

ILLINOIS PREVAILING WAGE RATES

Janitorial Service

April 1, 2025

Jurisdiction: **De Kalb County**

Wages:	Custodian:	\$19.65/hr
	Head Custodian	\$27.14 /hr

Health and Welfare:	Employee only:	\$470.66	per month
	Employee spouse	\$772.41	per month
	Employee/children	\$747.22	per month
	Employee/family	\$1,080.42	per month

for individuals in positions scheduled for 30 hours
per week

Pension: 7.83 % of gross for employees working 600 hours per year

Vacation	After 1 year	5 days
	After 2 years	10 days
	After 5 years	15 days
	After 10 years	20 days

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for janitorial service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.