

STATE OF ILLINOIS – DEPARTMENT OF LABOR  
160 N. LASALLE ST., STE. C-1300  
CHICAGO, ILLINOIS 60601

IN THE MATTER OF: )  
)  
SHEET METAL WORKERS, LOCAL 218 and )  
ED ROBISON, as member of SHEET METAL )  
WORKERS LOCAL 218, )  
)  
PETITIONER(S), )  
)  
v. )  
)  
JOSEPH BEYER, DIRECTOR OF THE )  
ILLINOIS DEPARTMENT OF LABOR, and )  
THE ILLINOIS DEPARTMENT OF LABOR, )  
)  
RESPONDENTS. )  
)

STATE FILE NO. 2019-H-PK09-2259

DATE OF NOTICE: September 28, 2018

CERT. MAIL/RETURN RECEIPT:

7017 2620 0001 0467 5754

**NOTICE OF HEARING**

**PLEASE TAKE NOTICE** that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from Sheet Metal Workers, Local 218 and Ed Robison, as member of Sheet Metal Workers Local 218, [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "IPWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 Ill. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

**DATE:** OCTOBER 9, 2018  
**TIME:** 1:00 P.M.  
**PLACE:** ILLINOIS DEPARTMENT OF LABOR  
160 NORTH LASALLE STREET, SUITE C-1300  
CHICAGO, ILLINOIS 60601

**ADMINISTRATIVE LAW JUDGE:**

**CLAUDIA MANLEY**  
CHIEF ADMINISTRATIVE LAW JUDGE  
ILLINOIS DEPARTMENT OF LABOR  
160 NORTH LASALLE STREET, SUITE C-1300  
CHICAGO, ILLINOIS 60601

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.

A handwritten signature in black ink, appearing to read "Joseph Beyer", written over a horizontal line.

Joseph Beyer  
Director of Labor

STATE OF ILLINOIS – DEPARTMENT OF LABOR  
CONCILIATION/MEDIATION DIVISION  
160 N. LASALLE ST. STE. C-1300  
CHICAGO, IL 60601

IN THE MATTER OF: )  
)  
SHEET METAL WORKERS LOCAL )  
218 and ED ROBISON, as )  
a member of SHEET METAL )  
WORKERS LOCAL 218, )  
)  
Petitioners, )  
)  
v. )  
)  
JOE BEYER, DIRECTOR OF )  
THE ILLINOIS DEPARTMENT OF )  
LABOR AND THE ILLINOIS )  
DEPARTMENT OF LABOR )  
)  
Respondents. )

STATE FILE NO.:

2019-H-PR09-2259

**OBJECTION AND REQUEST FOR SECTION 9 HEARING**

SHEET METAL WORKERS LOCAL 218 and ED ROBISON as a member of SHEET METAL WORKERS LOCAL 218 (“Petitioners”), by and through their attorneys, Cavanagh & O’Hara LLP, seek to formally object to the prevailing wage determination published by the Illinois Department of Labor (“IDOL”) on August 15, 2018, and request a hearing on these objections pursuant to Section 9 of the Illinois Prevailing Wage Act (820 ILCS 130/9)(“IPWA”), and in support thereof states as follows:

1. SHEET METAL WORKERS LOCAL 218 is a labor organization which represents employees who work on public works projects in various counties throughout Illinois. ED ROBISON is a member of SHEET METAL WORKERS LOCAL 218.

**EXHIBIT A**

2. Section 9 of the Illinois Prevailing Wage Act states: “The Department of Labor shall... investigate and ascertain the prevailing rate of wages for each county in the State.” 820 ILCS 130/9.

3. The Petitioners submitted prevailing wage survey information to the IDOL in June 2018. The material submitted to the IDOL included wage rates and fringe benefits paid to the classifications of sheet metal workers (and all applicable related classifications).

4. The regulations to the IPWA define the “prevailing hourly rate of wages” as “the hourly cash wages plus fringe benefits ... most frequently (numerically occurring), in the county in which the public works is performed, to employees engaged in public works.” 56 Ill. Adm. Code 100.22.

5. Petitioners represent workers in Illinois and have negotiated collective bargaining agreements (“CBA’s”) with various employers and/or employer organizations. The wages and fringe benefits rates in the Petitioners’ CBA’s are the most frequently numerically occurring wages and fringe benefit amounts paid to employees engaged in public works in the geographic counties covered by Petitioners. Accordingly, the Petitioners’ CBA’s have historically been considered by the IDOL during its investigation of the prevailing wage rates for the classifications of sheet metal workers (and all applicable related classifications) on public projects.

6. On August 15, 2018, the IDOL published prevailing wage schedules on its website. The prevailing wage schedules contain numerous errors and omissions due to (i) errors in data/information submitted during the survey process, (ii) errors in IDOL’s investigation and review of the survey submissions and determination of the “prevailing” wage rate (that resulted in erroneously inflated and decreased wage and fringe rates), and (iii) errors related to minimizing

or, in many instances, wholly disregarding the Petitioners' submissions concerning the "prevailing" wage in the applicable geographic areas.

