



ANNUAL NURSE AGENCY LICENSING ACT REPORT

June 1, 2024 – May 31, 2025

Executive Summary

The Illinois Nurse Agency Licensing Act requires licensed nurse agencies in the State to submit a quarterly report to the Illinois Department of Labor that contains the following information:

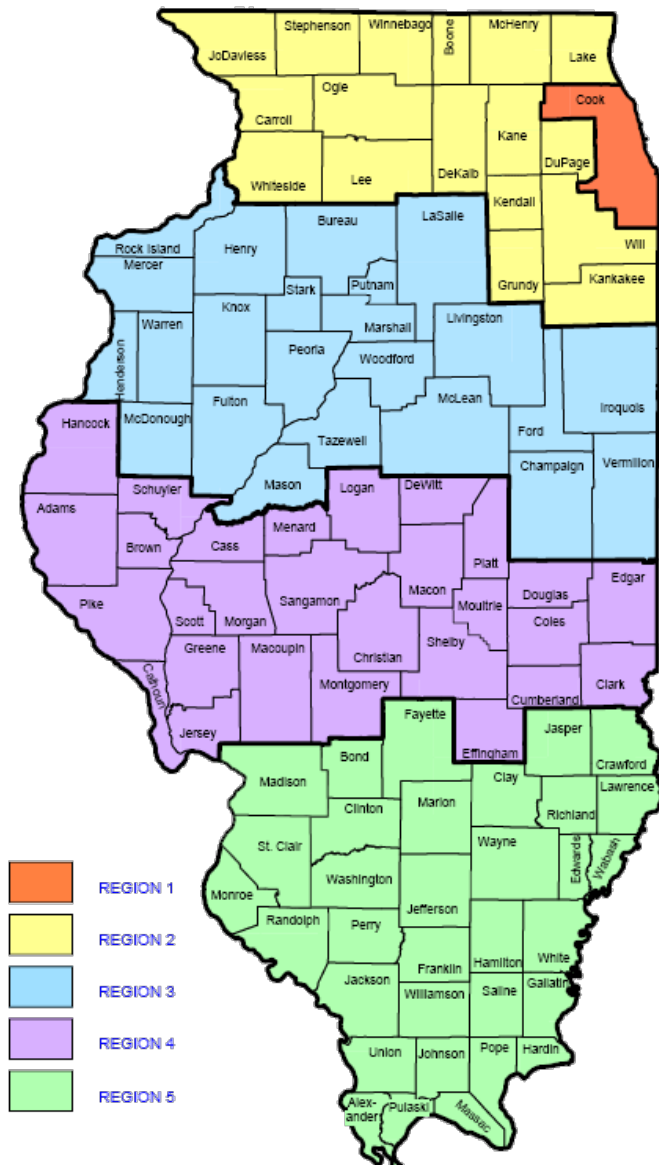
1. A list of the average amount charged to the health care facility for each individual employee category.
2. A list of the average amount paid by the agency to employees in each individual employee category.
3. A list of the average amount of labor-related costs paid by the agency for each employee category, including payroll taxes, workers' compensation insurance, professional liability coverage, credentialing and testing, and other employee related costs.

Reporting Requirements

Recently, amendments were made to the Administrative Code affecting the reporting deadline. The changes to Administrative Code Section 690.55 (Reporting Requirements) provide Nurse Agencies with additional time to submit their quarterly reports. The updated reporting dates can be found on our website: [NALA Reporting Requirements](#)

225 ILCS 510/14(h)

Pursuant to that same section, the Department is then required to annually publish, by county in which the work was performed, “the average amount charged to the health care facilities by nurse agencies for each individual worker category and the average amount paid by the agency to each individual worker category.” 225 ILCS 510/14 (h), (i). The following is the Department’s third annual report summarizing the data in this quarterly nurse agency reporting.

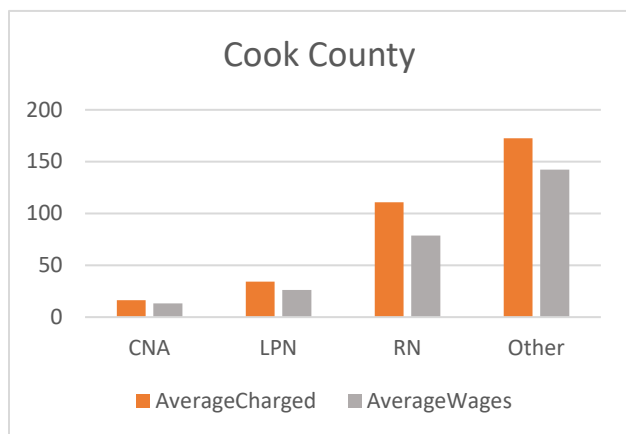


Region 1: County: Cook County

Table 1. Average Amount Charged to facilities Versus Average Wages Paid to Employees in Region 1

County	CNA		LPN		RN		Other*	
Cook	16.46	13.25	34.16	26.28	110.89	78.79	172.48	142.18

Figure 2.



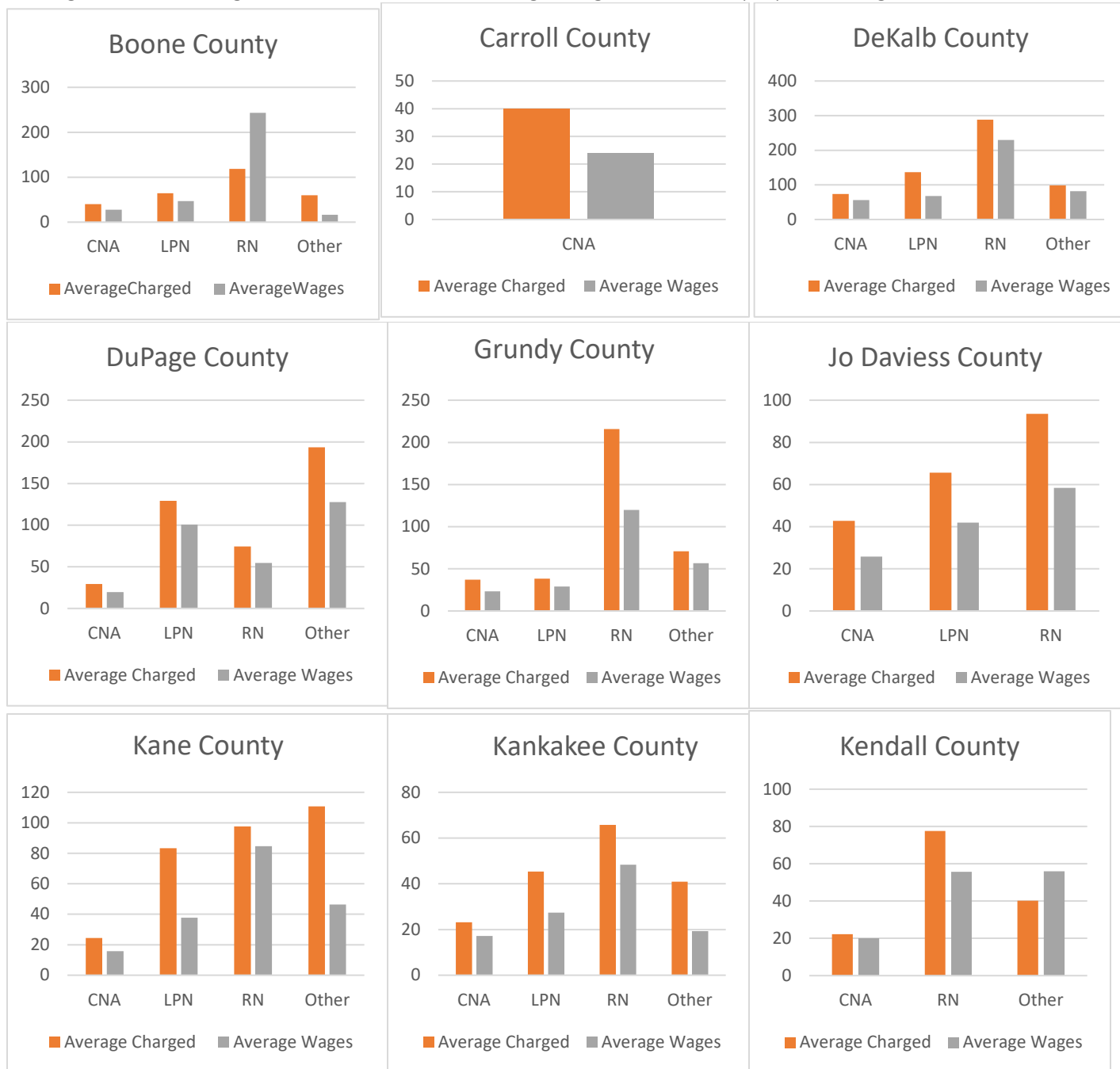
Bar Graph Legend	
	Average Amount Charged
	Average Wages Paid
<p>*The number in the graphs and tables represent whole dollars amounts</p> <p>*Other includes Advanced Practice Registered Nurses and may include other kinds of highly credentialed nursing staff.</p>	

