STATE OF ILLINOIS – DEPARTMENT OF LABOR 160 N. LASALLE ST., STE. C-1300 CHICAGO, ILLINOIS 60601

IN THE MATTER OF:)
SHERMAN VOEGTLE, as MEMBER OF THE LABORER' INTERNATIONAL UNION OF NORTH AMERICA AND TONY PENN AND CLINT TAYLOR AND GLYN RAMAGE))))
PETITIONER(S),) STATE FILE NO. 2019-H-PK09-2299
v.) DATE OF NOTICE: _/0 /1 /2018
JOSEPH BEYER, DIRECTOR OF THE ILLINOIS DEPARTMENT OF LABOR, and THE ILLINOIS DEPARTMENT OF LABOR, RESPONDENTS.) CERT. MAIL/RETURN RECEIPT:) 7017 3620 0001 0467 6799

NOTICE OF HEARING

PLEASE TAKE NOTICE that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from Sherman Voegtle, As Member Of The Laborer' International Union Of North America And Tony Penn As Business Manager of the Great Plains, And Clint Taylor Business Manager of the Southern and Central Illinois, And Glyn Ramage Business Manager of the Southwest Illinois Laborers' District Councils, [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "IPWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 III. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

DATE:

OCTOBER 24, 2018

TIME:

1:00 P.M.

PLACE:

ILLINOIS DEPARTMENT OF LABOR

160 NORTH LASALLE STREET, SUITE C-1300

CHICAGO, ILLINOIS 60601

ADMINISTRATIVE LAW JUDGE:

CLAUDIA MANLEY
CHIEF ADMINISTRATIVE LAW JUDGE
ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.

Joseph Beyer Director of Labor

STATE OF ILLINOIS – DEPARTMENT OF LABOR CONCILIATION/MEDIATION DIVISION 160 N. LASALLE ST. STE. C-1300 CHICAGO, IL 60601

	EXHIBIT A
IN THE MATTER OF:)
SHERMAN VOEGTLE, as a member of the LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, and TONY PENN, Business Manager of the GREAT PLAINS, CLINT TAYLOI) STATE FILE NO.)) R.)
Business Manager of the SOUTHERN AND CENTRAL ILLINOIS, and GLYN RAMAGE, Business Manager of the SOUTHWEST ILLINOIS LABORERS' DISTRICT COUNCILS,))) RECEIVED
Petitioners, v.	SEP 1 3 2018) Illinois Department of Labor CHICAGO OFFICE
JOSEPH BEYER, DIRECTOR OF THE ILLINOIS DEPARTMENT OF LABOR and the ILLINOIS DEPARTMENT OF LABOR,	3 2019-H-PK09-2299
Respondents.)

OBJECTIONS AND REQUEST FOR SECTION 9 HEARING

Petitioners, Sherman Voegtle, as a member of the Laborers' International Union of North America, and Tony Penn, Business Manager of the Great Plains District Council, Clint Taylor, Business Manager of the Southern and Central Illinois District Council, and Glyn Ramage of the Southwest Illinois Laborers' District Council, (collectively the "Midwest Laborers"), by and through their attorney, Ellen Schanzle-Haskins, General Counsel for the Midwest Laborers, seek to formally object to the Prevailing Wage determinations published by the Illinois Department of Labor ("Department") on its website on August 15, 2018 and request a hearing on these objections

- pursuant to Section 9 of the Illinois Prevailing Wage Act (820 ILCS § 130/9). In support, the Midwest Laborers state further:
- 1. Sherman Voegtle is a member of the Laborers' International Union of North America who engages in public workers construction in the State of Illinois in the past and presently and is a member of Local 459, Belleville, Illinois.
- 2. The Midwest Region of the Laborers is composed of three District Councils; 1) Great Plains, Tony Penn, Business Manager, 2) Southern and Central Illinois, Clint Taylor, Business Manager and 3) Southwest Illinois District Council, Glyn Ramage, Business Manager, which represent ninety three counties in Illinois.
- 3. LIUNA is a national labor organization consisting of the members of Local Laborers' Unions.
- 4. The Midwest Region is a regional labor organization and an affiliate of LIUNA, which represents Local Unions throughout ninety three of the 102 Illinois counties in Northern Central and Southern Illinois, excluding the counties of Cook, Will, DuPage, Lake, Kane, Kendall, Boone, Grundy, and McHenry.
- 5. The Midwest Region District Councils and their respective Local Union members frequently work on Prevailing Wage construction projects and further provide information on wages prevailing in their 93 counties on behalf of the Midwest Laborers', including providing information to the Illinois Department of Labor (the "Department") in order to assist in the ascertainment of the current, yearly prevailing wages.
 - 6. Section 9 of the Illinois Prevailing Wage Act states:
 The Department of Labor shall during the month of June of each calendar year, investigate and ascertain the prevailing rate of wages for each county in the State.
 - 7. The Illinois PWA defines the prevailing rate of wages as:

[T]he hourly cash wages plus annualized fringe benefits for training and apprenticeship programs approved by the U.S. Department of Labor, Bureau of Apprenticeship and Training, health and welfare, insurance, vacations and pensions paid generally, in the locality in which the work is being performed, to employees engaged in work of a similar character on public works.

