

STATE OF ILLINOIS – DEPARTMENT OF LABOR  
160 N. LASALLE ST., STE. C-1300  
CHICAGO, ILLINOIS 60601

IN THE MATTER OF: )  
)  
INTERNATIONAL UNION OF OPERATING )  
ENGINEERS, LOCAL 520, FOR THE COUNTIES )  
OF BOND, CALHOUN, CLINTON, FAYETTE, )  
GREEN, JEFFERSON , JERSEY, MACOUPIN, )  
MADISON, MARION, MONROE, )  
MONTGOMERY, PERRY, RANDOLPH, )  
ST. CLAIR, AND WASHINGTON )  
)  
PETITIONER(S), )  
)  
v. )  
)  
JOSEPH BEYER, DIRECTOR OF THE )  
ILLINOIS DEPARTMENT OF LABOR, and )  
THE ILLINOIS DEPARTMENT OF LABOR, )  
)  
RESPONDENTS. )

STATE FILE NO. 2019-H-PK09-2268

DATE OF NOTICE: 10/1/2018

CERT. MAIL/RETURN RECEIPT:

7017 2620 0001 0467 7321

**NOTICE OF HEARING**

**PLEASE TAKE NOTICE** that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from the INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 520, FOR THE COUNTIES OF BOND, CALHOUN, CLINTON, FAYETTE, GREEN, JEFFERSON , JERSEY, MACOUPIN, MADISON, MARION, MONROE, MONTGOMERY, PERRY, RANDOLPH, ST. CLAIR, AND WASHINGTON [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "PWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 Ill. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

**DATE:** OCTOBER 24, 2018  
**TIME:** 1:00 P.M.  
**PLACE:** ILLINOIS DEPARTMENT OF LABOR  
160 NORTH LASALLE STREET, SUITE C-1300  
CHICAGO, ILLINOIS 60601

**ADMINISTRATIVE LAW JUDGE:**

**CLAUDIA MANLEY  
ADMINISTRATIVE LAW JUDGE  
ILLINOIS DEPARTMENT OF LABOR  
160 NORTH LASALLE STREET, SUITE C-1300  
CHICAGO, ILLINOIS 60601**

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.

A handwritten signature in black ink, appearing to read "Joseph Beyer", written over a horizontal line.

Joseph Beyer  
Director of Labor

RICHARD SHINNERS  
JOSEPH W LARREW  
GREG A CAMPBELL  
ANN G DALTON  
JANINE M MARTIN  
SHERRIE A. HALL  
JAGADEESH B. MANDAVA  
EMILY R. PEREZ  
MARY M. LINDMARK  
NATHAN K. GILBERT



13205 Manchester Rd. - Suite 210 - St. Louis, MO 63131

P: 314-727-1015 F: 314-727-6804 TF: 1-888-727-1015



CARY HAMMOND  
(1948-2013)

JANET E YOUNG  
(1953-2008)

September 13, 2018

VIA E-MAIL

Paul Kersey  
Manager, Conciliation and Mediation  
Illinois Department of Labor  
160 N. LaSalle, Suite C-1300  
Chicago IL 60601  
paul.kersey@illinois.gov

## EXHIBIT A

Dear Mr. Kersey,

Greetings. This firm is legal counsel to the International Union of Operating Engineers Local 520 (the "Union").

This letter serves as the official Written Objection and Request for Hearing filed on behalf of the Union regarding the prevailing wage determination for the counties of Bond, Calhoun, Clinton, Fayette, Greene, Jefferson, Jersey, Macoupin, Madison, Marion, Monroe, Montgomery, Perry, Randolph, St. Clair, and Washington, in accordance with Section 9 of Illinois's prevailing wage statute, 820 ILCS 130/9.

Recently, it has come to the Union's attention that there are several errors and omissions in the Department's 2018 Posted Prevailing Wage Rates for the Operating Engineer job classification in the above listed counties. The Union has reviewed these errors and has prepared a spreadsheet making the needed corrections and additions to accurately reflect the correct information. That spreadsheet is attached and the corrected cells are highlighted with the corrected data in red text.