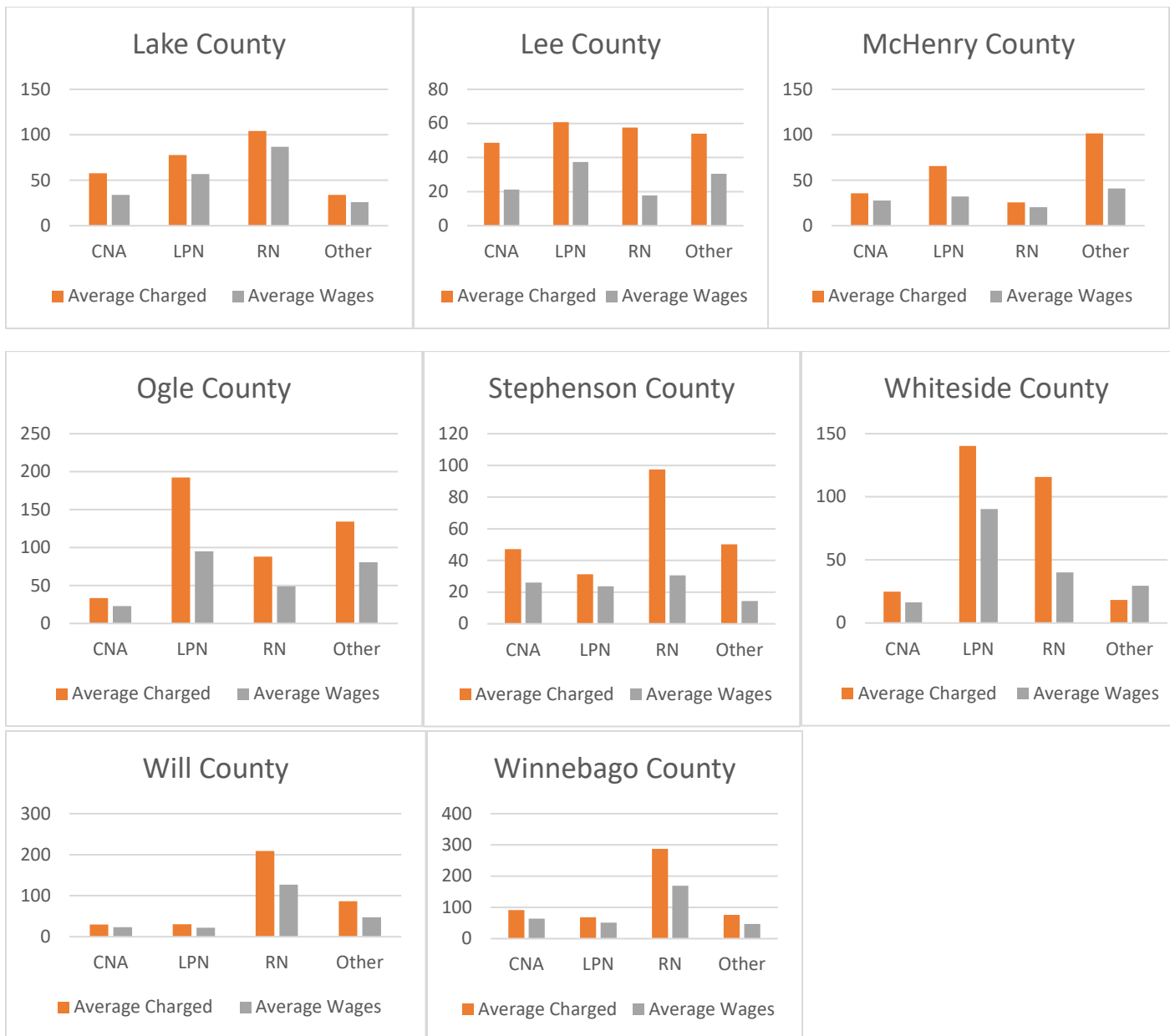
Region 2. Counties: Carrol, Dekalb, DuPage, Ford, Grundy, Jo Daviess, Kane, Kankakee, Kendall, Lake, Lee, McHenry, Ogle, Stephenson, Will, and Winnebago.

Table 2. Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 2

County	CNA		LPN		RN		Other*	
Boone	40.16	27.45	64.53	46.75	118.13	243.24	59.63	16.34
Carroll	39.83	23.9	-	-	-	-	-	-
Dekalb	73.79	56.01	136.41	67.76	288.00	230.53	96.68	81.78
DuPage	29.34	19.70	129.33	100.63	74.08	54.61	193.52	127.61
Ford	-	-	39.45	21.56	88.04	54.26	-	-
Grundy	37.25	23.39	38.30	28.98	215.73	119.75	70.73	56.74
Jo Daviess	42.79	25.82	65.65	41.97	93.51	58.39	-	-
Kane	24.43	15.83	83.30	37.74	97.60	84.60	167.93	128.92
Kankakee	23.19	17.19	45.32	27.37	65.80	48.40	40.95	19.28
Kendall	22.22	20.10	-	-	77.63	55.69	40.13	32.71
Lake	57.68	33.95	77.72	56.70	104.15	86.83	169.39	128.89
Lee	48.67	21.26	60.70	37.40	57.64	17.76	54.06	30.44
McHenry	35.64	27.67	65.60	32.17	25.79	20.49	104.45	41.09
Ogle	33.48	22.73	192.34	95.03	88.19	48.90	114.06	80.51
Stephenson	47.16	26.09	31.24	23.70	97.47	30.66	50.21	14.42
Whiteside	24.95	16.38	140.31	90.22	115.76	40.10	18.33	29.44
Will	29.76	23.08	30.41	22.18	209.08	126.76	141.74	47.11
Winnebago	91.64	63.85	68.30	51.36	287.60	169.73	85.43	46.53

Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 2





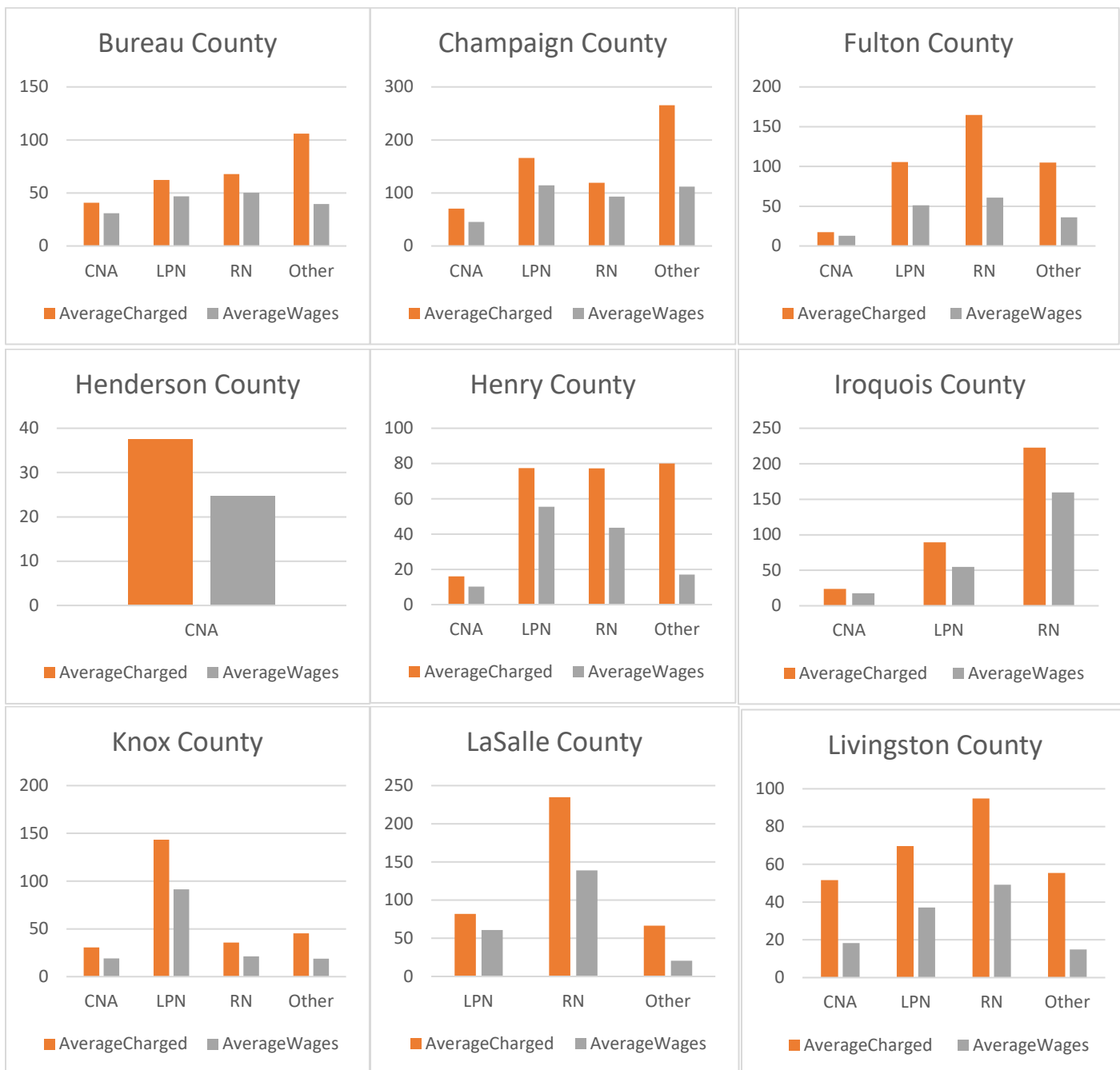
Region 3: Counties: Bureau, Champaign, Fulton, Henderson, Henry, Iroquois, Knox, LaSalle, Livingston, Marshall, Mason, McDonough, McLean, Mercer, Peoria, Rock Island, Stark, Tazewell, Vermillion, Warren, Woodford

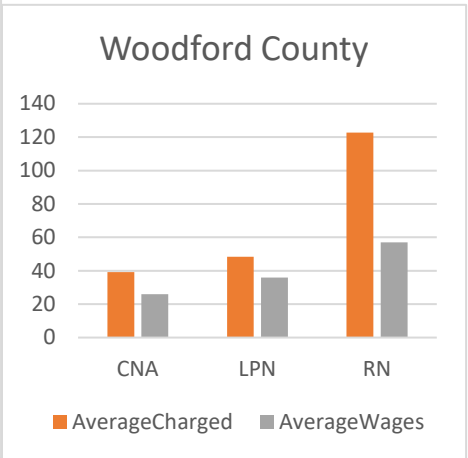
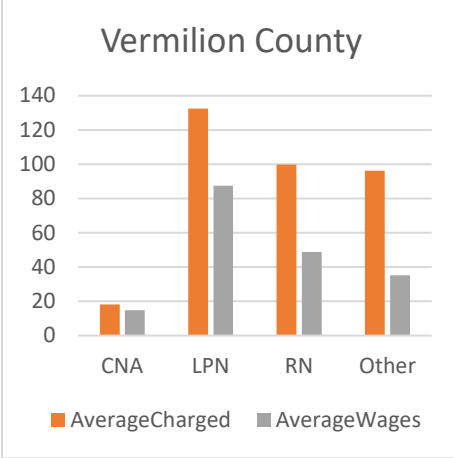
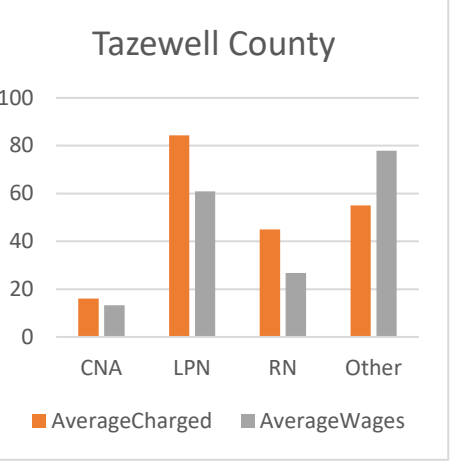
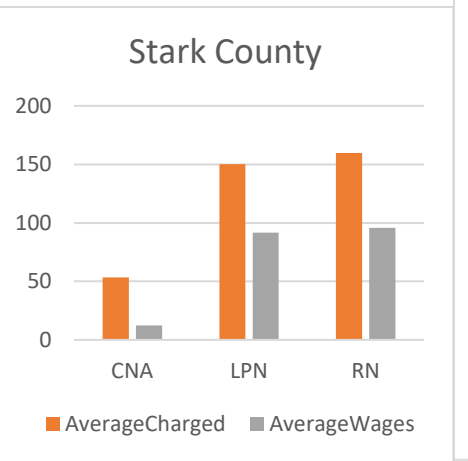
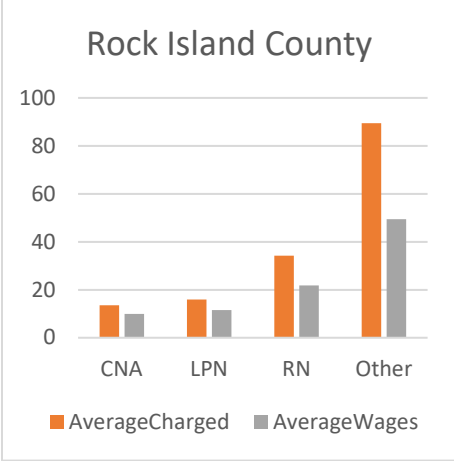
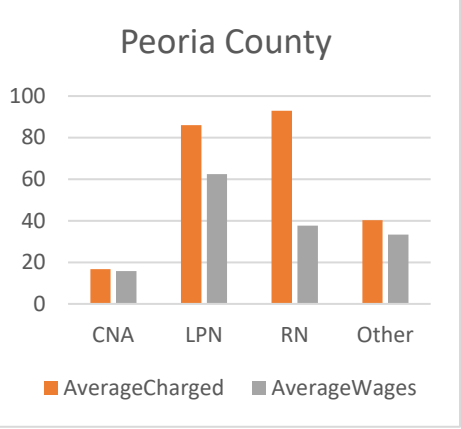
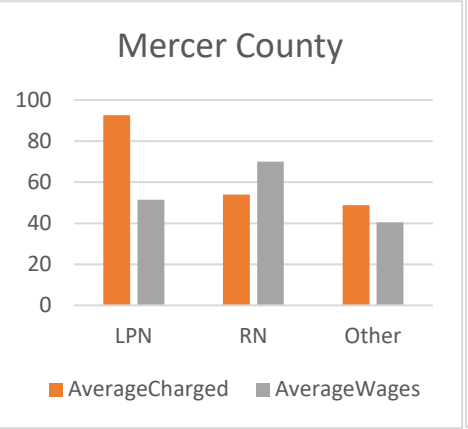
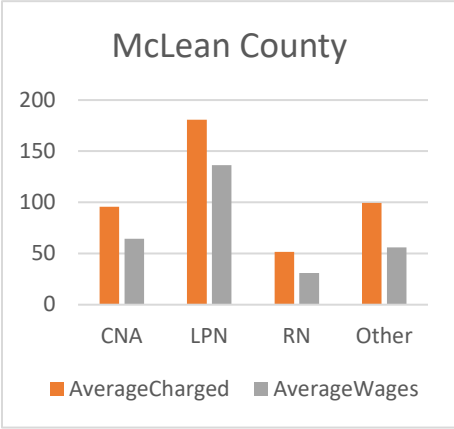
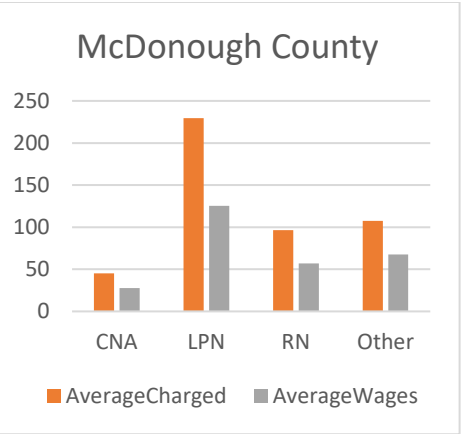
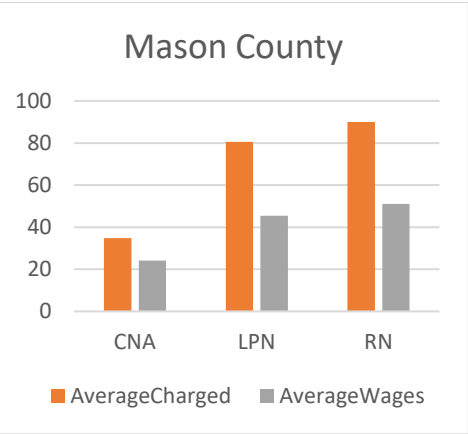
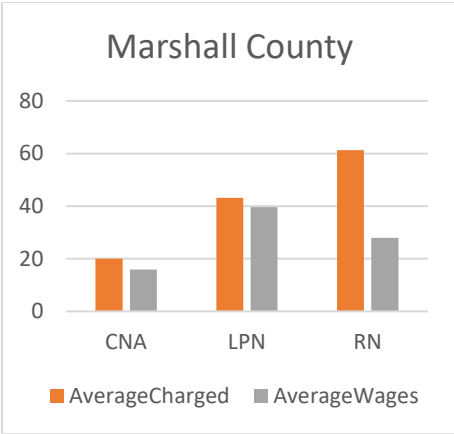
Table 3: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 3

