

STATE OF ILLINOIS – DEPARTMENT OF LABOR
160 N. LASALLE ST., STE. C-1300
CHICAGO, ILLINOIS 60601

IN THE MATTER OF:)
)
TEAMSTERS, AUTOMOTIVE, PETROLEUM)
AND ALLIED TRADES LOCAL NO . 50 AND)
PATRICK NICHOLS AS MEMBER OF)
TEAMSTERS, AUTOMOTIVE, PETROLEUM AND)
ALLIED TRADES LOCAL NO. 50)
)
PETITIONER(S),)
)
v.)
)
JOSEPH BEYER, DIRECTOR OF THE)
ILLINOIS DEPARTMENT OF LABOR, and)
THE ILLINOIS DEPARTMENT OF LABOR,)
)
RESPONDENTS.)
)

STATE FILE NO. 2019-H-PK09-2297

DATE OF NOTICE: September 28, 2018

CERT. MAIL/RETURN RECEIPT:

7017 2620 0001 0467 5969

NOTICE OF HEARING

PLEASE TAKE NOTICE that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from Teamsters, Automotive, Petroleum And Allied Trades Local No . 50 And Patrick Nichols As Member Of Teamsters, Automotive, Petroleum And Allied Trades Local No. 50, [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "IPWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 Ill. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

DATE: OCTOBER 9 , 2018
TIME: 1:00 P.M.
PLACE: ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601

ADMINISTRATIVE LAW JUDGE:

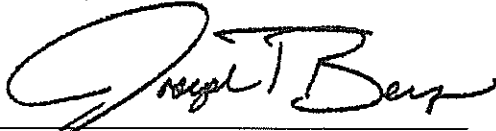
CLAUDIA MANLEY
CHIEF ADMINISTRATIVE LAW JUDGE
ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.

A handwritten signature in black ink, appearing to read "Joseph Beyer", written over a horizontal line.

Joseph Beyer
Director of Labor

STATE OF ILLINOIS – DEPARTMENT OF LABOR
CONCILIATION/MEDIATION DIVISION
160 N. LASALLE ST. STE. C-1300
CHICAGO, IL 60601

IN THE MATTER OF:)
)
TEAMSTERS, AUTOMOTIVE,)
PETROLEUM AND ALLIED TRADES)
LOCAL NO. 50 and PATRICK NICHOLS)
as Member of TEAMSTERS,)
AUTOMOTIVE, PETROLEUM AND)
ALLIED TRADES LOCAL NO. 50)
)
Petitioner,)
)
)
JOE BEYER, DIRECTOR OF)
THE ILLINOIS DEPARTMENT OF)
LABOR AND THE ILLINOIS)
DEPARTMENT OF LABOR)
)
Respondents.)

EXHIBIT A

STATE FILE NO.:
2019-H-PK09-2297

OBJECTION AND REQUEST FOR SECTION 9 HEARING

Teamsters, Automotive, Petroleum and Allied Trades Local No. 50 and Patrick Nichols, as Member of Teamsters, Automotive, Petroleum and Allied Trades Local No. 50 (“Petitioner”), by and through their attorneys, Cavanagh & O’Hara LLP, seek to formally object to the Prevailing Wage determination published by the Illinois Department of Labor (“IDOL”) on August 15, 2018, and request a hearing on these objections pursuant to Section 9 of the Illinois Prevailing Wage Act (820 ILCS 130/9)(“IPWA”), and in support thereof states as follows:

1. Petitioner is a labor organization which represents employees who work on public works projects in various counties throughout Illinois. Patrick Nichols is a member of Teamsters, Automotive, Petroleum and Allied Trades Local No. 50.

2. Section 9 of the IPWA states: “The Department of Labor shall... investigate and ascertain the prevailing rate of wages for each county in the State.” 820 ILCS 130/9.

3. The Petitioner submitted prevailing wage survey information to the IDOL in June 2018. The material submitted to the IDOL included wage rates and fringe benefits paid to the classification of Truck Driver.

4. The regulations to the IPWA define the “prevailing hourly rate of wages” as “the hourly cash wages plus fringe benefits ... most frequently (numerically occurring), in the county in which the public works is performed, to employees engaged in public works.” 56 Ill. Adm. Code 100.22.

5. Petitioner represent workers in Illinois and have negotiated collective bargaining agreements (“CBA’s”) with various employers and/or employer organizations. The wages and fringe benefits rates in the Petitioner’s CBA’s are the most frequently numerically occurring wages and fringe benefit amounts paid to employees engaged in public works in the geographic counties covered by Petitioner. Accordingly, the Petitioner’s CBA’s have historically been considered by the IDOL during its investigation of the prevailing wage rates for the classification of Truck Driver on public projects.

6. On August 15, 2018, the IDOL published prevailing wage schedules on its website. The prevailing wage schedules contain numerous errors and omissions due to (i) errors in data/information submitted during the survey process, (ii) errors in IDOL’s investigation and review of the survey submissions and determination of the “prevailing” wage rate (that resulted in erroneously inflated and decreased wage and fringe rates), and (iii) errors related to minimizing or, in many instances, wholly disregarding the Petitioner’s submissions concerning the “prevailing” wage in the applicable geographic areas and the applicable classifications.

7. The errors related to the IDOL's minimization or disregard of the Petitioner's "prevailing" wage survey submissions stem from the systematically flawed methodology used by the IDOL. The IDOL's methodology is flawed because it did not result in the IDOL basing the posted prevailing wage rates on the most frequently numerically occurring wages and fringe benefits in each county or, if applicable, the geographic area of each county. Significantly, the end result is that many of the IDOL's posted "prevailing" wage rates are based on a *de minimis* or *insignificant* amount of reported hours rather than the most frequently occurring wages and fringe benefits paid to employees engaged in public works.

8. Petitioner have assembled a spreadsheet that identifies the known errors and omissions in the prevailing wage rates published by the IDOL on August 15, 2018. The spreadsheet is attached hereto and incorporated herein as **Exhibit A**.

9. Petitioner represent numerous individuals who perform work on public projects under the classifications defined by the IPWA and are paid at the posted prevailing wage. Therefore, the Petitioner's members are financially affected by the prevailing wage rates.

10. Therefore, Petitioner requests an investigatory hearing to establish the correct prevailing wage rates for the classifications, counties, regions and types of work identified in **Exhibit A** (including but not limited to, correcting the prevailing wage rates that were published by the IDOL on August 15, 2018).

WHEREFORE, for the reasons set forth above, the Petitioner objects to the prevailing wage determinations posted on the IDOL's official website on August 15, 2018, and respectfully request a hearing on these objections pursuant to 820 ILCS 130/9.

Dated: September 12, 2018

Respectfully submitted,

Teamsters, Automotive, Petroleum and
Allied Trades Local No. 50 and Patrick
Nichols, as Member of Teamsters,
Automotive, Petroleum and Allied Trades
Local No. 50,


By: _____

Cavanagh & O'Hara LLP
Britt W. Sowle
101 West Vandalia Street, Suite 245
Edwardsville, Illinois 62025
(618)692-5250 – Telephone
(618)692-5254 – Facsimile
britt@cavanagh-ohara.com

CERTIFICATE OF SERVICE

The undersigned certifies that he caused copies of the foregoing Objection and Request for Section 9 Hearing to be served on the following persons, via UPS Next Day (a private delivery service), on this 12th day of September, 2018.

Joe Beyer
Director of the Illinois Department of Labor
160 N. LaSalle Street, Suite C-1300
Chicago, IL 60601

Illinois Department of Labor
c/o Joe Beyer, Director
160 N. LaSalle Street, Suite C-1300
Chicago, IL 60601

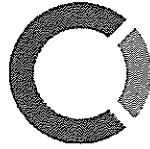
Respectfully submitted,



By: _____
Cavanagh & O'Hara LLP
Britt W. Sowle
101 West Vandalia Street, Suite 245
Edwardsville, Illinois 62025
(618)692-5250 – Telephone
(618)692-5254 – Facsimile
britt@cavanagh-ohara.com

Exhibit A

Table with columns: County, Trade Title, Region, Type, Class, Base Wage, Foreman Wage, OT M-F, OT 5a, OT Sr, OT Hol, H/W, Pension, Vacation, Training, Other Fringe Benefit. Rows list various employees and their compensation details.



Cavanagh | O'Hara LLP

ATTORNEYS AT LAW

September 12, 2018

Sent Via UPS Next Day

Illinois Department of Labor
c/o Joe Beyer, Director
160 N. LaSalle Street, Suite C-1300
Chicago, IL 60601

Re: Objections and Request for Section 9 Hearing

Dear Mr. Beyer,

This office represents Teamsters, Automotive, Petroleum and Allied Trades Local No. 50 and Patrick Nichols, as member of Teamsters Automotive, Petroleum and Allied Trades Local No. 50.

Please find enclosed with this correspondence a Petition of Objections and Request for Section 9 Hearing pursuant to the Illinois Prevailing Wage Act (820 ILCS 130/9). As such, please consider the Petition enclosed hereto a written notice of objection (pursuant 820 ILCS 130/9) concerning the Illinois Department of Labor's determination of the 2018 Prevailing Wage Rates, posted August 15, 2018. Also enclosed is a self-addressed and stamped return envelope to allow the Department to mail a file stamped copy back to our office.

Should you have any questions, please do not hesitate to contact the undersigned.

Very truly yours,

Britt W. Sowle, Legal Counsel

cc: Teamsters, Automotive, Petroleum and Allied Trades Local No. 50

ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET - SUITE C-1300
CHICAGO, ILLINOIS 60601

IN THE MATTER OF:

ASSOCIATED GENERAL)
CONTRACTORS OF ILLINOIS,)
SOUTHERN ILLINOIS BUILDERS)
ASSOCIATION,)
CENTRAL ILLINOIS BUILDERS OF)
AGC,)
PETITIONERS,)
v.)
JOSEPH BEYER, DIRECTOR OF)
THE ILLINOIS DEPARTMENT)
OF LABOR, and THE ILLINOIS)
DEPARTMENT OF LABOR)
RESPONDENTS.)

RECEIVED

SEP 13 2018

Illinois Department of Labor
CHICAGO OFFICE

STATE FILE NO.

ALJ:

2019-H-PK-2298

Written Notice of Objections to the Prevailing Wage Schedule Posted August 15, 2018

1. The undersigned attorneys represent the Associated General Contractors of Illinois ("AGCI"), the Southern Illinois Builders Association ("SIBA"), and Central Illinois Builders of AGC ("CIBA") (collectively "Petitioners").