The Union believes that these errors and omissions are the result of at least three issues with the manner in which the prevailing wage was calculated:

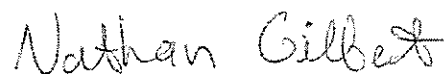
1. There are multiple instances wherein the Operator Foreman wages are incorrect. The current collective bargaining agreement states that such wage is to be \$3.00 per hour higher than the Class One wage. However, most of the contractors that reported on this survey either do not ever employ an Operator Foreman or pay only a Master Mechanic or Working Foreman rate, which is only \$2.00 over the Class One wage. These errors have been highlighted and the correct wage has been input in the

- appropriate cells of the attached spreadsheet. Additionally, attached is correspondence from contractor Illinois Road Contractors, Inc. explaining this error.
2. There are also multiple instances wherein the reporting contractors made the same error when calculating the Pension/Annuity and Other Benefits amounts. On the survey, the Pension amount should combine both the Pension (\$11.00) and the Annuity (\$7.00) into the Pension column for a total of \$18.00. However, some contractors apparently put the Pension amount (\$11.00) in the Pension column and the Annuity amount in the Other Benefits column. This resulted in an incorrectly high total in the Other Benefits column and an incorrectly low amount in the Pension column.
  3. Finally, there appears to be an issue with the methodology of the survey. On the employer survey, contractors were asked to report total number of hours worked in each classification in each county, while on the union survey, unions were asked to report only the total number of workers (not hours) in each county in each classification. Comparing the number of workers on one hand with the number of hours on the other resulted in an apples to oranges comparison.

Because of these errors and omissions, the Union now respectfully requests that the corrections noted above and in the attached spreadsheet be made to the prevailing wage determinations made by the Department. Alternatively, the Union requests a hearing as contemplated in 820 ILCS 130/9.

If you have any questions, please feel free to contact me at (314) 727-1015 or [ngilbert@hammondshinners.com](mailto:ngilbert@hammondshinners.com)

Sincerely,



NATHAN GILBERT

Amy Wilson

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**From:** New Heights Crane Service <newheights@live.com>  
**Sent:** Thursday, August 30, 2018 12:57 PM  
**To:** Amy Wilson; paul.kersey@illinois.gov  
**Subject:** Re: Change to Survey

Paul,  
Amy,

When answering the survey questions I indicated that overtime was paid over 40 hours and should have indicated that it was paid over 8 hour for Bond County. We did not have any overtime but simply checked the wrong box.

Alice Hahn

**New Heights Crane Service, Inc.**  
P.O. Box 1605 Effingham, IL 62401  
Phone 217-342-5438  
Fax 217-347-8715

This is not something that shows up on posted Prevailing Wages but the did need to correct it and hopefully this did it. Amy

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**From:** Amy Wilson <AWilson@iuoelocal520.com>  
**Sent:** Thursday, August 30, 2018 12:42 PM  
**To:** newheights@live.com  
**Subject:** Change to Survey

IDOL was looking for hours between June 1, 2017 and May 31, 2018. That info is here if you wanted to take a look: <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/2018-Prevailing-Wage-Methodology.aspx>  
I looked on our Benefits report hoping I could at least pin point a month for you but I didn't see your company had reported any hours.

This is part of the email from Paul Kersey at IDOL explaining how to report a change to him:

Likewise, if you believe one (or more) of your organization's signatory contractors provided rate information in response to the Department's prevailing wage survey that contained errors resulting in the Department's posting what you feel to be incorrect rate(s), we encourage you to contact any such contractor(s) and, to the extent they agree that their survey submissions contained errors, request that they send an email to me confirming, with specificity, which rate information was incorrectly submitted, as well as the correct information that should have been submitted. The Department will consider any such supplemental contractor submissions and, in light of the methodology spelled out in the explanation, will make any necessary and appropriate changes to the rates in question.

To the extent you do not believe your own, and/or one or more of your organization's signatory contractors', survey response(s) contained any errors, but you still disagree with one or more of the Department's rate determinations, we reiterate (as noted in the explanation) that you have the right to file a formal, written objection and request a hearing pursuant to Section 9 of the Prevailing Wage Act. As stated in the Act and noted in the explanation, any such written

objection and hearing request must be received within thirty days of the Department's posting on its website of the rate(s) to which you are objecting. **Please note that we do not consider the initial inquiry to which we are responding here to have contained such a formal objection and hearing request. If you intend to file such an objection and hearing request, you must specifically advise the Department that you are doing so.**

Best regards,

Paul Kersey  
Manager, Conciliation and Mediation  
Illinois Department of Labor  
160 N. LaSalle, Suite C-1300  
Chicago IL 60601  
[paul.kersey@illinois.gov](mailto:paul.kersey@illinois.gov)  
312-793-8696

Please cc me on your email to Mr. Kersey if you don't mind.

