Henry County Prevailing Wage Rates posted on 11/4/2025

						Overtime										
Trade Title	**Rg**	**Type**	**C**	**Base**	**Foreman**	**M-F**	**Sa**	**Su**	**Hol**	**H/W**	**Pension**	**Vac**	**Trng**	**Other Ins**	**Add OT 1.5x owed**	**Add OT 2.0x owed**
ASBESTOS ABT-GEN	All	BLD		38.65	39.90	1.5	1.5	2.0	2.0	9.75	18.50	0.00	0.80	0.00	1.75	1.75
ASBESTOS ABT-GEN	All	HWY		37.61	39.11	1.5	1.5	2.0	2.0	9.75	19.00	0.00	0.90	0.00	2.00	4.00
ASBESTOS ABT-MEC	All	BLD		33.10	34.10	1.5	1.5	2.0	2.0	10.95	7.25	0.00	0.50	0.00	0.00	0.00
BOILERMAKER	All	BLD		45.23	48.23	1.5	1.5	2.0	2.0	7.07	24.29	0.00	2.19	0.00	0.00	0.00
BRICK MASON	All	BLD		45.01	46.01	1.5	1.5	2.0	2.0	12.86	18.63	0.00	1.33	0.00	0.00	0.00
CARPENTER	All	BLD		34.25	35.96	1.5	1.5	2.0	2.0	10.72	17.93	0.00	0.88		0.00	0.00
CARPENTER	All	HWY		38.00	39.75	1.5	1.5	2.0	2.0	12.70	21.58	0.00	0.88	0.00	0.00	0.00
CEMENT MASON	All	ALL		48.30	53.13	1.5	1.5	2.0	2.0	12.45	18.10	0.00	0.98		0.00	0.00
CERAMIC TILE FINISHER	All	BLD		41.66		1.5	1.5	2.0	2.0	12.45	14.27	0.00	1.25	0.00	0.00	0.00
COMMUNICATION TECHNICIAN	SE	BLD		46.00	50.60	1.5	1.5	2.0	2.0	17.54	18.15	0.00	0.75	2.37	0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL		57.47	68.20	1.5	1.5	2.0	2.0	9.22	16.09	0.00	0.57		0.00	0.00
ELECTRIC PWR GRNDMAN	All	ALL		39.05	68.20	1.5	1.5	2.0	2.0	8.67	10.93	0.00	0.39	0.00	0.00	0.00
ELECTRIC PWR LINEMAN	All	ALL		63.97	68.20	1.5	1.5	2.0	2.0	9.42	17.91	0.00	0.64	0.00	0.00	0.00
ELECTRIC PWR TRK DRV	All	ALL		40.98	68.20	1.5	1.5	2.0	2.0	8.73	11.48	0.00	0.41	0.00	0.00	0.00
ELECTRICIAN	NW	BLD		46.00	48.00	1.5	1.5	2.0	2.0	10.89	16.84	0.00	0.83	0.00	0.00	0.00
ELECTRICIAN	SE	BLD		54.45	59.35	1.5	1.5	2.0	2.0	18.13	22.88	0.00	1.35	5.40	0.00	0.00
ELECTRONIC SYSTEM TECH	NW	BLD		29.00	30.75	1.5	1.5	2.0	2.0	8.51	9.12	0.00	0.43	0.00	0.00	0.00
ELEVATOR CONSTRUCTOR	All	BLD		56.30	63.34	2.0	2.0	2.0	2.0	16.28	21.36	4.50	0.80	0.00	0.00	0.00
GLAZIER	All	BLD		35.37	38.20	1.5	1.5	2.0	2.0	7.14	13.81	0.00	0.75	0.00	0.00	0.00
HEAT/FROST INSULATOR	All	BLD		36.06	37.81	1.5	1.5	2.0	2.0	8.55	14.55	0.00	1.25	0.00	0.00	0.00
IRON WORKER	All	ALL		38.25	41.31	1.5	1.5	2.0	2.0	13.22	18.34	0.00	0.72	0.00	0.00	0.00
LABORER	All	BLD		36.65	37.90	1.5	1.5	2.0	2.0	9.75	18.50	0.00	0.80	0.00	1.75	1.75
LABORER	All	HWY		36.61	38.11	1.5	1.5	2.0	2.0	9.75	19.00	0.00	0.80	0.00	2.00	4.00
LABORER, SKILLED	All	BLD		36.65	37.90	1.5	1.5	2.0	2.0	9.75	18.50	0.00	0.80	0.00	1.75	1.75
LABORER, SKILLED	All	HWY		36.61	38.11	1.5	1.5	2.0	2.0	9.75	19.00	0.00	0.80	0.00	2.00	4.00
LATHER	All	BLD		34.25	35.96	1.5	1.5	2.0	2.0	10.72	17.93	0.00	0.88		0.00	0.00

