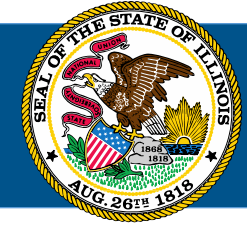




The Illinois Prevailing Wage Act Overview Training

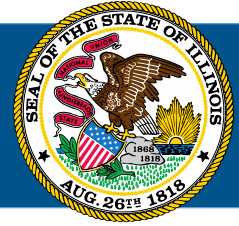


IDOL Background



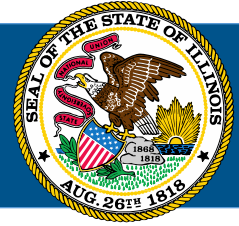
- State's primary labor standards enforcement agency.
- Enforcement of over 25 different workplace protections and safety standards.
- Offices in Chicago, Springfield, Marion.

Prevailing Wage History & Significance



- The federal Davis Bacon Act was enacted in 1931 with widespread support including Sen. James J. Davis (R-PA), Rep. Robert L. Bacon (R-NY) and others. It was signed into law by Republican President Herbert Hoover.
- The legislative intent of the Act was clear: all construction workers are to be protected from abusive industry practices. Mandating the payment of local, “prevailing” wages on federally-funded construction projects not only stabilized local wage rates and labor standards for local wage earners and local contractors but also prevented migratory contracting practices which treated workers as exploitable indentured servants.
- The State of Illinois adopted its own prevailing wage law in 1941.
- The law is intended to help local contractors and local workers, keeping local tax dollars circulating through the local economy.

What is the Prevailing Wage Act?



- The Prevailing Wage Act governs the wages that a contractor or subcontractor is **required to pay** to all laborers, workers and mechanics who perform work on **public works projects**.
- The Act also sets forth the record keeping requirements for a contractor or subcontractor and sets forth the obligations of municipalities and other public bodies to notify in writing all contractors and subcontractors regarding the Prevailing Wage Act when bidding and awarding contracts, as well as on work orders.

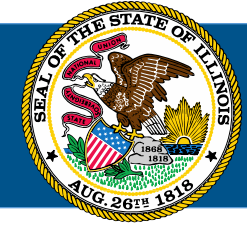
What are “prevailing” wages?



The terms “prevailing rate of wages” or “prevailing” wages means:

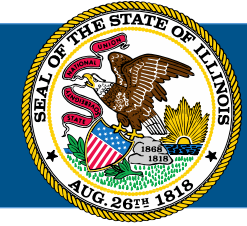
- The hourly cash wages plus annualized fringe benefits for training and apprenticeship programs, health and welfare, insurance, vacations and pensions paid generally in the locality in which the work is being performed, to employees engaged in work of a similar character on public works.
- IDOL establishes these rates that “prevail” for each trade classification, per county, annually. These rates are updated throughout the year, so it is critical to check back and review the rates on our website.

What are “public works”?



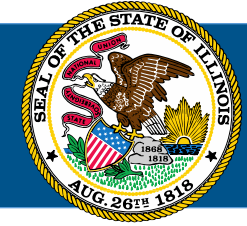
- All fixed works constructed by any public body.
- Work financed in whole OR part with public funds, including but not limited to general revenue funds; capital funds; bonds; grants; and loans.
- Renewable energy projects required to pay prevailing wage pursuant to the Illinois Power Agency Act.
 - Includes solar in Illinois Shines/Adjustable Block program after 9/15/21.
 - Exclusions for residential and houses of worship.
- Construction projects performed by a third-party contracted by any public utility.

Prevailing Wage Act – IDOL Duties



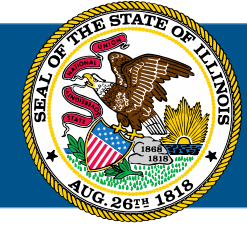
- Ascertain Prevailing Wages through the **annual survey process**.
- Collect **certified transcripts of payroll records** through online portal.
- Issue required **workforce data reports**.
- **Enforce the law** by investigating complaints of prevailing wage noncompliance and collecting back wages and penalties for workers.

Annual Survey Process



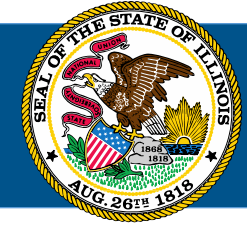
- Each June, IDOL collects information on collective bargaining rates to ascertain the prevailing rate of wages for each trade classification in each county in the State, based on wage rates paid under collective bargaining agreements
- After this survey process is completed, the updated prevailing wage rates are published on IDOL's website no later than July 15th. A party may contest a rate by filing an objection pursuant to Section 9 of the Act.