7. The errors related to the IDOL's minimization or disregard of the Petitioners' "prevailing" wage survey submissions stem from the systematically flawed methodology used by the IDOL. The IDOL's methodology is flawed because it did not result in the IDOL basing the posted prevailing wage rates on the most frequently numerically occurring wages and fringe benefits in each county or, if applicable, the geographic area of each county. Significantly, the end result is that many of the IDOL's posted "prevailing" wage rates are based on a *de minimis* or *insignificant* amount of reported hours rather than the most frequently occurring wages and fringe benefits paid to employees engaged in public works.

8. Petitioners have assembled a spreadsheet that identifies the known errors and omissions in the prevailing wage rates published by the IDOL on August 15, 2018. The spreadsheet is attached hereto and incorporated herein as **Exhibit A**.

9. Petitioners represent numerous individuals who perform work on public projects under the classifications defined by the IPWA and are paid at the posted prevailing wage. Therefore, the Petitioners' members are financially affected by the prevailing wage rates.

10. Therefore, Petitioners request an investigatory hearing to establish the correct prevailing wage rates for the classifications, counties, regions and types of work identified in **Exhibit A** (including but not limited to, correcting the prevailing wage rates that were published by the IDOL on August 15, 2018).

WHEREFORE, for the reasons set forth above, the Petitioners object to the prevailing wage determinations posted on the IDOL's official website on August 15, 2018, and respectfully requests a hearing on these objections pursuant to 820 ILCS 130/9.

Dated: September 7, 2018

Respectfully submitted,

SHEET METAL WORKERS LOCAL 218  
and ED ROBISON as a member of SHEET  
METAL WORKERS LOCAL 218.

By: 

Cavanagh & O'Hara LLP  
John T. Long  
2319 West Jefferson St.  
Springfield, Illinois 62702  
(217)544-1771 – Telephone  
(217)544-9894 – Facsimile  
[johnlong@cavanagh-ohara.com](mailto:johnlong@cavanagh-ohara.com)

and

*Additional Counsel*

Cavanagh & O'Hara LLP  
Jacob Blickhan  
2319 West Jefferson St.  
Springfield, Illinois 62702  
(217)544-1771 – Telephone  
(217)544-9894 – Facsimile  
[jacobblickhan@cavanagh-ohara.com](mailto:jacobblickhan@cavanagh-ohara.com)

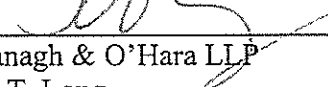
**CERTIFICATE OF SERVICE**

The undersigned certifies that he caused copies of the foregoing Objection and Request for Section 9 Hearing to be served on the following persons, via UPS Next Day (a private delivery service), on this 7<sup>th</sup> day of September, 2018.

Joe Beyer  
Director of the Illinois Department of Labor  
160 N. LaSalle Street, Suite C-1300  
Chicago, IL 60601

Illinois Department of Labor  
c/o Joe Beyer, Director  
160 N. LaSalle Street, Suite C-1300  
Chicago, IL 60601

Respectfully submitted,

By:   
Cavanagh & O'Hara LLP  
John T. Long  
2319 West Jefferson St.  
Springfield, Illinois 62702  
(217)544-1771 – Telephone  
(217)544-9894 – Facsimile  
[johnlong@cavanagh-ohara.com](mailto:johnlong@cavanagh-ohara.com)

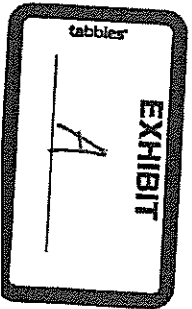
SMARTLOCAL 218 - SECTION 9 - BROWN COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class	Class	Organization Name	Submission Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monday Through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other	
County	Trade Title	Region	Topo	Class	Basic Wage	Foreman Wage	OTM/F	OT5a	OT5u	OT10d	H/W	Pension	Vacation	Training	Other/Fringe benefit	Health Insurance	Pension/Retirement	Vacation	Training	Other
Brown	SHEETMETAL WORKER	All	BLD		Sheet Metal Workers Local 218	Contractor Survey	632	34.48	38.55	After 8 hours on a day	1.50	1.50	2.00	2.00	9.50	14.73	0.00	0.80	0	
Brown	SHEETMETAL WORKER	All	BLD		34.48	38.55	1.5	1.5	2	2	8.95	14.73	0	0.75	0					

2018 LOCAL 218'S CONTRACT RATES:

Brown	SHEETMETAL WORKER	All	BLD		35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	0				
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SMART LOCAL 218 - SECTION 9 - CLASS COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTOR'S SIGNATORY TO LOCAL 218 (INDICATED IN GREEN))

County	Trade	Geographic Division	Class Type	Class	Occupation Name	Substantive Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monthly Through Friday OT Rate	Saturday Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other
CHS	SHEETMETAL WORKER	ALL	BLD	Sheet Metal Worker (Local 218)	Union Survey	N/A	N/A	35.15	34.55	Time and a Half on Sunday	1.50	1.50	2.00	9.20	14.98	0.00	0.80	0