8. The PWA provides that:

Sec. 3. Not less than the general prevailing rate of hourly wages for work of a similar character on public works in the locality in which the work is performed, and not less than the general prevailing rate of hourly wages for legal holiday and overtime work, shall be paid to all laborers, workers and mechanics employed by or on behalf of any public body engaged in the construction or demolition of public works. 820 ILCS 130/3.

* * *

- 9. Historically, and as part of the yearly Section 9 wage determination process, the Midwest Region District Councils, their signatory contractors, and their Local Unions, submitted IDOL official Prevailing Wage Certification Forms to the Department. These materials listed the number of members, rates, and fringe benefits paid to the following Prevailing Wage Classifications: Laborer (8710), Skilled Laborer/Foreman A007, Material Tester 1 (A005), Material Tester 2 (A006), and Asbestos Abatement General (8712) in the ninety-three counties which comprise the Midwest Region and its District Councils. The Midwest Region and the District Councils have also worked with contractors and gathered and provided the Department with supplemental information regarding proper rates, hours and specific contractor information, including collective bargaining agreements which show rates prevailing in the 93 counties for the above referenced crafts effective in May and August of each calendar year.
- 10. Historically, the Department abided by its statutory obligation to ascertain the prevailing rates in the month of June, and would then post the Prevailing Wage rates for each

established classification consistent with the materials provided by the Midwest Laborers, its signatory contractors and its District Councils.

- 11. On or about June 1, 2018, the Department notified some of the Midwest Laborers via email correspondence that it was going to be conducting a new, internet-based Prevailing Wage survey for the 2018 ascertainment, and the Department informed the Midwest Laborers that it would not accept any previously or subsequently submitted paper materials or official IDOL certifications, as the Department had utilized previously in 2016 and 2017.
- 12. The Department further indicated it had developed a survey for the unions which did not allow the unions to provide comprehensive information as was the previous IDOL practice.
- 13. The Department further embarked on a new plan to solicit new and existing contractors to complete electronic surveys in which contractors were asked to list, in the new electronic survey, public works projects and hours worked "between June 1, 2017 and May 31, 2018" but among other things, solicited information without specifying the contract number or other project identification, without specifying if the "contractor" was an entity covered by the Prevailing Wage Act, without specifying whether the reported work was performed on a federally funded project (Davis-Bacon wages) or a state of Illinois Prevailing Wage project executed pursuant to the Prevailing Wage Act and without indication of the date the rates were paid, so as to ensure the rate reported would accurately reflect the actual rates prevailing as of the August 15, 2018 posting. (See attached Exhibit F)
- 14. In furtherance of this new, unilaterally adopted internet-based Prevailing Wage survey process, IDOL emailed newly created electronic survey forms to certain handpicked contractors in Illinois, with instructions that the contractors must complete the new survey forms electronically, and with the added instructions to the contractors to provide rates of pay for public

construction but without identifying or specifying that federal construction rates generally could not lawfully be applied in the ascertainment of Illinois rates. This failure to be specific ostensibly was taken to allow lower "Davis-Bacon" federal rates to be used in the ascertaining the prevailing wage for Illinois public works construction, when higher rates prevailed, in contravention of the provisions of the Prevailing Wage Act and past practice of the Department and the Illinois Courts.

- 15. The Illinois Supreme Court has interpreted the language of the PWA to exclude the specific use of federal project "Davis-Bacon" calculation, averaging of rates over a one-year period as opposed to ascertaining the current rate in June, and the use of wages paid on private construction work from the calculation of the Illinois prevailing wage rate, thereby limiting the calculation of the Illinois prevailing wage to wages currently paid on *Illinois public works* in the locality where the work is to be performed. *Hayen v. Ogle County*, 101 III. 2d 413, 416-17 (1984) (emphasis in original).
- 16. Petitioners assert that, in Illinois, the prevailing wage must be based on current Illinois public works wages ascertained in June through August 15 of each calendar year, not wage rates on federally funded projects or on private construction projects or rates averaged over a year. The Office of the Illinois Attorney General has long taken the same position. See 1993 WL 107971 (Ill. A. G. Burris).
- 17. On August 15, 2018 the IDOL posted the 2018 rates without explanation and Petitioners began to complain that the rates were not accurate. The Department exceeded its statutory authority in rejecting the notification of objections filed by unions while insisting instead that unions had to file additional formal Section 9 objections.
- 18. On August 21, 2018 the IDOL announced, that they had unilaterally adopted a new methodology for the August 15, 2018 posting of the "2018 prevailing wage rates". The IDOL

announced that while the collective bargaining agreements had been gathered from the unions, those documents which show the current rate prevailing in the locality were disregarded and not used in ascertaining the 2018 prevailing wage rates, unless no contractor responded to the survey for the given county. The IDOL thus disregarded current rate information in its newly created methodology and further did not account for any increase in rates between June of 2018 and the statutory August 15, 2018 posting so as to comport with the Prevailing Wage Act, choosing instead to rely on data solely provided by contractors, much of which is inaccurate on its face due to the flawed methodology. (See attached Exhibit A the August 21, 2018 "methodology")