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MACHINIST	All	BLD		60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00
MARBLE FINISHER	All	BLD		41.66		1.5	1.5	2.0	2.0	12.45	14.27	0.00	1.25	0.00	0.00	0.00
MARBLE MASON	All	BLD		45.01	46.01	1.5	1.5	2.0	2.0	12.45	15.90	0.00	1.30	0.00	0.00	0.00
MILLWRIGHT	N	BLD		39.31	41.67	1.5	1.5	2.0	2.0	11.36	17.65	0.00	0.83		0.00	0.00
MILLWRIGHT	S	BLD		39.31	41.67	1.5	1.5	2.0	2.0	11.36	17.65	0.00	0.83		0.00	0.00
OPERATING ENGINEER	E	BLD	1	47.79	50.79	1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	E	BLD	2	44.09		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	E	BLD	3	38.03		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	E	HWY	1	47.79	51.29	1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60	0.00	0.00	0.00
OPERATING ENGINEER	E	HWY	2	44.09		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	E	HWY	3	38.03		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	W	BLD	1	41.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	2	38.85	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	3	37.80	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	4	42.75	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	5	42.25	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	6	42.75	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	7	43.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	8	42.00	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	9	44.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	BLD	10	42.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	1	41.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	2	38.85	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	3	37.80	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	4	42.75	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	5	42.25	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	6	42.75	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	7	42.00	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	8	43.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
OPERATING ENGINEER	W	HWY	9	44.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00

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OPERATING ENGINEER	W	HWY	10	42.50	44.50	1.5	1.5	2.0	2.0	21.85	15.20	2.00	2.20		0.00	0.00
PAINTER	All	ALL		32.97	34.22	1.5	1.5	1.5	2.0	8.20	10.55	0.00	0.50		0.00	0.00
PAINTER OVER 30 FT.	All	ALL		34.97	36.22	1.5	1.5	1.5	2.0	8.20	10.55	0.00	0.50	0.00	0.00	0.00
PAINTER PWR EQMT	All	ALL		33.47	34.72	1.5	1.5	1.5	2.0	8.20	10.55	0.00	0.50	0.00	0.00	0.00
PILEDRIVER	All	BLD		34.25	35.96	1.5	1.5	2.0	2.0	10.72	17.93	0.00	0.88		0.00	0.00
PILEDRIVER	All	HWY		39.00	40.75	1.5	1.5	2.0	2.0	12.70	21.58	0.00	0.88		0.00	0.00
PIPEFITTER	All	ALL		46.50	51.15	1.5	1.5	2.0	2.0	9.90	16.25	0.00	1.65		0.00	0.00
PLASTERER	All	BLD		48.30	53.13	1.5	1.5	2.0	2.0	12.45	18.10	0.00	0.98		0.00	0.00
PLUMBER	All	ALL		46.50	51.15	1.5	1.5	2.0	2.0	9.90	16.25	0.00	1.65		0.00	0.00
ROOFER	All	BLD		38.23	40.23	1.5	1.5	2.0	2.0	12.14	9.95	0.00	1.79	0.00	0.00	0.00
SHEETMETAL WORKER	All	BLD		44.70	48.26	1.5	1.5	2.0	2.0	7.50	15.71	0.00	1.12		0.00	0.00
SPRINKLER FITTER	All	BLD		50.51	53.76	1.5	1.5	2.0	2.0	12.40	17.31	0.00	0.54	0.00	0.00	0.00
STONE MASON	All	BLD		45.01	46.01	1.5	1.5	2.0	2.0	12.86	18.63	0.00	1.33	0.00	0.00	0.00
TERRAZZO FINISHER	All	BLD		41.66		1.5	1.5	2.0	2.0	12.45	14.27	0.00	1.25	0.00	0.00	0.00
TILE LAYER	All	BLD		34.25	35.96	1.5	1.5	2.0	2.0	10.72	17.93	0.00	0.88		0.00	0.00
TILE MASON	All	BLD		45.01	46.01	1.5	1.5	2.0	2.0	12.45	15.90	0.00	1.30	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	1	45.35	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	2	45.93	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	3	46.25	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	4	46.60	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	5	47.71	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	1	36.28	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	2	36.74	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	3	37.00	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	4	37.28	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	5	38.17	39.77	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TUCKPOINTER	All	BLD		45.01	46.01	1.5	1.5	2.0	2.0	12.86	18.63	0.00	1.33	0.00	0.00	0.00

Legend

Rg Region

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Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers
C Class
Base Base Wage Rate
OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.
OT Sa Overtime pay required for every hour worked on Saturdays
OT Su Overtime pay required for every hour worked on Sundays
OT Hol Overtime pay required for every hour worked on Holidays
H/W Health/Welfare benefit
Vac Vacation
Trng Training
Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations HENRY COUNTY

COMMUNICATIONS TECHNICIAN (SE) - Townships of Annawan, Cambridge, Burns, Kewanee, Weller, Galva, and Wethersfield.