2018 LOCAL POSTED PREVAILING WAGE (THEERROWS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTM/F	OT1a	OT1b	OT1c	OT1d	OT1e	OT1f	OT1g	OT1h	OT1i	OT1j	OT1k	OT1l
CHS	SHEETMETAL WORKER	ALL	BLD		35.15	34.55	1.5	1.5	2	2	2	2	2	2	2	2	2	2	2

SMART LOCAL 218'S CORRECT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTM/F	OT1a	OT1b	OT1c	OT1d	OT1e	OT1f	OT1g	OT1h	OT1i	OT1j	OT1k	OT1l
CHS	SHEETMETAL WORKER	ALL	BLD		35.15	34.55	1.5	1.5	2	2	2	2	2	2	2	2	2	2	2

THIS COUNTY IS POSTED CORRECTLY ONLINE

SMARTLOCAL 218 - SECTION 9 - CHAMPAIGN COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: [CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN]

County	Trade	Geographic Division	Class Type	Class	Occupation Name	Substation Type	Total Hours	Hourly Wage	Foreman Hourly Wage	Overtime Type	Hourly Rate	Monday (hours)	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other Fringe Benefit
Champaign	SHEETMETAL WORKER	All	BLD	Class	Sheet Metal Worker Local 218	Construction Survey	37650	36.26	38.26	After 8 hours 4 day	38.26	1.50	1.50	2.00	2.00	9.20	15.75	0.00	0.12	0
Champaign	SHEETMETAL WORKER	All	BLD	Class	Sheet Metal Worker Local 218	Construction Survey	2806	36.26	N/A	After 8 hours 4 day	N/A	1.50	1.50	2.00	2.00	9.20	15.95	0.00	0.64	0
Champaign	SHEETMETAL WORKER	All	BLD	Class	Sheet Metal Worker Local 218	Construction Survey	2443	36.26	N/A	After 8 hours 4 day	N/A	1.50	1.50	2.00	2.00	9.20	15.75	0.00	0.64	0
Champaign	SHEETMETAL WORKER	All	BLD	Class	Sheet Metal Worker Local 218	Construction Survey	1778	36.26	38.26	After 8 hours 4 day	38.26	1.50	1.50	2.00	2.00	9.20	15.75	0.00	0.52	0

2018 BLD POSTED PREVAILING WAGE: THE ERRORS ARE INDICATED IN YELLOW

County	Trade	Geographic Division	Class Type	Class	Occupation Name	Substation Type	Total Hours	Hourly Wage	Foreman Hourly Wage	Overtime Type	Hourly Rate	Monday (hours)	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other Fringe Benefit
Champaign	SHEETMETAL WORKER	All	BLD	Class	Sheet Metal Worker Local 218	Construction Survey	3925	36.26	38.26	After 8 hours 4 day	38.26	1.50	1.50	2.00	2.00	9.20	15.75	0	0.52	0

SMARTLOCAL 218'S CORRECT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M,F	OT 1.5	OT 2	OT 16d	H/W	Pension	Vacation	Training	Other Fringe Benefit
Champaign	SHEETMETAL WORKER	All	BLD	Class	36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMART LOCAL 218 - SECTION 9 - CHRISTIAN COUNTY, IL

2018 PREVAILING WAGES SURVEY DATA: (CONTRACTORS SIGNA KEY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class	Class Type	Operation Name	Submission Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overhead Type	Monday through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other
Christian	SHEETMETAL WORKER	All	810	810	CONTRACTOR SIGNA KEY TO LOCAL 218	Contractor Survey	110	34.12	N/A	Advised hours only	1.50	1.50	2.00	2.00	9.20	16.34	0.00	0.82	0
Christian	SHEETMETAL WORKER	All	810	810	Street Metal Fabricator Local 218	Union Survey	N/A	34.12	37.52	Advised hours only	1.50	1.50	2.00	2.00	9.20	16.34	0.00	0.70	0

2018 NON POSTED PREVAILING WAGES: (THE ERGONOMS ARE INDICATED IN YELLOW)

County	Trade	Geographic Division	Class	Class Type	Base Wage	Foreman Wage	OTMF	OTSA	OTSU	OTHol	HTW	Pension	Vacation	Training	Other Fringe Benefit
Christian	SHEETMETAL WORKER	All	810	810	34.12	37.52	1.5	1.5	2	2	9.2	16.34	0	0.7	0

SMART LOCAL 218'S CONTRACT RATES:

County	Trade	Region	Type	Class	Base Wage	Foreman Wage	OTMF	OTSA	OTSU	OTHol	HTW	Pension	Vacation	Training	Other Fringe Benefit
Christian	SHEETMETAL WORKER	All	810	810	34.12	37.52	1.5	1.5	2	2	9.2	16.34	0	0.7	0