Thanks for your help,

Amy ☺

Amy Wilson  
IUOE Local 520  
520 Engineer Road  
Granite City, IL 62040  
(618)931-0500  
(618)931-1571 fax

Amy Wilson

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**From:** Valerie Menckowski <Valerie@rlphco.com>  
**Sent:** Thursday, August 30, 2018 10:20 AM  
**To:** paul.kersey@illinois.gov  
**Subject:** Corrected Survey  
**Attachments:** Dept Labor Correction Report.pdf

Paul Kersey  
Manager, Conciliation and Mediation  
Illinois Department of Labor

Rend Lake Plumbing & Heating Co., Inc submitted several trade reports with different counties. Due to the volume of keying and calculation, please accept the attached revised Survey report for Local 520, Jefferson County.

If you have questions, please contact me at 618-242-3606 or via email [valerie@rlphco.com](mailto:valerie@rlphco.com).

Valerie Menckowski  
Accounting  
REND LAKE PLUMBING & HEATING CO., INC  
14532 E Saddle Club Road  
PO Box 25  
Bonnie, Illinois 62816  
618-242-3606

REND LAKE PLUMBING & HEATING CO INC  
 FEIN 37-1069421  
 Date August 30, 2018  
 RE-Submit Operating Lel 520

County	Trade	Geographic Division	Class Type	Class	Organization Name	Submission Type	Contractor	Total Hours Worked	Hourly Wage	Foreman Hourly Wage	Overtime Type	Monday through Friday OT Rate	Saturday OT Rate	Sunday OT Rate	Holiday OT Rate	Health Insurance Hourly Fringe	Pension / Retirement Hourly Fringe	Vacation Hourly Fringe	Training Hourly Fringe	Other Hourly Fringe
Jefferson	OPERATING	ALL	BLD	1	REND LAKE	Contractor		1099	37.70	N/A	After 8 hours in a day	1.50	2.00	2.00	2.00	12.35	11.00	1.00	1.00	7.2

Corrected 40.7 1.5 18.00 0.00 0.00

Errors Submitted - The errors were due to miss keyed and calculation



Amy Wilson

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**From:** Tom Atkins <irctom@ircgrp.com>  
**Sent:** Friday, August 31, 2018 10:13 AM  
**To:** PAUL.KERSEY@ILLINOIS.GOV  
**Cc:** Amy Wilson; Jim Davidsmeyer  
**Subject:** Local 520 inquiries on Prevailing Wage Survey  
**Attachments:** Copy of 2018 Prevailing Wage Survey Responses (5).xls

**Expires:** Saturday, December 29, 2018 12:00 AM

Amy Wilson at IUOE Local 520 asked that I clarify two items on the survey.  
In the following counties:

Bond  
Fayette  
Greene  
Jersey  
Macoupin  
Marion  
Randolph  
St. Clair

Asphalt Stone recorded work in 2017.  
I have highlighted those ASC reports in yellow throughout the spreadsheet.  
The questioned areas I highlighted in Rose.

**Question 1:** Holiday Overtime was listed as 1.5 times base – it should be 2.0  
Apparently I copied a similar county that had a different rate.  
We agree and indeed do pay 2.0 on holiday time for those counties within Local 520.  
That was an input error on my part.

**Question 2:** Foremen rates – I listed \$1.00 over base.  
Amy informed me that they use \$3.00 for Operator Foreman and \$2.00 for Operator Mechanic  
For many years we have paid an extra \$1.00 to whoever we first assigned/called to a job - not considering them to be a formal foreman.  
My payroll clerk was not aware of any printed change or standard information regarding this.  
If that practice needs to change, I would recommend a discussion with Jim Davidsmeyer, President of Asphalt Stone Company.  
I have discussed this with him. They certainly intend to be in full compliance.

**Tom Atkins**  
Exec V.P.  
**ILLINOIS ROAD CONTRACTORS, INC.**  
520 N Webster  
P.O.Box 1060  
Jacksonville, IL 62651  
**217 245 6181 #120**

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**Subject:** RE: IDOL Prevailing Wage Survey

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**From:** Carrie Christ (CChrist@CBASPHALT.com)

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**To:** amer964@yahoo.com;

---

**Cc:** Paul.Kersey@illinois.gov;

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**Date:** Thursday, August 30, 2018 4:11 PM

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Thank you, Amy.

It is for St. Clair County, Paul.

