



ANNUAL NURSE AGENCY LICENSING ACT REPORT

Q1: March 1, 2023 – May 31, 2023

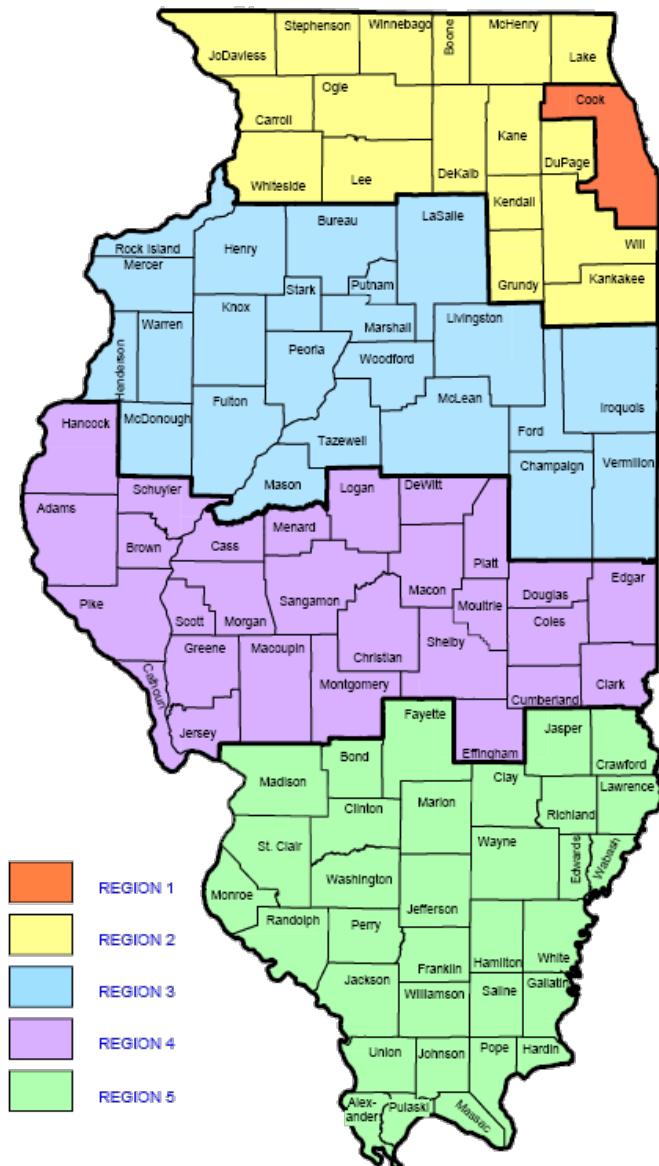
Executive Summary

The Illinois Nurse Agency Licensing Act requires licensed nurse agencies in the State to submit a quarterly report to the Illinois Department of Labor that contains the following information:

1. A list of the average amount charged to the health care facility for each individual employee category.
2. A list of the average amount paid by the agency to employees in each individual employee category.
3. A list of the average amount of labor-related costs paid by the agency for each employee category, including payroll taxes, workers' compensation insurance, professional liability coverage, credentialing and testing, and other employee related costs.

225 ILCS 510/14(h).

Pursuant to that same section, the Department is then required to annually publish, by county in which the work was performed, "the average amount charged to the health care facilities by nurse agencies for each individual worker category and the average amount paid by the agency to each individual worker category." 225 ILCS 510/14 (h), (i). The following is the Department's first annual report summarizing the data in this quarterly nurse agency reporting.



| Bar Graph Legend | |
|------------------|------------------------|
| | Average Amount Charged |
| | Average Wages Paid |

This is the first report the Department is publishing. The period for these reports only contains information from March 1, 2023 to May 31, 2023

The number in the graphs and tables represent whole dollars amounts

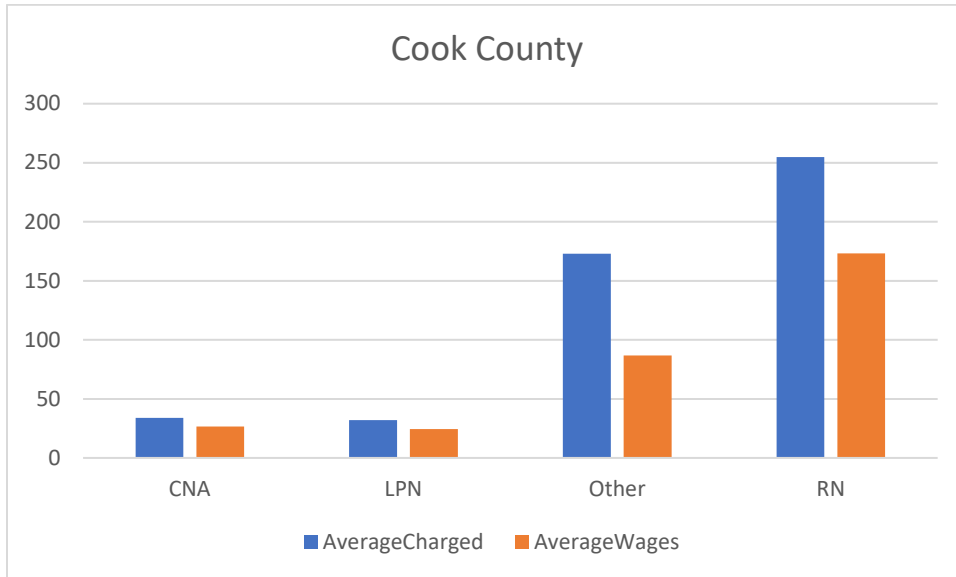
*Other include Advanced Practice Registered Nurses and may include other kinds of highly credentialed nursing staff.

Region 1: County: Cook County

Table 1. Graphs of Average Amount Charged to facilities Versus Average Wages Paid to Employees in Region 1

| County | CNA | | LPN | | RN | | Other* | |
|--------|-------|-------|-------|-------|--------|-------|--------|--------|
| Cook | 33.93 | 26.62 | 32.15 | 24.34 | 173.06 | 86.77 | 254.73 | 173.20 |

Figure 2.

