

ILLINOIS PREVAILING WAGE RATES

Food Service

April 1, 2025

Jurisdiction: **Jefferson County**

Wages:	Cook start:	\$15.38/hr
	Cook step one:	\$ 16.80/hr
	Cook step two:	\$17.80/hr
	Cook step three:	\$19.34/hr
	Cook step four:	\$20.88/hr

Health and Welfare:	Employee only	\$1,050.00 /month
	Employee plus one:	\$1,050.00/month
	Employee/Spouse:	\$1,050.00/month
	Employee/Family	\$1,050.00/month

for individuals in positions that work 36 hours or more per week

Pension: 7.09 % of gross for employees working 600 hours per year

Vacation	One to three years	10 days
	Five years	12 days
	Six years	14 days
	Seven years	15 days
	Ten years	20 days

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for food service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.