**Carrie J. Christ**

**Christ Bros.**

**820 S. Fritz St.**

**Lebanon, IL 62254**

**(618) 537-6174**

**(618) 537-6199 FAX**

**An Equal Opportunity Employer**

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**From:** Amy Wilson [mailto:amer964@yahoo.com]

**Sent:** Thursday, August 30, 2018 4:03 PM

**To:** Carrie Christ; Kersey, Paul

**Subject:** Re: IDOL Prevailing Wage Survey

This entry was for St. Clair County.

Amy

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**From:** Carrie Christ <CChrist@CBASPHALT.com>

**To:** "Kersey, Paul" <Paul.Kersey@illinois.gov>

**Cc:** "Amy Wilson (amer964@yahoo.com)" <amer964@yahoo.com>

**Sent:** Thursday, August 30, 2018 3:34 PM

**Subject:** RE: IDOL Prevailing Wage Survey

This correction is for Operating Engineers Local 520 Heavy and Highway.

Amy, can you tell Paul what counties your Local 520 covers?

Carrie J. Christ

Christ Bros.

820 S. Fritz St.  
Lebanon, IL 62254  
(618) 537-6174  
(618) 537-6199 FAX  
An Equal Opportunity Employer

From: Kersey, Paul [mailto:[Paul.Kersey@illinois.gov](mailto:Paul.Kersey@illinois.gov)]  
Sent: Thursday, August 30, 2018 1:27 PM  
To: Carrie Christ  
Subject: RE: IDOL Prevailing Wage Survey

Could you tell us which counties and trades this is for?

From: Carrie Christ [mailto:[CChrist@CBASPHALT.com](mailto:CChrist@CBASPHALT.com)]  
Sent: Thursday, August 30, 2018 11:00 AM  
To: Kersey, Paul <[Paul.Kersey@illinois.gov](mailto:Paul.Kersey@illinois.gov)>  
Cc: 'Amy Wilson ([amer964@yahoo.com](mailto:amer964@yahoo.com))' <[amer964@yahoo.com](mailto:amer964@yahoo.com)>  
Subject: [External] IDOL Prevailing Wage Survey

I have been notified of my reporting error during the Prevailing Wage Survey concerning 'vacation' pay of \$1.00. Yes, we deduct from Employee's check and the employee is responsible for the vacation pay. Our company does not pay for vacation.

I apologize for the confusion during the survey completion.

Please call or email with any questions. Thanks

Carrie J. Christ  
Christ Bros.  
820 S. Fritz St.  
Lebanon, IL 62254  
(618) 537-6174  
(618) 537-6199 FAX  
An Equal Opportunity Employer

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Bond	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Bond	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Bond	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Bond	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Bond	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Bond	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Bond	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Bond	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Bond	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Bond	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Bond	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Bond	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Bond	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Bond	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Bond	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Bond	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Bond	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Bond	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Calhoun	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Calhoun	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Calhoun	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Calhoun	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Calhoun	OPERATING ENGINEER	All	BLD	5	31.82	40.7
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Calhoun	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Calhoun	OPERATING ENGINEER	All	HWY	5	30.32	39.2
County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Calhoun	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Calhoun	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Calhoun	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Calhoun	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Clinton	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Clinton	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Clinton	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Clinton	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Clinton	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Clinton	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Clinton	OPERATING ENGINEER	All	BLD	7	40.55	40.7

Clinton	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Clinton	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Clinton	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Clinton	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Clinton	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Clinton	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Clinton	OPERATING ENGINEER	All	HWY	5	30.32	39.2
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Clinton	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Clinton	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Fayette	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Fayette	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Fayette	OPERATING ENGINEER	All	BLD	3	32.09	40.7
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Fayette	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Fayette	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Fayette	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Fayette	OPERATING ENGINEER	All	HWY	1	36.2	39.2

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Fayette	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Fayette	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Fayette	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Fayette	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Fayette	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Fayette	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Fayette	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Fayette	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Greene	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Greene	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Greene	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Greene	OPERATING ENGINEER	All	BLD	4	32.15	40.7
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Greene	OPERATING ENGINEER	All	HWY	7	39.05	39.2

Greene	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Greene	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Jefferson	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Jefferson	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Jefferson	OPERATING ENGINEER	All	BLD	3	32.09	40.7
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Jefferson	OPERATING ENGINEER	All	BLD	6	40.25	40.7

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Jefferson	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Jefferson	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Jefferson	OPERATING ENGINEER	All	BLD	9	38.7	40.7
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Jersey	OPERATING ENGINEER	All	BLD	1	37.7	40.7
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Jersey	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Jersey	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Macoupin	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Macoupin	OPERATING ENGINEER	All	BLD	2	36.57	40.7

