	4
HEAT AND FROST INSULATOR	1
HVAC	3
IRON WORKER	12
LABORER	9
LANDSCAPER	2
MULTIPLE	9
OPERATING ENGINEER	16
PAINTER	5
PLASTERER	3
PLUMBER/PIPEFITTER	17
RIGGERS	1
ROOFER	11
SHEET METAL	11
SPRINKLERFITTER	1
TRAFFIC SAFETY WORKER	1
TRUCK DRIVER	7

Table 8 Apprentices by Trade

APPRENTICES BY TRADE	
BOILERMAKER	143
BRICKLAYER	222
CARPENTER	1,939
CEMENT MASON	240
CONSTRUCTION AND BUILDING INSPECTORS	38
DRYWALL FINISHER/TAPER	63
EARTH DRILLERS (Except Oil and Gas)	12
ELECTRICIAN	2,316
ELEVATOR CONSTRUCTOR	379
GLAZIER	46
HEAT AND FROST INSULATOR	172
HVAC	0
IRON WORKER	425
LABORER	891
LANDSCAPER	1
MULTIPLE	668
OPERATING ENGINEER	540
PAINTER	366
PLASTERER	16
PLUMBER/PIPEFITTER	1,936
RIGGERS	36
ROOFER	622
SHEET METAL	527
SPRINKLERFITTER	72
TRAFFIC SAFETY WORKER	1
TRUCK DRIVER	8

Table 9 Apprenticeship Programs by Length

LENGTH (MONTHS)	
Shortest Program	6
Average Program Length	45.3
Longest Program	72