

THE FREELANCE WORKER PROTECTION ACT TOOK EFFECT ON JULY 1, 2024

UNDER THE ACT, FREELANCE WORKERS ARE ENTITLED TO:

- ➔ A written contract that includes descriptions of work and details about compensation
- ➔ Full payment for the services by the due date in the contract, or within 30 days of completing the services
- ➔ Protection from retaliation and/or other negative action for exercising rights under the Act

You may be eligible for protections if you are an independent contractor, you provide products or services in Illinois or work for a hiring entity located in Illinois, and the value of your work is \$500 or greater over a 120-day period (can be multiple contracts).



**LEARN MORE AND SEE
MODEL CONTRACT:**

labor.illinois.gov/freelance