2. Petitioners provide this written notice objecting to the Illinois Department of Labor's Prevailing Wage Schedule posted on August 15, 2018 including any subsequent amendments thereto, pursuant to 820 ILCS §§ 130/4 and 130/9.

3. Petitioners represent numerous construction industry employers in Illinois that pay prevailing wage rates on public works projects which are financially affected by the rates published by the Illinois Department of Labor.

4. Petitioners' members collectively perform the majority of the public works projects in their respective jurisdictions covered by the Illinois Prevailing Wage Act and, as a result, the wage and fringe benefit rates their members pay predominate.

5. Petitioners have compared the wage and fringe benefit rates that their members pay based on collective bargaining agreement negotiated by Petitioners for work on public works projects covered by the Illinois Prevailing Wage Act to the wage and fringe benefit rates published by the Illinois Department of Labor on August 15, 2018.

6. AGCI assembled a table of the counties in which their members perform Illinois Prevailing Wage Act-covered projects and the classifications of the employees they engage on Illinois Prevailing Wage Act-covered projects. The table is attached as Exhibit A and incorporated into this written notice of objections as if fully stated herein.

7. The rates listed in red are the rates that AGCI's members pay on Illinois Prevailing Wage Act-covered projects and that the Illinois Department of Labor erroneously and/or mistakenly published as different rates.

8. SIBA assembled a table of the counties in which their members perform Illinois Prevailing Wage Act-covered projects and the classifications of the employees they engage on Illinois Prevailing Wage Act-covered projects. The table is attached as Exhibit B and incorporated into this written notice of objections as if fully stated herein.

9. Exhibit B lists in each county and classification that SIBA identified as incorrect and lists the correct rate based on SIBA's members' employment of individuals on prevailing

wage projects and that the Illinois Department of Labor mistakenly and/or erroneously published as different rates.

10. CIBA assembled a table of the counties in which their members perform Illinois Prevailing Wage Act-covered projects and the classifications of the employees they engage on Illinois Prevailing Wage Act-covered projects. The table is attached as Exhibit C and incorporated into this written notice of objections as if fully stated herein.

11. Exhibit C lists in each county and classification that CIBA identified as incorrect and lists the correct rate based on CIBA's members' employment of individuals on prevailing wage projects and that the Illinois Department of Labor mistakenly and/or erroneously published as different rates.

12. The Illinois Department of Labor posted rates that are not prevailing in the counties and classifications as listed in Exhibits A, B, and C.

13. Based on the information posted on the Illinois Department of Labor website regarding the IDOL's prevailing wage methodology, Petitioners believe that the Illinois Department of Labor's posted rates are mistakenly and/or erroneous because, among other reasons:

a. The Illinois Department of Labor credited contractor-provided rates to the exclusion of rates provided by labor organizations thereby publishing rates that do not predominate in the counties and classifications at issue;

b. The Illinois Department of Labor did not solicit or credit information from contractor associations;

c. The Illinois Department of Labor did not apply wage and benefit rate increases that occurred in the months July or August 2018, despite purporting to publish rates effective in September 2018;

d. The Illinois Department of Labor did not apply wage and benefit rate increases that occurred in July 2018 through May 2019 despite a lengthy past custom, policy, and practice of doing so and no rational explanation for departing from this past custom, policy, and practice; and

e. Other ways that are not currently discernable because Petitioners do not have all of the underlying documents allegedly supporting the Illinois Department of Labor's investigation.

14. Petitioners request a hearing to establish the proper prevailing wage rates for the counties, regions, and types of work identified in Exhibits A, B, and C.

15. Petitioners also believe that the Department of Labor's Prevailing Wage Methodologies violate the Illinois Prevailing Wage Act's directive to "investigate and ascertain the prevailing rate of wages as defined in this Act" because the methodologies credit some information regarding the prevailing wage rate over other information regarding the prevailing wage rate instead of considering all of the evidence and determining the true statutorily-defined prevailing wage rate based on that evidence. The Methodologies depart from the Department's past custom, policy, and practice without any possible rationale explanation. As a result, the 2018 prevailing wage schedule should be discredited in its entirety and the 2017 prevailing wage schedule should continue to apply.

16. Petitioners request a copy of the information the Illinois Department of Labor relied upon in making the wage rate determinations.

WHEREFORE, Petitioners request that the Illinois Prevailing Wage Schedule published by the Department on August 15, 2018, and any subsequent amendments, be amended by changing the rates as reflected on the attached Exhibits A, B, and C, alternatively that the 2018 prevailing wage scheduled should be nullified and the 2017 prevailing wage schedule remain in effect, and for such other relief as is deemed just and appropriate.

Respectfully submitted,

HESSE MARTONE, P.C.

By: Matthew Robinson

Andrew J. Martone, #06203524
Matthew B. Robinson, #06283854
13354 Manchester Road
Suite 100
St. Louis, MO 63131
(314) 862-0300 – Telephone
(314) 862-7010 – Facsimile
andvmartone@hessemartone.com
mattrobinson@hessemartone.com

Dated: September 13, 2018.

*Attorneys for Petitioners
Associated General Contractors of
Illinois, Southern Illinois Builders
Association, [insert individual
contractors]*

Exhibit A

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Adams	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52
Adams	CEMENT MASON	All	HWY		29.00	30.25	9.10	13.26	0	0.65
Adams	LABORER	All	HWY		28.50	30.00	9.25	14.00	0	0.80
Adams	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Adams	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Adams	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Adams	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Adams	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Adams	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	ALL	4	38.3	41.17	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Adams	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Alexander	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.50
Alexander	IRON WORKER	All	ALL		31.66	33.66	9.82	13.98	0	0.50
Alexander	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Alexander	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Alexander	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Alexander	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15
Alexander	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Alexander	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Alexander	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11.00	0	4.15
Alexander	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15
Alexander	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15
Alexander	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Alexander	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25

Exhibit A

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Alexander	TRUCK DRIVER	ALL	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Alexander	TRUCK DRIVER	ALL	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Alexander	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Alexander	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Alexander	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Alexander	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Bond	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Bond	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Bond	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Bond	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Bond	TRUCK DRIVER	ALL	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Bond	TRUCK DRIVER	ALL	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Boone	CARPENTER	ALL	HWY		44.22	45.97	11.10	15.00	0	0.63
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Brown	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52
Brown	CEMENT MASON	All	HWY		29.00	30.25	9.10	13.26	0	0.65
Brown	LABORER	All	HWY		28.50	30.00	9.25	14.00	0	0.80
Brown	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Brown	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Brown	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Brown	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Brown	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Brown	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25

Exhibit A

Brown	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Brown	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Bureau	CARPENTER	All	HWY		35.15	36.90	10.83	17.89	0	0.63
Bureau	OPERATING ENGINEER	W	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Bureau	OPERATING ENGINEER	W	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Bureau	OPERATING ENGINEER	W	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Bureau	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Bureau	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Calhoun	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.70
Calhoun	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Calhoun	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25

Exhibit A

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Carroll	CARPENTER	All	HWY		41.77	43.52	11.50	17.05	0	0.63
Carroll	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Carroll	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Cass	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52
Cass	CEMENT MASON	All	HWY		29.00	30.25	9.10	13.26	0	0.65
Cass	IRON WORKER	All	HWY		33.11	34.86	10.30	15.59	0	0.70
Cass	LABORER	All	HWY		29.38	30.13	6.30	16.96	0	0.80
Cass	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Cass	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Cass	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Cass	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Cass	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Cass	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Cass	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25

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Christian	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Christian	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Christian	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Christian	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Christian	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Christian	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Clark	CARPENTER	All	HWY		33.65	35.40	8.55	17.15	0	0.52
Clark	CEMENT MASON	All	HWY		34.15	35.65	9.10	10.45	0	0.50
Clark	LABORER	All	HWY		29.65	30.65	6.30	17.88	0	0.80
Clark	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Clark	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Clark	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Clark	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Clay	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.60
Clay	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Clay	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Clay	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Clay	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Clay	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Clay	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Clay	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Clinton	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Clinton	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Clinton	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Coles	CARPENTER	All	HWY		33.65	35.40	8.55	17.15	0	0.52
Coles	CEMENT MASON	All	HWY		34.15	35.65	9.10	10.45	0	0.50
Coles	LABORER	All	HWY		29.65	30.65	6.30	17.88	0	0.80
Coles	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Coles	OPERATING ENGINEER	All	ALL	1	42	43.00	9.60	10.50	0	1.05
Coles	OPERATING ENGINEER	All	ALL	2	41	42.00	9.60	10.50	0	1.05
Coles	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Coles	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Coles	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
Crawford	CARPENTER	All	HWY		31.66	33.41	8.55	17.15	0	0.52
Crawford	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Crawford	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Crawford	MILLWRIGHT	All	HWY		35.00	36.75	8.55	18.67	0	0.52
Crawford	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Crawford	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Crawford	OPERATING ENGINEER	ALL	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Cumberland	CARPENTER	All	HWY		33.65	35.40	8.55	17.15	0	0.52
Cumberland	CEMENT MASON	All	HWY		34.15	35.65	9.10	10.45	0	0.50
Cumberland	LABORER	All	HWY		29.65	30.65	6.30	17.88	0	0.80
Cumberland	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Cumberland	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Cumberland	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Cumberland	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Cumberland	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Cumberland	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
DeKalb	CARPENTER	ALL	HWY		41.77	43.52	11.50	17.05	0	0.63
Dewitt	CARPENTER	All	HWY		34.66	36.91	8.55	18.60	0	0.52
Dewitt	CEMENT MASON	N	ALL		34.43	35.68	6.30	15.85	0	0.60
Dewitt	CEMENT MASON	S	HWY		31.00	32.50	6.30	16.30	0	0.60
Dewitt	IRON WORKER	W	HWY		33.11	34.86	10.30	15.59	0	0.70
Dewitt	LABORER	All	HWY		31.72	32.72	6.30	16.23	0	0.80
Dewitt	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.80	0	0.52
Dewitt	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Dewitt	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Dewitt	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Dewitt	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Dewitt	OPERATING ENGINEER	All	O&C		34.22	0	11.30	10.60	0	2.05
Dewitt	TRUCK DRIVER	All	O&C	1	29.01	32.86	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	O&C	2	29.42	32.86	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	O&C	3	29.64	32.86	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	O&C	4	29.89	32.86	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	O&C	5	30.68	32.86	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Dewitt	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Douglas	CARPENTER	All	HWY		33.65	35.40	8.55	17.15	0	0.52
Douglas	CEMENT MASON	All	HWY		34.15	35.65	9.10	10.45	0	0.50
Douglas	LABORER	All	HWY		29.65	30.65	6.30	17.88	0	0.80
Douglas	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Douglas	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Douglas	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Douglas	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Douglas	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Douglas	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Edgar	CARPENTER	All	HWY		36.85	38.60	8.55	13.95	0	0.52
Edgar	CEMENT MASON	All	HWY		34.15	35.65	9.10	10.45	0	0.50