County	CNA		LPN		RN		Other*	
Bureau	40.77	30.87	62.32	46.77	67.73	50.25	106.00	39.61
Champaign	70.45	45.52	165.92	114.49	265.70	115.63	44.96	27.91
Fulton	17.38	12.75	105.48	51.18	164.63	60.90	105.00	36.00
Henderson	37.43	24.68	-	-	77.24	43.55	-	-
Henry	15.96	10.24	77.42	55.53	222.64	159.72	80.00	17.00
Iroquois	23.75	17.73	89.53	54.65	35.58	21.10	-	-
Knox	30.50	18.99	143.36	91.39	234.93	139.02	45.45	18.89
LaSalle	61.33	45.48	81.96	60.83	94.86	49.23	66.41	20.54
Livingston	51.63	18.30	69.64	37.19	61.34	27.97	55.47	14.86
Marshall	20.02	15.88	43.20	39.68	90.04	51.11	-	-
Mason	34.83	24.17	80.49	45.40	96.63	57.15	-	-

McDonough	45.05	27.75	229.56	125.40	51.58	31.12	107.68	67.77
McLean	95.77	64.55	180.95	136.49	53.99	70.03	99.44	55.87
Mercer	-	-	92.58	51.49	92.99	37.67	48.88	40.46
Peoria	16.67	15.87	85.96	62.52	34.21	21.84	40.29	33.34
Rock Island	13.55	9.93	15.96	11.59	45.01	26.81	89.47	49.96
Stark	53.49	12.21	150.21	91.67	159.65	95.70	-	-
Tazewell	16.00	13.19	84.30	60.86	99.78	48.79	89.47	49.96
Vermilion	18.13	14.90	132.43	87.47	62.32	46.77	55.00	77.86
Warren	-	-	-	-	-	-	-	-
Woodford	39.28	25.93	48.34	35.91	122.78	57.05	-	-

Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 3



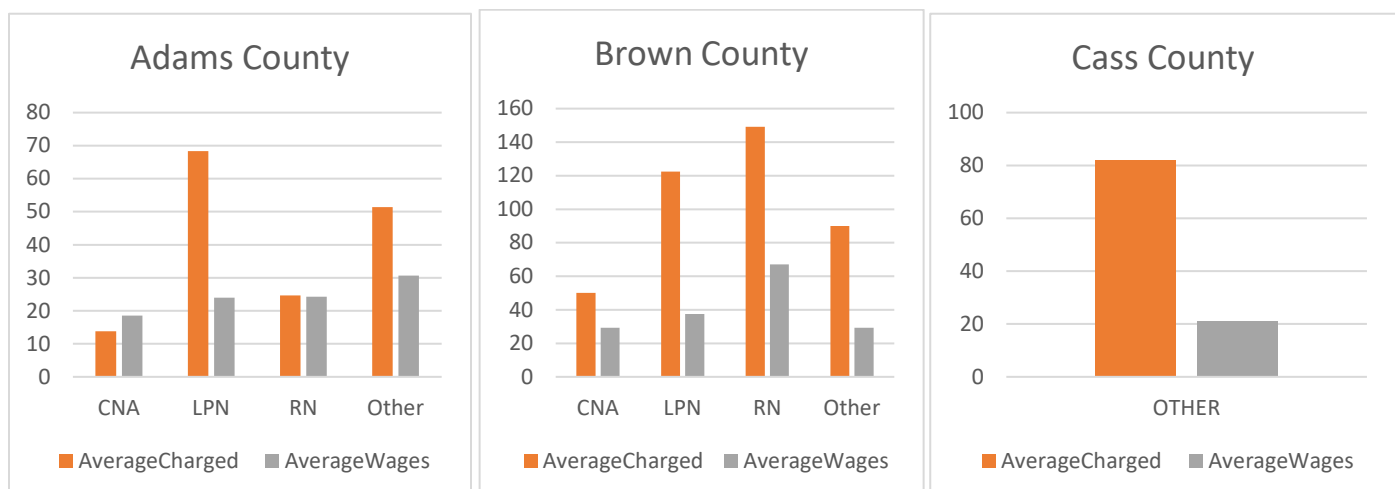


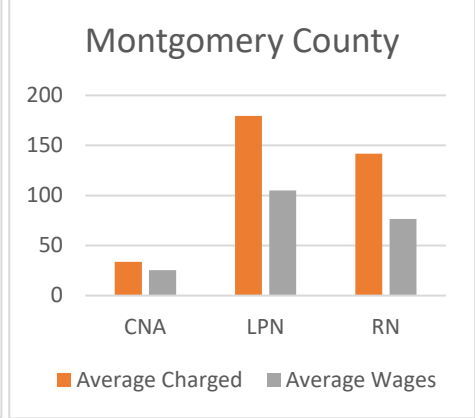
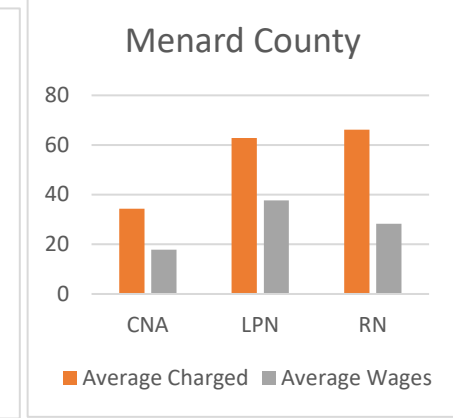
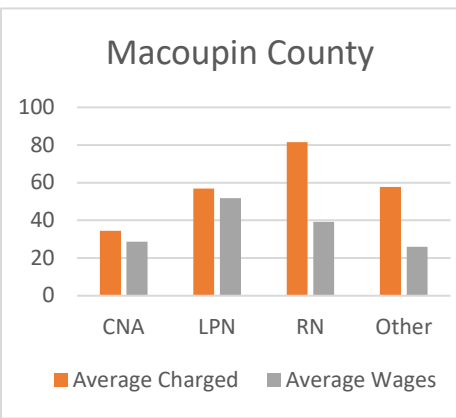
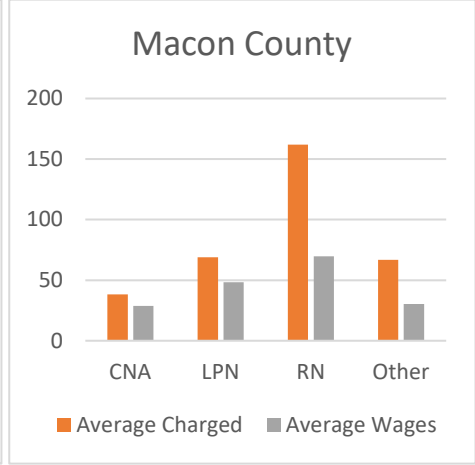
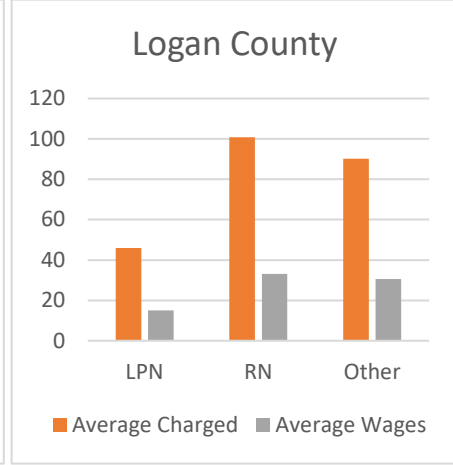
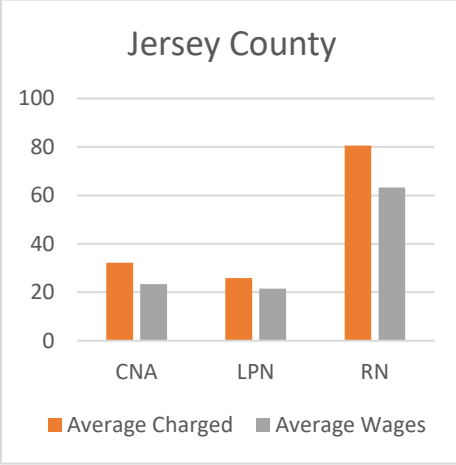
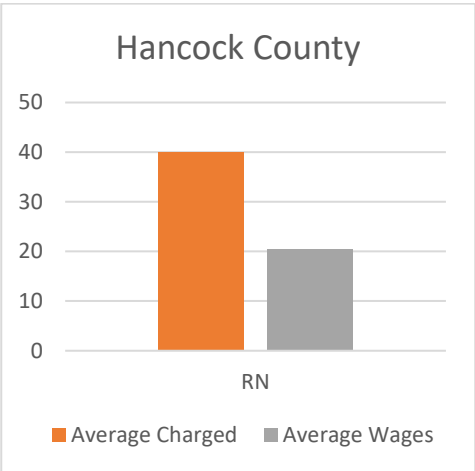
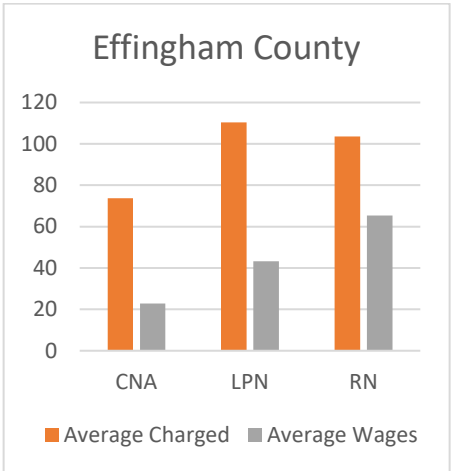
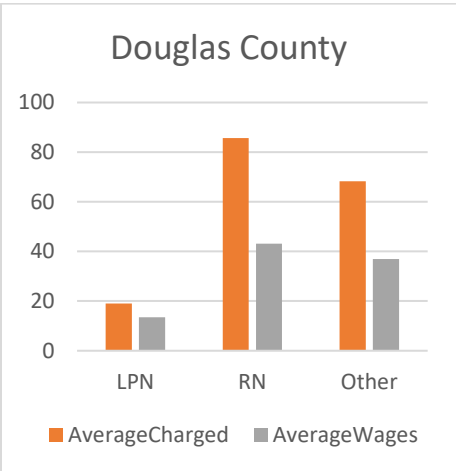
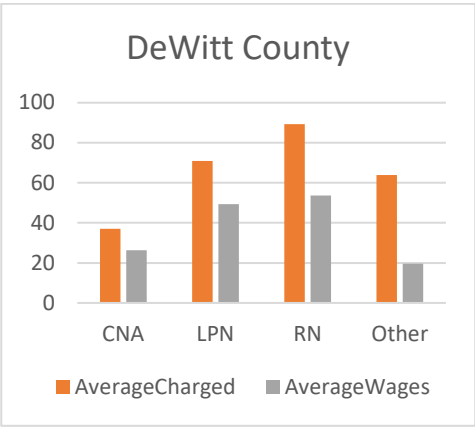
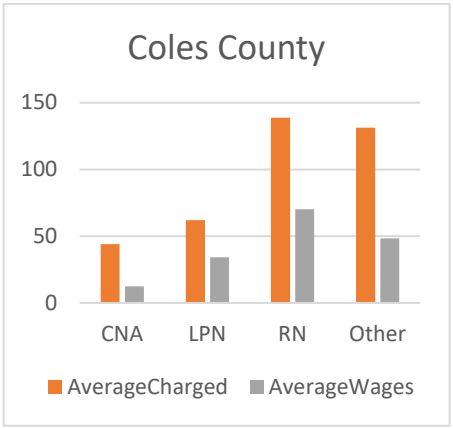
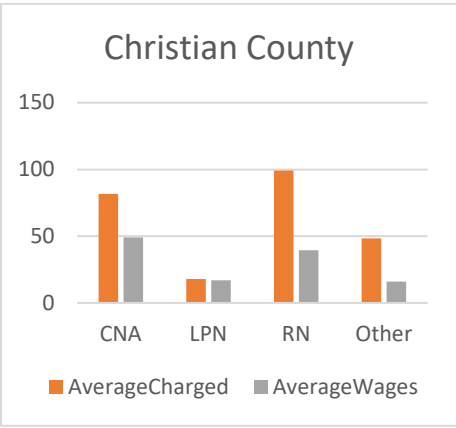
Region 4: Counties: Adams, Brown, Calhoun, Cass, Christian, Clark, Coles, DeWitt, Douglas, Effingham, Edgar, Greene, Hancock, Jersey, Logan, Macon, Macoupin, Menard, Montgomery, Morgan, Moultrie, Piatt, Pike, Sangamon, Schuyler, Shelby