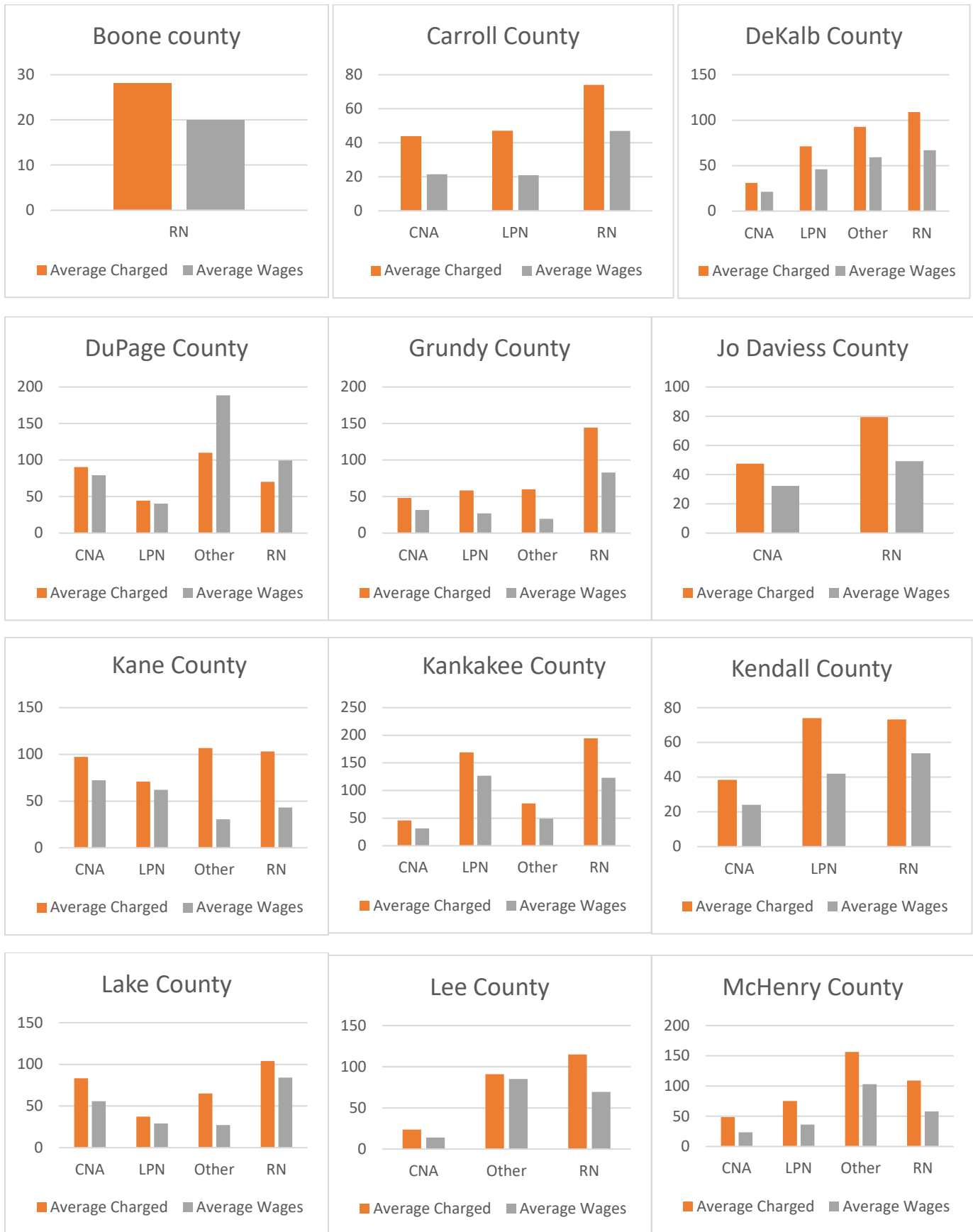


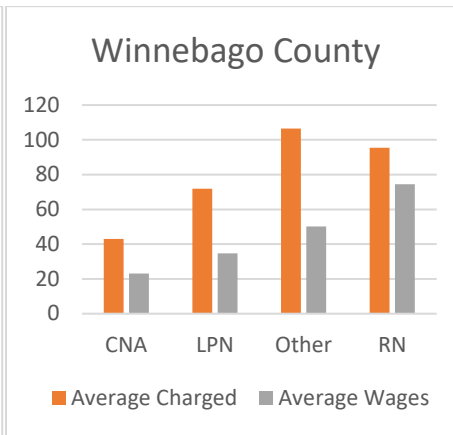
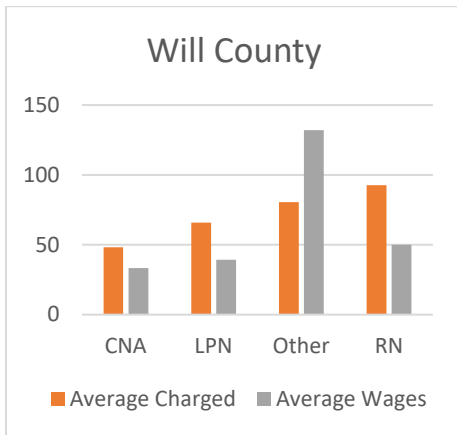
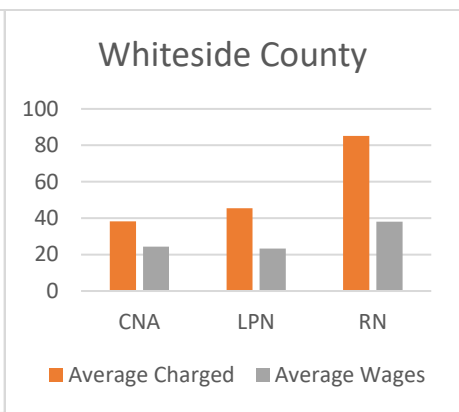
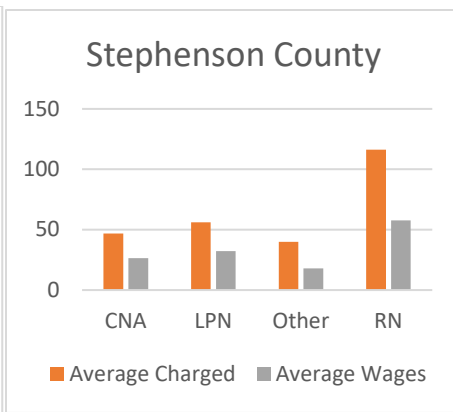
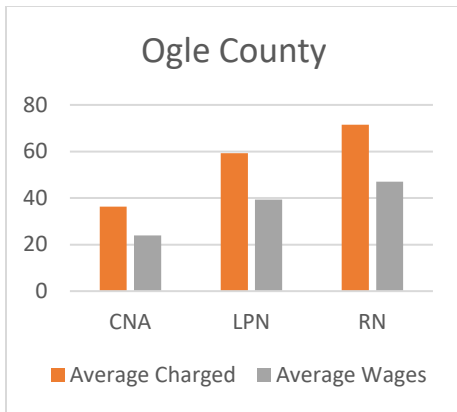
Region 2. Counties: Carrol, Dekalb, DuPage, Grundy, Jo Daviess, Kane, Kankakee, Kendall, Lake, Lee, McHenry, Ogle, Stephenson, Will, and Winnebago.