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Edgar	LABORER	All	HWY		29.65	30.65	6.30	17.88	0	0.80
Edgar	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Edgar	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Edgar	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Edgar	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Edwards	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.52
Edwards	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Edwards	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Edwards	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Edwards	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Edwards	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Effingham	CARPENTER	All	HWY		31.66	33.41	8.55	17.15	0	0.52
Effingham	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Effingham	IRON WORKER	W	HWY		33.11	34.86	10.30	15.59	0	0.70
Effingham	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Effingham	MILLWRIGHT	All	HWY		35.00	36.75	8.55	18.67	0	0.52
Effingham	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Effingham	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Effingham	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Effingham	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Effingham	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Fayette	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.50

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Fayette	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Fayette	IRON WORKER	NORTH	ALL		33.11	34.86	10.30	15.59	0	0.70
Fayette	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Fayette	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Fayette	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Ford	ASBESTOS ABT-GEN	All	HWY		38.26	39.26	8.92	18.30	0	1.30
Ford	CARPENTER	All	HWY		34.66	36.91	8.55	18.60	0	0.52
Ford	CEMENT MASON	All	HWY	1	34.15	35.65	9.10	10.45	0	0.50
Ford	LABORER	All	HWY		37.26	38.26	8.92	18.30	0	0.80
Ford	LABORER, SKILLED	All	HWY		37.26	38.26	8.92	18.30	0	0.80
Ford	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.80	0	0.52
Ford	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Ford	OPERATING ENGINEER	All	ALL	2	41.00	42.00	9.60	10.50	0	1.05
Ford	OPERATING ENGINEER	All	ALL	3	25.90	26.90	9.60	10.50	0	1.05
Ford	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.15
Ford	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	S	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	S	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	S	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	S	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Ford	TRUCK DRIVER	S	ALL	5	39.21	41.07	12.65	6.12	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Franklin	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.50
Franklin	IRON WORKER	All	ALL		31.66	33.66	9.82	13.98	0	0.50
Franklin	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Franklin	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Franklin	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Franklin	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15
Franklin	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Franklin	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Franklin	OPERATING ENGINEER	All	O&C	1	26.35	0	10.10	11.00	0	4.15
Franklin	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15
Franklin	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15
Franklin	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Franklin	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Fulton	CARPENTER	All	HWY		34.66	36.91	8.55	18.60	0	0.52
Fulton	CEMENT MASON	NW	ALL		29.75	31.25	6.30	13.95	0	0.60
Fulton	CEMENT MASON	SE	HWY		32.73	34.23	8.50	17.27	0	0.63
Fulton	Fulton	N	HWY		37.44	39.44	11.01	16.32	0	0.74
Fulton	Fulton	S	HWY		33.11	34.86	10.30	15.59	0	0.70
Fulton	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.80	0	0.52
Fulton	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Fulton	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Fulton	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Fulton	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Fulton	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Gallatin	CARPENTER	All	HWY		36.01	38.01	7.25	9.25	0	0.50
Gallatin	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Gallatin	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Gallatin	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Gallatin	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15
Gallatin	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Gallatin	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Gallatin	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11.00	0	4.15
Gallatin	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15
Gallatin	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15
Gallatin	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Gallatin	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Greene	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52
Greene	IRON WORKER	N	HWY		33.11	34.86	10.30	15.59	0	0.70
Greene	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Greene	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Greene	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Hamilton	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.50
Hamilton	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Hamilton	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Hamilton	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Hamilton	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Hamilton	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15
Hamilton	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Hamilton	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Hamilton	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11.00	0	4.15
Hamilton	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15
Hamilton	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15
Hamilton	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	All	ALL	4	37.98	41.17	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Hamilton	TRUCK DRIVER	ALL	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Hamilton	TRUCK DRIVER	ALL	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Hancock	ASBESTOS ABT-GEN	All	HWY		29.50	31.00	9.25	14.67	0	0.80
Hancock	CARPENTER	All	HWY		33.30	35.90	8.55	17.50	0	0.52
Hancock	CEMENT MASON	All	HWY		29.00	30.25	9.10	13.26	0	0.65
Hancock	LABORER	All	HWY		28.50	30.00	9.25	14.67	0	0.80
Hancock	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Hancock	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Hancock	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Hancock	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Hancock	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Hancock	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Hardin	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.50
Hardin	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Hardin	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Hardin	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Hardin	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15
Hardin	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Hardin	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Hardin	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11.00	0	4.15
Hardin	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15
Hardin	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Hardin	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	ALL	4	38.3	41.17	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Hardin	TRUCK DRIVER	ALL	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Henderson	ASBESTOS ABT-GEN	All	HWY		29.69	30.44	8.92	14.32	0	0.80
Henderson	CARPENTER	All	HWY		31.75	33.50	11.56	15.62	0	0.63
Henderson	CEMENT MASON	S	HWY		29.00	30.25	9.10	13.26	0	0.65
Henderson	LABORER	ALL	HWY		28.69	29.44	8.92	14.32	0	0.80
Henderson	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Henderson	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Henderson	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Henderson	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Henderson	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Henry	ASBESTOS ABT-GEN	All	HWY		29.69	30.44	8.92	14.32	0	0.80
Henry	CARPENTER	All	HWY		31.75	33.50	11.56	15.62	0	0.63
Henry	LABORER	All	HWY		28.69	29.44	8.92	14.32	0	0.80

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Henry	OPERATING ENGINEER	E	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Henry	OPERATING ENGINEER	E	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Henry	OPERATING ENGINEER	E	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Henry	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Henry	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Iroquois	ASBESTOS ABT-GEN	All	HWY		38.26	39.26	8.92	18.30	0	1.30
Iroquois	CARPENTER	All	HWY		38.39	40.39	11.79	20.90	0	0.63
Iroquois	LABORER	All	HWY		37.26	38.26	8.92	18.30	0	0.80
Iroquois	LABORER, SKILLED	All	HWY		37.26	38.26	8.92	18.30	0	0.80
Iroquois	OPERATING ENGINEER	All	ALL	1	41.00	43.00	9.60	10.50	0	1.05
Iroquois	OPERATING ENGINEER	All	ALL	2	25.90	43.00	9.60	10.50	0	1.05
Iroquois	OPERATING ENGINEER	All	ALL	3	42.00	43.00	9.60	10.50	0	1.05
Iroquois	TRUCK DRIVER	SE	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Iroquois	TRUCK DRIVER	SE	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Jackson	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.50
Jackson	IRON WORKER	All	ALL		31.66	33.66	9.82	13.98	0	0.50
Jackson	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Jackson	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Jackson	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Jackson	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15
Jackson	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Jackson	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Jackson	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11.00	0	4.15
Jackson	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15
Jackson	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15
Jackson	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Jackson	TRUCK DRIVER	ALL	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Jasper	CARPENTER	All	HWY		36.85	38.60	8.55	13.95	0	0.52
Jasper	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Jasper	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Jasper	MILLWRIGHT	All	HWY		35.00	36.75	8.55	18.67	0	0.52
Jasper	OPERATING ENGINEER	All	ALL	1	41.00	43.00	9.60	10.50	0	1.05
Jasper	OPERATING ENGINEER	ALL	ALL	2	25.90	43.00	9.60	10.50	0	1.05
Jasper	OPERATING ENGINEER	All	ALL	3	42.00	43.00	9.60	10.50	0	1.05
Jasper	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25

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Jasper	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Jasper	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Jefferson	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.50
Jefferson	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Jefferson	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Jefferson	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Jefferson	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Jersey	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Jersey	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
JoDavie	CARPENTER	ALL	HWY		41.77	43.52	11.50	17.05	0	0.63
JoDavie	TRUCK DRIVER	ALL	O&C	1	29.65	32.86	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	ALL	O&C	2	30.08	32.86	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	ALL	O&C	3	30.28	32.86	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	ALL	O&C	4	30.56	32.86	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	ALL	O&C	5	31.37	32.86	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	W	ALL	1	37.06	41.07	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	W	ALL	2	37.60	41.07	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	W	ALL	3	37.85	41.07	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	W	ALL	4	38.20	41.07	12.65	6.12	0	0.25
JoDavie	TRUCK DRIVER	W	ALL	5	39.21	41.07	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Johnson	CARPENTER	ALL	HWY		36.01	37.51	7.25	9.25	0	0.50
Johnson	IRON WORKER	ALL	ALL		31.66	33.66	9.82	13.98	0	0.50
Johnson	LABORER	ALL	HWY		27.21	27.66	7.28	15.15	0	0.80
Johnson	OE RIVER 1	ALL	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Johnson	OE RIVER 2	ALL	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Johnson	OPERATING ENGINEER	ALL	ALL	1	35.15	36.15	10.10	11.00	0	4.53
Johnson	OPERATING ENGINEER	ALL	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Johnson	OPERATING ENGINEER	ALL	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Johnson	OPERATING ENGINEER	ALL	O&C	1	26.36	0	10.10	11.00	0	4.15
Johnson	OPERATING ENGINEER	ALL	O&C	2	24.94	0	10.10	11.00	0	4.15
Johnson	OPERATING ENGINEER	ALL	O&C	3	19.39	0	10.10	11.00	0	4.15
Johnson	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Johnson	TRUCK DRIVER	ALL	O&C	4	30.64	32.94	12.65	6.35	0	0.25

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County	Trade Title	Region	O&C	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Johnson	TRUCK DRIVER	ALL		5	31.46	32.94	12.65	6.35	0	0.25
Kankakee	ASBESTOS ABT-GEN	All	HWY		38.26	39.26	8.92	18.30	0	1.30
Kankakee	CARPENTER	All	HWY		38.39	40.39	11.79	20.90	0	0.63
Kankakee	LABORER	All	HWY		37.26	38.26	8.92	18.30	0	0.80
Kankakee	LABORER, SKILLED	All	HWY		37.26	38.26	8.92	18.30	0	0.80
Kankakee	MATERIAL TESTER I	ALL	ALL		37.26	38.26	8.92	18.30	0	0.80
Kankakee	MATERIALS TESTER II	ALL	ALL		37.26	38.26	8.92	18.30	0	0.80
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Knox	ASBESTOS ABT-GEN	All	HWY		29.69	30.44	8.92	14.32	0	0.80
Knox	CARPENTER	All	HWY		34.66	36.91	8.55	18.60	0	0.52
Knox	CEMENT MASON	All	HWY		29.75	31.25	6.30	13.95	0	0.60
Knox	IRON WORKER	SE	HWY		37.44	39.44	11.01	16.32	0	0.74
Knox	LABORER	All	HWY		28.69	29.44	8.92	14.32	0	0.80
Knox	LABORER, SKILLED	All	HWY		28.69	29.44	8.92	14.32	0	0.80
Knox	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.80	0	0.52
Knox	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Knox	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Knox	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Knox	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Knox	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
LaSalle	CARPENTER	All	HWY		35.15	36.90	10.83	17.89	0	0.63