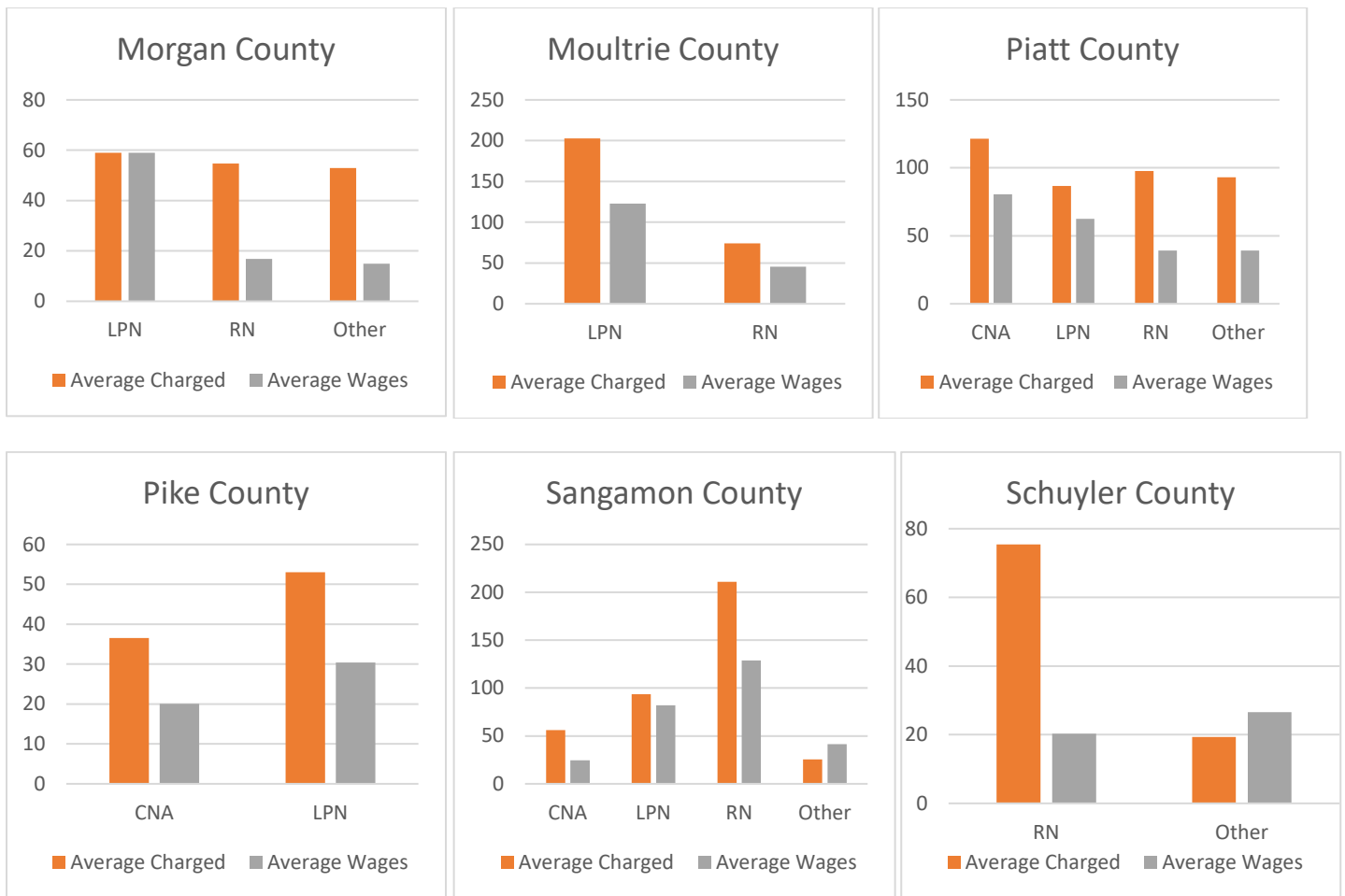
Table 4: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 4

County	CNA		LPN		RN		OTHER	
Adams	13.81	18.57	68.31	23.98	24.67	24.25	51.39	30.68
Brown	50.00	29.20	122.50	37.55	149.08	67.09	90.00	29.37
Calhoun	-	-	-	-	-	-	127.80	241.97
Cass	-	-	18.01	16.83	-	-	82.00	21.00
Christian	81.61	48.97	61.98	34.14	99.14	39.58	48.45	16.09
Clark	-	-	-	-	124.92	58.98	-	-
Coles	44.12	12.43	70.87	49.38	138.63	70.18	131.29	48.29
DeWitt	36.98	26.35	19.04	13.51	89.32	53.69	63.93	19.62
Douglas	-	-	110.32	43.21	85.67	43.19	68.29	36.97
Effingham	73.72	22.90	25.81	21.53	103.52	65.41	-	-
Edgar	35.05	25.46	53.42	40.87	67.57	51.19	-	-
Greene	-	-	-	-	44.51	44.41	-	-
Hancock	-	-	45.92	15.03	40.07	20.56	-	-
Jersey	32.25	23.40	68.84	48.31	80.50	63.25	-	-
Logan	32.90	23.48	56.89	51.80	100.78	33.05	90.15	30.65
Macon	38.26	28.89	62.82	37.66	161.98	69.61	66.92	30.42
Macoupin	34.52	28.75	179.40	105.14	81.55	39.19	57.76	26.05
Menard	34.37	17.83	59.00	59.00	66.18	28.29	-	-
Montgomery	33.77	25.51	202.92	122.66	141.65	76.39	-	-
Morgan	43.16	24.48	86.69	62.57	54.75	16.84	52.96	14.97
Moultrie	-	-	53.00	30.43	74.00	45.41	-	-
Piatt	121.38	80.54	93.56	81.97	97.65	39.27	93.06	39.12
Pike	36.52	20.04	18.01	16.83	-	-	-	-
Sangamon	56.19	24.58	61.98	34.14	211.05	128.92	25.47	41.33
Schuyler	-	-	-	-	75.38	20.28	19.33	26.54
Shelby	32.61	26.22	67.29	58.29	113.90	174.83	26.82	80.47

Average Amount Charged to facilities Versus Average Wages Paid to Employees in Region 4.







