Hancock County Prevailing Wage Rates posted on 12/15/2025

						Overtime										
Trade Title	**Rg**	**Type**	**C**	**Base**	**Foreman**	**M-F**	**Sa**	**Su**	**Hol**	**H/W**	**Pension**	**Vac**	**Trng**	**Other Ins**	**Add OT 1.5x owed**	**Add OT 2.0x owed**
ASBESTOS ABT-GEN	All	BLD		37.00	39.00	1.5	1.5	2.0	2.0	11.00	17.12	0.00	0.80	0.00	0.00	0.00
ASBESTOS ABT-GEN	All	HWY		37.50	39.00	1.5	1.5	2.0	2.0	11.00	19.01	0.00	0.80	0.00	0.00	0.00
ASBESTOS ABT-MEC	All	BLD		33.10	34.10	1.5	1.5	2.0	2.0	10.95	7.25	0.00	0.50	0.00	0.00	0.00
BOILERMAKER	All	BLD		45.23	48.23	1.5	1.5	2.0	2.0	7.07	24.29	0.00	2.19	0.00	0.00	0.00
BRICK MASON	All	BLD		36.34	38.52	1.5	1.5	2.0	2.0	10.80	14.70	0.00	1.23		0.00	0.00
CARPENTER	All	BLD		38.06	40.81	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.81	0.00	17.10	34.20
CARPENTER	All	HWY		38.57	40.32	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.78	0.00	0.00	0.00
CEMENT MASON	All	BLD		34.00	35.50	1.5	1.5	2.0	2.0	10.00	17.08	0.00	0.76		0.00	0.00
CEMENT MASON	All	HWY		34.64	37.14	1.5	1.5	2.0	2.0	10.00	20.00	0.00	0.72	0.00	0.00	0.00
CERAMIC TILE FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL		57.47	68.20	1.5	1.5	2.0	2.0	9.22	16.09	0.00	0.57		0.00	0.00
ELECTRIC PWR GRNDMAN	All	ALL		39.05	68.20	1.5	1.5	2.0	2.0	8.67	10.93	0.00	0.39	0.00	0.00	0.00
ELECTRIC PWR LINEMAN	All	ALL		63.97	68.20	1.5	1.5	2.0	2.0	9.42	17.91	0.00	0.64	0.00	0.00	0.00
ELECTRIC PWR TRK DRV	All	ALL		40.98	68.20	1.5	1.5	2.0	2.0	8.73	11.48	0.00	0.41	0.00	0.00	0.00
ELECTRICIAN	All	BLD		42.00	45.50	1.5	1.5	2.0	2.0	9.75	12.08	0.00	0.90	0.00	0.00	0.00
ELECTRONIC SYSTEM TECH	All	BLD		37.70	40.70	1.5	1.5	2.0	2.0	8.85	14.15	0.00	0.40	0.00	0.00	0.00
ELEVATOR CONSTRUCTOR	All	BLD		57.99	65.24	2.0	2.0	2.0	2.0	16.27	21.36	4.64	0.80		0.00	0.00
GLAZIER	All	BLD		41.24	43.24	1.5	1.5	1.5	2.0	15.87	11.51	0.00	1.40	0.00	0.00	0.00
HEAT/FROST INSULATOR	All	BLD		36.06	37.81	1.5	1.5	2.0	2.0	8.55	14.55	0.00	1.25	0.00	0.00	0.00
IRON WORKER	All	ALL		36.30	38.55	1.5	1.5	2.0	2.0	8.49	16.33	0.00	0.98	0.00	0.00	0.00
LABORER	All	BLD		34.75	36.75	1.5	1.5	2.0	2.0	11.00	17.12	0.00	0.80	0.00	0.00	0.00
LABORER	All	HWY		35.50	37.00	1.5	1.5	2.0	2.0	11.00	19.01	0.00	0.80	0.00	0.00	0.00
LATHER	All	BLD		38.06	40.81	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.81	0.00	17.10	34.20
MACHINIST	All	BLD		60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00
MARBLE FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
MARBLE MASON	All	BLD		38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
MILLWRIGHT	All	BLD		39.10	41.85	1.5	1.5	2.0	2.0	9.95	23.60	0.00	0.81	0.00	16.78	33.55