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
LaSalle	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
LaSalle	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
Lawrence	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.50
Lawrence	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Lawrence	LABORER	All	HWY		27.21	27.66	7.28	9.47	0	0.80
Lawrence	OPERATING ENGINEER	All	ALL	1	41.00	43.00	9.60	10.50	0	1.05
Lawrence	OPERATING ENGINEER	All	ALL	2	25.90	43.00	9.60	10.50	0	1.05
Lawrence	OPERATING ENGINEER	All	ALL	3	42.00	43.00	9.60	10.50	0	1.05
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Lee	CARPENTER	All	HWY		41.77	43.52	11.5	17.05	0	0.63
Lee	TRUCK DRIVER	All	O&C	1	37.06	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	All	O&C	2	37.60	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	All	O&C	3	37.85	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	All	O&C	4	38.2	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	All	O&C	5	39.21	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	W	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	W	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	W	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	W	ALL	4	38.2	41.07	12.65	6.12	0	0.25
Lee	TRUCK DRIVER	W	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Livingston	ASBESTOS ABT-GEN	All	HWY		33.73	34.28	8.2	14.74	0	0.8
Livingston	CARPENTER	All	HWY		34.66	36.91	8.55	18.6	0	0.52
Livingston	LABORER	All	HWY		32.73	33.28	8.20	14.74	0	0.8
Livingston	LABORER, SKILLED	All	HWY		32.73	33.28	8.20	14.74	0	0.80
Livingston	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.8	0	0.52

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Logan	CARPENTER	All	HWY		33.3	35.05	8.55	17.5	0	0.52
Logan	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65
Logan	IRON WORKER	All	HWY		37.44	39.44	11.01	16.32	0	0.74
Logan	LABORER	All	HWY		29.38	30.13	6.30	16.96	0	0.8
Logan	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Logan	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Logan	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Logan	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Logan	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Logan	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Logan	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Macon	CARPENTER	All	HWY		33.30	35.05	8.55	17.5	0	0.52
Macon	CEMENT MASON	All	HWY		31.00	32.50	6.30	16.30	0	0.60
Macon	IRON WORKER	W	HWY		33.11	34.86	9.61	16.07	0	0.7
Macon	LABORER	All	HWY		29.65	30.65	6.30	17.88	0	0.8
Macon	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Macon	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Macon	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Macon	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Macon	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Macon	OPERATING ENGINEER	All	O&C		34.22	0	11.30	10.60	0	2.05
Macon	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Macon	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Macon	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Macoupin	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52
Macoupin	IRON WORKER	N	HWY		33.11	34.86	9.82	16.07	0	0.70
Macoupin	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Macoupin	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Macoupin	TRUCK DRIVER	All	O&C	5	32.94	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Madison	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Madison	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Madison	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Marion	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.5
Marion	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Marion	LABORER	All	HWY		27.21	27.66	7.28	9.47	0	0.8
Marion	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Marion	TRUCK DRIVER	All	O&C	5	32.94	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Marshall	ASBESTOS ABT-GEN	All	HWY		33.73	34.28	8.2	14.74	0	0.8
Marshall	CARPENTER	All	HWY		35.15	36.90	10.38	17.89	0	0.63
Marshall	CEMENT MASON	W	HWY		32.73	34.23	8.5	17.27	0	0.63
Marshall	IRON WORKER	SW	HWY		37.44	39.44	11.01	16.32	0	0.74
Marshall	LABORER	All	HWY		32.73	33.28	8.20	14.74	0	0.80
Marshall	LABORER, SKILLED	All	HWY		32.73	33.28	8.2	14.74	0	0.8
Marshall	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Marshall	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Marshall	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Marshall	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Marshall	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Marshall	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Mason	CARPENTER	All	HWY		32.20	33.95	8.55	18.60	0	0.52
Mason	CEMENT MASON	All	HWY		32.73	34.23	8.5	17.27	0	0.63
Mason	IRON WORKER	N	HWY		37.44	39.44	11.01	16.32	0	0.74
Mason	IRON WORKER	S	HWY		33.11	34.86	9.82	16.07	0	0.7
Mason	LABORER	All	HWY		28.5	30.00	9.25	14.00	0	0.80
Mason	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Mason	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Mason	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Mason	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Mason	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	ALL	2	37.6	41.07	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Mason	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Massac	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.50
Massac	IRON WORKER	All	ALL		31.66	33.66	9.82	13.98	0	0.50
Massac	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.8
Massac	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Massac	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15
Massac	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Massac	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15
Massac	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15
Massac	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11.00	0	4.15
Massac	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15
Massac	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15
Massac	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Massac	TRUCK DRIVER	All	ALL	2	37.69	41.07	12.65	6.35	0	0.25
Massac	TRUCK DRIVER	All	ALL	3	37.98	41.07	12.65	6.35	0	0.25
Massac	TRUCK DRIVER	All	ALL	4	38.30	41.07	12.65	6.35	0	0.25
Massac	TRUCK DRIVER	All	ALL	5	39.32	41.07	12.65	6.35	0	0.25
Massac	TRUCK DRIVER	All	O&C	1	29.73	29.73	12.65	6.35	0	0.25
Massac	TRUCK DRIVER	All	O&C	2	30.15	30.15	12.65	6.35	0	0.25
Massac	TRUCK DRIVER	All	O&C	3	30.38	30.38	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
McDonough	ASBESTOS ABT-GEN	All	HWY		29.50	31.00	9.25	14.67	0	0.8
McDonough	CARPENTER	All	HWY		35.76	38.01	8.55	17.50	0	0.52
McDonough	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65
McDonough	LABORER	All	HWY		28.50	30.00	9.25	14.67	0	0.8
McDonough	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.8	0	0.52
McDonough	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
McDonough	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
McDonough	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
McDonough	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
McDonough	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25

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McDonough	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
McLean	ASBESTOS ABT-GEN	All	HWY		33.04	33.59	8.2	15.43	0	0.8
McLean	CARPENTER	All	HWY		34.66	36.91	8.55	18.60	0	0.52
McLean	CEMENT MASON	All	HWY		34.43	35.68	6.30	15.85	0	0.6
McLean	IRON WORKER	W	HWY		37.44	39.44	11.01	16.32	0	0.74
McLean	LABORER	All	HWY		32.04	32.59	8.20	15.43	0	0.80
McLean	LABORER, SKILLED	All	HWY		32.04	32.59	8.20	15.43	0	0.80
McLean	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.8	0	0.52
McLean	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
McLean	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
McLean	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
McLean	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	S	ALL	1	37.06	41.07	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	S	ALL	2	37.60	41.07	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	S	ALL	3	37.85	41.07	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	S	ALL	4	38.2	41.07	12.65	6.12	0	0.25
McLean	TRUCK DRIVER	S	All	5	39.21	41.07	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Menard	CARPENTER	All	HWY		33.30	35.05	8.55	17.5	0	0.52
Menard	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65
Menard	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.7
Menard	LABORER	All	HWY		29.38	30.13	6.3	16.96	0	0.8
Menard	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Menard	OPERATING ENGINEER	All	HWY	1	42.77	0	11.3	10.60	0	2.05
Menard	OPERATING ENGINEER	All	HWY	2	38.17	0	11.3	10.60	0	2.05
Menard	OPERATING ENGINEER	All	HWY	3	31.09	0	11.3	10.60	0	2.05
Menard	OPERATING ENGINEER	All	HWY	4	44.38	0	11.3	10.60	0	2.05

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Menard	TRUCK DRIVER	All	ALL	1	36.26	41.17	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	O&C	1	29.73	32.01	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Menard	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Mercer	CARPENTER	All	HWY		31.75	33.50	11.56	15.62	0	0.63
Mercer	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Mercer	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Monroe	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Monroe	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25

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County	Trade Title	Region	O&C	Class	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training	
Monroe	TRUCK DRIVER	ALL									
Montgomery	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52	
Montgomery	IRON WORKER	N	HWY		33.11	34.86	9.82	16.07	0	0.70	
Montgomery	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52	
Montgomery	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.16	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	O&C	3	30.28	32.94	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25	
Montgomery	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25	
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training	
Morgan	CARPENTER	All	HWY		33.30	35.05	8.55	17.5	0	0.52	
Morgan	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65	
Morgan	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.70	
Morgan	LABORER	All	HWY		29.38	30.13	6.30	16.92	0	0.80	
Morgan	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52	
Morgan	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05	
Morgan	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05	
Morgan	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05	
Morgan	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.6	0	2.05	
Morgan	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25	
Morgan	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25	
Morgan	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25	
Morgan	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25	
Morgan	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25	
Morgan	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25	
Morgan	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25	