Certified Transcript of Payroll Records



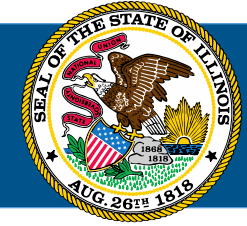
- All public works contractors on prevailing wage covered projects are required to submit certified transcripts of payroll to confirm wage rates paid.
- Certified transcript of payroll must be filed in the Department's online database by the 15th of the following month.
- Any contractor and each subcontractor who participates in a public works project must make and keep all supporting time and payroll records for 5 years.
- Members of the public may create account to upload or search:
<https://labor.illinois.gov/laws-rules/conmed/certifiedtranscriptofpayroll.html>

Workforce Data Reports



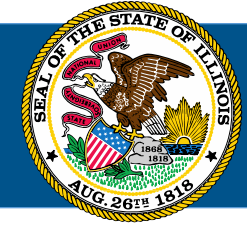
- Various laws require IDOL to use the certified transcripts of payroll in its database to report aggregate data on the characteristics and demographics of the public works construction workforce. These reports include:
 - IL Works Report
 - Clean Energy project report to Illinois Power Agency
 - PA 103-347 requires that IDOL report demographic data of workers on IL public works projects.

Enforcement of the Prevailing Wage Act



- IDOL receives complaints and conducts investigations.
- Violators pay workers the difference between the wage paid and the prevailing wage.
- Majority of investigations resolved informally.
- Contractors may be subject to penalties, punitive damages, and debarment.

Notification Requirements



- Section 4 of the Act requires both public bodies and higher tiered contractors to provide written notification that Prevailing Wages are to be paid on covered public works projects.
- This obligation applies to both Public Bodies and Contractors!
- If written notification is not provided, fines and penalties fall upon the party that fails to notify. Back wages are still paid by contractor.



Certified Transcript of Payroll

dol.certifiedpayroll@illinois.gov



Login Page

1 Creating an Illinois Public ID Account

- You will need to create an Illinois **Public ID Account**.
- To create an Illinois Public ID Account click <https://www2.illinois.gov/sites/accounts/Pages/default.aspx>
- Click "Create a new Account" and complete the registration form.
- Once your account is created, continue with the instructions below

2 Certified Transcript of Payroll Portal

- After your Illinois Public ID Account is created you can access the certified transcript of payroll portal using the URL: <https://webapps.illinois.gov/DOL/PayrollCertification/>
- After clicking the link above, select "Public Account" and login using the username/password you just created.

ILLINOIS.gov
Authentication Portal

Sign in with one of these accounts



Public Account



Partner Account



Employee Account

Pay Period

All fields marked with asterisk(*) are required

Payroll Start Date* : The start date of the pay period (01/01/2021)

Payroll End Date* : The end date of the pay period (01/01/2021)

Contractor Number* : Contractor license number or FEIN that a contractor is operating their business legally.

Project Number* : A unique number or short name assigned to the project

Project Address* : Location of the project Ex -: 900 S Spring Street

Project City* : City of the project Ex -: Springfield

Project State* : State of the project Ex -: Illinois

Project County* : County of the project: Sangamon

Project Zip Code* : zip code Ex -: 62704

Agency*: If project is performed for a state agency, choose appropriately. If the public body is not an agency, choose "Not a State Agency"

State Capital Fund or Rebuild Illinois Project: Checkbox

No Work Report: Checkbox for payrolls with no time to report.

*Payroll can be submitted in one of two way either: manually or upload a file template provided by IDOL. If you choose to upload a file, upload it on this screen, here.

Certified Transcript of Payroll

1. Pay Period 2. Contractor 3. Public Body 4. Employee 5. Fringe Benefits 6. Review

Import Process →

Pay Period

Payroll Start Date* Payroll Start Date	Payroll End Date* Payroll End Date
Contractor Number or FEIN* Contractor Number or FEIN	Project Number or Name* Project Number or Name
Project Address* Project Address	Project City* Project City
Project State* -- Select a state --	Project County* Project County
Project Zip Code* Zip	Project Agency* Project Agency

Is your project funded, in whole or part, by state capital funds?