- 19. The 2018 survey process and methodology developed by the Defendants further does not comport with the legislative intent of the PWA to assure that workers are paid the rate prevailing in the locality in June of each calendar year. According to the methodology adopted by the IDOL, without input from the public, the rate posted was not tied to the rate prevailing as found in the collective bargaining agreements in place in June in the respective locality but was only based on the contractor survey whose response indicated the largest number hours worked between June 1, 2017 and May 31, 2018. As rates posted as of May 31, 2018 are 2017 rates, the rates paid by non-signatory contractors do not necessarily prevail. This methodology freezes the 2017 rates in place in many instances and does not reflect the intent of the Prevailing Wage Act.
- 20. It is the Laborers' position that 1) the new methodology adopted does not comport with the Prevailing Wage Act; and 2) does not reflect the current rates being paid to workers under the classifications of Laborer (8710), Skilled Laborer/Foreman A007, Material Tester 1, Asbestos. This methodology does not provide a true or accurate picture of the rates of pay for various trades in counties of Illinois.

- 21. As described above, the Midwest Laborers' timely submitted extensive wage, and fringe benefit documentation to the Department, and collective bargaining agreements but for the first time, in many instances their submissions were ignored. Had the Laborers submission been given equal consideration, the data would show that the Midwest Laborers members and signatory contractors perform the overwhelming majority of the work by the relevant classifications on public works projects in the Midwest Laborers' ninety-three county region. This evidence would thus establish that the rates for the relevant classifications in the respective ninety-three Illinois counties, which took effect on June 1, 2018, currently prevail for purposes of the August 15, 2018 posting of Section 9 of the Illinois Prevailing Wage Act. Based on an analysis of rates posted for the Laborers (See attached Exhibit B, C and D) the 2018 rates and methodology is flawed, including, but not limited to the following:
 - Some of the contractors who were solicited to complete the new electronic surveys
 had engaged in no public works project construction during the preceding year and
 some entities who submitted surveys are not covered under the Prevailing Wage
 Act, and as such, should not have been allowed to complete surveys used to
 determine the wages paid on public works projects only.
 - In some instances, non-signatory contractors completed surveys indicating that they had done as little as 2 hours of work in a county but were selected and used as the basis for the 2018 rate, without consideration of the collective bargaining agreements submitted by Plaintiffs for that same county, and have resulted in an inaccurate rate. Thus the elimination of consideration of collective bargaining agreements in the methodology effectively froze the 2017 rates in place and 2017 rates are not reflective of the increase that actually prevails in the county.

- In some instances the methodology exposed 2017 rate violations apparently committed by contractors who did not pay the proper 2017 rates, a class A misdemeanor. For example, various contractors have revealed that they paid less than the posted official 2017 prevailing wage to their workers, in contravention of the PWA. The Department, however, used the rate violations as a basis to post the new 2018 rate.
- In some instances the Department misapplied their own methodology by posting the 2018 prevailing wage rates based on a survey by a contractor who submitted 535 hours at 2017 rates, which was used to set the prevailing wage rate, while a signatory contractor reported 933 hours in the same county (Effingham). The signatory contractor's survey was rejected.
- In many instances the hours submitted by non-signatory contractors demonstrate that rates paid should have been paid at highway rates but were paid at lower, building rates. As such these rates for this type of work do not prevail in the locality.
- In many instances the contractors who submitted hours in a county which were identified as public works projects were in actuality, private construction projects, yet their hours were not only utilized to set the rate but were made impossible to track because the Departments' survey required no indication of the date or location of the project.
- In many instances, although the rates in the locality increased pursuant to a collective bargaining agreement, the hours reported by non-signatory contractors

- were frozen at 2017 levels and the disregarded of the collective bargaining agreements and hereby caused the freezing of inaccurate 2017 rates in place.
- In some instances, the Department created a new category of benefits called "other fringe benefits" which contravenes the Department's statutory authority. (See Exhibit E)
- 22. When equated to the longstanding and officially established ascertainment process for correctly posting updated Illinois prevailing wage for particular types of work, the 2018 survey was a drastic and unprecedented departure from the intent of the prevailing wage act.
- 23. The Department's actions have placed the Midwest Laborers' member and signatory contractors at a competitive disadvantage. The Department's methodology which freezes 2017 wage rates in place, it's confusing and ill-functioning new online survey process, and the obvious flawed methodology that precludes data necessary for a clear picture of the rates prevailing in the locality, have created a business climate clouded by uncertainty for the Midwest Laborers', their signatory contractors, and Illinois workers. This competitive disadvantage also translates to a loss of work opportunities for the Midwest Laborers' members.