Table 2. Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 2

| County | CNA | | LPN | | RN | | Other* | |
|------------|-------|-------|--------|--------|--------|--------|--------|--------|
| Boone | - | - | - | - | 28.00 | 20.08 | - | - |
| Carroll | 43.93 | 21.50 | 47.15 | 20.88 | 74.00 | 47.00 | - | - |
| Dekalb | 30.99 | 21.29 | 71.29 | 46.01 | 109.00 | 66.93 | 92.71 | 59.12 |
| DuPage | 90.23 | 79.00 | 44.49 | 40.37 | 70.20 | 99.49 | 110.10 | 188.55 |
| Grundy | 48.21 | 31.58 | 58.49 | 27.04 | 144.32 | 82.83 | 59.83 | 19.68 |
| Jo Daviess | 47.75 | 32.25 | - | - | 79.34 | 49.17 | - | - |
| Kane | 97.21 | 72.37 | 70.73 | 61.99 | 103.10 | 43.19 | 106.81 | 30.58 |
| Kankakee | 45.78 | 31.39 | 168.90 | 126.65 | 194.70 | 123.16 | 76.80 | 49.23 |
| Kendall | 38.45 | 24.12 | 74.00 | 42.00 | 73.23 | 53.78 | - | - |
| Lake | 83.39 | 55.87 | 37.21 | 29.15 | 104.00 | 84.21 | 64.95 | 27.31 |
| Lee | 23.76 | 13.94 | - | - | 114.81 | 69.51 | 90.89 | 85.27 |
| McHenry | 48.43 | 23.45 | 75.05 | 36.07 | 109.15 | 57.94 | 236.45 | 200.94 |
| Ogle | 36.31 | 23.97 | 59.28 | 39.26 | 71.48 | 47.08 | - | - |
| Stephenson | 46.88 | 26.48 | 56.07 | 32.35 | 116.24 | 57.59 | 40.00 | 18.00 |
| Whiteside | 38.22 | 24.43 | 45.39 | 23.24 | 85.20 | 38.09 | - | - |
| Will | 48.24 | 33.40 | 65.79 | 39.26 | 92.74 | 50.08 | 80.47 | 132.11 |
| Winnebago | 43.03 | 23.12 | 71.91 | 34.64 | 95.42 | 74.52 | 106.55 | 50.26 |

Graphs of Average Amount Charged to facilities Versus Average Wages Paid to Employees in Region 2



