Douglas County Prevailing Wage Rates posted on 11/4/2025

						Overtime										
Trade Title	**Rg**	**Type**	**C**	**Base**	**Foreman**	**M-F**	**Sa**	**Su**	**Hol**	**H/W**	**Pension**	**Vac**	**Trng**	**Other Ins**	**Add OT 1.5x owed**	**Add OT 2.0x owed**
ASBESTOS ABT-GEN	All	BLD		37.89	39.14	1.5	1.5	2.0	2.0	9.25	17.84	0.00	0.91	0.00	0.00	0.00
ASBESTOS ABT-MEC	All	BLD		29.20	31.20	1.5	1.5	2.0	2.0	10.95	9.50	0.00	0.50		0.00	0.00
BOILERMAKER	All	BLD		45.50	49.00	1.5	1.5	2.0	2.0	7.07	27.83	0.00	1.19	0.00	0.00	0.00
BRICK MASON	All	BLD		39.06	41.40	1.5	1.5	2.0	2.0	10.80	17.34	0.00	1.23		0.00	0.00
CARPENTER	All	BLD		41.29	44.04	1.5	1.5	2.0	2.0	9.95	20.15	0.00	0.81	0.00	15.05	30.10
CARPENTER	All	HWY		39.17	40.92	1.5	1.5	2.0	2.0	9.95	23.65	0.00	0.78	0.00	0.00	0.00
CEMENT MASON	All	BLD		40.59	43.34	1.5	1.5	1.5	2.0	11.00	12.50	0.00	0.60		0.00	0.00
CEMENT MASON	All	HWY		41.00	43.75	1.5	1.5	1.5	2.0	11.42	14.00	0.00	0.60	0.00	0.00	0.00
CERAMIC TILE FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL		57.47	68.20	1.5	1.5	2.0	2.0	9.22	16.09	0.00	0.57		0.00	0.00
ELECTRIC PWR GRNDMAN	All	ALL		39.05	68.20	1.5	1.5	2.0	2.0	8.67	10.93	0.00	0.39	0.00	0.00	0.00
ELECTRIC PWR LINEMAN	All	ALL		63.97	68.20	1.5	1.5	2.0	2.0	9.42	17.91	0.00	0.64	0.00	0.00	0.00
ELECTRIC PWR TRK DRV	All	ALL		40.98	68.20	1.5	1.5	2.0	2.0	8.73	11.48	0.00	0.41	0.00	0.00	0.00
ELECTRICIAN	N	BLD		49.63	54.59	1.5	1.5	2.0	2.0	8.85	12.92	0.00	0.74	0.00	1.12	2.23
ELECTRICIAN	S	BLD		48.00	52.80	1.5	1.5	2.0	2.0	9.45	13.51	0.00	1.20		1.32	2.64
ELECTRONIC SYSTEM TECH	All	BLD		39.41	42.41	1.5	1.5	2.0	2.0	9.35	11.94	0.00	0.40		0.59	1.18
ELEVATOR CONSTRUCTOR	All	BLD		57.99	65.24	2.0	2.0	2.0	2.0	16.27	21.36	4.64	0.80		0.00	0.00
FENCE ERECTOR	All	ALL		38.98	41.48	1.5	1.5	2.0	2.0	12.64	17.00	0.00	1.11	0.00	17.00	17.00
GLAZIER	All	BLD		42.27	44.27	1.5	1.5	2.0	2.0	8.20	14.00	0.00	0.68	0.00	0.00	0.00
HEAT/FROST INSULATOR	All	BLD		40.20	41.95	1.5	1.5	2.0	2.0	8.99	15.09	0.00	0.40	3.30	0.00	0.00
IRON WORKER	All	BLD		38.98	41.48	1.5	1.5	2.0	2.0	12.64	17.00	0.00	1.11	0.00	17.00	17.00
IRON WORKER	All	HWY		41.92	43.92	1.5	1.5	2.0	2.0	12.64	17.00	0.00	1.11	0.00	17.00	17.00
LABORER	All	BLD		34.89	36.14	1.5	1.5	2.0	2.0	9.25	17.84	0.00	0.80	0.00	0.00	0.00
LABORER	All	HWY		38.77	39.77	1.5	1.5	2.0	2.0	9.25	18.70	0.00	0.81	0.00	0.00	0.00
LATHER	All	BLD		41.29	44.04	1.5	1.5	2.0	2.0	9.95	20.15	0.00	0.81	0.00	15.05	30.10
MACHINIST	All	BLD		60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00
MARBLE FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00