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (NW) - That portion North and West of Annawan, Burns, Cambridge, and Weller Townships.

MILLWRIGHT (NORTH) - North of interstate 80.

OPERATING ENGINEERS (EAST) - The eastern half of the county divided by highway 82 excluding Geneseo.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

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CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN - Southeast

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

ELECTRONIC SYSTEMS TECHNICIAN - Northwest

Installing, assembling and maintaining sound and intercom, protection alarm (security), master antenna television, closed circuit television, computer hardware and software programming and installation to the network's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), door monitoring and control, nurse and emergency call programming and installation to the system's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), clock and timing; and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with the above systems. All work associated with these system installations will be included EXCEPT (1) installation of protective metallic conduit, excluding less than ten-foot runs strictly for protection of cable, and (2) 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling

and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

OPERATING ENGINEERS - BUILDING (West)

Henry County Prevailing Wage Rates posted on 11/4/2025

Class 1. Shovel; Concrete Spreader; Dipper Dredge Operator; Dipper Dredge Crane man; Dual Purpose Truck (boom, Boom, Winch, etc.); Pile Driver; Boom Tractor or Side Boom; Trenching Machine (40 H.P. and over); Building Hoist (1, 2 or 3 drums); Cleaning and Priming Machine; Backfiller (throw bucket); Locomotive Engineer; Concrete Paver; Slip Form Paver; Caisson Augering Machines; Mucking Machine; Asphalt Heater-Planer Unit; Laser Screed; Pug Mill; Concrete Conveyor or Pump; Mechanical loaded Log Chippers or similar machines; Group Equipment Greaser; Off-Road Haul Units; Pipe Bending; Automatic Curbing Machines; Blastholer; Self-Propelled Rotary Drill or similar machines; Work Boat; Combination Concrete Finishing Machine and Float; Asphalt Paver Screed Operator; Forklift (6,000 lb. cap. or over or working heights 28 ft. and above); Chip Spreader; Straddle Carrier; Asphalt Paver; Asphalt Plant Operator; Boring Machine (Directional, Vertical, or Horizontal); Central Redi-Mix Plant Operator; Combination Backhoe Front End loader; Concrete Breaker or Hydro-Hammer (excluding walk-behinds); Concrete Wheel Saw (Large self-propelled - excluding walk-behinds); Crusher (Stone, Concrete, Asphalt, etc.); Curing-Tinning Machine; Excavator; Farm-type Tractor Operating Scoop or Scraper or with Power Attachment; Grader; Motor Grader; Motor Patrol; Auto Grader; Form Grader; Pull Grader; Sub Grader; Elevating Grader; Guard Rail Post Driver; Hoists; Hydraulic Dredge Leverman or Engineer; Hydro-Vac truck mounted or pull type (excluding hose work), and similar equipment; Loader (Track, Rubber Tire, or Articulated); Milling Machine (excluding walk-behinds); Road Widener-Shoulder Spreader; Scraper (Self-Propelled); Self-Propelled Roller or Tire Roller (on asphalt or Blacktop); Sheep Foot or Pad Foot Compactor (excluding walk-behinds); Steel Track-Type Tractor (Dozer, Push Cat, etc.); Transfer or Shuttle Buggy (excluding motorized wheel barrows and Georgia buggies).

Class 2. Asphalt Booster; Fireman and Pump Operator at Asphalt Plant; Mud Jack; Distributor; Self-propelled Roller (other than provided for in Class I); Pump Operator (more than one well-point pump); Trench Machine (under 40 H.P.); Forklift (less than 6,000 lb. cap. or working heights below 28 ft.); Gypsum Pump; Conveyor over 20 H.P.; Light Plant; Boiler (Engineer or Fireman); Mechanical Broom; Driver on Truck Crane or similar machines; Elevator (Permanent inside or Temporary outside); Farm-Type Tractor (without Power Attachment); Grout Pump (excluding hose work).