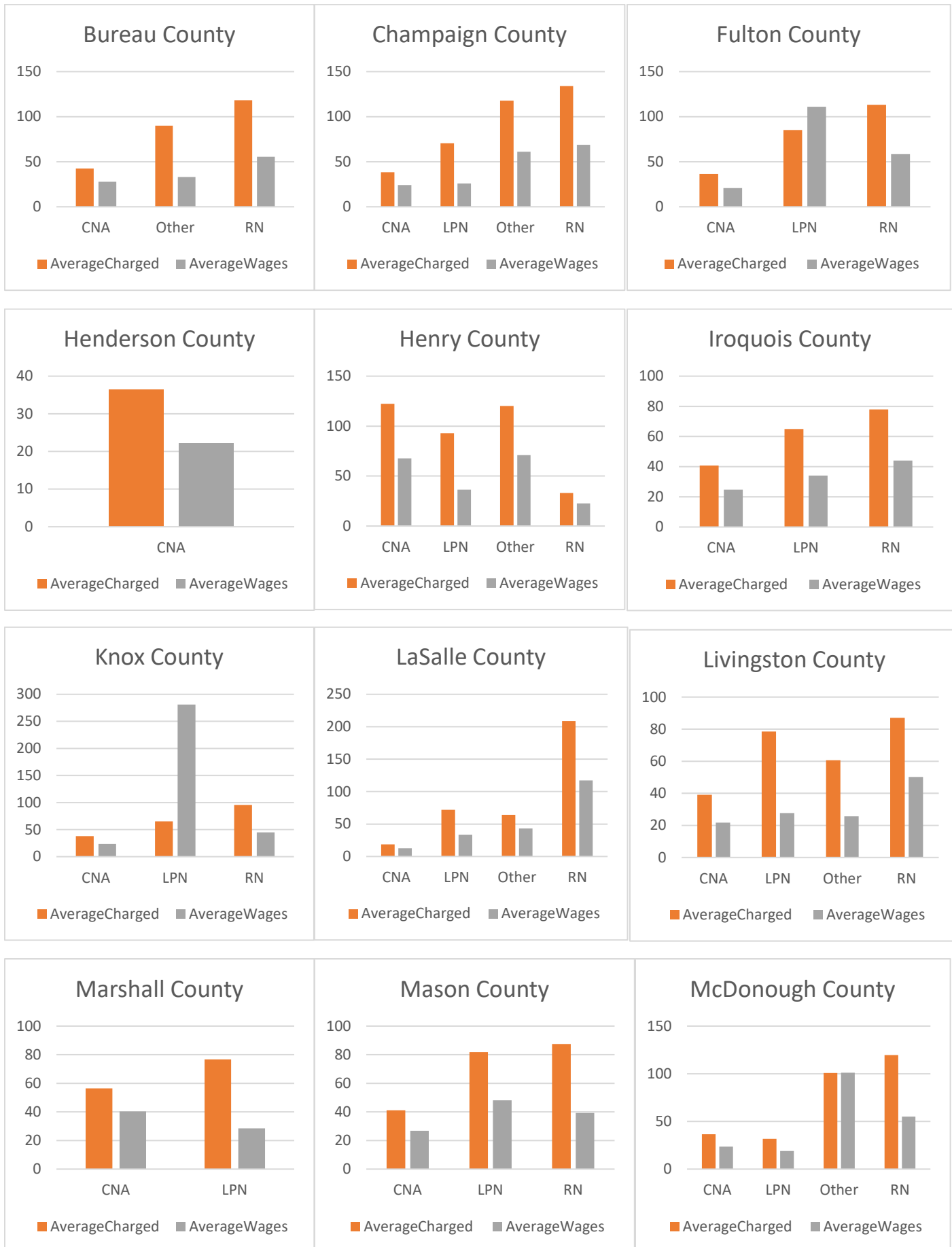


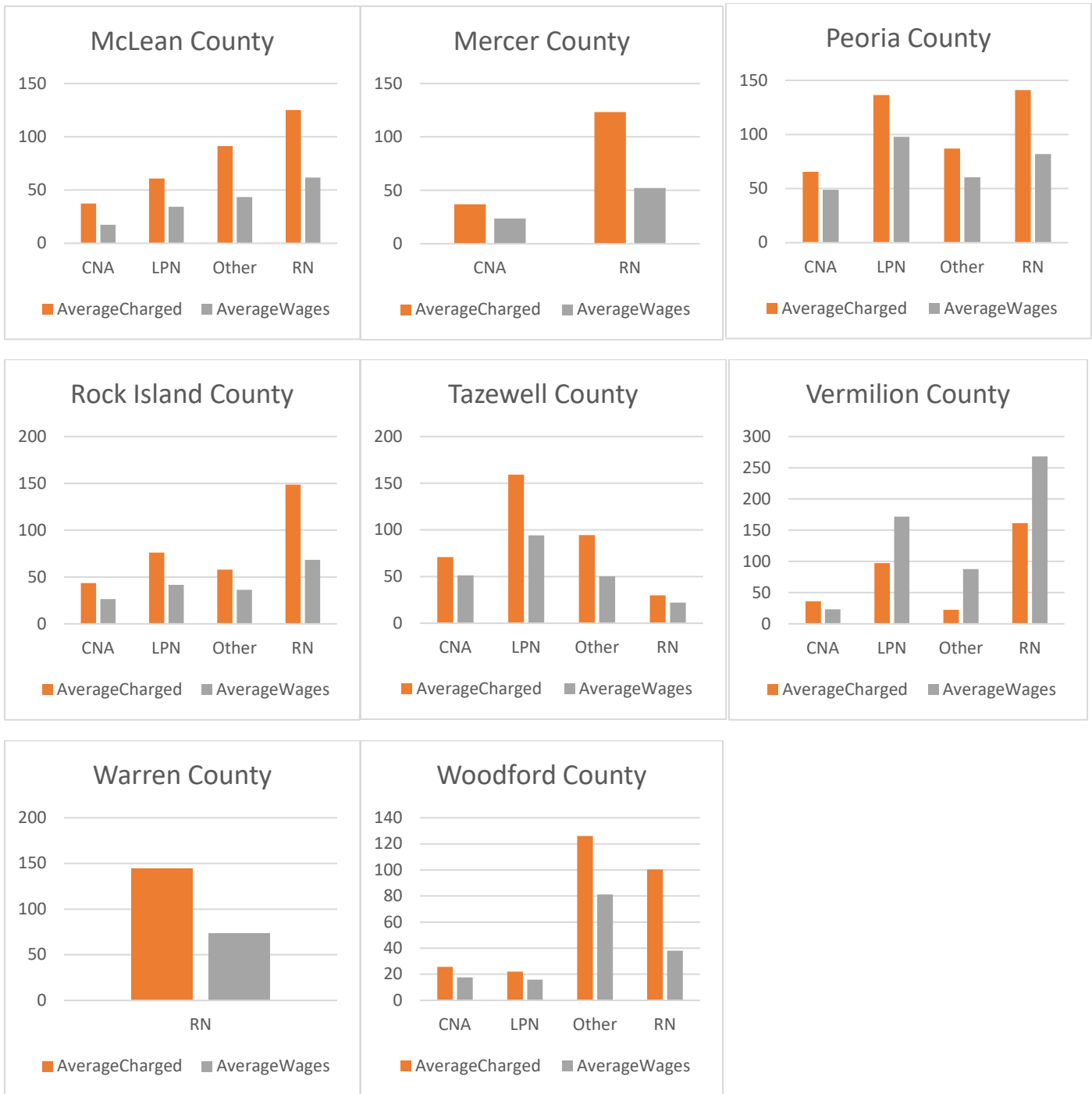
Region 3: Counties: Bureau, Champaign, Fulton, Henderson, Henry, Iroquois, Knox, LaSalle, Livingston, Marshall, Mason, McDonough, McLean, Mercer, Peoria, Rock Island, Tazewell, Vermillion, Warren, Woodford

