White County Prevailing Wage Rates posted on 11/4/2025

						Overtime										
Trade Title	**Rg**	**Type**	**C**	**Base**	**Foreman**	**M-F**	**Sa**	**Su**	**Hol**	**H/W**	**Pension**	**Vac**	**Trng**	**Other Ins**	**Add OT 1.5x owed**	**Add OT 2.0x owed**
ASBESTOS ABT-GEN	All	ALL		37.15	38.15	1.5	1.5	2.0	2.0	8.58	18.50	0.00	0.91	0.00	0.00	0.00
ASBESTOS ABT-MEC	All	BLD		29.20	31.20	1.5	1.5	2.0	2.0	10.95	9.50	0.00	0.50		0.00	0.00
BOILERMAKER	All	BLD		45.50	49.00	1.5	1.5	2.0	2.0	7.07	27.83	0.00	1.19	0.00	0.00	0.00
BRICK MASON	All	BLD		37.99	40.27	1.5	1.5	2.0	2.0	10.80	11.70	0.00	1.23		0.00	0.00
CARPENTER	All	BLD		44.78	47.28	1.5	1.5	2.0	2.0	11.00	11.95	0.00	0.70	0.00	0.00	0.00
CARPENTER	All	HWY		42.30	44.05	1.5	1.5	2.0	2.0	11.00	11.00	0.00	0.70	0.00	0.00	0.00
CEMENT MASON	All	BLD		34.98	36.48	1.5	1.5	1.5	2.0	10.50	11.50	0.00	0.55	0.00	0.00	0.00
CEMENT MASON	All	HWY		36.57	39.32	1.5	1.5	1.5	2.0	10.75	11.22	0.00	0.60	0.00	0.00	0.00
CERAMIC TILE FINISHER	All	BLD		28.92		1.5	1.5	2.0	2.0	10.15	7.69	1.00	0.86		0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL	1	52.13		1.5	1.5	2.0	2.0	8.85	14.59	0.00	0.52	0.00	0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL	2	46.49		1.5	1.5	2.0	2.0	8.85	13.01	0.00	0.46	0.00	0.00	0.00
ELECTRIC PWR GRNDMAN	All	ALL		38.18		1.5	1.5	2.0	2.0	8.85	10.70	0.00	0.38	0.00	0.00	0.00
ELECTRIC PWR LINEMAN	All	ALL		65.52	69.98	1.5	1.5	2.0	2.0	8.85	18.35	0.00	0.65	0.00	0.00	0.00
ELECTRICIAN	All	ALL		53.22	56.72	1.5	1.5	2.0	2.0	11.18	17.56	0.00	1.07		9.97	19.96
ELECTRONIC SYSTEM TECH	All	BLD		40.28	43.28	1.5	1.5	2.0	2.0	9.86	10.47	0.00	0.40		5.73	11.48
ELEVATOR CONSTRUCTOR	All	BLD		62.73	70.57	2.0	2.0	2.0	2.0	16.27	21.36	5.02	0.80		0.00	0.00
FLOOR LAYER	All	BLD		41.33	42.83	1.5	1.5	2.0	2.0	11.00	11.95	0.00	0.70	0.00	0.00	0.00
GLAZIER	All	BLD		32.86	34.36	1.5	1.5	2.0	2.0	7.59	11.65	0.00	0.30		0.00	0.00
HEAT/FROST INSULATOR	All	BLD		38.19	39.69	1.5	1.5	2.0	2.0	8.60	14.89	0.00	0.60	0.00	0.00	0.00
IRON WORKER	All	ALL		37.50	39.75	1.5	1.5	2.0	2.0	10.75	15.39	0.00	0.70	0.00	0.00	0.00
LABORER	All	BLD		35.15	36.15	1.5	1.5	2.0	2.0	8.58	18.50	0.00	0.81	0.00	0.00	0.00
LABORER	All	HWY		35.15	36.15	1.5	1.5	2.0	2.0	8.58	18.50	0.00	0.81	0.00	0.00	0.00
MACHINIST	All	BLD		60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00
MARBLE FINISHER	All	BLD		28.92		1.5	1.5	2.0	2.0	10.15	7.69	1.00	0.86		0.00	0.00
MARBLE MASON	All	BLD		34.67		1.5	1.5	2.0	2.0	10.15	9.36	1.00	0.95		0.00	0.00
MILLWRIGHT	All	BLD		44.78	47.28	1.5	1.5	2.0	2.0	11.00	11.95	0.00	0.70	0.00	0.00	0.00
MILLWRIGHT	All	HWY		42.30	44.05	1.5	1.5	2.0	2.0	11.00	11.00	0.00	0.70	0.00	0.00	0.00