SMART LOCAL 218 - SECTION 9 - COLLS COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class Type	Class	Organization Name	Submittal Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overline Type	Monthly Fringe OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other
Colls	SHEETMETAL WORKER	ALL	BID	ATTREBERY & MESSIAL HIG. E.A.C.	Contractor Survey	52	36.10	38.10	After hours in a day	1.50	2.00	2.00	2.00	2.00	8.95	15.14	0.00	0.52	0
Colls	SHEETMETAL WORKER	ALL	BID	JHARRISON TURNING & MACHING, Inc.	Contractor Survey	2	36.10	N/A	After hours in a day	1.50	1.50	2.00	2.00	2.00	8.95	15.14	0.00	0.52	0
Colls	SHEETMETAL WORKER	ALL	BID	KCH MECHANICAL	Contractor Survey	4	36.10	N/A	After hours in a day	1.50	1.50	2.00	2.00	2.00	9.20	15.14	0.00	0.64	2.22
Colls	SHEETMETAL WORKER	ALL	BID	Sheet Metal Workers Local 218	Contractor Survey	N/A	36.26	38.26	After hours in a day	1.50	1.50	2.00	2.00	2.00	9.20	15.75	0.00	0.52	0

2018 LOCAL 218'S CORRECT RATES: (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Geographic Division	Type	Class	Base Wage	Foreman Wage	OTM-F	OTSa	OTSu	OTThd	I/W	Pension	Vacation	Training	Other Fringe Benefit
Colls	SHEETMETAL WORKER	ALL	BID		36.26	38.26	1.5	2	2	2	9.2	15.75	0	0.64	2.22
Colls	SHEETMETAL WORKER	ALL	BID		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMART LOCAL 218'S CORRECT RATES:

County	Trade Title	Geographic Division	Type	Class	Base Wage	Foreman Wage	OTM-F	OTSa	OTSu	OTThd	I/W	Pension	Vacation	Training	Other Fringe Benefit
Colls	SHEETMETAL WORKER	ALL	BID		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMARTLOCAL 218 - SECTION 9 - CUMBERLAND COUNTY, IL

2018 PREVAILING WAGESUMMARY DATA (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade Title	Region	Type	Class	Occupation Name	Subinletion Type	Total Hours Worked	Hourly Wage	Freeman Hourly Wage	Overline Type	Monthly through Friday OT Rate	Saturday Sunday Of Holiday OTRate	Health Insurance	Pension/Retirement	Vacation	Training	Other
Cumberland	SHEETMETAL WORKER	All	RID	Sheet Metal Worker Local 218	Contractor/Survey	Union Survey	201	36.26	N/A	After 8 hours in a day	1.50	1.50	0	15.14	0.00	0.52	0
Cumberland	SHEETMETAL WORKER	All	RID	Sheet Metal Worker Local 218	Contractor/Survey	Union Survey	N/A	36.26	36.26	After 8 hours in a day	1.50	1.50	0	15.14	0.00	0.52	0

2018 BID POSTED PREVAILING WAGE (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTMF	OT5a	OT5u	OT10d	HW	Pension	Vacation	Training	Other/Fringe Benefit
Cumberland	SHEETMETAL WORKER	All	RID		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0
Cumberland	SHEETMETAL WORKER	All	RID		36.3	38.26	1.5	1.5	2	2	8.95	15.14	0	0.52	0

SMARTLOCAL 218'S CONTRACTORS:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTMF	OT5a	OT5u	OT10d	HW	Pension	Vacation	Training	Other/Fringe Benefit
Cumberland	SHEETMETAL WORKER	All	RID		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMART LOCAL 218 - SECTION 9 - DEWITT COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: [CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN]

County	Trade	Geographic Division	Class Type	Class	Organization Name	Submission Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monthly Through Friday/OT Rate	Saturday/OT Rate	Sunday/OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other Hourly Fringe
DeWitt	SHRETMETAL WORKER	AI	BID		SMART LOCAL 218	Union Survey	N/A	34.12	37.52	After 8 hours a day	1.50	1.50	2.00	2.00	9.20	16.34	0.00	0.70	0

2018 JDDC POSTED PREVAILING WAGE (THEREBORS ARE INDICATED IN YELLOW)

County	Trade	Region	Type	Class	Base Wage	Foreman Wage	OT M/F	OT S	OT 30	OT H/d	H/W	Pension	Vacation	Training	Other Fringe Benefit
DeWitt	SHRETMETAL WORKER	AI	BID		34.12	37.52	1.5	1.5	2	2	9.2	16.34	0	0.7	0

SMART LOCAL 218'S CONTRACT RATES:

County	Trade	Region	Type	Class	Base Wage	Foreman Wage	OT M/F	OT S	OT 30	OT H/d	H/W	Pension	Vacation	Training	Other Fringe Benefit
DeWitt	SHRETMETAL WORKER	AI	BID		34.12	37.52	1.5	1.5	2	2	9.2	16.34	0	0.7	0

THIS COUNTY IS POSTED CONTRACTIVELY ONLINE

SMART LOCAL 218 - SECTION 9 - DOUGLAS COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA [CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN]

County	Trade	Geographic Division	Class	Class	Occupation Name	Submission Type	Total Hourly Wages	Foreman Hourly Wages	Quartile Type	Monday Through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other Hourly Fringe
Douglas	Sheet Metal Worker	All	BID	Sheet Metal Worker local 218	Union Survey	N/A	36.26	38.26	After 8 hours a day	1.50	1.50	2.00	2.00	9.20	15.75	0.00	0.52	0