Table 3: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 3

| County | CNA | | LPN | | RN | | Other* | |
|-------------|--------|-------|--------|--------|--------|--------|--------|--------|
| Bureau | 42.38 | 27.79 | - | - | 118.15 | 55.60 | 90.00 | 33.00 |
| Champaign | 38.37 | 24.26 | 70.54 | 25.95 | 133.91 | 68.85 | 117.76 | 61.15 |
| Fulton | 36.50 | 20.67 | 85.22 | 110.95 | 113.14 | 58.40 | - | - |
| Henderson | 36.50 | 22.16 | - | - | - | - | - | - |
| Henry | 122.13 | 67.70 | 92.93 | 36.33 | 120.08 | 70.95 | 120.08 | 70.95 |
| Iroquois | 40.81 | 24.69 | 64.95 | 34.15 | 77.91 | 44.02 | - | - |
| Knox | 38.12 | 23.70 | 65.15 | 25.11 | 95.40 | 44.78 | - | - |
| LaSalle | 18.62 | 12.73 | 71.88 | 33.54 | 208.79 | 117.19 | 64.20 | 43.24 |
| Livingston | 39.09 | 21.73 | 78.52 | 27.73 | 87.00 | 50.21 | 60.61 | 25.70 |
| Marshall | 56.48 | 40.35 | 76.68 | 28.48 | - | - | - | - |
| Mason | 41.14 | 26.82 | 81.88 | 48.07 | 87.52 | 39.30 | - | - |
| McDonough | 36.67 | 23.64 | 31.87 | 19.00 | 119.68 | 55.13 | 100.87 | 101.18 |
| McLean | 37.41 | 17.27 | 60.80 | 34.21 | 125.15 | 61.61 | 91.16 | 43.32 |
| Mercer | 37.03 | 23.74 | - | - | 123.19 | 52.18 | - | - |
| Peoria | 65.37 | 48.83 | 136.34 | 97.79 | 140.9 | 81.83 | 86.90 | 60.37 |
| Rock Island | 43.41 | 26.37 | 76.05 | 41.61 | 148.65 | 68.28 | 57.82 | 36.42 |
| Tazewell | 70.80 | 51.18 | 159.30 | 94.21 | 298.00 | 221.00 | 94.48 | 50.22 |
| Vermillion | 36.15 | 23.37 | 97.39 | 171.84 | 161.52 | 268.13 | 225.13 | 87.69 |
| Warren | - | - | - | - | 144.88 | 73.24 | - | - |
| Woodford | 25.60 | 17.55 | 22.07 | 15.83 | 100.37 | 38.10 | 126.08 | 81.24 |

Graphs of Average Amount Charged to facilities Versus Average Wages Paid to Employees in Region 3





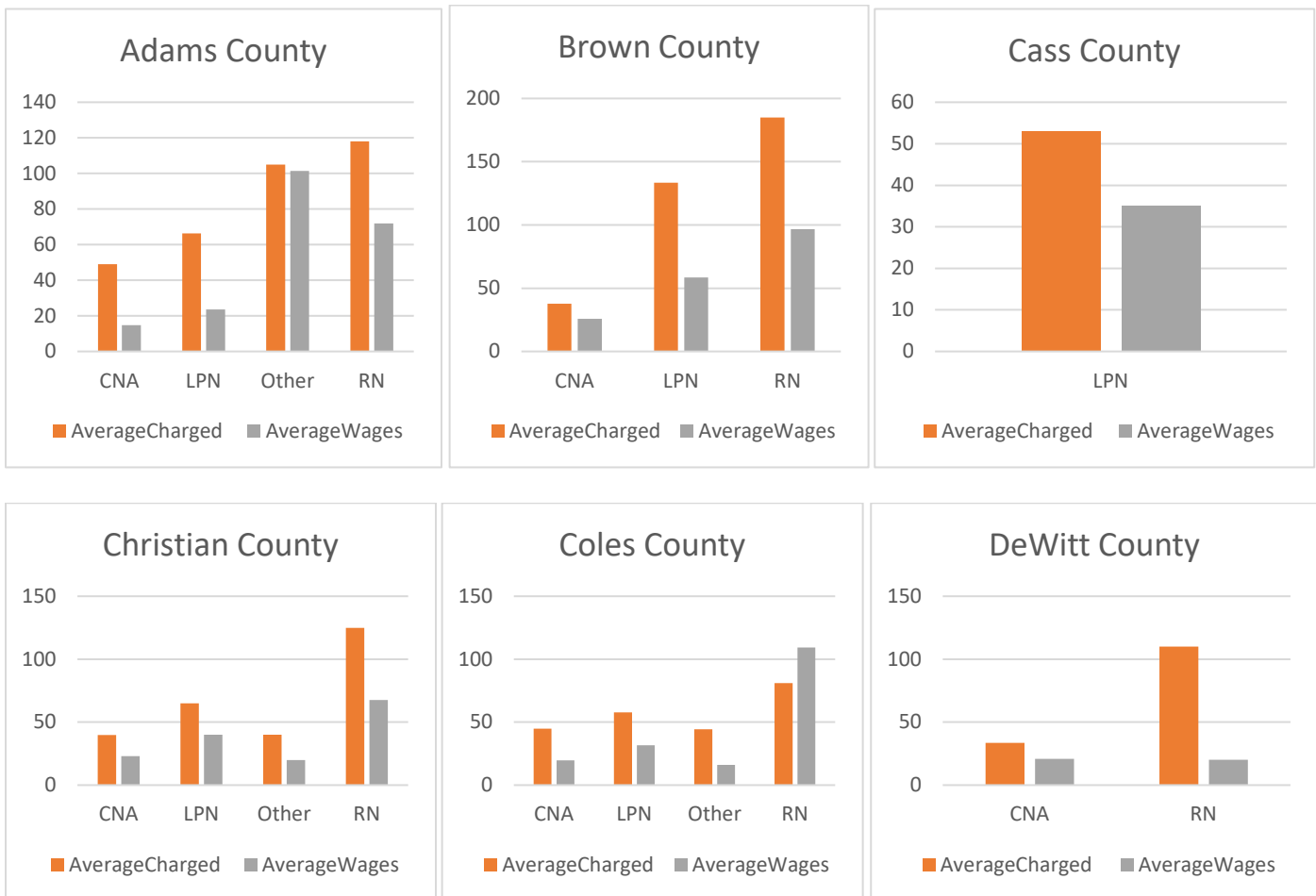
Region 4: Counties: Adams, Brown, Cass, Christian, Coles, DeWitt, Douglas, Effingham, Hancock, Jersey, Logan, Macon, Macoupin, Menard, Montgomery, Morgan, Moultrie, Piatt, Pike, Sangamon, Schuyler, Shelby