Region 5: Counties: Bond, Clinton, Crawford, Fayette, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jasper, Jefferson, Johnson, Lawrence, Madison, Marion, Massac, Monroe, Perry, Pulaski, Randolph, Richland, Saline, St. Clair, Union, Wabash, Washington, Wayne, White, Williamson,

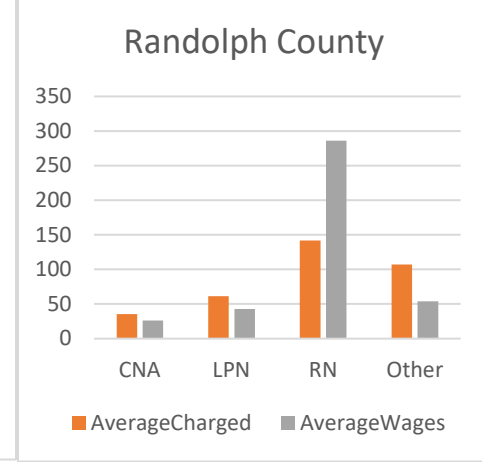
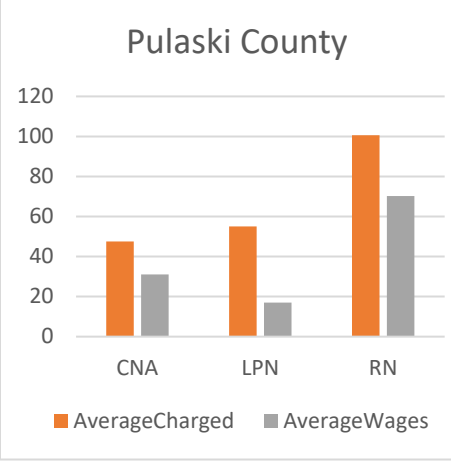
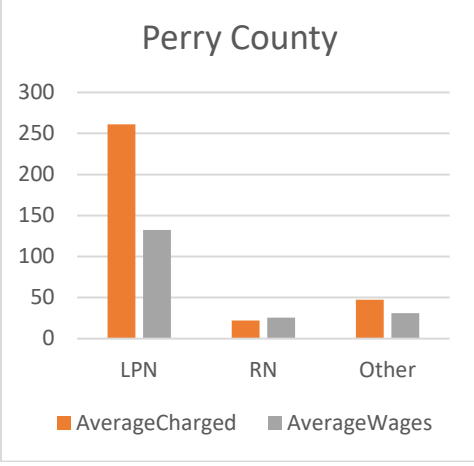
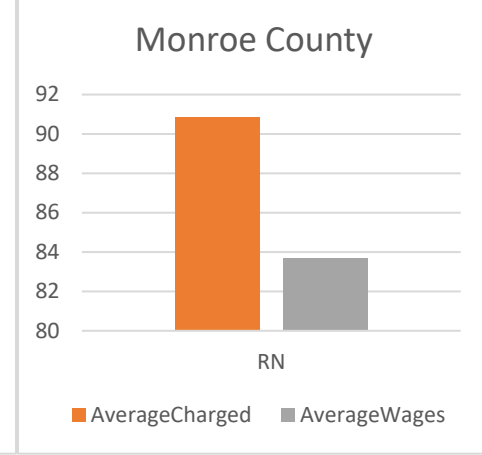
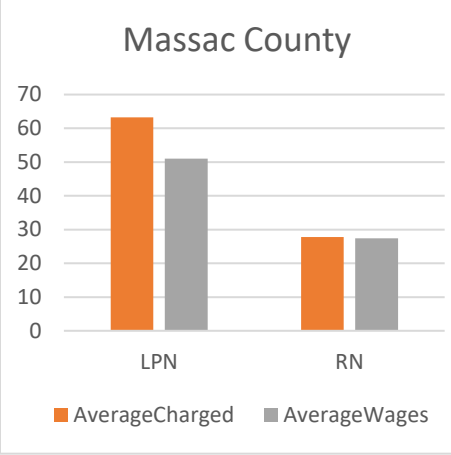
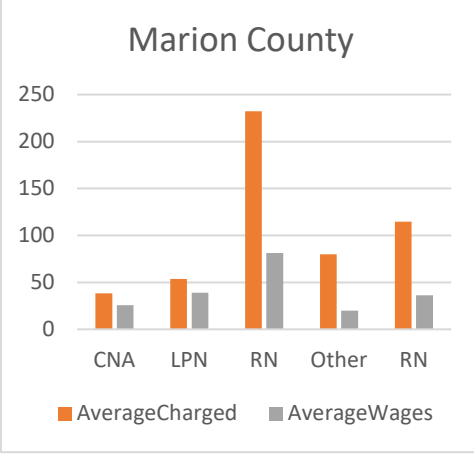
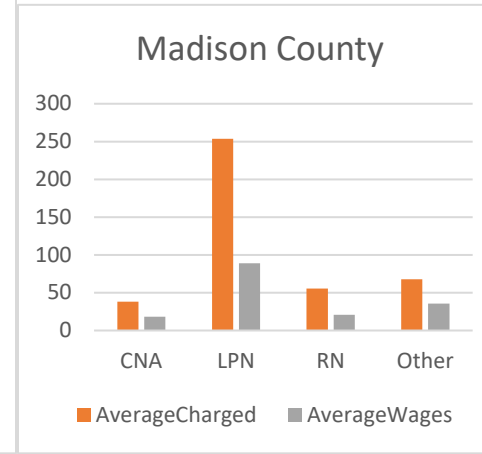
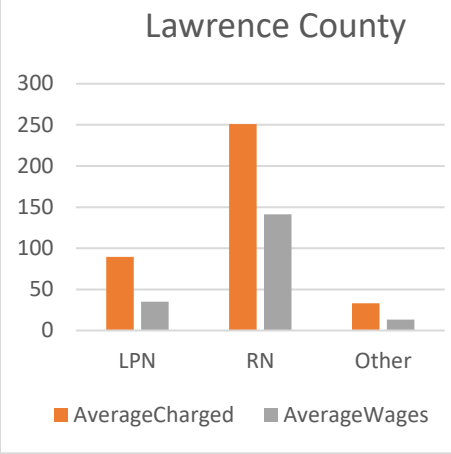
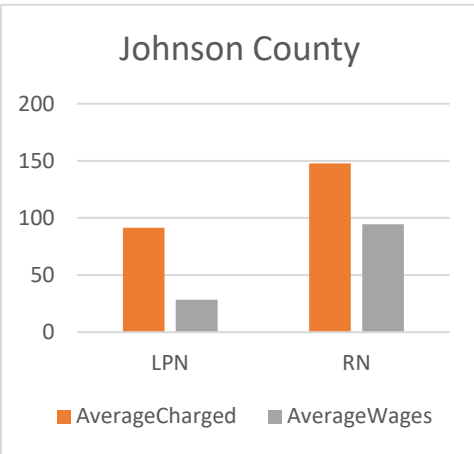
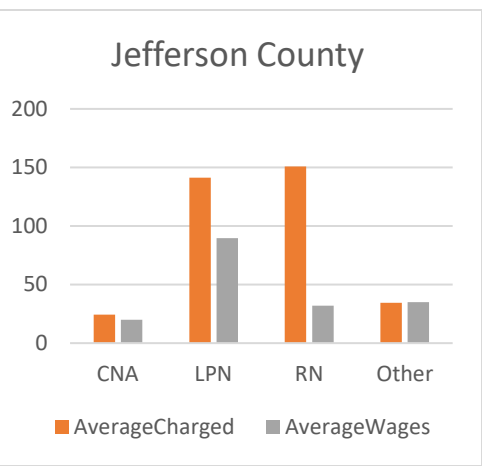
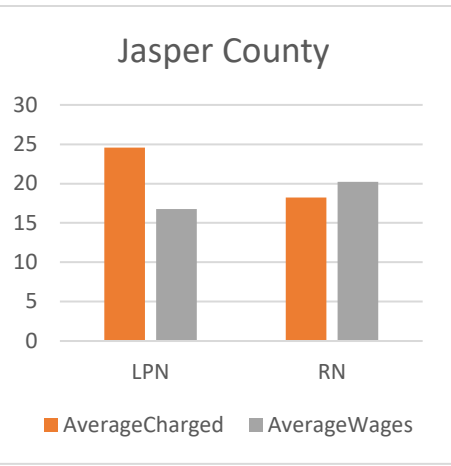
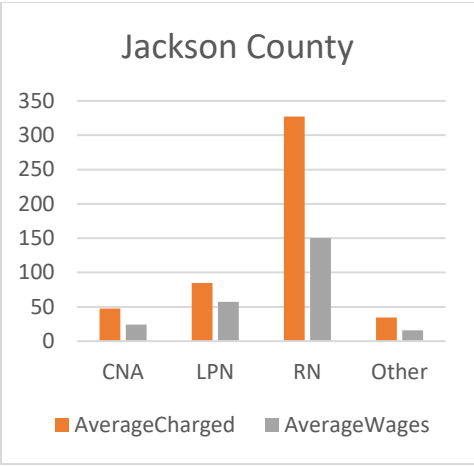
Table 5: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 5.