WHEREFORE, for the reasons set forth above, Petitioners Sherman Voegtle, as a member of the Laborers' International Union of North America, Tony Penn of the Great Plains, Clint Taylor of the Southern and Central Illinois, and Glyn Ramage of the Southwest Illinois Laborers' District Councils, object to the Prevailing Wage determination posted on the Department's official website on August 15, 2018 and respectfully request a hearing on these objections pursuant to 820 ILCS § 130/9.

August 12, 2018

SHERMAN VOEGTLE, as a member of the LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, and TONY PENN of the GREAT PLAINS, CLINT TAYLOR of the SOUTHERN AND CENTRAL ILLINOIS, and GLYNN RAMAGE of the SOUTHWEST ILLINOIS LABORERS' DISTRICT COUNCILS.

By: Ellen Schanzle-Haskins, Attorney for Petitioners

Ellen Schanzle-Haskins
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Laborers' International Union
of North America, Midwest Region
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IDOL (/idol/Pages/default.aspx) | Laws and Rules (/idol/Laws-Rules/Pages/default.aspx) | Conciliation and Mediation Division (/idol/Laws-Rules/CONMED/Pages/default.aspx) | 2018 Prevailing Wage Methodology (/idol/Laws-Rules/CONMED/Pages/2018-Prevailing-Wage-Methodology.aspx)

2018 Prevailing Wage Methodology

After posting Statewide 2018 prevailing wage rates on August 15, 2018, the Department of Labor has received a number of inquiries regarding specific posted rates. In an effort to answer these and future inquiries, the Department offers the following explanation of its process for ascertaining, investigating, and determining the 2018 rates.

During the month of June 2018, the Department conducted a comprehensive, on-line survey of wage and fringe benefit rates paid to workers in various established categories of work on public works projects in Illinois between June 1, 2017 and May 31, 2018. The survey solicited information from Illinois-based companies who engaged in construction or demolition work, as well as from unions whose members likely performed such work in Illinois.

The union portion of the survey asked respondents to provide information about what categories of work their members performed (based on trade categories and sub-categories the Department had previously used in connection with ascertaining and publishing prevailing wage rates), and in which Illinois counties members had performed such work. The union portion of the survey asked

respondents to provide the hourly rate of wages and fringe benefits members were to be paid during the month of June 2018 for work performed in each relevant category and county. Respondents were also required to email the Department copies of collective bargaining agreements or other documentation that would show that the rates contained in their responses were in effect during the month of June 2018. The full format and text of the union portion of the survey, as well as instructions for filling it out, can be found here (/idol/Laws-Rules/CONMED/Documents/2018%20PW%20Survey/Union%20Instructions.pdf).

The contractor portion of the survey asked respondents to advise whether they had performed any work on public works projects in Illinois between June 1, 2017 and May 31, 2018. Respondents indicating they had not performed any such work were not permitted to continue to submit information in response to the survey. Respondents who indicated they had performed such work were asked to provide information regarding what categories of work they performed (based on the same established trade categories and subcategories used in the union portion of the survey), and in which Illinois counties such work was performed. The contractor portion of the survey asked respondents to advise how many hours workers employed by respondents had spent performing work in each relevant category and county between June 1, 2017 and May 31, 2018, and to provide the hourly wage and fringe benefit rates paid during the month of June 2018 to workers performing such work. The full format and text of the contractor portion of the survey, as well as instructions for filling it out, can be found here (/idol/Laws-Rules/CONMED/Documents/2018%20PW%20Survey/Contractor%20I nstructions.pdf).

After the survey closed, the Department compiled and organized survey data. As part of this process, the Department discounted certain contractor responses because, after appropriate follow-up with relevant respondents, the Department determined these responses contained erroneous information. Likewise, the Department discounted certain union responses, either because the respondent failed to submit to the Department a collective bargaining agreement or other documentation confirming the submitted rates were in effect during the month of June 2018, or because, after reviewing the respondent's submitted documentation, the Department determined that the submitted rates were not in effect during the month of June 2018. The remaining responses were considered valid.

For each of the over 6,000 rate "combinations" (that is, categories and/or sub-categories of work in each Illinois county), the Department determined which valid response for that combination contained rates that "prevailed"—that is, which wage and fringe benefit rates contained in a valid survey response should be published as the prevailing wage rates for that combination. The Department's determinations were based on the following criteria, which were applied uniformly and consistently across each of the 6000+ combinations:

- If the Department received one—and only one—valid response from a contractor for the combination, the Department published the wage and fringe benefit rates contained in that response as the prevailing wage rates for the combination.
- If the Department received more than one valid response from contractors for the combination, the Department published the wage and fringe benefit rates contained in the response submitted by the contractor indicating that it had worked the most hours in the combination between June 1, 2017 and May 31, 2018 as the prevailing wage rates for the combination.