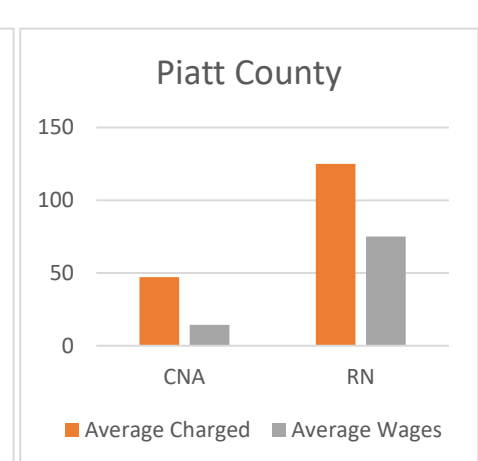
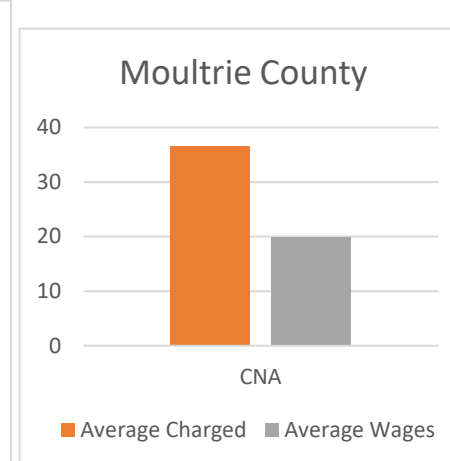
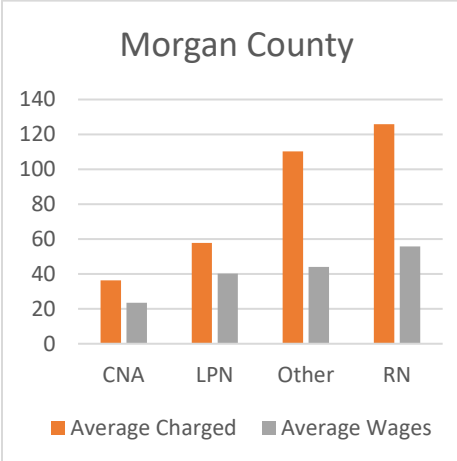
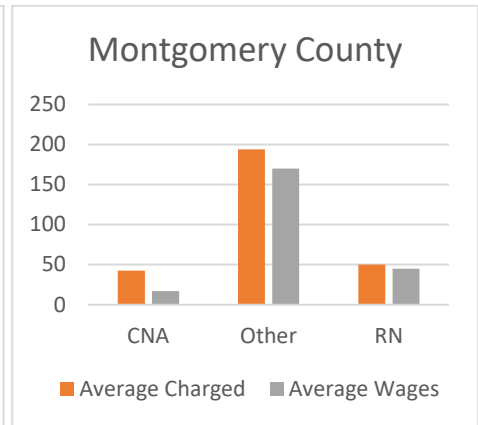
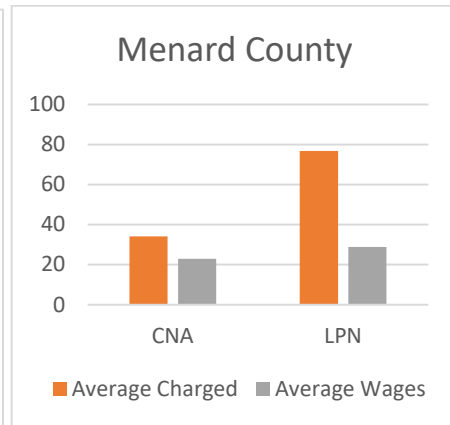
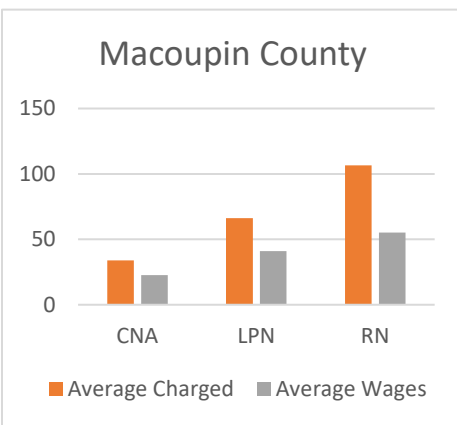
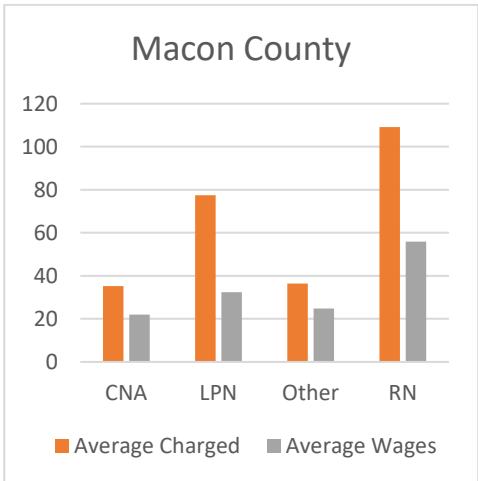
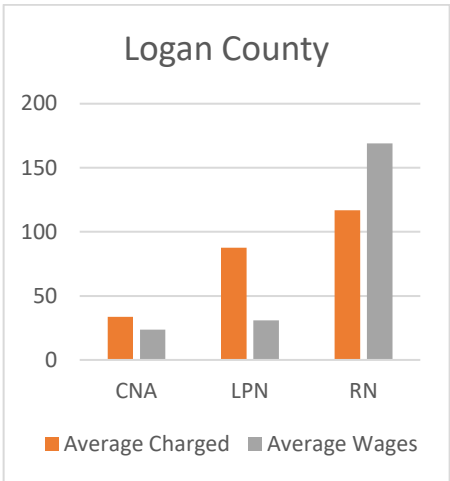
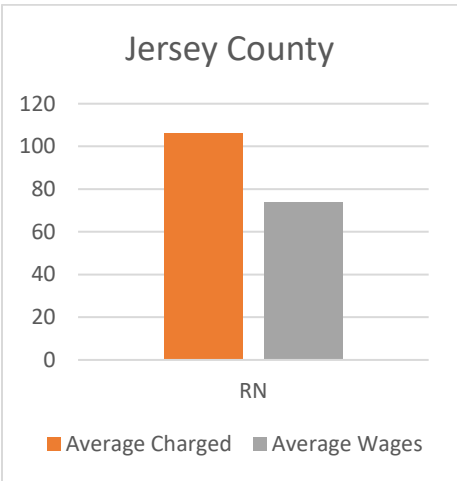
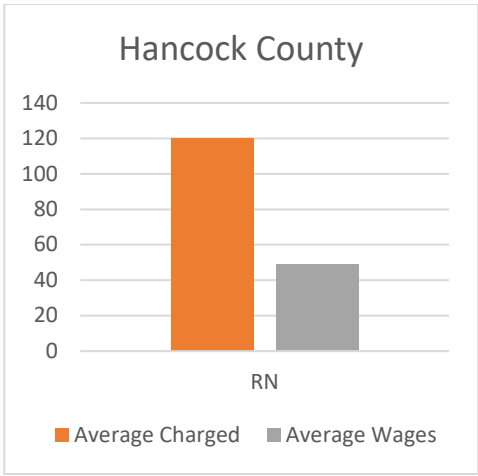
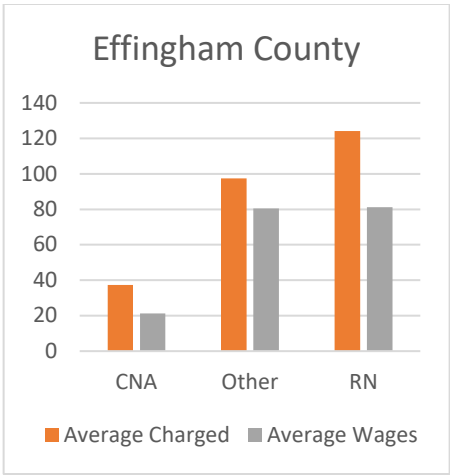
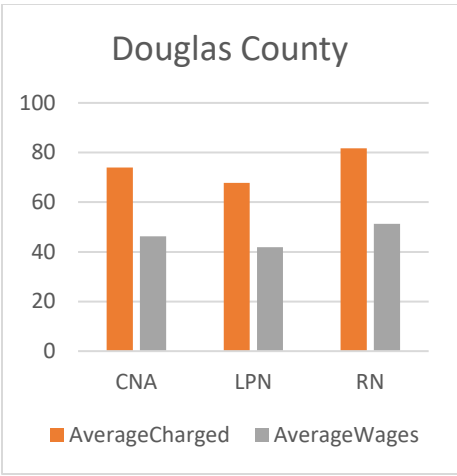
Table 4: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 4