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Macoupin	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Macoupin	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Macoupin	OPERATING ENGINEER	All	BLD	5	31.82	40.7

Macoupin	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Macoupin	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Macoupin	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Macoupin	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Macoupin	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Macoupin	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Macoupin	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Macoupin	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Macoupin	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Macoupin	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Macoupin	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Macoupin	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Macoupin	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Madison	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Madison	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Madison	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Madison	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Madison	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Madison	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Madison	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Madison	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Madison	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Madison	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Madison	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Madison	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Madison	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Madison	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Madison	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Madison	OPERATING ENGINEER	All	HWY	7	39.05	39.2

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Madison	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Madison	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Marion	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Marion	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Marion	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Marion	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Marion	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Marion	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Marion	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Marion	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Marion	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Marion	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Marion	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Marion	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Marion	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Marion	OPERATING ENGINEER	All	HWY	5	30.32	39.2

Marion	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Marion	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Marion	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Marion	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Monroe	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Monroe	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Monroe	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Monroe	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Monroe	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Monroe	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Monroe	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Monroe	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Monroe	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Monroe	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Monroe	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Monroe	OPERATING ENGINEER	All	HWY	3	30.59	39.2

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Monroe	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Monroe	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Monroe	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Monroe	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Monroe	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Monroe	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Montgomery	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Montgomery	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Montgomery	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Montgomery	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Montgomery	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Montgomery	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Montgomery	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Montgomery	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Montgomery	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Montgomery	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Montgomery	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Montgomery	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Montgomery	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Montgomery	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Montgomery	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Montgomery	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Montgomery	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Montgomery	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Perry	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Perry	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Perry	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Perry	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Perry	OPERATING ENGINEER	All	BLD	5	31.82	40.7



Perry	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Perry	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Perry	OPERATING ENGINEER	All	BLD	8	40.83	40.7

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Perry	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Perry	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Perry	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Perry	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Perry	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Perry	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Perry	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Perry	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Perry	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Perry	OPERATING ENGINEER	All	HWY	9	37.2	39.2
<del>Perry</del>	<del>OPERATING ENGINEER</del>	<del>All</del>	<del>O&amp;C</del>	<del>1</del>	<del>25.09</del>	<del>26.09</del>
<del>Perry</del>	<del>OPERATING ENGINEER</del>	<del>All</del>	<del>O&amp;C</del>	<del>2</del>	<del>23.66</del>	<del>26.09</del>
<del>Perry</del>	<del>OPERATING ENGINEER</del>	<del>All</del>	<del>O&amp;C</del>	<del>3</del>	<del>18.12</del>	<del>26.09</del>
<del>Perry</del>	<del>OPERATING ENGINEER</del>	<del>All</del>	<del>O&amp;C</del>	<del>4</del>	<del>28.8</del>	<del>37.35</del>
Randolph	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Randolph	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Randolph	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Randolph	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Randolph	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Randolph	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Randolph	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Randolph	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Randolph	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Randolph	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Randolph	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Randolph	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Randolph	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Randolph	OPERATING ENGINEER	All	HWY	5	30.32	39.2
Randolph	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Randolph	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Randolph	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Randolph	OPERATING ENGINEER	All	HWY	9	37.2	39.2

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
St. Clair	OPERATING ENGINEER	All	BLD	1	37.7	40.7
St. Clair	OPERATING ENGINEER	All	BLD	2	36.57	40.7
St. Clair	OPERATING ENGINEER	All	BLD	3	32.09	40.7
St. Clair	OPERATING ENGINEER	All	BLD	4	32.15	40.7
St. Clair	OPERATING ENGINEER	All	BLD	5	31.82	40.7
St. Clair	OPERATING ENGINEER	All	BLD	6	40.25	40.7
St. Clair	OPERATING ENGINEER	All	BLD	7	40.55	40.7
St. Clair	OPERATING ENGINEER	All	BLD	8	40.83	40.7