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Morgan	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Morgan	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Morgan	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Moultrie	CARPENTER	All	HWY		33.65	35.40	8.55	13.95	0	0.52
Moultrie	CEMENT MASON	All	HWY		34.15	35.65	9.1	10.45	0	0.5
Moultrie	LABORER	All	HWY		29.65	30.65	6.3	17.88	0	0.8
Moultrie	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Moultrie	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.5	0	1.05
Moultrie	OPERATING ENGINEER	All	ALL	2	41.00	43.00	9.60	10.5	0	1.05
Moultrie	OPERATING ENGINEER	All	ALL	3	25.90	43.00	9.60	10.50	0	1.05
Moultrie	TRUCK DRIVER	NW	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	NW	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Moultrie	TRUCK DRIVER	SE	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	ALL	2	37.6	41.07	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	ALL	4	38.2	41.07	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Moultrie	TRUCK DRIVER	SE	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Ogle	CARPENTER	ALL	HWY		44.22	45.97	11.1	15	0	0.63
Ogle	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	ALL	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	ALL	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	ALL	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	S	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	S	ALL	2	37.6	41.07	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	S	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	S	ALL	4	38.2	41.07	12.65	6.12	0	0.25
Ogle	TRUCK DRIVER	S	ALL	5	39.21	41.07	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Peoria	ASBESTOS ABT-GEN	All	HWY		30.53	32.03	8.2	21.45	0	0.85
Peoria	CARPENTER	All	HWY		34.66	36.91	8.55	18.6	0	0.52
Peoria	CEMENT MASON	All	HWY		32.73	34.23	8.50	17.27	0	0.63
Peoria	IRON WORKER	All	HWY		37.44	39.44	11.01	16.32	0	0.74
Peoria	LABORER	All	HWY		29.78	31.28	8.2	21.45	0	0.8
Peoria	LABORER, SKILLED	All	HWY		30.08	31.58	8.20	21.45	0	0.8
Peoria	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.80	0	0.52
Peoria	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Peoria	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Peoria	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Peoria	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	ALL	2	37.6	41.07	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Peoria	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Perry	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Perry	TRUCK DRIVER	ALL	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Perry	TRUCK DRIVER	ALL	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Perry	TRUCK DRIVER	ALL	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Perry	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Perry	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Perry	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Perry	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension <td>Vacation<td>Training</td></td>	Vacation <td>Training</td>	Training
Platt	CARPENTER	All	HWY		33.3	35.05	8.55	17.5	0	0.52
Platt	CEMENT MASON	All	HWY		34.15	35.65	9.1	10.45	0	0.50
Platt	LABORER	All	HWY		31.72	32.72	6.3	16.23	0	0.80
Platt	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Platt	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Platt	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Platt	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.6	0	2.05
Platt	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.6	0	2.05
Platt	TRUCK DRIVER	NE	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	NE	O&C	5	31.37	32.86	12.65	6.12	0	0.25
Platt	TRUCK DRIVER	SW	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Platt	TRUCK DRIVER	SW	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Platt	TRUCK DRIVER	SW	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Platt	TRUCK DRIVER	SW	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Platt	TRUCK DRIVER	SW	ALL	5	39.32	41.17	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Piatt	TRUCK DRIVER	SW	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Piatt	TRUCK DRIVER	SW	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Piatt	TRUCK DRIVER	SW	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Piatt	TRUCK DRIVER	SW	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Piatt	TRUCK DRIVER	SW	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Pike	ASBESTOS ABT-GEN	All	BLD		29.50	31.00	9.25	14.00	0	0.80
Pike	CARPENTER	All	HWY		33.30	35.05	8.55	17.5	0	0.52
Pike	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65
Pike	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.7
Pike	LABORER	All	HWY		28.50	30.00	9.25	14.00	0	0.80
Pike	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Pike	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.6	0	2.05
Pike	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.6	0	2.05
Pike	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.6	0	2.05
Pike	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.6	0	2.05
Pike	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	ALL	4	38.3	41.17	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Pike	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Pope	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.5
Pope	IRON WORKER	All	ALL		31.66	33.66	9.82	13.98	0	0.50
Pope	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.8
Pope	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15
Pope	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11.00	0	4.15

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Pulaski	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Pulaski	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Putnam	CARPENTER	ALL	HWY		35.15	36.90	10.38	17.89	0	0.63
Putnam	OPERATING ENGINEER	W	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Putnam	OPERATING ENGINEER	W	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Putnam	OPERATING ENGINEER	W	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Putnam	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Putnam	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Randolph	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Randolph	TRUCK DRIVER	ALL	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Richland	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.5
Richland	CEMENT MASON	All	HWY		29.22	30.72	9.1	8.06	0	0.3

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Saline	TRUCK DRIVER	ALL	ALL	4	38.3	32.94	12.65	6.35	0	0.25
Saline	TRUCK DRIVER	ALL	ALL	5	39.32	32.94	12.65	6.35	0	0.25
Saline	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Saline	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Saline	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Sangamon	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52
Sangamon	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65
Sangamon	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.7
Sangamon	LABORER	All	HWY		29.38	30.13	6.3	16.96	0	0.8
Sangamon	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Sangamon	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Sangamon	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Sangamon	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Sangamon	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Sangamon	TRUCK DRIVER	All	ALL	1	37.16	47.17	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	ALL	2	37.69	47.17	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	ALL	3	37.98	47.17	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	ALL	4	37.30	47.17	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Sangamon	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Schuyler	CARPENTER	All	HWY		33.30	35.05	8.55	17.5	0	0.52
Schuyler	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65
Schuyler	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.7
Schuyler	LABORER	All	HWY		28.50	30.00	9.25	14.00	0	0.8

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Schuyler	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Schuyler	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Schuyler	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Schuyler	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Schuyler	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Schuyler	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Schuyler	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Scott	CARPENTER	All	HWY		33.30	35.05	8.55	17.50	0	0.52
Scott	CEMENT MASON	All	HWY		29.00	30.25	9.1	13.26	0	0.65
Scott	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.7
Scott	LABORER	All	HWY		29.38	30.13	6.30	16.96	0	0.80
Scott	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Scott	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Scott	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.60	0	2.05
Scott	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.60	0	2.05
Scott	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.60	0	2.05
Scott	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Scott	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Scott	TRUCK DRIVER	All	O&C	5	31.46	32.94	12.65	6.35	0	0.25
Shelby	CARPENTER	All	HWY		36.85	38.60	8.55	13.95	0	0.52
Shelby	CEMENT MASON	All	HWY		34.15	35.65	9.10	10.45	0	0.5
Shelby	IRON WORKER	All	HWY		33.11	34.86	9.82	16.07	0	0.7
Shelby	LABORER	All	HWY		29.65	30.65	6.30	17.88	0	0.80
Shelby	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Shelby	OPERATING ENGINEER	All	HWY	1	42.77	0	11.30	10.60	0	2.05
Shelby	OPERATING ENGINEER	All	HWY	2	38.17	0	11.30	10.6	0	2.05
Shelby	OPERATING ENGINEER	All	HWY	3	31.09	0	11.30	10.6	0	2.05
Shelby	OPERATING ENGINEER	All	HWY	4	44.38	0	11.30	10.6	0	2.05
Shelby	TRUCK DRIVER	E	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	ALL	2	37.6	41.07	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	ALL	4	38.2	41.07	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	E	O&C	5	31.37	32.86	12.65	6.12	0	0.25
Shelby	TRUCK DRIVER	W	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	ALL	4	38.3	41.17	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Shelby	TRUCK DRIVER	W	O&C	5	31.46	32.94	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
St. Clair	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	ALL	5	39.21	41.17	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	O&C	4	30.64	32.94	12.65	6.35	0	0.25
St. Clair	TRUCK DRIVER	All	O&C	5	32.94	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Stark	CARPENTER	All	HWY		35.15	36.90	10.83	17.89	0	0.63
Stark	IRON WORKER	SW	HWY		37.44	39.44	11.01	16.32	0	0.74
Stark	LABORER	E	HWY		32.73	33.28	8.2	14.74	0	0.8
Stark	LABORER	W	HWY		28.69	28.91	8.92	23.24	0	0.8
Stark	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30
Stark	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.73	0	3.30
Stark	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Stark	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Stark	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training

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Stephenson	CARPENTER	ALL	HWY	Class	Base Wage	41.77	43.52	11.50	17.05	0	0.63
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training	
Tazewell	ASBESTOS ABT-GEN	NW	HWY		30.53	32.03	8.2	21.45	0	0.85	
Tazewell	CARPENTER	All	HWY		34.66	36.91	8.55	18.6	0	0.52	
Tazewell	CEMENT MASON	All	HWY		32.73	34.23	8.50	17.27	0	0.63	
Tazewell	IRON WORKER	All	HWY		37.44	39.44	11.01	16.32	0	0.74	
Tazewell	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.8	0	0.52	
Tazewell	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.73	0	3.30	
Tazewell	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10	19.23	0	3.30	
Tazewell	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30	
Tazewell	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25	
Tazewell	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25	
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension <td>Vacation</td> <td>Training</td>	Vacation	Training	
Union	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.50	
Union	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.8	
Union	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11.00	0	4.15	
Union	OE RIVER 2	All	RIV	2	31.8	36.25	10.10	11.00	0	4.15	
Union	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11.00	0	4.15	
Union	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11.00	0	4.15	
Union	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11.00	0	4.15	
Union	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11.00	0	4.15	
Union	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11.00	0	4.15	

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Union	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11.00	0	4.15
Union	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Union	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Union	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Union	TRUCK DRIVER	All	ALL	4	38.30	41.17	12.65	6.35	0	0.25
Union	TRUCK DRIVER	All	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Union	TRUCK DRIVER	All	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Union	TRUCK DRIVER	All	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Union	TRUCK DRIVER	All	O&C	3	30.38	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Vermilion	CARPENTER	All	HWY		36.85	38.6	8.55	13.95	0	0.52
Vermilion	CEMENT MASON	All	HWY		34.15	35.65	9.1	10.45	0	0.5
Vermilion	LABORER	All	HWY		31.72	32.72	6.30	16.23	0	0.80
Vermilion	MILLWRIGHT	All	HWY		34.98	36.73	8.55	18.52	0	0.52
Vermilion	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Vermilion	OPERATING ENGINEER	All	ALL	2	41.00	43.00	9.60	10.50	0	1.05
Vermilion	OPERATING ENGINEER	All	ALL	3	25.90	43.00	9.60	10.50	0	1.05
Vermilion	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Vermilion	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Wabash	ASBESTOS ABT-GEN	All	ALL		28.21	28.66	7.28	15.15	0	0.9
Wabash	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.50

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Wabash	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Wabash	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.8
Wabash	OPERATING ENGINEER	All	ALL	1	42	43	9.6	10.5	0	1.05
Wabash	OPERATING ENGINEER	All	ALL	2	41	43	9.6	10.5	0	1.05
Wabash	OPERATING ENGINEER	All	ALL	3	25.9	43	9.6	10.5	0	1.05
Wabash	OPERATING ENGINEER	All	O&C		0	0	0	0	0	0
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Warren	CARPENTER	All	HWY		35.76	38.01	8.55	17.50	0	0.52
Warren	CEMENT MASON	All	ALL		29.75	31.25	6.30	13.95	0	0.6
Warren	CEMENT MASON	All	HWY		29.75	31.25	6.30	13.95	0	0.6
Warren	LABORER	All	HWY		28.69	29.44	8.92	14.32	0	0.80
Warren	LABORER, SKILLED	All	HWY		28.69	29.44	8.92	14.32	0	0.80
Warren	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.23	0	3.30
Warren	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.23	0	3.30
Warren	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.23	0	3.30
Warren	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	ALL	2	37.6	41.07	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	ALL	4	38.2	41.07	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Warren	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Washington	CEMENT MASON	All	HWY		36.43	37.43	9.10	12.27	0	0.70
Washington	TRUCK DRIVER	All	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	All	ALL	4	38.3	41.17	12.65	6.35	0	0.25

