

## ILLINOIS PREVAILING WAGE RATES

### Food Service

April 1, 2025

Jurisdiction: **Stephenson County**

Wages:	Cook:	Starting wage	\$16.93/hr
		Step 1	\$17.18/hr
		Step 2	\$17.44/hr
		Step 3	\$17.70/hr
		Step 4	\$17.97/hr
		Step 5	\$18.24/hr
		Step 6	\$18.51/hr
		Step 7	\$18.79/hr
		Step 8	\$19.07/hr
		Step 9	\$19.35/hr
		Step 10	\$19.64/hr
		Step 11	\$19.94/hr
		Step 12	\$20.24/hr
		Step 13	\$20.54/hr
		Step 14	\$20.85/hr
		Step 15	\$21.16/hr
		Step 16	\$21.48/hr
		Step 17	\$21.80/hr
		Step 18	\$22.13/hr
		Step 19	\$22.46/hr

Health and Welfare:	Employee only:	\$1,059.15 per month
	Employee plus 1	\$1,109.15 per month
	Employee/spouse	\$1,099.15 per month
	Employee/family	\$1,109.15 per month

for individuals in positions scheduled for 35 hours  
per week

Pension: 5.83 % of gross for employees working 600 hours per year

Vacation N/A



These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for food service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.