Class 3. Skid Loader; Oiler; Mechanic's Helper; Mechanical Heater (other than steam boiler); Small Outboard Motor Boat (Safety Boat and Life Boat); Engine Driven Welding Machine; Water Pumps; Air Compressor (400 c.f.m. or over); Deck Engineers.

Class 4. Leadman - Mechanic or Equipment Greaser.

Class 5. Track Excavator with Bucket (4 cubic yard and up to but not including 6 cubic yard).

Class 6. Track Excavator with Bucket (6 cubic yard and over).

Class 7. Crane (Friction or Hydraulic, regardless of size or attachments); Tow or Push Boat.

Class 8. Truck Mounted Concrete Conveyor or Pumps Extending to 90’ or more.

Class 9. Crawler Crane

Class 10. Mechanic-Welder

OPERATING ENGINEERS- HIGHWAY (West)

Henry County Prevailing Wage Rates posted on 11/4/2025

Class 1. Shovel; Concrete Spreader; Dipper Dredge Operator; Dipper Dredge Crane man; Dual Purpose Truck (Boom, Winch, etc.); Pile Driver; Boom Tractor or Side Boom; Building Hoist (1, 2 or 3 drums); Cleaning and Priming Machine; Backfiller (throw bucket); Locomotive Engineer; Concrete Paver; Slip Form Paver; Caisson Augering Machines; Mucking Machine; Asphalt Heater Planer Unit; Laser Screed; Pug Mill; Concrete Conveyor or Pump (excluding truck-mounted); Mechanical loaded Log Chippers or similar machines; Group Equipment Greaser; off-road haul units; Pipe Bending; Automatic Curbing Machines; Blastholer; Self-propelled Rotary Drill or similar machines; Work Boat; Combination Concrete Finishing Machine and Float; Asphalt Paver Screed Operator; Forklift (6,000 lb. cap. or over or working heights above 28 ft.); Chip Spreader; Asphalt Paver; Asphalt Plant Operator; Boring Machine (Directional, Vertical, or Horizontal); Central Redi-Mix Plant Operator; Combination Backhoe Front End loader; Concrete Breaker or Hydro-Hammer (excluding walk-behinds); Concrete Wheel Saw (Large self-propelled - excluding walk-behinds); Crusher (Stone, Concrete, Asphalt, etc.); Curing-Tinning Machine; Excavator; Farm-Type Tractor Operating Scoop or Scraper with Power Attachment; Grader; Motor Grader; Motor Patrol; Auto Grader; Form Grader; Pull Grader; Sub Grader; Elevating Grader; Guard Rail Post Driver; Hoists; Hydraulic Dredge Leverman or Engineer; Hydro-Vac truck mounted or pull type, and similar equipment; Loader (Track, Rubber Tire, or Articulated); Milling Machine (excluding walk-behinds); Road Widener-Shoulder Spreader; Scraper (self-propelled); Self-propelled Roller or Tire Roller (on asphalt or Blacktop); Sheep Foot or Pad Foot Compactor (excluding walk-behinds); Steel Track-Type Tractor (Dozer, Push Cat, etc.); Transfer or Shuttle Buggy (excluding motorized wheel barrows and Georgia buggies); Trenching Machine (40 H.P. and over).

Class 2. Asphalt Booster; Fireman and Pump Operator at Asphalt Plant; Mud Jack; Farm-Type Tractor without Power attachment; Distributor; Straddle Carrier; Self-propelled Roller or Compactor (other than provided for in Class I); Pump Operator (more than one well-point pump); Trench Machine (under 40 H.P.); Forklift (less than 6,000 lb. capacity or working heights below 28 ft.); Conveyor over 20 H.P.; Air Compressor (400 c.f.m. or over); Light Plant; Boiler (Engineer or Fireman); Mechanical Broom; Driver on Truck Crane or similar machines; Elevator (Permanent inside or Temporary outside); Grout Pump (excluding hose work).

Class 3. Oiler; Mechanic's Helper; Mechanical Heater (other than steam boiler); Small Outboard Motor Boat (Safety Boat and Life Boat); Engine Driven Welding Machine; skid steer.

Class 4. Leadman - Mechanic or Equipment Greaser.

Class 5. Track Excavator with Bucket (4 cubic yard and up to but not including 6 cubic yard).

Class 6. Track Excavator with Bucket (6 cubic yard and over).

Class 7. Truck mounted Concrete Conveyor or Pumps Extending to 90 ft. or more.

Class 8. Crane (Friction or Hydraulic, regardless of size or attachments); Tow or Push Boat.

Class 9. Crawler Crane

Class 10. Mechanic-Welder

OPERATING ENGINEERS - BUILDING - EAST

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers

(27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - EAST

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete

Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

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