

## Ford County Prevailing Wage Rates posted on 7/15/2019

Trade Title	Rg	Type	C	Base	Foreman	Overtime				H/W	Pension	Vac	Trng	Other Ins
						M-F	Sa	Su	Hol					
ASBESTOS ABT-GEN	All	BLD		37.78	38.78	1.5	1.5	2.0	2.0	9.43	19.42	0.00	1.30	
ASBESTOS ABT-GEN	All	HWY		38.76	39.76	1.5	1.5	2.0	2.0	9.43	19.42	0.00	1.30	
ASBESTOS ABT-MEC	All	BLD		37.88	40.38	1.5	1.5	2.0	2.0	13.42	12.20	0.00	0.72	
BOILERMAKER	All	BLD		40.50	43.50	2.0	2.0	2.0	2.0	7.07	19.17	1.50	1.19	0.40
BRICK MASON	N	BLD		44.37	46.37	1.5	1.5	2.0	2.0	10.85	12.90	0.00	0.95	
BRICK MASON	S	BLD		32.45	34.07	1.5	1.5	2.0	2.0	9.35	14.20	0.00	0.88	
CARPENTER	All	HWY		35.43	37.68	1.5	1.5	2.0	2.0	8.65	19.60	0.00	0.52	
CARPENTER	N	BLD		33.04	35.29	1.5	1.5	2.0	2.0	8.65	18.75	0.00	0.55	
CARPENTER	S	BLD		32.33	34.58	1.5	1.5	2.0	2.0	8.65	18.75	0.00	0.55	
CEMENT MASON	All	BLD		33.76	36.26	1.5	1.5	2.0	2.0	9.35	10.65	0.00	0.50	
CEMENT MASON	All	HWY		34.75	36.75	1.5	1.5	2.0	2.0	9.35	11.05	0.00	0.50	
CERAMIC TILE FINISHER	All	BLD		31.65	31.65	1.5	1.5	2.0	2.0	9.35	10.40	0.00	0.20	
COMMUNICATION TECHNICIAN	N	BLD		36.00	39.60	1.5	1.5	2.0	2.0	15.54	13.84	0.00	0.72	1.75
ELECTRIC PWR EQMT OP	All	ALL		46.47	55.07	1.5	1.5	2.0	2.0	7.39	13.01	0.00	0.69	
ELECTRIC PWR GRNDMAN	All	ALL		31.69	55.07	1.5	1.5	2.0	2.0	6.95	8.87	0.00	0.48	
ELECTRIC PWR LINEMAN	All	ALL		51.67	55.07	1.5	1.5	2.0	1.5	7.55	14.47	0.00	0.78	
ELECTRIC PWR TRK DRV	All	ALL		33.25	55.07	1.5	1.5	2.0	2.0	7.00	9.31	0.00	0.50	
ELECTRICIAN	N	BLD		43.95	47.91	1.5	1.5	2.0	2.0	16.09	18.47	0.00	1.20	4.10
ELECTRICIAN	S	BLD		41.39	43.87	1.5	1.5	2.0	2.0	7.05	9.95	0.00	0.62	
ELECTRONIC SYSTEM TECH	S	BLD		31.89	33.89	1.5	1.5	2.0	2.0	7.05	9.76	0.00	0.40	
ELEVATOR CONSTRUCTOR	All	BLD		46.21	51.99	2.0	2.0	2.0	2.0	15.57	17.51	3.70	0.62	
FENCE ERECTOR	All	ALL		41.50	43.40	2.0	2.0	2.0	2.0	10.54	22.16	0.00	0.85	
GLAZIER	All	BLD		35.87	37.87	1.5	1.5	1.5	2.0	12.25	8.90	0.00	1.25	
HEAT/FROST INSULATOR	All	BLD		50.50	53.00	1.5	1.5	2.0	2.0	13.42	13.66	0.00	0.72	
IRON WORKER	N	ALL		43.00	47.30	2.0	2.0	2.0	2.0	11.96	23.82	0.00	0.85	
IRON WORKER	S	ALL		33.89	35.79	1.5	1.5	2.0	2.0	11.29	12.34	0.00	1.11	
LABORER	All	BLD		36.78	37.78	1.5	1.5	2.0	2.0	9.43	19.42	0.00	0.80	
LABORER	All	HWY		37.76	38.76	1.5	1.5	2.0	2.0	9.43	19.42	0.00	0.80	
LABORER, SKILLED	All	BLD		36.78	37.78	1.5	1.5	2.0	2.0	9.43	19.42	0.00	0.80	
LABORER, SKILLED	All	HWY		37.76	38.76	1.5	1.5	2.0	2.0	9.43	19.42	0.00	0.80	
LATHER	All	BLD		33.04	35.29	1.5	1.5	2.0	2.0	8.65	18.75	0.00	0.55	