- If the Department received no valid responses from contractors, and a valid response from one—and only one—union, for the combination, the Department published the wage and fringe benefit rates contained in that response as the prevailing wage rates for the combination.
- If the Department received no valid responses from contractors, and a valid response from more than one union, for the combination, the Department published the wage and fringe benefit rates contained in the response submitted by the union who, Department records indicated, had, in prior years, submitted wage and fringe benefit rates that the Department had published as the prevailing wage rates for the same combination in those years.
- Finally, if the Department received no valid responses at all for the combination, the Department republished the previously published rates for the combination.

In order to present a complete picture of how these criteria were applied in each case, the Department is providing here (/idol/Laws-Rules/CONMED/Documents/2018%20PW%20Survey/2018%20Prevaili ng%20Wage%20Survey%20Responses.xls) the full set of valid responses the Department received in response to the 2018 survey. For ease of reference, the dataset also includes union responses deemed not to be valid because the respondent did not provide the required confirming documentation. The dataset includes each combination for which the Department received at least one valid response and/or invalid union response, the names of all entities who provided such responses, the hourly wage and fringe benefits each such entity reported were paid (or payable) to workers in the combination during the month of June 2018, and, in the case of entities who responded to the contractor portion of the survey, the number of hours the entity reported were worked in the combination between June 1, 2017 and May 31, 2018.

Pursuant to the Prevailing Wage Act, parties who disagree with the Department's determination of specific prevailing wage rates are entitled to file an objection and request a hearing. Such filing must be received by the Department within thirty days of the publication of rates to be considered timely.

CHILD BEREAVEMENT LEAVE ACT (/IDOL/LAWS-RULES/CONMED/PAGES/CHILD-BEREAVEMENT-AND-LEAVE-ACT.ASPX)

CHILD CARE ACT OF 1969 (/IDOL/LAWS-RULES/CONMED/PAGES/CHILD-CARE-ACT.ASPX)

CURRENT PREVAILING WAGE RATES (/IDOL/LAWS-RULES/CONMED/PAGES/2018-RATES.ASPX)

ECA REPORTING REQUIREMENT SUBMISSION
(/IDOL/LAWS-RULES/CONMED/PAGES/ECA.ASPX)

EMPLOYEE CLASSIFICATION ACT (/IDOL/LAWS-RULES/CONMED/PAGES/EMPLOYEE-CLASSIFICATION-ACT.ASPX)

EMPLOYEE SICK LEAVE ACT (/IDOL/LAWS-RULES/CONMED/PAGES/EMPLOYEE-SICK-LEAVE-ACT.ASPX)

ENVIRONMENTAL PROTECTION ACT (/IDOL/LAWS-RULES/CONMED/PAGES/EPA.ASPX)

EQUAL PAY ACT OF 2003 (/IDOL/LAWS-RULES/CONMED/PAGES/EQUALPAY.ASPX)

HISTORICAL PREVAILING WAGE RATES (/IDOL/LAWS-RULES/CONMED/PAGES/RATES.ASPX)

PREVAILING WAGE ACT (/IDOL/LAWS-RULES/CONMED/PAGES/PREVAILING-WAGE-ACT.ASPX)

TWELVE COUNTIES SOUTHWESTERN ILLINOIS LABORERS' DISTRICT COUNCIL

Laborers' International Union of North America

Glyn Ramage
Business Manager

Greg Kipping
Secretary-Treasurer

20 Bronze Pointe North Swansea, IL 62226 Website: swildc.com

EXECUTETED SECON

Phone: (618) 234-2704 Fax: (618) 234-2721

Email:gramage@swildc.com

August 27, 2018

Illinois Department of Labor

Attn: Paul Kersey

Manager Conciliation & Mediation

160 N. LaSalle, Ste. C-1300

Chicago, IL 60601

Dear Mr. Kersey,

On behalf of the Laborers' 3,000 Illinois contractors and 9,000 plus Construction Craft Laborer members and workers in the State of Illinois, please consider this an official notice that the Southwestern Illinois Laborers' District Council disagrees with the 2018 rates posted by the Department on August, 15, 2018 with respect to the counties in our jurisdiction.

We strongly urge the Department to follow the precedence created last year and correct the posted rates as soon as possible so that they comport with the wages prevailing in the locality in accordance with the Illinois Prevailing Wage Act.

We have provided a wage chart that shows the correct rates for the counties of the Southwestern Illinois Laborers' District Council. (See Attachment)

If you have any questions or if we can assist you in correcting the rates, please reduce correspondence to writing and email myself at GRamage@swildc.com.