St. Clair	OPERATING ENGINEER	All	BLD	9	38.7	40.7
St. Clair	OPERATING ENGINEER	All	HWY	1	36.2	39.2
St. Clair	OPERATING ENGINEER	All	HWY	2	35.07	39.2
St. Clair	OPERATING ENGINEER	All	HWY	3	30.59	39.2
St. Clair	OPERATING ENGINEER	All	HWY	4	30.65	39.2
St. Clair	OPERATING ENGINEER	All	HWY	5	30.32	39.2
St. Clair	OPERATING ENGINEER	All	HWY	6	38.75	39.2
St. Clair	OPERATING ENGINEER	All	HWY	7	39.05	39.2
St. Clair	OPERATING ENGINEER	All	HWY	8	39.33	39.2
St. Clair	OPERATING ENGINEER	All	HWY	9	37.2	39.2
Washington	OPERATING ENGINEER	All	BLD	1	37.7	40.7
Washington	OPERATING ENGINEER	All	BLD	2	36.57	40.7
Washington	OPERATING ENGINEER	All	BLD	3	32.09	40.7
Washington	OPERATING ENGINEER	All	BLD	4	32.15	40.7
Washington	OPERATING ENGINEER	All	BLD	5	31.82	40.7
Washington	OPERATING ENGINEER	All	BLD	6	40.25	40.7
Washington	OPERATING ENGINEER	All	BLD	7	40.55	40.7
Washington	OPERATING ENGINEER	All	BLD	8	40.83	40.7
Washington	OPERATING ENGINEER	All	BLD	9	38.7	40.7
Washington	OPERATING ENGINEER	All	HWY	1	36.2	39.2
Washington	OPERATING ENGINEER	All	HWY	2	35.07	39.2
Washington	OPERATING ENGINEER	All	HWY	3	30.59	39.2
Washington	OPERATING ENGINEER	All	HWY	4	30.65	39.2
Washington	OPERATING ENGINEER	All	HWY	5	30.32	39.2

County	Trade	Region	Type	Class	Base Wage	Foreman Wage
Washington	OPERATING ENGINEER	All	HWY	6	38.75	39.2
Washington	OPERATING ENGINEER	All	HWY	7	39.05	39.2
Washington	OPERATING ENGINEER	All	HWY	8	39.33	39.2
Washington	OPERATING ENGINEER	All	HWY	9	37.2	39.2





1.5	1.5	2	2	12.35	18	0	1	0
1.5	1.5	2	2	12.35	18	0	1	0
1.5	1.5	2	2	12.35	18	0	1	0
1.5	1.5	2	2	12.35	18	0	1	0
1.5	1.5	2	2	12.35	18	0	1	0
1.5	1.5	2	2	12.35	18	0	1	0
1.5	1.5	2	2	12.35	18	0	1	0
1.5	1.5	2	2	12.35	18	0	1	0

O.T. M-F	O.T. Sat	O.T. Sun	O.T. Holiday	H&W	Pension	Vac.	Training	Other Ben.	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	

O.T. M-F	O.T. Sat	O.T. Sun	O.T. Holiday	H&W	Pension	Vac.	Training	Other Ben.	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	
1.5	1.5	2	2	12.35	18	0	1	0	





	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
O.T.	O.T.	O.T.	O.T.					Other	
M-F	Sat	Sun	Holiday	H&W	Pension	Vac.	Training	Ben.	
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
O.T.	O.T.	O.T.	O.T.					Other	
M-F	Sat	Sun	Holiday	H&W	Pension	Vac.	Training	Ben.	
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0
	1.5	1.5	2	2	12.35	18	0	1	0

**O&C IS NO**





CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I C.Y. Jackson, a non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Hearing upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Hearing in Case No. 2019-H-PK09-2248 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at the respective address shown on the Certificate of Service, having caused each envelope to be served by U.S. mail certified mail return receipt requested and at 100 W. Randolph Street, Chicago, Illinois on the 1st day of October, 2018 prior to 4:30 p.m. and placed on the Illinois Department of Labor's official website at and placed on the Illinois Department of Labor's official website at www.state.il.us/agency/idol/

IUOE, Local 520, FOR THE COUNTIES OF BOND, CALHOUN, CLINTON, FAYETTE, GREEN, JEFFERSON, JERSEY, MACOUPIN, MADISON, MARION, MONROE, MONTGOMERY, PERRY, RANDOLPH, ST. CLAIR, AND WASHINGTON  
c/o Nathan Gilbert, Esq.  
Hammond and Shinnars, P.C.  
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Via messenger:

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Director of Labor  
Illinois Department of Labor  
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Chicago, IL 60601

Illinois Department of Labor  
c/o Benno Weisberg  
General Counsel  
Illinois Department of Labor  
160 N. LaSalle St., Ste. C-1300  
Chicago, IL 60601

C.Y. Jackson

Subscribed and Sworn to this 1 day of October, 2018

[Signature]  
Notary Public