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MILLWRIGHT	All	HWY		42.00	43.75	1.5	1.5	2.0	2.0	9.95	24.12	0.00	0.78	0.00	0.00	0.00
OPERATING ENGINEER	All	BLD	1	47.79	50.79	1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	All	BLD	2	44.09		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	All	BLD	3	38.03		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	All	HWY	1	47.79	51.29	1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	All	HWY	2	44.09		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	All	HWY	3	38.03		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
PAINTER	All	ALL		42.40	44.40	1.5	1.5	1.5	2.0	15.13	12.32	0.00	1.50	0.00	0.00	0.00
PILEDRIVER	All	BLD		40.06	42.81	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.81	0.00	17.10	34.20
PILEDRIVER	All	HWY		39.57	41.32	1.5	1.5	2.0	2.0	9.95	24.25	0.00	0.78	0.00	0.00	0.00
PIPEFITTER	E	BLD		46.60	51.73	1.5	1.5	2.0	2.0	9.95	17.49	0.00	1.65		0.00	0.00
PIPEFITTER	W	ALL		46.50	51.15	1.5	1.5	2.0	2.0	9.90	16.25	0.00	1.65		0.00	0.00
PLASTERER	All	BLD		37.27	39.02	1.5	1.5	2.0	2.0	9.00	18.77	0.00	0.98		0.00	0.00
PLUMBER	E	BLD		42.70	47.40	1.5	1.5	2.0	2.0	9.95	19.33	0.00	1.70	0.00	0.00	0.00
PLUMBER	W	ALL		46.50	51.15	1.5	1.5	2.0	2.0	9.90	16.25	0.00	1.65		0.00	0.00
ROOFER	All	BLD		36.00	39.10	1.5	1.5	2.0	2.0	11.19	14.58	0.00	0.59	0.00	0.00	0.00
SHEETMETAL WORKER	All	BLD		38.82	41.37	1.5	1.5	2.0	2.0	7.50	14.51	0.00	1.01	0.00	0.00	0.00
SPRINKLER FITTER	All	BLD		50.51	53.76	1.5	1.5	2.0	2.0	12.40	17.31	0.00	0.54	0.00	0.00	0.00
STONE MASON	All	BLD		36.34	38.52	1.5	1.5	2.0	2.0	10.80	14.70	0.00	1.23		0.00	0.00
TERRAZZO FINISHER	All	BLD		36.34		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TILE MASON	All	BLD		38.00		1.5	1.5	2.0	2.0	10.80	12.97	0.00	0.62		0.00	0.00
TRUCK DRIVER	All	ALL	1	45.29	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	2	45.88	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	3	46.15	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	4	46.54	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	ALL	5	47.64	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	1	36.23	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	2	36.70	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	3	36.92	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	4	37.23	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00

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TRUCK DRIVER	All	O&C	5	38.11	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TUCKPOINTER	All	BLD		36.34	38.52	1.5	1.5	2.0	2.0	10.80	14.70	0.00	1.23		0.00	0.00

Legend
Rg Region
Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers
C Class
Base Base Wage Rate
OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.
OT Sa Overtime pay required for every hour worked on Saturdays
OT Su Overtime pay required for every hour worked on Sundays
OT Hol Overtime pay required for every hour worked on Holidays
H/W Health/Welfare benefit
Vac Vacation
Trng Training
Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations HANCOCK COUNTY

PLUMBERS & PIPEFITTERS (WEST) - That part of the county West of Rt. 94 excluding the City of Carthage by one mile.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

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CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units. Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

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OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side

Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such

special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.