Sincerely

Glyn Ramage, Business Manager

SW IL Laborers' District Council

jlp

Attachment

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		7	2	2	1.5	1.5	27.00	26.50	A.	S	LABORER	St. Clair	8/1/2018
	7.28 19.96	7	2	2	1.5	1.5	31.29	26,50	ALL	Z	LABORER	St Clair	8/1/2018
		7	2	2	1.5	1.5	27,50	27.00	BLD	All	ASBESTOS ABT-MEC	St. Clair	8/1/2018
		,	2	2	1.5	1.5	27.50	27.00	BLD	ALL	ASBESTOS ABT-GEN	St. Clair	8/1/2018
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	6.30 21.06		2	2	1.5	1.5	26.88	26.38	ALL	All	LABORER	Montgomery	8/1/2018
			2	2	1.5	1.5	27.38	26.88	BLD		ASBESTOS ABT-MEC	Montgomery	8/1/2018
			2	2	1.5	1.5	27.38	26.88	ALL	AII	ASBESTOS ABT-GEN	Montgomery	8/1/2018
			2	2	1.5	1.5	28.38	27.88	AL.	A	LABORER	Monroe	8/1/2018
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			2	2	1.5	1,5	28.88	28.38	ALL	ALL	ASBESTOS ABT-GEN	Monroe	8/1/2018
	6.30 21.14		2	2	1.5	1.5	26,80	26.30	ALL	SE	LABORER	Madison	8/1/2018
			2	2	1.5	1.5	26.80	26.30	ALL	₩W	LABORER	Madison	8/1/2018
	6.30 21,14		2	2	1.5	1.5	27.30	26.80	BLD	NN	ASBESTOS ABT-MEC	Madison	8/1/2018
1			22	2	1.5	1.5	27.30	26.80	BLD	SE	ASBESTOS ABT-MEC	Madison	8/1/2018
	6.30 21.14		2	2	1.5	1,5	27.30	26.80	ALL		ASBESTOS ABT-GEN	Madison	8/1/2018
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	6.30 17.3		2	2	1.5	1.5	31.13	30.63	ALL	•	ASBESTOS ABT-GEN	Macoupin	8/1/2018
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	6.30 ,16,85		. 2	2	1.5	1,5	31.09	30,59	ALL		LABORER	Greene	8/1/2018
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			2	2	1,5	. 1.5	31.59	31.09	ALL	All	ASBESTOS ABT-GEN	Greene	8/1/2018
0.80			2	2	1.5	1,5	27.00	26.50	ALL	AII.	LABORER	Clinton	8/1/2018
	7.28 19.9		2	2	1.5	1.5	27.50	27.00	BLD	All	ASBESTOS ABT-MEC	Clinton	8/1/2018
			2	2	1.5	1.5	27.50	27.00	ALL	ALL	ASBESTOS ABT-GEN .	Clinton	8/1/2018
0.80			2	2	1.5	1.5	31,09	65.06	ALL	All	LABORER	Calhoun	8/1/2018
	6.30 16.85	_	2	2	1,5	1.5	31.59	31.09	BLD D	All	ASBESTOS ABT-MEC	Calhoun	8/1/2018
0.80	6.30 16.8	-	2	2	1,5	1.5	31.59	31.09	ALL	ALL	ASBESTOS ABT-GEN	Calhoun	8/1/2018
0.80	6.30 21.06		2	2	1.5	1.5	26.88	26.38	ALL	All	LABORER	Bond	8/1/2018
	ı	М	2	2	1,5		27.38		BLD	All	ASBESTOS ABT-MEC	Bond	8/1/2018
0.80	6,30 21,06		2	. 2	1.5	' 1	27.38	w [ALL	ALL	ASBESTOS ABT-GEN	Bon	8/1/2018
_	W Pension	=	OT Hol	OT Su	OT Sa	OT M-F	Foreman Wage	Base Wage	Туре	Region	Trade Title	County	EFFECTIVE DATE