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County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Washington	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	ALL	O&C	4	30.64	32.94	12.65	6.35	0	0.25
Washington	TRUCK DRIVER	ALL	O&C	5	31.46	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension <td>Vacation</td> <td>Training</td>	Vacation	Training
Wayne	ASBESTOS ABT-GEN	All	ALL		27.21	28.66	7.28	15.15	0	0.80
Wayne	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.50
Wayne	CEMENT MASON	All	HWY		29.22	30.72	9.10	8.06	0	0.30
Wayne	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
Wayne	OPERATING ENGINEER	All	ALL	1	42.00	43.00	9.60	10.50	0	1.05
Wayne	OPERATING ENGINEER	ALL	ALL	2	41.00	43.00	9.60	10.50	0	1.05
Wayne	OPERATING ENGINEER	All	ALL	3	25.90	43.00	9.60	10.50	0	1.05
Wayne	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Wayne	TRUCK DRIVER	ALL	ALL	2	37.69	41.17	12.65	6.35	0	0.25
Wayne	TRUCK DRIVER	ALL	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Wayne	TRUCK DRIVER	ALL	ALL	4	38.3	41.17	12.65	6.35	0	0.25
Wayne	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension <td>Vacation</td> <td>Training</td>	Vacation	Training
White	ASBESTOS ABT-GEN	All	ALL		28.21	28.66	7.28	15.15	0	0.80
White	CARPENTER	All	HWY		35.90	37.65	7.25	9.25	0	0.50
White	CEMENT MASON	All	HWY		29.22	30.72	9.1	8.06	0	0.30
White	LABORER	All	HWY		27.21	27.66	7.28	15.15	0	0.80
White	OE RIVER 1	All	RIV	1	35.25	36.25	10.10	11	0	4.15
White	OE RIVER 2	All	RIV	2	31.80	36.25	10.10	11	0	4.15
White	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.10	11	0	4.15
White	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.10	11	0	4.15
White	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.10	11	0	4.15
White	OPERATING ENGINEER	All	O&C	1	26.36	0	10.10	11	0	4.15
White	OPERATING ENGINEER	All	O&C	2	24.94	0	10.10	11	0	4.15
White	OPERATING ENGINEER	All	O&C	3	19.39	0	10.10	11	0	4.15

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White	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
White	TRUCK DRIVER	ALL	ALL	2	37.69	41.17	12.65	6.35	0	0.25
White	TRUCK DRIVER	ALL	ALL	3	37.98	41.17	12.65	6.35	0	0.25
White	TRUCK DRIVER	ALL	ALL	4	38.3	41.17	12.65	6.35	0	0.25
White	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Whiteside	CARPENTER	ALL	HWY		41.77	43.52	11.50	17.05	0	0.63
Whiteside	TRUCK DRIVER	All	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	ALL	5	39.21	41.07	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Whiteside	TRUCK DRIVER	All	O&C	5	31.37	32.86	12.65	6.12	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Williamson	CARPENTER	All	HWY		36.01	37.51	7.25	9.25	0	0.50
Williamson	IRON WORKER	All	ALL		31.66	33.66	9.82	13.98	0	0.70
Williamson	LABORER	All	HWY		27.21	27.66	7.28	15.15	1.35	0.80
Williamson	LABORER	All	O&C		20.41	20.86	7.28	15.15	0.00	0.80
Williamson	OE RIVER 1	All	RIV	1	35.25	36.25	10.1	11	0	4.15
Williamson	OE RIVER 2	All	RIV	2	31.80	36.25	10.1	11	0	4.15
Williamson	OPERATING ENGINEER	All	ALL	1	35.15	36.15	10.1	11	0	4.15
Williamson	OPERATING ENGINEER	All	ALL	2	33.25	36.15	10.1	11	0	4.15
Williamson	OPERATING ENGINEER	All	ALL	3	25.85	36.15	10.1	11	0	4.15
Williamson	OPERATING ENGINEER	All	O&C	1	26.36	0	10.1	11	0	4.15
Williamson	OPERATING ENGINEER	All	O&C	2	24.94	0	10.1	11	0	4.15
Williamson	OPERATING ENGINEER	All	O&C	3	19.39	0	10.1	11	0	4.15
Williamson	TRUCK DRIVER	ALL	ALL	1	37.16	41.17	12.65	6.35	0	0.25
Williamson	TRUCK DRIVER	All	ALL	2	37.69	41.17	12.65	6.35	0	0.25

Exhibit A

Williamson	TRUCK DRIVER	All	ALL	3	37.98	41.17	12.65	6.35	0	0.25
Williamson	TRUCK DRIVER	ALL	ALL	4	38.3	41.17	12.65	6.35	0	0.25
Williamson	TRUCK DRIVER	ALL	ALL	5	39.32	41.17	12.65	6.35	0	0.25
Williamson	TRUCK DRIVER	ALL	O&C	1	29.73	32.94	12.65	6.35	0	0.25
Williamson	TRUCK DRIVER	ALL	O&C	2	30.15	32.94	12.65	6.35	0	0.25
Williamson	TRUCK DRIVER	ALL	O&C	3	30.38	32.94	12.65	6.35	0	0.25
County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	H/W	Pension	Vacation	Training
Woodford	ASBESTOS ABT-GEN	All	HWY		33.73	34.28	8.2	14.74	0	0.80
Woodford	CARPENTER	ALL	HWY		34.66	36.91	8.55	18.60	0	0.52
Woodford	CEMENT MASON	SE	ALL		34.43	35.68	6.30	15.85	0	0.60
Woodford	CEMENT MASON	NW	HWY		32.73	34.23	8.50	17.27	0	0.63
Woodford	IRON WORKER	All	HWY		37.44	39.44	11.01	16.32	0	0.74
Woodford	LABORER	All	HWY		32.73	33.28	8.2	14.74	0	0.80
Woodford	LABORER, SKILLED	All	HWY		32.73	33.28	8.2	14.74	0	0.80
Woodford	MILLWRIGHT	All	HWY		35.01	37.26	8.55	18.8	0	0.52
Woodford	OPERATING ENGINEER	All	HWY	1	40.02	43.02	10.00	19.23	0	3.30
Woodford	OPERATING ENGINEER	All	HWY	2	37.08	43.02	10.00	19.23	0	3.30
Woodford	OPERATING ENGINEER	All	HWY	3	32.22	43.02	10.00	19.73	0	3.30
Woodford	TRUCK DRIVER	ALL	O&C	1	29.65	32.86	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	ALL	O&C	2	30.08	32.86	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	ALL	O&C	3	30.28	32.86	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	ALL	O&C	4	30.56	32.86	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	ALL	O&C	5	31.37	32.86	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	W	ALL	1	37.06	41.07	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	W	ALL	2	37.60	41.07	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	W	ALL	3	37.85	41.07	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	W	ALL	4	38.20	41.07	12.65	6.12	0	0.25
Woodford	TRUCK DRIVER	W	ALL	5	39.21	41.07	12.65	6.12	0	0.25

Exhibit B

2018 Prevailing Wage Corrections									
Craft	Local	County	Area	Type of Work	Class	Category	Published Rate	Correct Rate	
Carpenter	RC	Alexander	All	Building	n/a	Foreman	None Listed	\$37.51	
Carpenter	RC	Alexander	All	Building	n/a	Appr.	\$0.10	\$0.60	
Laborer	773	Alexander	All	Building	n/a	Foreman	None Listed	\$27.66	
Laborer	773	Alexander	All	Building	n/a	Appr.	\$1.31	\$0.80	
Asbestos ABT-GEN	622	Bond	All	All	n/a	Pension	\$18.29	\$19.64	
Operating Engineer	520	Bond	All	Highway	1	Pension	\$11.00	\$18.00	
Operating Engineer	520	Bond	All	Highway	1	Other	\$7.20	\$0.00	
Carpenter	RC	Calhoun	All	All	n/a	Foreman	\$40.85	\$40.35	
Operating Engineer	520	Calhoun	All	Highway	1	Foreman	None Listed	\$39.20	
Asbestos ABT-GEN	1197	Clay	All	All	n/a	Foreman	\$31.84	\$28.66	
Asbestos ABT-GEN	1197	Clay	All	All	n/a	H&W	\$7.03	\$7.28	
Asbestos ABT-GEN	1197	Clay	All	All	n/a	Pension	\$14.28	\$15.15	
Carpenter	RC	Clay	All	Building	n/a	Appr.	\$0.50	\$0.60	
Laborer	1197	Clay	All	Building	n/a	Foreman	None Listed	\$27.66	
Asbestos ABT-GEN	1197	Crawford	All	All	n/a	Wage	\$26.83	\$28.21	
Asbestos ABT-GEN	1197	Crawford	All	All	n/a	Foreman	None Listed	\$28.66	
Asbestos ABT-GEN	1197	Crawford	All	All	n/a	H&W	\$7.03	\$7.28	
Asbestos ABT-GEN	1197	Crawford	All	All	n/a	Pension	\$14.28	\$15.15	
Laborer	1197	Crawford	All	Building	n/a	wage	\$26.83	\$27.21	
Laborer	1197	Crawford	All	Building	n/a	Foreman	None Listed	\$27.66	
Laborer	1197	Crawford	All	Building	n/a	H&W	\$7.03	\$7.28	
Laborer	1197	Crawford	All	Building	n/a	Pension	\$14.28	\$15.15	
Painter	1705	Crawford	All	All	n/a	Wage	\$47.82	\$27.30	
Painter	1705	Crawford	All	All	n/a	Foreman	None Listed	\$28.80	
Painter	1705	Crawford	All	All	n/a	Overtime Ho	1.5x	2.0X	
Painter	1705	Crawford	All	All	n/a	H&W	\$0.00	\$7.97	
Painter	1705	Crawford	All	All	n/a	Pension	\$1.43	\$11.50	
Painter	1705	Crawford	All	All	n/a	Appr.	\$0.00	\$0.60	
Carpenter	RC	Edwards	All	Building	n/a	Appr.	\$0.50	\$0.60	
Cement Mason	143	Edwards	All	Building	n/a	H&W	\$8.57	\$9.10	
Cement Mason	143	Edwards	All	Building	n/a	Pension	\$14.28	\$7.63	
Cement Mason	143	Edwards	All	Building	n/a	Appr.	\$0.80	\$0.50	