No Work Report

Save & Continue

Full Import Process

The full import process allows you to upload all of the required fields with a CSV file. You can download the template.

Requirements:

1. CSV File
2. Follow Template's Column Names
3. Data in appropriate format
(See Template)

Certified Transcript of Payroll



1. Pay Period



2. Contractor



3. Public Body



4. Employee



5. Fringe Benefits



6. Review

Import Process →

In order to properly import all of the certified transcript of payroll data, you need to follow a very specific format. The file must be a .CSV file. To ensure you are using the proper format, please download the template.

Download

To ensure data integrity, please keep the columns in the order provided. When you use the Excel template, provided in the download, save it as a CSV before attempting an upload. The columns have dropdowns for specific fields, for data validation, that help those who manually enter the data.

Import File

Choose File No file chosen

Upload

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	PayrollSta	PayrollEnd	ContractNumber	ProjectNu	ProjectAddress	ProjectCounty	ProjectCountyFIPSCode	ProjectCity	ProjectState	ProjectZip5	Zip4	RebuildIllinois	CompanyName
2	7/1/2020	7/15/2020	First	Last	900 S Spring St			Springfield	IL	62704			1 IL Dept of Labor

Contractor and/or Subcontractor

All fields marked with asterisk(*) are required

Company Name* : Contractor Company Name

Contact First Name* : First Name of Contact person

Contact Middle Name : Middle Name of Contact person.

Contact Last Name* : Last Name of Contact person for project

Postal Address* : Location of the project Ex -: 900 S Spring Street

City* : City of the project Ex -: Springfield

State* : State of the project Ex -: Illinois

Zip* : zip code Ex -: 62704

Primary Phone* : Phone number of the contractor

Secondary Phone : Secondary number of the contractor

Primary Email* : Primary Email of the contractor

Secondary Email : Secondary email of the contractor

*The PDF reports of the completed certified payroll will be sent to the primary and secondary email addresses in this section.

Contractor and/or Subcontractor

Company Name*

Cure With Paint

Contact First Name*

Scott

Contact Middle Name

Contact Middle Name

Contact Last Name*

Allen

Postal Address*

900 S SPRING ST

City*

SPRINGFIELD

State*

Illinois

Zip*

62703

Primary Phone*

(217) 345-6888

Secondary Phone

() -

Primary Email*

scott.allen@gmail.com

Secondary Email

|

Previous

Save & Continue

Public Body Information

All fields marked with asterisk(*) are required

Public Body Name* : Public body name

Contact First Name : First name of public body contact person

Contact Middle Name : Middle name

Contact Last Name : Last name of public body contact person

Postal Address* : Location of the project Ex -: 900 S Spring Street

City*: City of the project Ex : Springfield

State* : State of the project Ex : Illinois

Zip* : zip code Ex : 62704

Primary Phone -: Phone number of the public body contact person

Secondary Phone -: Secondary number of the public body contact person

Public Body Information

Public Body Name* <input type="text" value="School"/>	Contact First Name <input type="text" value="Contact First Name"/>
Contact Middle Name <input type="text" value="Contact Middle Name"/>	Contact Last Name <input type="text" value="Contact Last Name"/>
Postal Address* <input type="text" value="1 UNIVERSITY PLZ"/>	City* <input type="text" value="SPRINGFIELD"/>
State* <input type="text" value="Illinois"/>	Zip* <input type="text" value="62704"/>
Primary Phone <input type="text" value="() _-__"/>	Secondary Phone <input type="text" value="() _-__"/>

Employee Details

Certified Transcript of Payroll



1. Pay Period



2. Contractor



3. Public Body



4. Employee



5. Fringe Benefits



6. Review

All fields marked with asterisk(*) are required

Fill all the required fields.

Enter work classification details.

Click on save to save the employee details.

If you want to add another employee repeat the same process.

Add all employees associated with this payroll.