	-													
		<u> </u>	1000	3 5	10.24	34.28	22 73	33.22	7		32.73	Lahores WH	365	Woodlord, E. Stark, Livingston, Marshall
			g		10.20	102	36.04	30 62	29.94	7	29.94	Laborer Bldg	926	Woodford, E. Stark, Livingston, Merahall
				3	43 20						35.25	Marcial Tester I All	751	FOLG TOGETS, National
			6.00	92	12.10			_		38.26	37.26	Material Tester All	161	Sand Commission Commission of the Commission of
	Ashesios trairing 130	30 Ashes	6.00+	8.92	12.10	39.26	38.26	31.25	37.26	38.26	37.26	Laborer HJH	10	Ford Known Known C
	stos training 1.30	JO Asber	6.80	1.52	12.30	31.30	37.36	37.30	OF.3E		35.15	Edit at real	762	Ford Populais Kantakon
		.80	7.52	392	14.45				Τ	T	32.5	International	75.	Ford, frequeis, Kankakae
	_	.20	7.52	J.92	14,49					T	52.5	Medical Last (1 al)	3	Jonavies, Stephenson, Carroll Oaks, Lac, Whiteside
	_	.80	5.50+	8.92	13,58	4Z.00	41.2	42.00	\$1.48	1	1000	Materialter	Time I	JoDavies, Stephenson, Carroll, Ogle, Lee, Whiteside
	-	20	5.5+	32.8	13.58	42.25	4	1 5	T	T		and the state of t	727	JaDavies, Stephenson, Carroll, Ogle, Lee, Whitesida
		.88	2444	75.0	11.33	10.44	64.63	1	Т	T	36 62	Labour Bldr	727	JoDavies, Stephenson, Carroll, Ogle, Lee, Whitesida
	.40	j.	240	ž	ALL L	3 1	30 40	2 5	T	1	28.69	HRI Janodan	Ş	Hendorson, Warren, Knox, Henry, W. Stark
		.80	1	25.0	16.74	****		3	1	1	29 14	Laborer Bidg	538	Henderson, Warren, Knox, Henry, W. Stack
		è	200	3			2	32 44	7	1	200	HJH-Jazoqen	393	Bureau, Putnam, LaSalfe
		3 3	2014	192	12.5	23	31.14	32.54	1		7.00	Laborer Bidg	393	bureau, Putham LaSaile
			411.1	22	1220	13.55 62.66	33.04	32.59	19 55		12.04	Laborer H/H	362	Morean
		à	<u>;</u>	820	1210	32.05	31.05	31.05		31,05	30.05	Labsrer Bidg	362	No.
145/30/15	5 U 27.63/29.44 Class III 28	.80 Class	125	7.00	11,40	×	×	*	×	28.95	27.32	Laborat Rith	605	Mel and
5.69/27.44	.80 Ctp-= 1125.24/26.75 Class 1125.89/27.44	180 CH	.75	7.05	11.40	26.75	2524	×	×	Γ	23.74	Figure 38 Journ	-	Rock Island Upper
		.80	4.00	925	10.00	31.00	29.50	×	×	30.00	26.50	Lacottet Hit Bennikarn The Schuyer		Rock bland Marrar
		.80	4,57	9.25	10.00	31.00	29.50	×	×	T	20.50	USanawanna sa	2 2	Brown, Mason, Pice, Schuvler
		.80	4.00	9.25	70.90	35.00	29.50	×	ы	T	10-07	Filtrand Control of Co	1 1	Hancock McDenouch
		100	1,00.7	2.53	10.90	472	1	†	Ţ	Ť	32.7	Laborar HAN-Adams	721	Adams
		100	T W.	1	10.40		3 1	1		1	32.61	Laborer HJH-Fultor/Taxawell	231	Fullon, SE Taxewell
				22	10.00	74.47	27	1		1	26.22	Laborer Bidg Brumbiers: Pie d'Schurfer	231	Brown, Mason, Pike, Schuyler
				32	686	10.83	29.08			2933	27.5	Laborer Bldg-Knet/McDngh	231	Hancock, MeDonough
		100	213	925	1000	27.15	25.60	1	T		219	Laborer Eldy Adams	231	Adams
		3 2	500	925	1080	30.12	29.62	30.12	1	1	21.62	Laborar Bldg-Fulmylfatawell	231	Fulton, SE Taxemell
		3 4	1774	200	16.50	3	30.53	315	┪	7	29.78	HH Assoqe)	165	Peoria, NV Tazewell
		900	1.22	8.20	16.84	28.62	2 1 1 1 1 1	27.12	29.32		25.92	Fapatat Big	165	Peoria, NW Tazewell
		3	753	K 97	1449		1	-	1	1	39.00	Haterial test II all	32	Winnebago, Dekalb
		3	7.53	1.92	14.49				┪		38.25	Material ust fall	32	Winnebago, Dekalb
		. 10	7.52+	192	11.69	39.00	38.25	39.00	38.25	٦	Dr.St	HH rasodes	32	Winnebago, Dekalb
		.80	4,00+	8.92	14.49	39.25	Н	7.77		7.10	T.CC	Lahorer Blog	ii ii	Vannebago, Dekalb
		Train	AII.	RW.	Fen	Aubassas Fau	Asbeatas	<i>Гозеп</i> ап	SLI2	Ferenco	Fig.	Classification		Coury
							Н		-			The state of the s	-	The second state of the second
		η-							Chart	Wage	vailing	2018 Prevailing Wage Chart		The state of the s
								uncil	ict Co	s' Distr	aborer	Great Plains Laborers' District Council		