County	CNA		LPN		RN		Other*	
Bond	-	-	-	-	-	-	75.82	44.00
Clinton	75.48	45.31	24.03	36.96	196.11	107.91	-	-
Crawford	33.96	25.32	78.63	47.08	121.62	58.04	75.49	20.68
Fayette	32.40	22.62	94.24	32.51	106.35	50.13	83.96	30.64
Franklin	-	-	65.01	37.24	171.50	99.93	-	-
Gallatin	-	-	-	-	105.00	77.50	-	-
Hamilton	-	-	-	-	99.76	62.10	70.00	21.40
Hardin	-	-	-	-	63.16	75.71	-	-
Jackson	47.40	24.11	84.70	57.45	327.01	150.22	34.50	15.84
Jasper	-	-	24.57	16.76	18.25	20.22	-	-
Jefferson	24.40	20.00	141.19	89.62	150.89	32.12	34.40	34.91
Johnson	-	-	91.36	28.44	147.61	94.54	-	-
Lawrence	-	-	89.52	34.92	251.01	141.34	33.03	13.26
Madison	38.04	18.27	253.46	89.07	55.41	20.64	67.62	35.46
Marion	38.44	25.81	53.71	38.96	232.37	81.28	80.00	20.00
Massac	-	-	63.25	51.00	27.74	27.41	-	-
Monroe	-	-	-	-	90.82	83.71	-	-

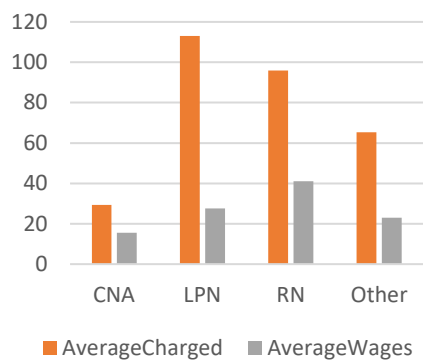
Perry	-	-	74.19	39.46	261.09	132.46	22.16	25.63
Pulaski	47.50	31.00	55.00	16.97	100.58	70.25	-	-
Randolph	35.60	26.21	61.43	42.61	141.77	286.23	107.09	54.00
Richland	29.31	15.60	113.06	27.56	95.86	41.08	65.37	22.95
Saline	-	-	-	-	110.93	63.97	100.30	56.52
St. Clair	37.28	24.89	64.12	32.53	188.76	87.59	43.61	25.87
Union	61.85	35.84	108.61	70.53	78.49	28.39	142.00	95.39
Wabash	44.00	27.00	-	-	93.86	62.53	-	-
Washington	46.19	28.75	50.94	31.99	98.39	66.36	-	-
Wayne	-	-	-	-	75.78	36.79	-	-
White	-	-	-	-	57.90	43.96	-	-
Williamson	25.96	20.00	58.27	36.29	142.00	34.16	19.51	19.66

Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 5.

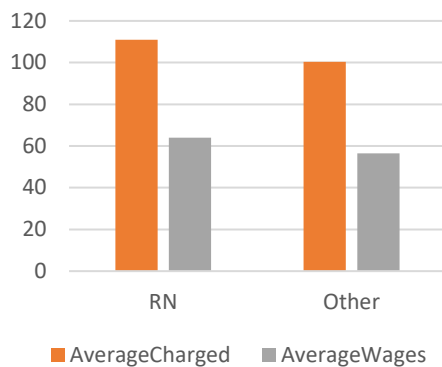




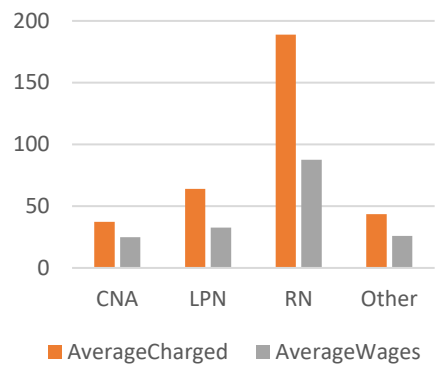
Richland County



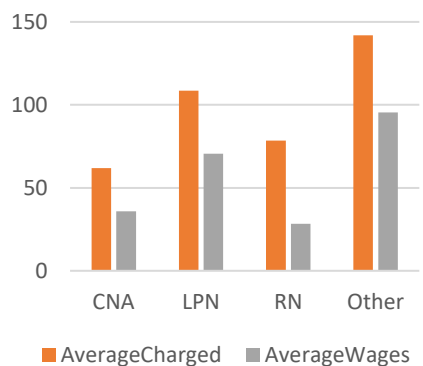
Saline County



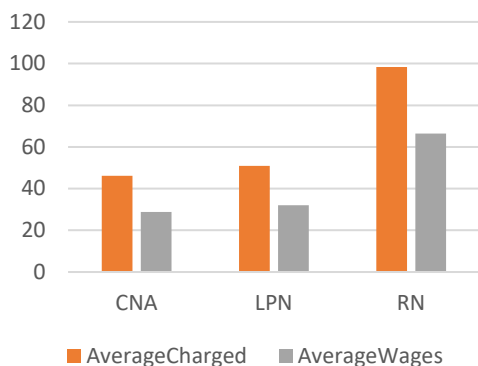
St. Clair County



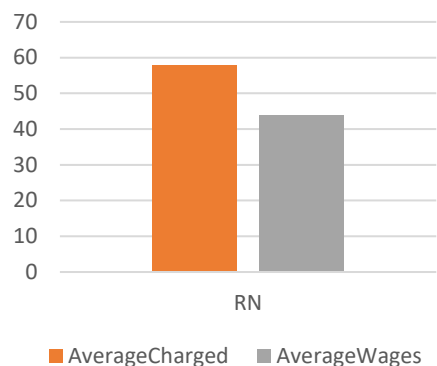
Union County



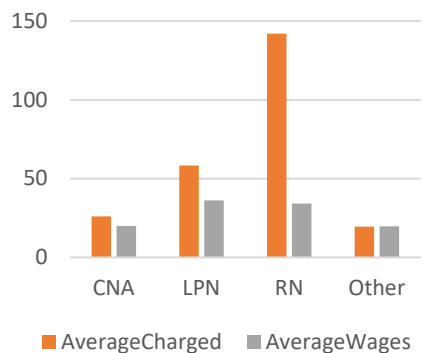
Washington County



White County



Williamson County



Wabash County

