

ILLINOIS PREVAILING WAGE RATES

Janitorial Service

April 1, 2019

Jurisdiction: **Randolph County**

Wages:	Time	Custodians
	Year 1	\$15.47/hr
	Year 2	\$15.58/hr
	Year 3	\$15.69/hr
	Year 4	\$15.80/hr
	Year 5 *	\$15.91/hr

*0.11 per additional year of service to maximum of \$18.77/hr

Health and Welfare:

Employee only:	\$495.00 per month
Employee plus one:	\$915.00 per month
Employee/Spouse	\$915.00 per month
Employee/Family	\$915.00 per month

Employees must work a minimum 30 hours per week for eligibility

Pension

10.8 % of gross for employees working 600 hours or more per year

Employees must work a minimum of 600 hours for eligibility

Vacation Employees in positions scheduled for 30 weeks or more hours per Week shall be eligible for:

1 year of service	5 days
2 years of service	10 days
5 years of service	11 days
6 years of service	12 days

7 years of service	13 days
8 years of service	14 days
9 or more years of service	15 days

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for janitorial workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.