Employee Details

First Name* <input type="text" value="First Name"/>	Middle Name <input type="text" value="Middle Name"/>	Last Name* <input type="text" value="Last Name"/>	
Postal Address* <input type="text" value="Postal Address"/>	City* <input type="text" value="City"/>	State* <input type="text" value="-- Select a state --"/>	Zip* <input type="text" value="Zip"/>
Primary Phone* <input type="text" value="Phone Number"/>	Last 4SSN* <input type="text" value="Last 4SSN"/>	Work Classification* <input type="text" value="Work Classification"/>	
Gender* <input type="text" value="-- Select a Gender --"/>	Ethnicity* <input type="text" value="-- Select Ethnicity --"/>	Race* <input type="text" value="-- Select Race --"/>	
Is Veteran* <input type="radio"/> Yes <input type="radio"/> No			
Apprentice <input type="checkbox"/>			
Journeyman <input type="checkbox"/>			
Foreman <input type="checkbox"/>			
No Work to Report <input type="checkbox"/>			

Ethnicity*

- Select Ethnicity --
- Hispanic or Latino
- Not Hispanic or Latino

Race*

- Select Race --
- White
- Black or African American
- American Indian or Alaska Native
- Asian
- Native Hawaiian or Other Pacific Islander

Employee Details Continued...

Hours Worked	Hours worked each day							Total Straight Time Hours	Total OT Hours	Double Time Hours	Hourly Wage Rat
	MON	TUE	WED	THR	FRI	SAT	SUN				
Prevailing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Non Prevailing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Hourly Fringe Benefit :

Pension Retirement

Health Insurance Welfare

Vacation

Training

Save

Employees

Name	Last 4 SSN	Work Classification	Delete
------	------------	---------------------	--------

No Employees have been entered.

Previous

Save & Continue





Note: You have not added any employees to this payroll.

Saved Employee Details

1 At the end of the page, we can see the saved employee details

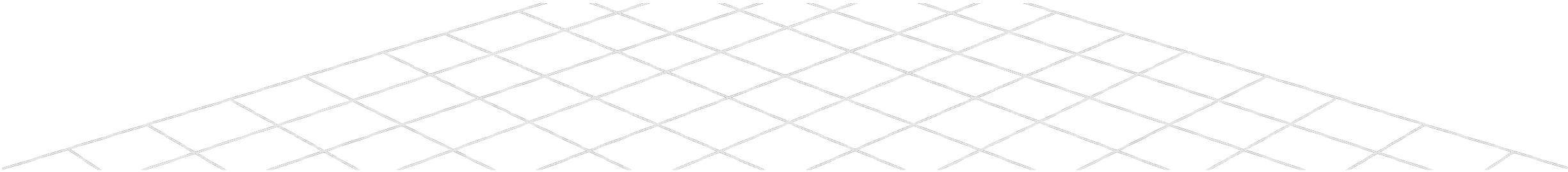
2 Click on  to edit or view the employee details

3 Click on save and continue to save the employee details.

Employees				
	Name	Last 4 SSN	Work Classification	Delete
	Andy	1233	Associate	
	Andrew	6666	It Consultant	

Previous

Save & Continue



Employee Roster

The Employee roster section is a repository for all your most recent employees that you have added to a payroll.

Select the question mark for instructions as needed.

Click on the plus icon to autofill the employee's information to the fields below.

To update the record, just select the plus icon and make necessary adjustments. When you save the employee, their information will be ready for the next payroll.

Employee Details

Employee Roster ⓘ

Show entries Search:

First Name	Last Name	Last 4 of SSN	
Todd	Labor	1235	⊕ 🗑
Timothy	Labor	1230	⊕ 🗑
Timothy	Doe	1231	⊕ 🗑
Kyle	Labor	1233	⊕ 🗑
Josh	Wheels	1231	⊕ 🗑
Jeremy	Reeses	1231	⊕ 🗑

Showing 1 to 6 of 6 entries Previous **1** Next

First Name* **Middle Name** **Last Name***

Employee Roster Instructions (?)

Employee Roster Instructions ×

To Add An Employee To Your Payroll

Click the plus sign next to an employee in your roster to pull their personal data into the form below. Review to make sure no information has changed.

To Add An Employee To Your Roster

Any employee that is submitted as part of a payroll will automatically be added to your roster. There is currently no other method to add employees to your roster.

To Edit An Employee On Your Roster

After pulling an employee from your roster, simply edit the data to match their new information prior to saving the employee. We will update the employee in your roster with the new information. If their name or SSN change, we will not remove the old employee from your roster and you will have to do so manually.

To Remove An Employee From Your Roster

Click on the trash can below or on the roster page of your profile to remove an employee from your roster. If you remove an employee from your roster, but then submit them on a new payroll, they will be added back to your roster.

Fringe Benefits

You must submit a document, unless it is a No Work Report. The notification will not be in the lower right corner if No Work Report is checked in the pay period section.