2018 LOCK POSTED PREVAILING WAGE (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade	Geographic Division	Class	Class	Occupation Name	Submission Type	Total Hourly Wages	Foreman Hourly Wages	Quartile Type	Monday Through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other Hourly Fringe
Douglas	Sheet Metal Worker	All	BID	Sheet Metal Worker	Union Survey	N/A	35.26	35.26	After 8 hours a day	9.2	15.75	0	0.52	0	0	0	0.52	0

THIS COUNTY IS POSTED COLLECTIVELY

SMARTLOCAL 218 - SECTION 9 - FORB COUNTY, IL

2018 PREVAILING WAGES SURVEY DATA (CENTRAL CROSS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class Type	Class	Organization Name	Submission Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monday Through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance Hourly Fringe	Pension/Retirement Hourly Fringe	Vacation Hourly Fringe	Training Hourly Fringe	Other Hourly Fringe
Forb	SHEETMETAL WORKER	All	BLD	Class	Sheet Metal Worker Local 218	Union Survey	N/A	36.25	38.26	After 8 hours in a day	1.50	1.50	2.00	2.00	9.20	15.75	0.00	0.52	0
2018 LOCAL POSTED PREVAILING WAGE: (THE ERRORS ARE INDICATED IN VTL.COM)																			
Forb	SHEETMETAL WORKER	All	BLD	Class	Base Wage	Foreman Wage	OT M-F	OT 1/2	OT 3/4	OT 1 1/2	H/W	Pension	Vacation	Training	Other Fringe Benefit	Pension/Retirement	Vacation	Training	Other
Forb	SHEETMETAL WORKER	All	BLD	Class	36.16	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0	15.75	0	0.52	0

SMARTLOCAL 218'S CONTRACT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M-F	OT 1/2	OT 3/4	OT 1 1/2	H/W	Pension	Vacation	Training	Other Fringe Benefit	Pension/Retirement	Vacation	Training	Other
Forb	SHEETMETAL WORKER	All	BLD	Class	36.16	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0	15.75	0	0.52	0

THIS COUNTY IS POSTED CORRECTLY ONLINE





SMART LOCAL 218 - SECTIONS 9 - MACOM COUNTY, IL

2018 PREVAILING WAGES SURVEY DATA: CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN

County	Trade	Geographic Division	Class Type	Class	Organization Name	Submission Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monday through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other Fringe Benefits
Macomb	SHEETMETAL WORKER	All	BID		St. Joseph's Sheet Metal Workers, LLC	Contractor Survey	3403	33.11	36.11	After 8 hours/in a day	1.50	1.50	2.00	2.00	9.20	15.13	0.00	0.70	0
Macomb	SHEETMETAL WORKER	All	BID		Sheet Metal Workers Local 218	Union Survey	N/A	33.11	36.11	After 8 hours/in a day	1.50	1.50	2.00	2.00	9.20	15.13	0.00	0.70	0

2018 UNCL POSTED PREVAILING WAGE (THE BIRKINS AND HODGKIN ACTED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT/AF	OT/Sa	OT/Su	OT/Hol	I/W	Pension	Vacation	Training	Other Fringe Benefits
Macomb	SHEETMETAL WORKER	All	BID		33.11	36.11	1.5	1.5	2	2	9.2	15.13	0	0.7	0

SMART LOCAL 218'S CONTRACT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT/AF	OT/Sa	OT/Su	OT/Hol	I/W	Pension	Vacation	Training	Other Fringe Benefits
Macomb	SHEETMETAL WORKER	All	BID		33.11	36.11	1.5	1.5	2	2	9.2	15.13	0	0.7	0

THIS CONTRACT IS POSTED UNDER THE FOLLOWING URL:

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SMART LOCAL 218 - SECTION 9 - MASON COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: [CONTRACTORS SIGNATORY TO LOCAL 118 INDICATED IN GREEN]

County	Trade	Geographic Division	Class Type	Class	Occupation Name	Subsidiary Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monday through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other
Mason	ELECTRICAL WORKER	All	BID	Class	Sheet Metal Worker Local 218	Union Survey	N/A	35.15	38.55	After 8 hours on duty	1.50	1.50	2.00	9.20	14.98	0.00	0.80	0
Mason	ELECTRICAL WORKER	All	BID	Class	Sheet Metal Worker Local 218	Foreman Wage	1.5	1.5	2	OT 101	9.2	14.98	0	0.8	0	0	0.80	0

SMART LOCAL 218'S CORRECT RATES:

County	Trade Title	Region	Type	Class	Base Wage	OT M-F	OT Sa	OT Su	OT 101	N/W	Pension	Vacation	Training	Other/Fringe Benefit
Mason	SHEET METAL WORKER	All	BID	Class	35.15	1.5	1.5	2	2	9.2	14.98	0	0.8	0

THIS COUNTY IS POSTED CORRECTLY ONLINE

SMART LOCAL 218 - SECTION 9 - McHARD COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class Type	Class	Organization Name	Submission Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monday through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other
Memorid	SHEETMETAL WORKER	All	BLD	Sheet Metal Worker Local 218	Union Survey	N/A	35.15	38.55	After 8 hours in a day	2	1.50	1.50	2.00	2.00	9.20	14.98	0.00	0.80	0