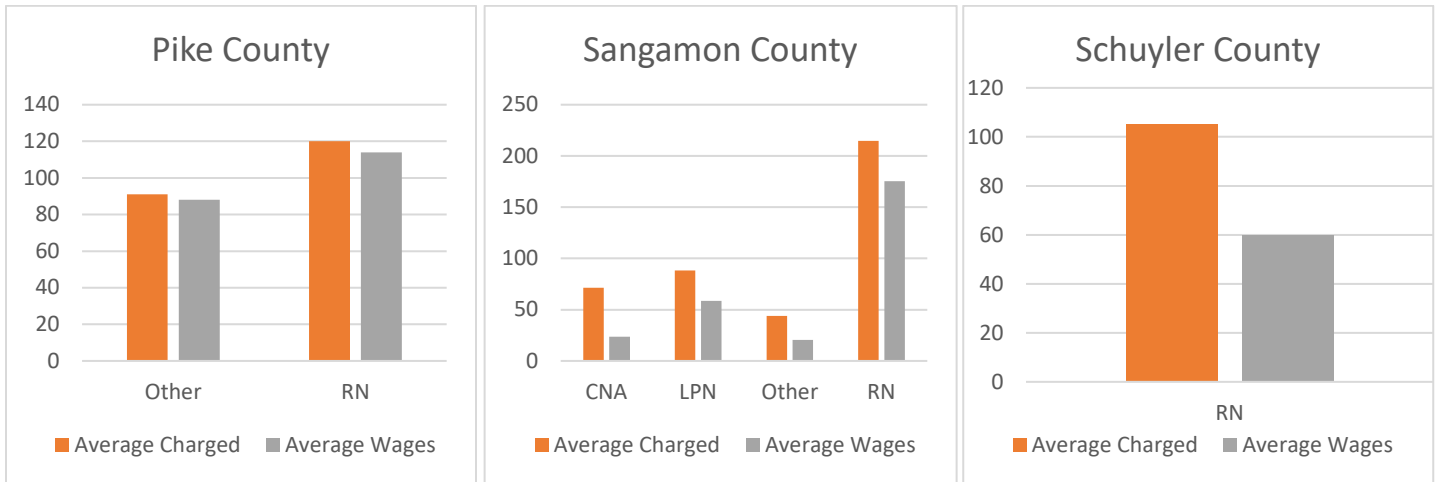
| County | CNA | | LPN | | RN | | OTHER | |
|-----------|-------|-------|-------|-------|-------|------------|-------|---------|
| Adams | 48.96 | 14.82 | 66.23 | 23.55 | 118 | 71.92 | 105 | 101.37 |
| Brown | 37.74 | 25.81 | 133.3 | 58.57 | 185 | 96.72 | - | - |
| Cass | - | - | 53 | 35 | - | - | - | - |
| Christian | 39.76 | 23 | 65 | 40 | 125 | 67.52 | 40 | 20 |
| Coles | 44.8 | 19.62 | 57.73 | 31.61 | 80.92 | 109.268613 | 44.45 | 16.0355 |
| DeWitt | 33.62 | 20.9 | - | - | 110 | 20.11 | - | - |