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MARBLE MASON	All	BLD		38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
MILLWRIGHT	All	BLD		39.10	41.85	1.5	1.5	2.0	2.0	9.95	22.85	0.00	0.81	0.00	16.40	32.80
MILLWRIGHT	All	HWY		42.00	43.75	1.5	1.5	2.0	2.0	9.95	24.12	0.00	0.78	0.00	0.00	0.00
OPERATING ENGINEER	All	ALL	1	47.30	48.30	1.5	1.5	2.0	2.0	12.15	14.50	0.00	1.50		0.00	0.00
OPERATING ENGINEER	All	ALL	2	32.20	48.30	1.5	1.5	2.0	2.0	12.15	14.50	0.00	1.50		0.00	0.00
OPERATING ENGINEER	All	ALL	3	49.30	50.30	1.5	1.5	2.0	2.0	12.15	14.50	0.00	1.50		0.00	0.00
PAINTER	All	ALL		40.96	42.46	1.5	1.5	2.0	2.0	9.85	8.63	0.00	0.60		0.00	0.00
PAINTER - SIGNS	All	ALL		40.96	42.46	1.5	1.5	2.0	2.0	9.85	8.63	0.00	0.60		0.00	0.00
PILEDRIVER	All	BLD		43.29	46.04	1.5	1.5	2.0	2.0	9.95	20.15	0.00	0.81	0.00	15.05	30.10
PILEDRIVER	All	HWY		40.17	41.92	1.5	1.5	2.0	2.0	9.95	23.65	0.00	0.78	0.00	0.00	0.00
PIPEFITTER	All	ALL		46.65	50.15	1.5	1.5	2.0	2.0	10.70	8.85	0.00	1.55	0.75	1.38	2.75
PLASTERER	All	BLD		39.05	41.05	1.5	1.5	1.5	2.0	10.10	15.20	0.00	0.50	0.00	0.00	0.00
PLUMBER	All	ALL		46.65	50.15	1.5	1.5	2.0	2.0	10.70	8.85	0.00	1.55	0.75	1.38	2.75
ROOFER	All	BLD		38.21	41.21	1.5	1.5	2.0	2.0	12.33	10.65	0.00	1.36		0.00	0.00
SHEETMETAL WORKER	All	BLD		46.23	49.23	1.5	1.5	2.0	2.0	12.55	16.22	0.00	0.80	2.15	0.00	0.00
SPRINKLER FITTER	All	BLD		50.51	53.76	1.5	1.5	2.0	2.0	12.40	17.31	0.00	0.54	0.00	0.00	0.00
STONE MASON	All	BLD		39.06	41.40	1.5	1.5	2.0	2.0	10.80	17.34	0.00	1.23		0.00	0.00
TERRAZZO FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TERRAZZO MASON	All	BLD		38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TILE LAYER	All	BLD		41.29	44.04	1.5	1.5	2.0	2.0	9.95	20.15	0.00	0.81	0.00	15.05	30.10
TILE MASON	All	BLD		38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TRUCK DRIVER	All	ALL	1	45.29	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	2	45.88	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	3	46.15	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	4	46.54	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	5	47.64	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	1	36.23	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	2	36.70	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	3	36.92	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	4	37.23	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00

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TRUCK DRIVER	All	O&C	5	38.11	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TUCKPOINTER	All	BLD		39.06	41.40	1.5	1.5	2.0	2.0	10.80	17.34	0.00	1.23		0.00	0.00

Legend
Rg Region
Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers
C Class
Base Base Wage Rate
OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.
OT Sa Overtime pay required for every hour worked on Saturdays
OT Su Overtime pay required for every hour worked on Sundays
OT Hol Overtime pay required for every hour worked on Holidays
H/W Health/Welfare benefit
Vac Vacation
Trng Training
Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations DOUGLAS COUNTY

CARPENTERS (SOUTH) - That part of the county South of Rt. 36 (Includes LATHERS & PILEDRIVERS).

ELECTRICIAN (NORTH) - Townships of Newman, Murdock, Camargo, and East of the central tracks including all of the Town of Tuscola.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

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ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to,

oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Class 3. Power Cranes, Truck or Crawler Crane, Rough Terrain Crane (Cherry Picker), Tower Crane, Overhead Crane.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such

special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.