2018 IDOL PORTED PREVAILING WAGE: (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M/F	OT S	OT Su	OT H	OT W	Pension	Vacation	Training	Other/Fringe Benefit
Memorid	SHEETMETAL WORKER	All	BLD	Sheet Metal Worker	35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	D

SMART LOCAL 218'S CONTRACTORS:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M/F	OT S	OT Su	OT H	OT W	Pension	Vacation	Training	Other/Fringe Benefit
Memorid	SHEETMETAL WORKER	All	BLD	Sheet Metal Worker	35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	D

THIS COUNTY'S POSTED CORRECTLY OR NOT:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M/F	OT S	OT Su	OT H	OT W	Pension	Vacation	Training	Other/Fringe Benefit
Memorid	SHEETMETAL WORKER	All	BLD	Sheet Metal Worker	35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	D

SMART LOCAL 218 - SECTION 9 - MORGAN COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Division	Class Type	Class	Occupation Name	Submission Type	Total		Foreman		Overtime Type	Monday through Friday/OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance		Pension/Retirement		Vacation	Training	Other
							Hours Worked	Hourly Wage	Hourly Wage	Hourly Wage						Hourly Fringe	Hourly Fringe	Hourly Fringe	Hourly Fringe			
Morgan	SHEETMETAL WORKER	All	BJD		Ironing Company, LLC ELECTRICAL, STEERING & A/C COORD	Contractor Survey	317	35.15	N/A	N/A	After 8 hours/weekday	1.50	1.50	2.00	2.00	9.20	14.48	14.48	0.00	0.00	0.52	0
Morgan	SHEETMETAL WORKER	All	BJD		Locker & Storage Systems, Inc	Contractor Survey	25	35.15	N/A	N/A	After 8 hours/weekday	1.50	1.50	2.00	2.00	9.20	14.98	14.98	0.00	0.00	0.80	0
Morgan	SHEETMETAL WORKER	All	BJD		Sheet Metal Workers Local 218	Union Survey	97	37.77	N/A	N/A	After 8 hours/weekday	1.50	1.50	2.00	2.00	9.20	10.35	10.35	3.78	1.01	0.80	0

2018 BIDD POSTED PREVAILING WAGE: (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M/F	OT Su	OT 1/2	OT 1/4	OT 1/8	Pension	Vacation	Training	Other Fringe Benefit
Morgan	SHEETMETAL WORKER	All	BJD		35.15	38.55	1.5	2	2	1.5	0.92	14.48	0	0.92	0

SMART LOCAL 218'S CORRECT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M/F	OT Su	OT 1/2	OT 1/4	OT 1/8	Pension	Vacation	Training	Other Fringe Benefit
Morgan	SHEETMETAL WORKER	All	BJD		35.15	38.55	1.5	2	2	1.5	0.92	14.98	0	0.8	0

SMART LOCAL 218 - SECTION 9 - MCULTRE COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class Type	Class	Organization Name	Submission Type	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monthly Through Friday/OT Rate	Saturday OT Rate	Sunday/OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other
McClure	SHEETMETAL WORKER	All	RD		Sheet Metal Workers Local 218	Union Survey	17	36.26	N/A	After 8 hours in a day	1.50	1.50	2.00	2.00	9.70	15.95	0.00	0.64	0

2018 LOOK POSTED PREVAILING WAGE: (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M-F	OT SA	OT SU	OT H61	N/W	Pension	Vacation	Training	Other/Fringe Benefit
McClure	SHEETMETAL WORKER	All	RD		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMART LOCAL 218'S CORRECT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M-F	OT SA	OT SU	OT H61	N/W	Pension	Vacation	Training	Other/Fringe Benefit
McClure	SHEETMETAL WORKER	All	RD		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0



SMART LOCAL 218 - SECTION 9 - SANGAMON COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Division	Class Type	Class	Occupation Name	Substation Type	Total		Foreman		Overtime Type		Monday through Friday/OT		Saturday/Sunday/OT		Holiday		Health Insurance		Pension/Retirement		Vacation		Training		Other	
							Hours Worked	Hourly Wage	Hourly Wage	Hourly Wage	After 8 hours in a day	After 8 hours in a day	Rate	OT Rate	Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate	OT Rate
Sangamon	SHEETMETAL WORKER	All	R/D		Sheet Metal Worker Local 218	Contractor Survey	140	35.15	38.55	After 8 hours in a day	1.50	1.50	2.00	2.00	2.00	2.00	2.00	2.00	9.20	9.20	14.48	14.48	0.00	0.00	0.80	0.80	0	0
Sangamon	SHEETMETAL WORKER	All	R/D		Sheet Metal Worker Local 218	Contractor Survey	401	35.15	N/A	After 8 hours in a day	1.50	1.50	2.00	2.00	2.00	2.00	2.00	2.00	9.20	9.20	14.48	14.48	0.00	0.00	0.92	0.92	0	0
Sangamon	SHEETMETAL WORKER	All	R/D		Sheet Metal Worker Local 218	Union Survey	N/A	35.15	38.55	After 8 hours in a day	1.50	1.50	2.00	2.00	2.00	2.00	2.00	2.00	9.20	9.20	14.98	14.98	0.00	0.00	0.80	0.80	0	0

