

ILLINOIS PREVAILING WAGE RATES

Janitorial Service

April 1, 2025

Jurisdiction: **Kankakee County**

Wages:	Custodian:	\$24.93 per hour
	Lead Custodian	\$26.82 per hour

Health and Welfare:	Employee Only:	\$955.30 per month
	Employee plus one:	\$1,331.80 per month
	Employee/Spouse:	\$1,485.92 per month
	Family:	\$2,120.51 per month

Employees must work a minimum of 35 hours per week for eligibility

Pension: 5.6 % of gross for employees working 600 hours per year

Vacation	One Year	5 days
	Two to Ten years	10 days
	Eleven to Fifteen Years	15 days
	Sixteen plus years	20 days

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for janitorial service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.