***A No Work Report is not required by the Act.**

Certified Transcript of Payroll



1. Pay Period



2. Contractor



3. Public Body



4. Employee



5. Fringe Benefits



6. Review

Fringe Benefits

820 ILCS 130/5(a)(1) Certified Payroll.

In addition to the provided information, we also must obtain (xvii) the name and address of each fringe benefit fund, (xviii) the plan sponsor of each fringe benefit, if applicable, and (xix) the plan administrator of each fringe benefit. Here we have provided a template that you can download and attach to this section.

Fringe Benefit Template

Fringe Benefit Documents

Browse...

Upload

Uploaded Fringe Benefit Documents

File Name	File Type	Date Uploaded
No files have been uploaded.		

Previous

Save & Continue

***You must submit a document to continue.**

Note: No Work reports do not require fringe benefit documents.

***Subcontractors must file their own CTP,
this form needs to be updated.**



State of Illinois
Illinois Department of Labor

Certified Transcript of Payroll

AFFIDAVIT

Weekly Statement of Compliance

Date: _____

I, _____,
(name signatory party)

_____, do
(Title)

hereby state: that I pay or supervise the payment
of the persons employed on the public works
project _____;

(name of project)

that during the payroll period commencing on the
day of _____,
(day) (month) (year)

all persons employed on said project have been
paid the full weekly wages earned, that no
rebates have been or will be made either directly
or indirectly to or on behalf of said

(name of contractor or subcontractor)

from the full weekly wages earned by any person,
and that no deductions have been made either
directly or indirectly from the full weekly wages
earned by any persons, other than permissible
deductions as defined by Federal and/or State
Law. I further certify that this payroll is correct
and complete; that the wage rates contained
therein are not less than the actual rates herein
stated and that the classification set forth for each
laborers or mechanic conform to the work he/she
performed.

Signature

Digital Signature _____

FRINGES

Health Fund _____

Health Address _____

Health Sponsor _____

Health Admin _____

Pension Fund _____

Pension Address _____

Pension Sponsor _____

Pension Admin _____

401(k) Fund _____

401(k) Address _____

401(k) Sponsor _____

401(k) Admin _____

Vacation Fund _____

Vacation Address _____

Vacation Sponsor _____

Vacation Admin _____

SUBCONTRACTORS

[Print Form](#)

Attach explanation of Monies paid, copy of contract
of billing, or other pertinent information.

Company Name: _____

Contact Person: _____

(Address)

(City) (State) (zipcode)

Telephone Number: _____

Company Name: _____

Contact Person: _____

(Address)

(City) (State) (zipcode)

Telephone Number: _____

Company Name: _____

Contact Person: _____

(Address)

(City) (State) (zipcode)

Telephone Number: _____

Company Name: _____

Contact Person: _____

(Address)

(City) (State) (zipcode)

Telephone Number: _____

Review Page

Review

Pay Period

Pay Period 3/1/2020 to 3/15/2020
Contract Number C456789
Project Number P12345
ProjectAddress 1673 SEVEN PINES RD
 SPRINGFIELD, IL 62704

Contractor or Subcontractor

Company Name Moore Concrete Inc
Contact First Name Jason Keller
Primary Phone 2174567899
Postal Address 900 S SPRING ST
 SPRINGFIELD, IL 62704

Public Body Information

Public Body Name School
Contact First Name Andrew Oldfield
Primary Phone 2174589652
PostalAddress 900 S SPRING ST
 SPRINGFIELD, IL 62703

Employee

Report hours for each day, including overtime hours, list hourly prevailing wage rate and hourly fringe benefits allotments

Employee Name David Foraker Last 4SSN 1234 Primary Phone 2174589652 Work Classification Finisher Postal Address 900 S SPRING ST SPRINGFIELD, IL 62704	Hours worked each day								Total Straight Time Hours	Total OT Hours	Hourly Wage Rate	OT Wage Rate	Per Pay Period	
	Hours Worked	SUN	MON	TUE	WED	THR	FRI	SAT					GROSS	NET
	Prevailing	0.00	6.00	4.00	6.00	8.00	8.00	0.00	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Non Prevailing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Pension Retirement \$4.00		Health Insurance Welfare \$4.00				Vacation \$4.00		Training \$4.00					

