

STATE OF ILLINOIS, DEPARTMENT OF LABOR

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IN THE MATTER OF:

ILLINOIS CHAPTER, NATIONAL
ELECTRICAL CONTRACTORS
ASSOCIATION, WEBER ELECTRIC, INC.,
WILCOX ELECTRIC & SERVICE, INC., F.W.
ELECTRIC, INC., GLESCO ELECTRIC,
INC., REMCO ELECTRICAL CORP., CAMP
ELECTRIC AND ENGINEERING SERVICES,
P.C., PALS ELECTRIC, INC. and PYRAMID
ELECTRICAL CONTRACTORS, INC.,

STATE FILE: 2027-H-CC08-2368

OBJECTORS,

v.

JANE R. FLANAGAN, DIRECTOR of the
ILLINOIS DEPARTMENT OF LABOR, THE
ILLINOIS DEPARTMENT OF LABOR,

RESPONDENTS.

PETITION TO INTERVENE

Petitioners Chris Hankins, a member and Business Manager of the International Brotherhood of Electrical Workers, Local Union No. 309, AFL-CIO, and the International Brotherhood of Electrical Workers, Local Union No. 309, AFL-CIO ("Local 309"), by and through their undersigned attorneys, submits their Petition to Intervene in the above-captioned matter, and in support state as follows:

1. Chris Hankins is a member of Local 309. He is also the elected Business Manager.
2. Local 309 is a labor organization with its principal office in Collinsville, Illinois serving as exclusive representative of individuals performing work as Electricians and as

Electronic Systems Techs on prevailing wage projects throughout various counties, including the counties of Monroe, St. Clair, Madison, Macoupin, Clinton, Montgomery, Bond, Washington, and Randolph.

3. Pursuant to Section 3 of the Illinois Prevailing Wage Act (the “Act”), 820 ILCS 130/3, the general prevailing rate of hourly wages for work of a similar character on public works in the locality shall be paid to all laborers, workers and mechanics engaged in the construction or demolition of public works.

4. On or about August 14, 2026, the Illinois Chapter, National Electrical Contractors Association (“NECA”) alongside several electrical contractor companies filed objections (“Objection”) with the Illinois Department of Labor (“Department”) to request the Department to ascertain and publish different prevailing rates for apprentices for the Electrician and Electronic System Tech and Telecommunications classifications in the counties of Monroe, St. Clair, Madison, Macoupin, Clinton, Montgomery, Bond, Washington, and Randolph, pursuant to Sections 4 and 9 of the Act. The objections are State File No. 2027-H-CC08-2368.

5. Section 120.320(a)(1) of Title 56 of the Illinois Administrative Code states that a party may intervene in a Section 9 hearing in the following circumstances: “(A) The party is so situated that he or she may be adversely affected by a final order arising from the hearing; (B) The party requesting intervention is a necessary party to the hearing proceeding; or (C) A party’s claim or defense and the main action have a question of law or fact in common.”

6. Pursuant to Section 9 of the Act, “any interested objectors may ... introduce such evidence as is material to the issue.”

7. Local 309 has entered into collective bargaining agreements with employer associations, including the NECA chapter filing the objection at issue, that bargain on behalf of

signatory contractors in the counties of Monroe, St. Clair, Madison, Macoupin, Clinton, Montgomery, Bond, Washington, and Randolph where the NECA Objection seeks to establish new prevailing rates for apprentices for the Electrician and Electronic System Tech classifications, including the SCIT Agreement and the Inside Agreement. Members of Local 309, as well as the contractors and subcontractors who employ them, currently perform work on public projects in these counties pursuant to these collective bargaining agreements.

8. By way of background, for years the Illinois Department of Labor took the position that apprentices on public works must be paid full journeyman fringes. It posted the requirement on a FAQ on its website and found violations by contractors for not paying full fringes to apprentices.

9. The recent amendments to the state Prevailing Wage law merely codify the Department's lawful position for clarity.

10. Also by way of background, for years the Department of Labor has, pursuant to the Act, published prevailing wage schedules for counties and portions thereof setting wage and benefit amounts for various classifications, such as electrician, pipefitter, and sheet metal worker. Those schedules list journeyman wage and benefit amounts. The schedules do not include any separate apprentice classifications at different wage and/or benefit amounts.

11. In its Objections, NECA claims that prevailing wage schedules should include apprentice classifications with fringe benefit rates as set forth in the CBAs.

12. It appears that NECA seeks to avoid or negate the specific, express, and lawful requirement in the state Prevailing Wage law that apprentices be paid full journeyman annualized fringe benefits by requiring the Department to publish schedules with separate apprentice classifications with less than 100% fringe amounts.

13. If the NECA Objection is successful, contractors could pay Local 309's apprentices less than full fringes on prevailing wage jobs, thereby reducing apprentice compensation.

14. Local 309 moves to intervene to protect its interests and members' interests.

15. Local 309 will be adversely affected by a final order in NECA's favor in this proceeding in that such an order would undercut wages and benefits due under the law to employees which Local 309 represents, and damage the livelihoods of those employees, and thereby undermine Local 309's status as their representative and its goal of obtaining for members higher compensation. NECA's Objection also seeks to use the labor agreements to impose a lesser rate which the law may supersede.

16. Furthermore, because NECA's Objection specifically seeks to alter the prevailing wage in Local 309's jurisdiction based on the CBAs, Local 309 is a necessary party to this proceeding. NECA relies on collective bargaining agreements which Local 309 is party to.

17. Finally, as set forth above, there is a common question of law and fact that must be resolved prior to ruling on NECA's Objection. Local 309 intends to defend the requirement which NECA attacks – that apprentices receive full fringes. Further, there are common questions of fact, including the collective bargaining agreements which Local 309 is party to.

18. Local 309's motion is timely, by the September 2 deadline for motions.

19. Permitting Local 309 to intervene will not cause undue delay or prejudice and will result in a full and fair resolution of the issues.

WHEREFORE, Local 309 respectfully requests the Administrative Law Judge enter an Order granting this Petition to Intervene and for such other relief deemed appropriate and just.

Respectfully submitted,

Chris Hankins, a member and Business Manager of
the International Brotherhood of Electrical Workers,
Local Union No. 309, AFL-CIO, and the
International Brotherhood of Electrical Workers,
Local Union No. 309, AFL-CIO

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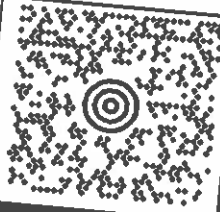
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