

July 1, 2016

Security Guards

Jurisdiction: The area of Chicago bounded by Roosevelt Road on the South, Lake Michigan on the East, Racine Avenue on the West and North Avenue on the North and specifically those working at 36 S. Wabash Avenue and 33 S. State Street.

Wages:	Security	\$14.40
	Control Room	\$14.80
	Lead Officer	\$16.65

Health and Welfare:

Regular Full-time employees: Effective July 1, 2016-\$785.20 per month

Employers' contributions shall be prorated for those months in which employees begin working, cease their employment and/or remain on medical or personal leaves of absence for periods in excess of the following schedule: one year seniority, no leave, one year to three years' seniority, six months leave, three years to five years seniority, nine months leave, after five years seniority, one year leave. For this purpose, "regular full-time employee shall be one who is normally scheduled to work 120 or more hours within a calendar month. Paid vacations, holidays and funeral leave shall be treated as time worked for this calculation.

Pension

Effective April 25, 2016 the Employer shall contribute \$1.15 per hour (\$46.00 per week) on the behalf of each employee who has received contributions in the past and for each regular employee who works thirty (30) or more hours a week

Vacation:

1 year worked-annual vacation of 1 week with pay
2 years worked-annual vacation of 2 weeks with pay
6 years worked-annual vacation of 2 weeks and 1 day with pay

7 years worked-annual vacation of 2 weeks and 2 days with pay
8 years worked-annual vacation of 2 weeks and 3 days with pay
9 years worked-annual vacation of 2 weeks and 4 days with pay
10 years worked-annual vacation of 3 weeks with pay
18 years worked-annual vacation of 4 weeks with pay
25 years worked-annual vacation of 5 weeks with pay

A weeks vacation shall be computed upon the employee's regularly scheduled weekly hours of work for the 52 weeks preceding the vacation. If an employee has less than 52 weeks, such vacation shall be based upon the scheduled hours during the total number of weeks the employee has worked.

The wage rates, fringe benefits and working conditions are determined by the Illinois Department of Labor to be conditions prevalent in the State of Illinois and shall be the minimum requirements for security guards under the Illinois Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time. For additional information please call IDOL at 1 (217) 782-1710.