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OE RIVER 1	All	RIV	1	40.23	41.23	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
OE RIVER 2	All	RIV	2	36.78	41.23	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
OPERATING ENGINEER	All	ALL	1	40.13	41.13	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
OPERATING ENGINEER	All	ALL	2	38.23	41.13	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
OPERATING ENGINEER	All	ALL	3	30.83	41.13	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
OPERATING ENGINEER	All	O&C	1	30.10	30.10	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
OPERATING ENGINEER	All	O&C	2	28.67	28.67	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
OPERATING ENGINEER	All	O&C	3	23.12	23.12	1.5	1.5	2.0	2.0	12.40	15.45	0.00	4.15	0.00	0.00	0.00
PAINTER	All	BLD		31.12	32.12	1.5	1.5	2.0	2.0	7.37	12.84	0.00	1.34		0.00	0.00
PAINTER	All	HWY		41.50	42.50	1.5	1.5	2.0	2.0	7.37	12.84	0.00	1.29	0.05	0.00	0.00
PAINTER OVER 30 FT.	All	BLD		31.87	32.87	1.5	1.5	2.0	2.0	7.37	12.84	0.00	1.34	0.00	0.00	0.00
PAINTER PWR EQMT	All	BLD		32.12	33.12	1.5	1.5	2.0	2.0	7.37	12.84	0.00	1.34	0.00	0.00	0.00
PAINTER PWR EQMT	All	HWY		34.52	35.52	1.5	1.5	2.0	2.0	7.37	12.84	0.00	1.29	0.05	0.00	0.00
PILEDRIVER	All	BLD		44.78	47.28	1.5	1.5	2.0	2.0	11.00	11.95	0.00	0.70	0.00	0.00	0.00
PILEDRIVER	All	HWY		42.30	44.05	1.5	1.5	2.0	2.0	11.00	11.00	0.00	0.70	0.00	0.00	0.00
PIPEFITTER	All	BLD		46.32	49.10	1.5	1.5	2.0	2.0	10.70	9.58	0.00	1.15	0.00	0.00	0.00
PLASTERER	All	BLD		34.98	36.48	1.5	1.5	1.5	2.0	10.55	11.50	0.00	0.50	0.00	0.00	0.00
PLUMBER	All	BLD		46.32	49.10	1.5	1.5	2.0	2.0	10.70	9.58	0.00	1.15	0.00	0.00	0.00
ROOFER	All	BLD		36.12	38.12	1.5	1.5	2.0	2.0	9.97	9.41	0.00	0.54	0.00	0.00	0.00
SHEETMETAL WORKER	All	ALL		43.93	46.43	1.5	1.5	2.0	2.0	11.60	10.28	2.64	0.77	1.88	0.00	0.00
SPRINKLER FITTER	All	BLD		50.51	53.76	1.5	1.5	2.0	2.0	12.40	17.31	0.00	0.54	0.00	0.00	0.00
STONE MASON	All	BLD		37.99	40.27	1.5	1.5	2.0	2.0	10.80	11.70	0.00	1.23		0.00	0.00
TERRAZZO FINISHER	All	BLD		28.92		1.5	1.5	2.0	2.0	10.15	7.69	1.00	0.86		0.00	0.00
TRUCK DRIVER	All	ALL	1	45.35	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	2	45.93	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	3	46.25	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	4	46.60	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	5	47.71	49.71	1.5	1.5	2.0	2.0	17.11	8.36	0.00	0.25	0.00	0.00	0.00
TUCKPOINTER	All	BLD		37.99	40.27	1.5	1.5	2.0	2.0	10.80	11.70	0.00	1.23		0.00	0.00

