

ILLINOIS PREVAILING WAGE RATES

Janitorial Service

April 1, 2025

Jurisdiction: **Jackson County**

Wages:	Janitor start	\$15.75/hr
	After 5 years	\$15.85/hr
	After 10 years	\$16.10/hr
	After 15 years	\$16.60/hr
	After 20 years	\$17.35/hr
	After 25 years	\$18.35/hr

Health and Welfare:

Employee only:	\$735.00 month
Employee plus one	\$735.00 month
Employee/spouse	\$735.00 month
Employee/family	\$735.00 month

Employees must work 40 hours per week for eligibility. Rates are Prorated down to 50% for half time

Pension

5.19 % of gross for employees working 600 hours per year

Vacation	1 to 3 years of service	10 days
	4 to 6 years of service	11 days
	7 to 9 years of service	12 days
	10 to 12 years of service	13 days
	13 to 15 years of service	14 days
	16 to 19 years of service	15 days
	20 plus years of service	20 days

Employees must work 32 hours per week for eligibility

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for janitorial workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.