2018 LOCAL POSTED PREVAILING WAGE: (TIPO ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTM-F	OTSu	OTSu	OT161	H/W	Pension	Vacation	Training	Other/Fringe Benefit
Sangamon	SHEETMETAL WORKER	All	R/U		35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	0
Sangamon	SHEETMETAL WORKER	All	R/D		35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	0

THIS COUNTY IS POSTED CORRECTLY ONLINE

SMART LOCAL 218'S CONTRACTORS: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

2018 LOCAL POSTED PREVAILING WAGE: (TIPO ERRORS ARE INDICATED IN YELLOW)

THIS COUNTY IS POSTED CORRECTLY ONLINE



SMART LOCAL 218 - SECTION 9 - SCHUYLER COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: CONTRACTORS SIGNATORY TO LOCAL 218 (INDICATED IN GREEN)

County	Trade	Geographic Division	Class Type	Class	Organization Name	Subdivision Type	Total Hours Worked	Hourly Wage	foreman Hourly Wage	Overtime Type	Monday through Friday Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vacation	Training	Other
															Hourly Fringe	Hourly Fringe	Hourly Fringe	Hourly Fringe	Hourly Fringe
Schuyler	SHEETMETAL WORKER	All	BID		Schuyler Sheet Metal Workers Local 218	Union Survey	7	34.48	N/A	After 8 hours in a day	1.50	1.50	2.00	2.00	8.95	14.73	0.00	0.75	0
Schuyler	SHEETMETAL WORKER	All	BID			Foreman Wage	1.5	34.48	2	OT 1/2	8.95	14.73	0	0	0	0	0	0.80	0

2018 LOCAL 218'S CORRECT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT 1/2	OT 1/2a	OT 1/2b	OT 1/2c	H/W	Pension	Vacation	Training	Other/Fringe Benefit
Schuyler	SHEETMETAL WORKER	All	BID		35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	0

SMART LOCAL 218 - SECTIONS 9 - SCOTT COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTINUED CROSS SIGNATURE TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class Type	Class	Operation Name	Submission Type	Total Hours	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monday through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance	Pension/Retirement	Vestment	Training	Other Fringe Benefit
Scott	SHEETMETAL WORKER	All	BJD		GREEN STAR SUPPLY AND PERFORMING & HEATING	Contractor Supply	1	\$5.00	N/A	After 8 hours in a day	1.50	1.50	1.50	2.00	0.00	0.00	0.00	0.00	0
Scott	SHEETMETAL WORKER	All	BJD		GREEN STAR SUPPLY AND PERFORMING & HEATING	Contractor Supply	64	35.15	N/A	After 8 hours in a day	1.50	1.50	1.50	2.00	9.20	14.48	0.00	0.92	0
Scott	SHEETMETAL WORKER	All	BJD		LOCKER & STORER SYSTEMS, INC	Contractor Supply	46	37.77	N/A	After 8 hours in a day	1.50	1.50	1.50	2.00	9.31	10.35	3.78	1.01	0
Scott	SHEETMETAL WORKER	All	BJD		Sheet Metal Worker Local 218	Union Survey	N/A	35.15	38.55	After 8 hours in a day	1.50	1.50	1.50	2.00	9.20	14.98	0.00	0.80	0

2018 LOCAL POSTED PREVAILING WAGE: (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTM/F	OT5a	OT5c	OT1a1	H/W	Pension	Vacation	Training	Other Fringe Benefit
Scott	SHEETMETAL WORKER	All	BJD		35.15		1.5	1.5	2	2	9.2	14.98	0	0.92	0
Scott	SHEETMETAL WORKER	All	BJD		35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	0

SMART LOCAL 218'S CORRECT RATES:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTM/F	OT5a	OT5c	OT1a1	H/W	Pension	Vacation	Training	Other Fringe Benefit
Scott	SHEETMETAL WORKER	All	BJD		35.15	38.55	1.5	1.5	2	2	9.2	14.98	0	0.8	0

SMART LOCAL 218 - SECTIONS - SHEIL BY COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTING SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

County	Trade	Geographic Division	Class Type	Class	Organization Name	Subclassification	Total Hours	Hourly Wage	Foreman Hourly Wage	Overline Type	Monday through Friday OT Base	Sunday OT Base	Sunday OT Rate	Holiday	Health Insurance	Pension/Retirement	Vacation	Training	Other
Shelby	SHEETMETAL WORKER	MI	BLD	MI	KCH ARCHITECTURAL SHEETMETAL WORKER LOCAL 218	Construction Survey Union Survey	5	36.10	N/A	After 8 hours on a day	1.50	1.50	2.00	2.00	9.20	15.14	0.00	0.52	0
Shelby	SHEETMETAL WORKER	MI	BLD	MI			N/A	36.26	38.26	After 8 hours on a day	1.5	1.5	2	2	9.2	15.14	0	0.52	0