White County Prevailing Wage Rates posted on 11/4/2025

Legend
Rg Region
Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers
C Class
Base Base Wage Rate
OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.
OT Sa Overtime pay required for every hour worked on Saturdays
OT Su Overtime pay required for every hour worked on Sundays
OT Hol Overtime pay required for every hour worked on Holidays
H/W Health/Welfare benefit
Vac Vacation
Trng Training
Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations WHITE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type

cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

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Class 1. All Off Road Material Hauling Equipment, All Terrain Crane, Articulated Dump,Asphalt Machine Spreader, Asphalt Plant Assistant Operator, Asphalt Plant Operator, Asphalt Widener, Assistant Operator on Rotomills, Autograder, Automatic Slipform Pavers, Backend Man on Asphalt Machine, Backhoes, Barrel Grappler Devices (All), Blacksmith,Blade Operators (All), Boat Engineer, Boat Operators (All) Bridges, Dams & Waterways, Boat Pilots requiring certification and or licensing, Boilers, Boom or Winch Cat, Boom or Winch Type Trucks, Boring Machines – Horizontal, Clamshell, Orange Peel Operator, Concrete Breaker, Concrete Groover, Concrete Grinder, Concrete Curb Machine, Concrete Finish Machine or Spreader Operator, Concrete Mixer Paver, Concrete Pump Truck, Concrete Plant Operator, Concrete Wheel Saw Operators, Cranes (All) Truck/Track/Rubber, Crane (Overhead) Operator, Derrick Guy or Derrick Trucks, Dingo, Ditching Machines (All), Dozer Operators, Dragline or Shovel Operators, Dredge Booster Pump, Dredge Engineman, Dredge Operator/Leverman, Drill Cat w/Compressor Mounted, Drilling or Boring Machine Rotary - Self-Propelled, Endloaders (All) Track/Rubber Elevating Grader, Flexplane, Forklifts/Tele-Handlers (All), Geothermal Well Drilling, GPS on machines already under the jurisdiction of Local 318, Gradall, Greasers, Heavy Equipment Robotics Operator, Horizontal Directional Drill Locate Box, Hydro Excavation Equipment, Self Propelled or Pull Type (All), Hi-Lift, Hoists, Hoisting Engine, Horizontal Directional Drill Operator, Incinerators (Haz-Mat only), Laser Screed, Locomotive/Operator, Master Mechanic, Marooka Buggies, Mixers 21 cu. ft. or over, Motor Patrol, Pile driver Operator, Post Driving Equipment, Pulls & Scrappers, Power Pac & Controls (Pile Driving), Pug mill, Pulverizer or Tillers, Push Cats, Quad Trac, Rotating Cab Forklifts, Rotomills, Rubber Tired Farm Tractor with Attachments over 1/2 yd., Self-Propelled Chip Spreader, Self-Propelled Roller w/Attachments, Shot Blaster/Bridge Deck, Shuttle Buggie, Side booms, Skid loader (Skid steers), Skimmer Scoop, Spyder Cranes, Stationary Rock Slinger, Trackhoe and All Attachments, Trench Machine Operator, Tuggers, Ultra High Pressure Water Jet Cutting Machine, Vacuum, Vacuum Blasting Machine Operator, Vac Jet, Welders, Well or Caisson Drills, Well Point Pumps - 2 or more, Wood Chipper w/Tractor

Class 2. (Oilers) Shall be classified as Assistant Operators, Air Track Drill w/Compressor, All Machines used to Sweep, Clean, Broom or remove debris or snow, Any type Tractor pulling Roller or Disc, Automatic Bins or Scales w/compressor or generator, Bulk cement Plant w/Separate Compressor, Concrete Curb Machine requiring Electronics, Concrete Plant Assistant Operators, Concrete or Pump crete Pumps, Deck Hand on Boats, Dredge Assistant Operator/Mate, Power Broom, Self-Propelled Roller/Compactor, Straw Mulcher Blower, Stump Cutter Machine, Two Air Compressors (220 CFM or over), Two Air Track Drills, Air compressor w/valve driving piling, Assistant Operator (where required, refer to Article VII, Section 9), Elevator Operator, Form Grader, Man Lift (Scissor Lift) when lifting materials, Pile driver activating air or hydraulic valve regardless of location, Rubber-Tired Farm Type Tractor w/Blade/Bulldozer/Auger/Hi-Lift of 1/2 yd. or less, Self-Propelled Concrete Saw, Self-propelled Robotics roller in use two (2) continuous hours or more shall be manned by an operating engineer, Self-Propelled Vibrator, Truck Crane assistant operator, Two Conveyors