Exhibit B

Asbestos ABT-GEN	1197	Effingham	All	All	n/a	Foreman	\$31.84	\$28.66
Asbestos ABT-GEN	1197	Effingham	All	All	n/a	H&W	\$7.03	\$7.28
Asbestos ABT-GEN	1197	Effingham	All	All	n/a	Pension	\$14.28	\$15.15
Laborer	1197	Effingham	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	1197	Effingham	All	Building	n/a	Appr.	\$1.21	\$0.80
Asbestos ABT-GEN	1197	Fayette	All	All	n/a	wage	\$27.83	\$28.21
Asbestos ABT-GEN	1197	Fayette	All	All	n/a	Foreman	\$28.28	\$28.66
Asbestos ABT-GEN	1197	Fayette	All	All	n/a	H&W	\$7.03	\$7.28
Asbestos ABT-GEN	1197	Fayette	All	All	n/a	Pension	\$14.28	\$15.15
Carpenter	RC	Fayette	All	Building	n/a	Appr.	\$0.80	\$0.60
Cement Mason	143	Fayette	All	Building	n/a	Foreman	None Listed	\$31.75
Cement Mason	143	Fayette	All	Building	n/a	H&W	\$0.00	\$9.10
Cement Mason	143	Fayette	All	Building	n/a	Pension	\$0.00	\$7.63
Cement Mason	143	Fayette	All	Building	n/a	Appr.	\$0.00	\$0.50
Cement Mason	143	Fayette	All	Building	n/a	Other	\$16.08	\$0.00
Laborer	1197	Fayette	All	Building	n/a	Wage	\$26.83	\$27.21
Laborer	1197	Fayette	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	1197	Fayette	All	Building	n/a	Appr.	\$1.14	\$0.80
Operating Engineer	520	Fayette	All	Highway	1	Foreman	None Listed	\$39.20
Operating Engineer	520	Fayette	All	Highway	2	Foreman	None Listed	\$39.20
Operating Engineer	520	Fayette	All	Highway	2	H&W	\$8.50	\$12.35
Operating Engineer	520	Fayette	All	Highway	2	Pension	\$6.50	\$18.00
Operating Engineer	520	Fayette	All	Highway	2	Appr.	\$0.91	\$1.00
Operating Engineer	520	Fayette	All	Highway	2	Other	\$15.44	\$0.00
Carpenter	RC	Franklin	all	Building	n/a	Appr.	\$0.80	\$0.60
Cement Mason	143	Franklin	All	Building	n/a	Foreman	None Listed	\$31.75
Cement Mason	143	Franklin	All	Building	n/a	H&W	\$8.57	\$9.10
Cement Mason	143	Franklin	All	Building	n/a	Pension	\$7.01	\$7.63
Laborer	773	Franklin	All	Building	n/a	Foreman	None Listed	\$27.66
Carpenter	RC	Gallatin	All	Building	n/a	Appr.	\$0.50	\$0.60
Cement Mason	90	Greene	All	All	n/a	Appr.	\$0.40	\$0.30
Laborer	1197	Hamilton	All	All	n/a	Foreman	None Listed	\$27.66
Painters	124	Hamilton	All	All	n/a	Foreman	\$25.50	\$26.00
Carpenter	RC	Hardin	All	Building	n/a	Appr.	\$0.50	\$0.60

Exhibit B

Carpenter	RC	Jackson	All	Building	n/a	Appr.	\$0.80	\$0.60
Laborer	773	Jackson	All	Building	n/a	Wage	\$26.83	\$27.21
Laborer	773	Jackson	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	773	Jackson	All	Building	n/a	H&W	\$7.03	\$7.28
Laborer	773	Jackson	All	Building	n/a	Pension	\$14.28	\$15.15
Asbestos ABT-GEN	1197	Jasper	All	All	n/a	Foreman	\$31.84	\$28.66
Asbestos ABT-GEN	1197	Jasper	All	All	n/a	H&W	\$7.03	\$7.28
Asbestos ABT-GEN	1197	Jasper	All	All	n/a	Pension	\$14.28	\$15.15
Laborer	1197	Jasper	All	Building	n/a	Wage	\$26.83	\$27.21
Laborer	1197	Jasper	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	1197	Jasper	All	Building	n/a	H&W	\$7.03	\$7.28
Laborer	1197	Jasper	All	Building	n/a	Pension	\$14.28	\$15.15
Asbestos ABT-GEN	1197	Jefferson	All	All	n/a	Foreman	\$31.84	\$28.66
Asbestos ABT-GEN	1197	Jefferson	All	All	n/a	H&W	\$7.03	\$7.28
Asbestos ABT-GEN	1197	Jefferson	All	All	n/a	Pension	\$14.28	\$15.15
Carpenter	RC	Jefferson	All	Building	n/a	Foreman	None Listed	\$37.61
Carpenter	RC	Jefferson	All	Building	n/a	Appr.	\$0.80	\$0.60
Cement Mason	143	Jefferson	All	Building	n/a	Foreman	None Listed	\$31.75
Cement Mason	143	Jefferson	All	Building	n/a	Appr.	\$0.00	\$0.50
Laborer	1197	Jefferson	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	1197	Jefferson	All	Building	n/a	Appr.	\$1.14	\$0.80
Operating Engineer	520	Jefferson	All	Building	n/a	1 Foreman	None Listed	\$40.70
Operating Engineer	520	Jefferson	All	Building	1 Overtime Sa	1	2x	1.5x
Operating Engineer	520	Jefferson	All	Building	1 Pension	1	\$11.00	\$18.00
Operating Engineer	520	Jefferson	All	Building	1 Vacation	1	\$1.00	\$0.00
Operating Engineer	520	Jefferson	All	Building	1 Other	1	\$7.20	\$0.00
Operating Engineer	520	Jefferson	All	Highway	1 Foreman	1	\$37.20	\$39.20
Operating Engineer	520	Jefferson	All	Highway	1 Overtime Ho	1	1.5x	2.0x
Operating Engineer	520	Jefferson	All	Highway	2 Foreman	2	None Listed	\$39.20
Operating Engineer	520	Jefferson	All	Highway	2 Overtime Su	2	1.5x	2.0x
Painter	124	Jefferson	All	All	n/a	Foreman	None Listed	\$26.00
Carpenter	RC	Jersey	All	All	n/a	Appr.	\$0.80	\$0.60
Cement Mason	90	Jersey	All	All	n/a	Appr.	\$0.40	\$0.30
Laborer	218	Jersey	All	All	n/a	Appr.	\$1.43	\$0.80

Exhibit B

Operating Engineer	520	Jersey	All	Highway	1	Foreman	None Listed	\$39.20
Operating Engineer	520	Jersey	All	Highway	1	Appr.	\$1.20	\$1.00
Painter	120	Jersey	all	Building	n/a	Foreman	None Listed	\$32.75
Carpenter	RC	Johnson	All	Building	n/a	Appr.	\$0.50	\$0.60
Carpenter	RC	Lawrence	All	Building	n/a	Appr.	\$0.50	\$0.60
Cement Mason	90	Macoupin	All	All	n/a	Appr.	\$0.40	\$0.30
Laborer	338	Macoupin	All	All	n/a	Appr.	\$1.43	\$0.80
Operating Engineer	520	Macoupin	All	Highway	1	Foreman	None Listed	\$39.20
Operating Engineer	520	Macoupin	All	Highway	2	Wage	\$36.20	\$35.67
Operating Engineer	520	Macoupin	All	Highway	2	Foreman	None Listed	\$39.20
Operating Engineer	520	Macoupin	All	Highway	2	Appr.	\$1.20	\$1.00
Asbestos ABT-GEN	100	Madison	SE	All	n/a	Wage	\$31.94	\$31.29
Asbestos ABT-GEN	100	Madison	SE	All	n/a	Foreman	\$32.44	\$31.79
Asbestos ABT-GEN	100	Madison	SE	All	n/a	Pension	\$14.05	\$13.40
Carpenter	RC	Madison	All	All	n/a	Appr.	\$0.80	\$0.60
Laborer	218	Madison	NW	All	n/a	Pension	\$9.75	\$15.55
Laborer	218	Madison	NW	All	n/a	H&W	\$8.25	\$6.30
Laborer	218	Madison	NW	All	n/a	Other	\$4.28	\$0.00
Operating Engineer	520	Madison	All	Building	1	Foreman	\$39.20	\$40.70
Operating Engineer	520	Madison	All	Highway	1	Foreman	None Listed	\$39.20
Operating Engineer	520	Madison	All	Highway	2	wage	\$36.20	\$35.70
Operating Engineer	520	Madison	All	Highway	2	Foreman	None Listed	\$39.20
Operating Engineer	520	Madison	All	Highway	2	Appr.	\$1.20	\$1.00
Painter	120	Madison	All	Building	n/a	Foreman	\$31.25	\$32.75
Painter	120	Madison	All	Building	n/a	Appr.	\$1.07	\$0.70
Painter	120	Madison	All	Building	n/a	Other	\$0.10	\$0.00
Carpenter	RC	Marion	All	Building	n/a	Appr.	\$0.50	\$0.60
Cement Mason	143	Marion	All	Building	n/a	Foreman	None Listed	\$31.75
Cement Mason	143	Marion	All	Building	n/a	Vacation	\$1.50	\$0.00
Laborer	1197	Marion	All	Building	n/a	Wage	\$26.83	\$27.21
Laborer	1197	Marion	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	1197	Marion	All	Building	n/a	H&W	\$7.03	\$7.28
Laborer	1197	Marion	All	Building	n/a	Pension	\$14.28	\$15.15
Operating Engineer	520	Marion	All	Building	4	Foreman	None Listed	\$40.70