MACHINIST	All	BLD		48.93	51.43	1.5	1.5	2.0	2.0	7.68	8.95	1.85	1.32
MARBLE FINISHER	All	BLD		31.65	31.65	1.5	1.5	2.0	2.0	9.35	10.40	0.00	0.20
MARBLE MASON	N	BLD		44.37	46.37	1.5	1.5	2.0	2.0	10.85	12.90	0.00	0.95
MARBLE MASON	S	BLD		33.15	33.15	1.5	1.5	2.0	2.0	9.35	10.40	0.00	0.20
MILLWRIGHT	All	BLD		32.53	34.78	1.5	1.5	2.0	2.0	8.65	19.69	0.00	0.55
MILLWRIGHT	All	HWY		35.55	37.80	1.5	1.5	2.0	2.0	8.65	20.05	0.00	0.52
OPERATING ENGINEER	All	ALL	1	41.65	42.65	1.5	1.5	2.0	2.0	9.95	10.90	0.00	1.15
OPERATING ENGINEER	All	ALL	2	26.55	42.65	1.5	1.5	2.0	2.0	9.95	10.90	0.00	1.15
OPERATING ENGINEER	All	ALL	3	42.65	43.65	1.5	1.5	2.0	2.0	9.95	10.90	0.00	1.15
PAINTER	All	ALL		37.35	39.35	1.5	1.5	1.5	2.0	12.35	9.05	0.00	1.35
PAINTER - SIGNS	All	BLD		39.06	43.86	1.5	1.5	2.0	2.0	2.67	3.32	0.00	0.00
PILEDRIVER	All	HWY		35.43	37.68	1.5	1.5	2.0	2.0	8.65	19.60	0.00	0.52
PILEDRIVER	N	BLD		34.04	36.29	1.5	1.5	2.0	2.0	8.65	18.75	0.00	0.55
PILEDRIVER	S	BLD		33.33	35.58	1.5	1.5	2.0	2.0	8.65	18.75	0.00	0.55
PIPEFITTER	All	BLD		44.45	47.21	1.5	1.5	2.0	2.0	7.40	10.25	0.00	2.00
PLASTERER	All	BLD		33.43	35.43	1.5	1.5	2.0	2.0	9.35	12.58	0.00	0.50
PLUMBER	All	BLD		44.45	47.21	1.5	1.5	2.0	2.0	7.40	10.25	0.00	2.00
ROOFER	All	BLD		44.60	48.60	1.5	1.5	2.0	2.0	10.38	12.74	0.00	0.58
SHEETMETAL WORKER	All	BLD		37.37	39.62	1.5	1.5	2.0	2.0	9.35	15.75	0.00	0.52
SPRINKLER FITTER	All	BLD		37.12	39.87	1.5	1.5	2.0	2.0	8.42	8.50	0.00	0.35
STONE MASON	S	BLD		32.45	34.07	1.5	1.5	2.0	2.0	9.35	14.20	0.00	0.88
TERRAZZO FINISHER	All	BLD		31.65	31.65	1.5	1.5	2.0	2.0	9.35	10.40	0.00	0.20
TERRAZZO MASON	S	BLD		33.15	33.15	1.5	1.5	2.0	2.0	9.35	10.40	0.00	0.20
TILE MASON	N	BLD		44.37	46.37	1.5	1.5	2.0	2.0	10.85	12.90	0.00	0.95
TILE MASON	S	BLD		33.15	33.15	1.5	1.5	2.0	2.0	9.35	10.40	0.00	0.20
TRUCK DRIVER	All	O&C	1	30.45	33.74	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25
TRUCK DRIVER	All	O&C	2	30.89	33.74	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25
TRUCK DRIVER	All	O&C	3	31.10	33.74	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25
TRUCK DRIVER	All	O&C	4	31.38	33.74	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25
TRUCK DRIVER	All	O&C	5	32.22	33.74	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25
TRUCK DRIVER	N	ALL	1	38.06	42.18	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25
TRUCK DRIVER	N	ALL	2	38.06	38.26	1.5	1.5	2.0	2.0	8.10	7.97	0.00	0.15
TRUCK DRIVER	N	ALL	3	38.26	38.26	1.5	1.5	2.0	2.0	8.10	7.97	0.00	0.15
TRUCK DRIVER	N	ALL	4	38.46	38.26	1.5	1.5	2.0	2.0	8.10	7.97	0.00	0.15
TRUCK DRIVER	S	ALL	1	38.06	42.18	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25
TRUCK DRIVER	S	ALL	2	38.61	42.18	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25

