

ILLINOIS PREVAILING WAGE RATES

Janitorial Service

April 1, 2023

Jurisdiction: **Monroe County**

Wages:	Custodian:	
	Year 1	\$18.80 per hour
	Year 2	\$19.25 per hour
	Year 3	\$19.70 per hour
	Year 4	\$20.15 per hour
	Year 5	\$20.60 per hour
	Year 6	\$21.05 per hour
	Year 7	\$21.50 per hour
	Year 8	\$21.95 per hour
	Year 9	\$22.40 per hour
	Year 10	\$22.85 per hour
	Year 11	\$23.30 per hour
	Year 12 plus	\$23.75 per hour

Health and Welfare:

Employee:	\$606.53 per month
Employee plus one:	\$606.53 per month
Employee/spouse	\$606.53 per month
Employee/family	\$606.53 per month

Employees must work 25 hours a week for eligibility

Pension

7.40 % of gross for employees 600 hours per year

Vacation	1 year of service	5 days
	2 years of service	10 days
	8 years of service	15 days
	12 years of service	20 days

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for janitorial service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.