Employee Name Dennis Boshell Last 4SSN 4563 Primary Phone 2174589632 Work Classification Laborer Postal Address 900 S SPRING ST SPRINGFIELD, IL 62704	Hours worked each day								Total Straight Time Hours	Total OT Hours	Hourly Wage Rate	OT Wage Rate	Per Pay Period	
	Hours Worked	SUN	MON	TUE	WED	THR	FRI	SAT					GROSS	NET
	Prevailing	0.00	8.00	8.00	8.00	8.00	8.00	8.00	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Non Prevailing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Pension Retirement \$4.00		Health Insurance Welfare \$4.00				Vacation \$4.00		Training \$4.00					

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

Certified By

Do agree with certification*

First and Last Name

Previous

Certify

Review Page

Click on Do agree with certification and enter the First Name (Space) Last Name to certify the certificate

Click on previous to go back to previous screens

Click on certify to submit the payroll

I, do hereby state: that I pay or supervise the payment of the persons employed on the public works project that during the payroll period commencing between mentioned above , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said from the fully weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State Law. I further certify that this payroll is correct and complete; that the wage rates herein stated and that the classification set forth for each laborers, workers, or mechanic conform to the work he/she performed

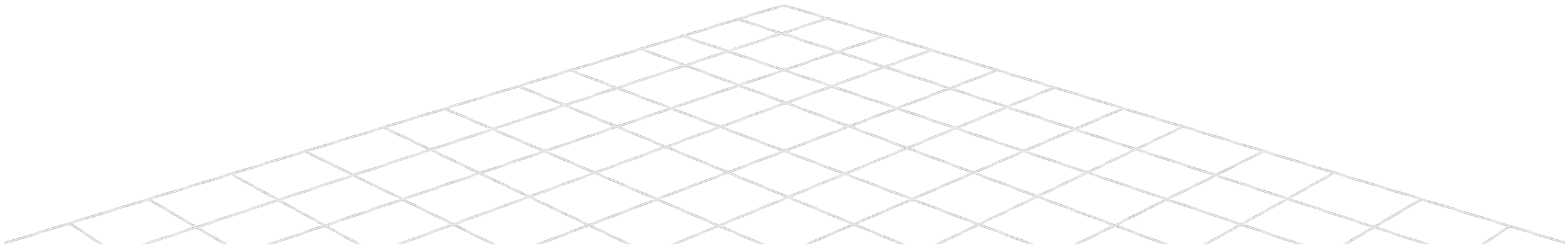
Certified By

Do agree with certification*

First and Last Name

Previous

Certify



Confirmation Page

***Submissions can be accessed in your account by locating your name on the top right-hand side.**

Click the icon next to your name to open a drop-down menu.

Click on 'Profiles. On the new page, look to the left-hand side and click on 'Submission History'.



Confirmation

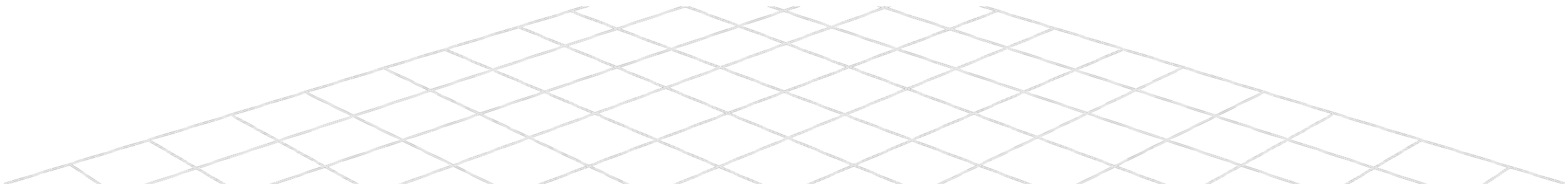
THANK YOU for the submission of your payroll. Please read the following message carefully

Certified Transaction of payroll has been submitted. The case number for this submission is 21-CTP-000004

[Create Another Payroll](#)

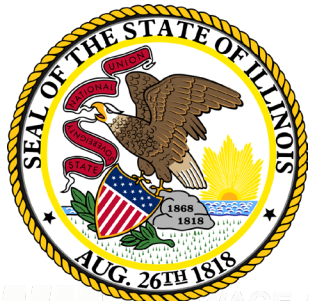
Save the CTP Number for further reference

An email will be sent with the same information to the primary and secondary contractor email addresses



Thank You!

Contact



dol.certifiedpayroll@illinois.gov

contact: 312-793-3600

(monitored 9:00 am to 5:00 pm Monday-Friday)



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

dol.gov/agencies/whd
1-866-487-9283