TRUCK DRIVER	S	ALL	3	38.87	42.18	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25	
TRUCK DRIVER	S	ALL	4	39.23	42.18	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25	
TRUCK DRIVER	S	ALL	5	40.27	42.18	1.5	1.5	2.0	2.0	13.00	6.37	0.00	0.25	
TUCKPOINTER	N	BLD		43.69	45.69	1.5	1.5	2.0	2.0	10.35	12.27	0.00	0.93	
TUCKPOINTER	S	BLD		32.45	34.07	1.5	1.5	2.0	2.0	9.35	14.20	0.00	0.88	

**Legend**

**Rg** Region

**Type** Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

**C** Class

**Base** Base Wage Rate

**OT M-F** Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

**OT Sa** Overtime pay required for every hour worked on Saturdays

**OT Su** Overtime pay required for every hour worked on Sundays

**OT Hol** Overtime pay required for every hour worked on Holidays

**H/W** Health/Welfare benefit

**Vac** Vacation

**Trng** Training

**Other Ins** Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations FORD COUNTY

BRICKMASON, MARBLE, TERRAZZO, AND TILE MASON (SOUTH) - That part of the county South of Roberts.

CARPENTERS & PILEDRIVERS (SOUTH) - That part of the county South of an East-West line between the Southwest corner of Iroquois County to Rt. 54 North of Gibson City.

COMMUNICATIONS TECHNICIAN (NORTH) - Rogers, Mona, Pella, and Brenton Townships.

ELECTRICIAN (SOUTH) - Sullivant, Peach Orchard, Lyman, Wall, Dix, Drummer, Patton, and Button.

ELECTRONIC SYSTEMS TECHNICIAN (SOUTH) - All townships EXCEPT Rogers, Mona, Pella, and Brenton Townships.

IRONWORKERS (NORTH) - That part of the county North of an East-West line including Melvin and Sibley.

TRUCK DRIVERS (NORTH) - That part of the county in the "neck" area North of Roberts.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

## EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date. ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

### COMMUNICATIONS TECHNICIAN - North

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

### ELECTRONIC SYSTEMS TECHNICIAN - South

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

### LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: caisson workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screenman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot materials or where foreign materials are used, multiple concrete duct-leadman, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selector when working with fire-brick or castable material, fire watch, signaling of all power equipment, and tree topper or trimmer when in connection with construction.

### LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized

unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTH

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - NORTH

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

#### TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Class 3. Power Cranes, Truck or Crawler Crane, Rough Terrain Crane (Cherry Picker), Tower Crane, Overhead Crane.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

## LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by

landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.