Exhibit B

Operating Engineer	520	Marion	All	Highway	1	Foreman	None Listed	\$39.20
Painter	124	Marion	All	All	n/a	Foreman	None Listed	\$26.00
Carpenter	RC	Massac	All	Building	n/a	Appr.	\$0.50	\$0.60
Carpenter	RC	Monroe	All	All	n/a	Foreman	None Listed	\$40.35
Carpenter	RC	Monroe	All	All	n/a	Appr.	\$0.80	\$0.60
Operating Engineer	520	Monroe	All	Building	1	Foreman	None Listed	\$40.70
Operating Engineer	520	Monroe	All	Highway	1	Foreman	\$38.20	\$39.20
Painter	120	Monroe	All	Building	n/a	Foreman	None Listed	\$32.75
Cement Mason	90	Montgomery	All	All	n/a	Appr.	\$0.40	\$0.30
Laborer	1084	Montgomery	All	All	n/a	Appr.	\$1.43	\$0.80
Operating Engineer	520	Montgomery	All	Building	4	Foreman	None Listed	\$40.70
Operating Engineer	520	Montgomery	All	Highway	1	Foreman	None Listed	\$39.20
Carpenter	RC	Perry	All	Building	n/a	Appr.	\$0.80	\$0.60
Laborer	773	Perry	All	Building	n/a	Foreman	None Listed	\$27.66
Operating Engineer	520	Perry	All	Highway	1	Foreman	None Listed	\$39.20
Carpenter	RC	Pope	All	Building	n/a	Wage	\$34.61	\$36.11
Carpenter	RC	Pope	All	Building	n/a	Foreman	None Listed	\$37.61
Carpenter	RC	Pope	All	Building	n/a	H&W	\$0.00	\$7.25
Carpenter	RC	Pope	All	Building	n/a	Pension	\$0.00	\$9.25
Carpenter	RC	Pope	All	Building	n/a	Appr.	\$0.00	\$0.60
Carpenter	RC	Pope	All	Building	n/a	Other	\$16.85	\$0.00
Carpenter	RC	Pulaski	All	Building	n/a	Foreman	None Listed	\$37.61
Carpenter	RC	Pulaski	All	Building	n/a	Appr.	\$0.80	\$0.60
Laborer	773	Pulaski	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	773	Pulaski	All	Building	n/a	Appr.	\$1.31	\$0.80
Carpenter	RC	Randolph	All	All	n/a	Appr.	\$0.80	\$0.60
Laborer	459	Randolph	All	All	n/a	Pension	\$7.78	\$16.78
Laborer	459	Randolph	All	All	n/a	Other	\$9.63	\$0.00
Operating Engineer	520	Randolph	All	Highway	1	Foreman	\$38.20	\$39.20
Operating Engineer	520	Randolph	All	Highway	1	Pension	\$11.00	\$18.00
Operating Engineer	520	Randolph	All	Highway	1	Other	\$7.20	\$0.00
Operating Engineer	520	Randolph	All	Building	1	Foreman	None Listed	\$40.70
Operating Engineer	520	Randolph	All	Building	1	Overtime Sa	2.0x	1.5x
Operating Engineer	520	Randolph	All	Building	1	Vacation	\$1.00	\$0.00

Exhibit B

Painter		32	Randolph	All	Building	n/a	Foreman	None Listed	\$30.76
Carpenter	RC		Richland	All	Building	n/a	Appr.	\$0.50	\$0.60
Laborer		1197	Richland	All	Building	n/a	wage	\$26.83	\$27.21
Laborer		1197	Richland	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer		1197	Richland	All	Building	n/a	H&W	\$7.03	\$7.21
Laborer		1197	Richland	All	Building	n/a	Pension	\$14.28	\$15.15
Carpenter	RC		Saline	All	Building	n/a	Wage	\$34.61	\$36.11
Carpenter	RC		Saline	All	Building	n/a	Foreman	None Listed	\$37.61
Carpenter	RC		Saline	All	Building	n/a	H&W	\$8.07	\$7.25
Carpenter	RC		Saline	All	Building	n/a	Pension	\$0.00	\$9.25
Carpenter	RC		Saline	All	Building	n/a	Vacation	\$1.08	\$0.00
Carpenter	RC		Saline	All	Building	n/a	Appr.	\$0.58	\$0.60
Carpenter	RC		Saline	All	Building	n/a	Other	\$8.75	\$0.00
Laborer		773	Saline	All	Building	n/a	Wage	\$26.83	\$27.21
Laborer		773	Saline	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer		773	Saline	All	Building	n/a	H&W	\$7.03	\$7.28
Laborer		773	Saline	All	Building	n/a	Pension	\$14.28	\$15.15
Carpenter	RC		St. Clair	All	All	n/a	Appr.	\$0.50	\$0.60
Laborer		459	St. Clair	S	All	n/a	Pension	\$7.78	\$16.78
Laborer		459	St. Clair	S	All	n/a	Other	\$9.63	\$0.00
Operating Engineer		520	St. Clair	All	Highway		1 Foreman	None Listed	\$39.20
Operating Engineer		520	St. Clair	All	Highway		1 Vacation	\$1.00	\$0.00
Operating Engineer		520	St. Clair	All	Highway		6 Foreman	None Listed	\$39.20
Operating Engineer		520	St. Clair	All	Highway		6 Vacation	\$1.00	\$0.00
Operating Engineer		520	St. Clair	All	Highway		6 Appr.	\$1.25	\$1.00
Operating Engineer		520	St. Clair	All	Building		1 Foreman	\$39.20	\$40.70
Painter		120	St. Clair	All	Building	n/a	Foreman	None Listed	\$32.75
Painter		120	St. Clair	All	Building	n/a	Overtime Su	1.5x	2.0x
Painter		120	St. Clair	All	Building	n/a	Hovertime Ho	1.5x	2.0x
Painter		120	St. Clair	All	Building	n/a	Appr.	\$0.00	\$0.70
Painter		120	St. Clair	All	Building	n/a	other	\$17.12	\$0.00
Painter		120	St. Clair	All	Building	n/a	H&W	\$0.00	\$5.90
Painter		120	St. Clair	All	Building	n/a	Pension	\$0.00	\$10.52
Carpenter	RC		Union	All	Building	n/a	Wage	\$39.35	\$36.11

Exhibit B

Carpenter	RC	Union	All	Building	n/a	Foreman	None Listed	\$37.61
Carpenter	RC	Union	All	Building	n/a	H&W	\$7.00	\$7.25
Carpenter	RC	Union	All	Building	n/a	Vacation	\$1.00	\$0.00
Carpenter	RC	Union	All	Building	n/a	Other	\$1.89	\$0.00
Laborer	773	Union	all	Building	n/a	Foreman	None Listed	\$27.66
Laborer	773	Union	all	Building	n/a	Appr.	\$1.31	\$0.80
Carpenter	RC	Wabash	All	Building	n/a	Appr.	\$0.50	\$0.60
Laborer	459	Washington	All	All	n/a	Foreman	None Listed	\$29.13
Laborer	459	Washington	All	All	n/a	Appr.	\$1.43	\$0.80
Operating Engineer	520	Washington	All	Highway	1	Foreman	\$38.20	\$39.20
Operating Engineer	520	Washington	All	Highway	1	Pension	\$11.00	\$18.00
Operating Engineer	520	Washington	All	Highway	1	Other	\$7.20	\$0.00
Operating Engineer	520	Washington	All	Building	1	Foreman	\$39.20	\$40.70
Carpenter	RC	Wayne	All	Building	n/a	Appr.	\$0.80	\$0.60
Laborer	1197	Wayne	All	Building	n/a	Wage	\$26.83	\$27.21
Laborer	1197	Wayne	All	Building	n/a	Foreman	None Listed	\$27.66
Laborer	1197	Wayne	All	Building	n/a	H&W	\$7.03	\$7.28
Laborer	1197	Wayne	All	Building	n/a	Pension	\$14.28	\$15.15
Painter	124	Wayne	All	Building	n/a	Foreman	\$25.50	\$26.00
Carpenter	RC	White	All	Building	n/a	Appr.	\$0.80	\$0.60
Carpenter	RC	Williamson	All	Building	n/a	Wage	\$34.61	\$36.11
Carpenter	RC	Williamson	All	Building	n/a	Foreman	None Listed	\$37.61
Carpenter	RC	Williamson	All	Building	n/a	H&W	\$0.00	\$7.25
Carpenter	RC	Williamson	All	Building	n/a	Pension	\$0.00	\$9.25
Carpenter	RC	Williamson	All	Building	n/a	Appr.	\$0.00	\$0.50
Carpenter	RC	Williamson	All	Building	n/a	Other	\$16.85	\$0.00
Cement Mason	143	Williamson	All	Building	n/a	Foreman	None Listed	\$31.75
Cement Mason	143	Williamson	All	Building	n/a	Vacation	\$1.50	\$0.00
Laborer	773	Williamson	All	Building	n/a	Foreman	None Listed	\$27.66

2018 Corrections										Figures listed below are either incorrectly listed or omitted										Exhibit C	
County	Trade	Type	Base Wage	Foreman	OT M-F	OT Sat	OT Sun	OT Holiday	H/W	Pension	Training										
Adams	Carpenter	Building	32.24	34.49			2		8.55	17.50											
Adams	Millwright	Building	32.24	34.49				2	8.55	17.96											
Brown	Carpenter	Building	32.24	34.49					8.55	17.50											
Cass	Carpenters	Highway	33.30	35.05					8.55	17.50											
Cass	Millwright	Highway	34.98	36.73					8.55	18.52											
Cass	Piledriver	Highway	33.30	35.05					8.55	17.50	0.52										
Champaign	Carpenter	Building		34.49					8.55	13.25	0.54										
Christian	Carpenter	Building	32.24						8.55	17.50											
Christian	Carpenter	Highway									0.52										
Clark	Carpenter	Building		34.84							0.54										
Coles	Carpenter	Building		34.84							0.54										
Crawford	Carpenter	Highway									0.52										
Dewitt	Carpenter	Building	32.45	34.70					8.55	18.00	0.54										
Dewitt	Carpenter	Highway									0.52										
Douglas	Carpenter	Building		34.84							0.54										
**Douglas	Lather South	I didn't post																			
Douglas	Piledriver	Building	33.59	35.84					8.55	17.15	0.54										
Douglas North/South	Piledriver	Highway	33.65	35.40							0.52										
**Douglas South	Piledriver	I didn't post																			
Edgar	Carpenter	Building		38.74							0.54										
Effingham	Carpenter	Building		34.84							0.54										
Effingham	Carpenter	Highway		33.41						17.15											
Fulton	Millwright	Building	32.24	34.49			2		8.55	18.57											
Greene	Carpenter	Building	32.24	34.49		1.5			8.55	17.50	0.54										
Hancock	Carpenter	Highway	33.30	35.05					8.55	17.50											
Knox	Carpenter	Building									0.54										
Knox	Carpenter	Highway	34.66	36.91			2		8.55	18.60											
Livingston	Carpenter	Building	32.45	34.70		1.5			8.55	18.00	0.54										
Logan	Carpenter	Building								17.50											
Logan	Carpenter	Highway									0.52										
Macon	Carpenter	Highway									0.52										
Macoupin	Carpenter	Building									0.54										
Macoupin	Carpenter	Highway	33.30	35.05					8.55	17.50											

CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I C.Y. Jackson a non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Hearing upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Hearing in Case No. 2019-H-PK09-2297 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at the respective address shown on the Certificate of Service, having caused each envelope to be served by U.S. mail certified mail return receipt requested and at 100 W. Randolph Street, Chicago, Illinois on the 28th day of September, 2018 prior to 4:30 p.m. and placed on the Illinois Department of Labor's official website at and placed on the Illinois Department of Labor's official website at www.state.il.us/agency/idol/

Teamsters, Automotive, Petroleum And
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C. Y. Jackson

Subscribed and Sworn to this 26th day of Sept., 2018

Laura Kotelman
Notary Public