Class 3. Mechanic in permanent shops without separate signed Collective Bargaining Agreements Nov. 1 thru March 31, Air Compressor (220 CFM or over) One, Air Track Drill (one), Automatic Bin, Belt Drag Machine, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Mechanical plasterer applicator, Pipe Tract Jack, Self-Propelled Form Tamper, Trac-Air, Mixers - less than 21 cu.ft, Mortar Mixer w/ski or pump, Mud jacks, One Well Point Pump Wood Chipper One Operating Engineer may operate or maintain any combination of the following pieces of equipment, not to exceed four (4), which shall be within reasonable distance; such combination may include the equipment in this classification: Air Compressor (under 220 CFM) Four Light Plants Generators Pumps Conveyors Motor Driven Heaters (2) Welding Machines Ulmac or Equal Spreader

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OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: All Off Road Material Hauling Equipment, All Terrain Crane, All Power Boat Operators, Articulated Dump, Asphalt Machine Spreader, Asphalt Plant Operator, Asphalt Widener, Autograder, Automatic Slipform Pavers, Backhoes, Barrell Grappler Devices (All), Blacksmith, Blade Operators (All), Boat Engineer, Boat Operators (All) Bridges, Dams & Waterways, Boat Pilots requiring certification and or licensing, Boilers, Boom or Winch Cat, Boom or Winch Type Trucks, Boring Machines – Horizontal, Clamshell, Orange Peel Operator, Concrete Breaker, Concrete Curb Machine, Concrete Finish Machine or Spreader Operator, Concrete Mixer Paver, Concrete Pump Truck, Concrete Plant Operator, Concrete Wheel Saw Operators, Cranes (All) Truck/Track/Rubber, Crane (Overhead) Operator, Derrick Guy or Derrick Trucks, Dingo, Ditching Machines (All), Dozer Operators, Dragline or Shovel Operators, Dredge Booster Pump, Dredge Engineman, Dredge Operator/Leverman, Drill Cat w/Compressor Mounted, Drilling or Boring Machine Rotary - Self-Propelled, Endloaders (All) Track/Rubber Elevating, Grader, Flexplane, Forklifts/Tele-Handlers (All), Geothermal Well Drilling, GPS on machines already under the jurisdiction of Local 318, Gradeall, Greasers, Heavy Equipment Robotics Operator, Horizontal Directional Drill Locate Box Hydro Excavation Equipment, Self-Propelled or Pull Type (All), Hi-Lift, Hoists, Hoisting Engine, Horizontal Directional Drill Operator, Incinerators (Haz-Mat only), Laser Screed,Locomotive/Operator, Marooka Buggies, Master Mechanic, Mixers 21 cu. ft. or over, Motor Patrol, Piledriver Operator, Post Driving Equipment, Pulls & Scrappers, Power Pac & Controls (Pile Driving), Pugmill, Pulverizer or Tillers, Push Cats, Quad Trac, Rotating Cab Forklifts, Rotomill, Rubber Tired Farm Tractor with Attachments over 1/2 yd., Self-Propelled Chip Spreader, Self-Propelled Roller w/Attachments, Shuttle Buggie, Sidebooms, Skidloader (Skidsteers), Skimmer Scoop, Spyder Cranes, Trackhoe and all Attachments, Trench Machine Operator, Tuggers, Ultra High-Pressure Water Jet Cutting Machine, Vacuum, Vacuum Blasting Machine Operator, Vac Jet, Welders, Well or Caisson Drills, Well Point Pumps - 2 or more, Wood Chipper w/Tractor.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries Assistant Operators Required on: All Terrain Cherry Picker w/over 65 ton Lifting Capacity, Crane, Deckhand on all rivers, lakes, and tributaries, Dinky or Standard Locomotive, Ditching Machine (80 H.P. and over), Dragline, Dredge, Gradall, Guy Derrick, Assistant Operators or Fireman on Crane, Pile Driver, Shovel, Trenching Machine, Truck Crane

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such

special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.