| | | | | | | | | |
|------------|-------|-------|-------|-------|--------|--------|--------|-------|
| Douglas | 74 | 46.21 | 67.74 | 41.82 | 81.73 | 51.26 | - | |
| Effingham | 37.29 | 21.22 | - | - | 124.20 | 81.26 | 97.41 | 80.39 |
| Hancock | - | - | - | - | 120.00 | 49.00 | - | - |
| Jersey | - | - | - | - | 105.90 | 73.62 | - | - |
| Logan | 33.54 | 23.65 | 87.56 | 30.81 | 116.90 | 169.03 | - | - |
| Macon | 35.29 | 21.99 | 77.48 | 32.43 | 109.10 | 55.93 | 36.46 | 24.75 |
| Macoupin | 33.86 | 22.6 | 66.31 | 41.00 | 106.60 | 55.17 | - | - |
| Menard | 33.40 | 22.93 | 76.73 | 28.91 | - | - | - | - |
| Montgomery | 42.44 | 17.15 | - | - | 50.00 | 45.00 | 24.43 | 14.45 |
| Morgan | 36.36 | 23.41 | 57.76 | 40.15 | 125.8 | 55.75 | 110.3 | 44.02 |
| Moultrie | 36.50 | 19.95 | - | - | - | - | - | - |
| Piatt | 47.16 | 14.31 | - | - | 125.00 | 75.00 | - | - |
| Pike | - | - | - | - | 120.00 | 114.00 | 91.09 | 88.09 |
| Sangamon | 71.42 | 23.62 | 88.37 | 58.63 | 214.80 | 175.37 | 44.08 | 20.50 |
| Schuyler | - | - | - | - | 105.20 | 59.71 | - | - |
| Shelby | 36.50 | 19.08 | 53.00 | 25.53 | - | - | 101.90 | 99.39 |

Graphs of Average Amount Charged to facilities Versus Average Wages Paid to Employees in Region 4.







Region 5: Counties: Bond, Clinton, Crawford, Fayette, Franklin, Hamilton, Jackson, Jefferson, Johnson, Lawrence, Madison, Marion, Massac, Monroe, Perry, Pulaski, Randolph, Richland, Saline, St. Clair, Union, Washington, White, Williamson,

Table 5: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 5.

| County | CNA | | LPN | | RN | | Other* | |
|------------|--------|-------|--------|-------|--------|--------|--------|-------|
| Bond | - | - | - | - | 41.51 | 34.34 | 86.43 | 37.14 |
| Clinton | 36.39 | 19.86 | 85.00 | 34.26 | 125.00 | 63.17 | - | - |
| Crawford | 29.76 | 24.37 | 83.29 | 35.16 | 118.16 | 63.13 | - | - |
| Fayette | 65.00 | 15.17 | - | - | 137.87 | 60.78 | - | - |
| Franklin | - | - | - | - | 154.69 | 79.50 | - | - |
| Hamilton | - | - | - | - | 150.00 | 70.00 | - | - |
| Jackson | - | - | 82.50 | 24.88 | 130.55 | 107.47 | 85.00 | 24.00 |
| Jefferson | - | - | 82.50 | 24.88 | 109.56 | 46.32 | 72.14 | 41.51 |
| Johnson | - | - | - | - | 124.70 | 71.14 | 146.11 | 79.40 |
| Lawrence | | | | | 125.00 | 66.01 | | |
| Madison | 43.75 | 31.59 | 88.15 | 54.81 | 119.57 | 63.45 | 67.70 | 43.35 |
| Marion | - | - | 85.00 | 34.26 | 102.38 | 57.16 | - | - |
| Massac | - | - | - | - | 114.75 | 36.33 | - | - |
| Monroe | 9.11 | 70.45 | - | - | - | - | - | - |
| Perry | 55.55 | 34.00 | 90.00 | 36.50 | 121.55 | 278.54 | - | - |
| Pulaski | - | - | - | - | 126.50 | 72.20 | - | - |
| Randolph | - | - | -80.00 | 27.50 | 75.25 | 25.08 | - | - |
| Richland | 39.71 | 23.69 | 82.00 | 49.97 | 123.88 | 136.14 | 108.00 | 45.95 |
| Saline | - | - | - | - | 130.66 | 69.62 | 102.78 | 77.33 |
| St. Clair | 113.59 | 84.03 | 66.15 | 17.55 | 41.65 | 20.39 | 95.63 | 59.92 |
| Union | 62.40 | 39.00 | - | - | 140.45 | 73.61 | - | - |
| Washington | - | - | 51.95 | 32.50 | 115.84 | 67.08 | - | - |
| White | - | - | 53.00 | 30.59 | - | - | - | - |
| Williamson | 36.91 | 22.00 | - | - | 124.23 | 60.59 | 72.58 | 60.59 |

Graphs of Average Amount Charged to facilities Versus Average Wages Paid to Employees in Region 5.