2018 BLDG POSTED PREVAILING WAGE (THE ERRORS ARE INDICATED IN YELLOW)

Shelby	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTMF	OT5a	OT5b	OT10l	H/W	Pension	Vacation	Training	Other Fringe Benefit
Shelby	SHEETMETAL WORKER	MI	BLD	MI	36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMART LOCAL 218'S CORRECT RATES:

Shelby	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OTMF	OT5a	OT5b	OT10l	H/W	Pension	Vacation	Training	Other Fringe Benefit
Shelby	SHEETMETAL WORKER	MI	BLD	MI	36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMART LOCAL 218 - SECTION 2 - VERMILION COUNTY, IL

2018 PREVAILING WAGE SURVEY DATA: (CONTRACTORS SIGNATORY TO LOCAL 218 INDICATED IN GREEN)

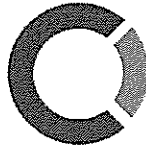
County	Trade	Geographic Division	Class Type	Class	Organization Name	Submission Type	Total Hour	Hourly Wage	Foreman Hourly Wage	Overline Type	Monday through Friday	Saturday	Sunday	Holiday	Health Insurance	Pension/Retirement	Vacation	Training	Other
Vermilion	SHEETMETAL WORKER	All	BID		MANUFACTURING	Contractor Survey	2	36.26	N/A	After 8 hours in a day	1.50	1.50	2.00	2.00	8.95	15.14	0.00	0.00	58.68
Vermilion	SHEETMETAL WORKER	All	BID		KINCINNATI	Contractor Survey	27	58.68	N/A	After 8 hours in a day	1.50	1.50	2.00	2.00	9.20	15.75	0.00	0.64	58.68
Vermilion	SHEETMETAL WORKER	All	BID		STEELEMAN WORKERS LOCAL 218	Union Survey	N/A	36.26	36.26	After 8 hours in a day	1.50	1.50	2.00	2.00	9.20	15.75	0.00	0.52	0

2018 IDA POSTED PREVAILING WAGE: (THE ERRORS ARE INDICATED IN YELLOW)

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT&F	OT1h	OT2h	OT10d	H/W	Pension	Vacation	Training	Other/Fringe Benefit
Vermilion	SHEETMETAL WORKER	All	BID		36.26	38.26	1.5	2	2	2	9.2	15.75	0	0.64	2.22
Vermilion	SHEETMETAL WORKER	All	BID		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0

SMART LOCAL 218'S CONTRACTORS:

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT&F	OT1h	OT2h	OT10d	H/W	Pension	Vacation	Training	Other/Fringe Benefit
Vermilion	SHEETMETAL WORKER	All	BID		36.26	38.26	1.5	1.5	2	2	9.2	15.75	0	0.52	0



# Cavanagh | O'Hara LLP

ATTORNEYS AT LAW

September 7, 2018

**Sent Via UPS Next Day**

Joe Beyer  
Director of the Illinois Department of Labor  
160 N. LaSalle Street, Suite C-1300  
Chicago, IL 60601

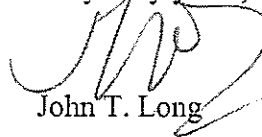
Illinois Department of Labor  
c/o Joe Beyer, Director  
160 N. LaSalle Street, Suite C-1300  
Chicago, IL 60601

**Re: Objections and Request for Section 9 Hearing**

Dear Mr. Beyer,

This office represents Sheet Metal Workers Local 218 and Ed Robison. Please find enclosed with this correspondence a Petition of Objections and Request for Section 9 Hearing pursuant to the Illinois Prevailing Wage Act (820 ILCS 130/9). As such, please consider the Petition enclosed hereto a written notice of objection (pursuant 820 ILCS 130/9) concerning the Illinois Department of Labor's determination of the 2018 Prevailing Wage Rates, posted August 15, 2018. Should you have any questions, please do not hesitate to contact the undersigned.

Very truly yours,



John T. Long

cc: Sheet Metal Workers Local 218

CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I C.Y. Jackson, a non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Hearing upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Hearing in Case No. 2019-H-PK09-2259 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at the respective address shown on the Certificate of Service, having caused each envelope to be served by U.S. mail certified mail return receipt requested and at 100 W. Randolph Street, Chicago, Illinois on the 28<sup>th</sup> day of September, 2018 prior to 4:30 p.m. and placed on the Illinois Department of Labor's official website at and placed on the Illinois Department of Labor's official website at www.state.il.us/agency/idol/

Sheet Metal Workers, Local 218  
c/o John T. Long  
Cavanagh & O'Hara LLP  
2319 W. Jefferson St.  
Springfield, IL 62702  
<mailto:jtoomey100@hotmail.com>[johnlong@cavanagh-ohara.com](mailto:johnlong@cavanagh-ohara.com)

Via messenger:

Joseph Beyer  
Director of Labor  
Illinois Department of Labor  
160 N. LaSalle St., Ste. C-1300  
Chicago, IL 60601

Illinois Department of Labor  
c/o Benno Weisberg  
General Counsel  
Illinois Department of Labor  
160 N. LaSalle St., Ste. C-1300  
Chicago, IL 60601

C.Y. Jackson

Subscribed and Sworn to this 26<sup>th</sup> day of Sept., 2018

Laura Mary Kotelman  
Notary Public

