

IDOL Posting Date: August 15, 2018

Effective September 1, 2018 subject to revision as needed.

SECURITY GUARDS

Jurisdiction: State of Illinois excluding Cook, DuPage, Lake and Will County.

Wages: Unarmed \$16.10
Armed \$16.85

Lincoln Library Museum only:
Lead Armed Officer \$18.95*
Account Supervisor \$24.94

Sergeants, Lieutenants, Captains, Dispatchers and other supervisory personnel shall receive an additional payment per hour in addition to the minimum hourly wage above.

Sergeants \$0.20*
Lieutenants \$0.25*
Captains, Dispatchers
Other Supervisory
Personnel \$0.30*

*Employees who perform production work, clerical work, or any other duty above and beyond those performed as part of the guard's normal duties shall receive twenty-five cents (\$0.25) per hour in addition to their appropriate hourly rate.

Health and Welfare (total premium):

Full-time employees: \$764 per month
Part-time employees: \$764 per month

This single monthly coverage is payable by the employer only for full-time employees who elect in writing to pay 25% of the total premium and part-time employees who agree to pay 67%.

New employees become eligible upon the completion of 90 days of employment.

(Part time employees are those who work six (6) hours or more but less than 32 hours per week.)

Pension/401K:

After the 90th day of employment, the Employer shall contribute \$0.30 per hour to a pension or 401K plan on behalf of each employee.

<u>Vacation:</u>	40 hours vacation with pay after 1 year of service
	80 hours vacation with pay after 2 years of service
	120 hours vacation with pay after 8 years of service
	160 hours vacation with pay after 12 years of service
	200 hours vacation with pay after 20 years of service

Employees who work less than 1 year receive prorated vacation.

Employees who work less than eighteen hundred (1,800) hours during their anniversary year shall receive vacation prorated based on the ratio of actual hours worked during the anniversary year to eighteen hundred (1,800) hours.