Coles	Clay	Clay	Clay	Clark	Clark	Clark	Christian	Christian	Christian	Champaign	Champaign	Champaign	Cass	Cass	Cass	Alexander	Alexander	Alexander	County	
Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Trade	
A	A	All	All	All	A	All	All	All	All	i <u>a</u>	<u></u>	All	<u>></u>	All	<u>A</u>	All	All	All	Geographic Division	
Asb	Hwy	Bld	Asb	Нwу	Bid	Asb	Hwy	Bld	Asb	Hwy	Bld	Asb	Hwy	Bid	Asb	Hwy	PJ8	Asb	Class	
30.59	27.10	27.21	28.21	29,65	28.09	30.59	29.38	28.60	31.10	31.72	29.62	32.12	29.38	27.05	29.55	27.21	27.21	28.21	Hourly Wage	
31.84			28.66	30.65	29.34	31,84	30.13	29.85	32.35	32.72	30.87	33.37	30.13	28.30	30.80	27.66	27.66	28.66	Hourly	Foreman
31.84 After 8 hours	After 8 hours	After 8 hours	After 8 hours	30.65 After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	28.30 After 8 hours	30.80 After 8 hours	After 8 hours	After 8 hours	After 8 hours	Overtime Type	
1.5	1.5	1.5	1.5	1.5	1.5	115	15	1.5	1 55	1.5	15	1.5	, t	2، د	1.5	1.5	1.5	1.5	Friday OT Rate	Monday
1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	15	1.5	1.5	1.5	1.5	Saturday OT Rate	
2	2	2	2	2	2	2	2	2	2	IN.		1 : : (N)	2	_ك	2	2	2	2	Sunday OT Rate	
2	2	N	2	N	2	2	2	٧	2	2	2	i	i N	[N	,2	2	2	2	Holiday OT Rate	
6.30	7.28	7.28	7.28	6.30	6.30	6.30	6.30	6.30	6.30	6.30	6.30	6.30	6.30	6.30	6.30	7.28	7.28	7.28	Hourly Fringe	Health
16.86	15.15	15.15	15.15	17.88	16.86	16.86	16.96		16.66		16.15	16.15	16.96	16.56	16.66	15.15	15.15	15.15	1	Pension / Retirement
0	0	0	0	o	۵	0	0	c	0	0	0	0	0	o	0	0	0	0		Vacation
0.90	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0.90	0.80	08.0	0.90	0.80	0.80	0.90	0.80	0.80	0.90	Hourly Fringe	Training
																				Other
Coles	Clay	Clay	Clay	Clark	Clark	Clark	Christlan	Christian	Christian	Champalgn	ugiedwey	Champalgn	Cass	Cass	Cass	Alexander	Alexander	Alexander	County	
KAM Services survey used - Pension posted \$15.58	Correct - Reyhan Brothers survey used	Hair Plumbing survey used. No foreman wage	Kam Services Survey was used - Foreman posted \$31.84. H&W posted \$7.03, Pension posted \$1.4.28	Ne-Co survey used - Vaction posted at \$2.00 should be \$0	Grunloh survey used - Training posted at \$1.33	No contract survey submitted. Pension posted at \$15.58	United Contractors Midwest survey used - Correct	Correct - No contractor surveys submitted	Triple A Survey was used - Wages posted at \$30.47, foreman posted \$31.72, Pension posted \$16.00	Open Road Survey was used - Vacation is \$2.50. Should be \$0	Halverson Survey was used - Foreman should be \$30.87	Kam Services Survey was used - Pension is posted at \$15.40	J.F. Brennan Survey was used - Wages posted \$28.50, foreman posted \$33.21, Health & Welfare posted \$9.25, pension posted \$14.00	Slide Tech Survey was used - Wages posted \$26.46, foreman posted \$27.71, No Health & Welfare, Pension or Training Posted, Other Fringe benefits posted \$23.10 should be \$0	Correct - No contractor surveys submitted	Wissinger Construction survey Training Is listed at \$1.31	No Foreman Wages Listed - \$27.66	Correct - No contractor surveys submitted	Explanations	

Edwards	Edgar	Edgar	Edgar	Douglas	Douglas	Douglas	Dewitt	Dewitt	Dewitt	Cumberland	Cumberland	Cumberland	Crawford	Crawford	Crawford	Coles	Coles	County
Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	ld Laborer	ì	nd Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Trade
<u> </u>	All	All	A	All	<u>A</u>	A	All	All	! <u>≥</u>	All	A	All	All	A	All	A	AII	Geographic
Asb	Hwy	Bld	Asb	Hwy	Bld	Asb	Hwy	BE	Asb	Hwy	Bld	Asb	Hwy	Bld	Asb	Hwy	BIG	c Class
28.21	29.65	28.09	30.59	29.65	28.09	30.59	31.72	29.62	32.12	29.65	28.09	90.59	27.21	27.21	28.21	29.65	28.09	Hourly
			31.84	30.65		31.84	32.72		33.37						: I	30.65	29.34	Foreman Hourly Wage
28.66 After 8 hours	5 After 8 hours	29.34 After 8 hours	4 After 8 hours	5 After 8 hours	29.34 After 8 hours	4 After 8 hours	2 After 8 hours	7 After 8 hours	7 After 8 hours	5 After 8 hours	29.34 After 8 hours	31.84 After 8 hours	After 8 hours	6 After 8 hours	28.66 After 8 hours	After 8 hours	After 8 hours	n Overtime Type
1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	i.s	1.5	1.5	1.5	i.	1.5	l	1.5	1.5	1 15	through Friday OT Rate
1.5	15	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	15	1.5	1.5	Saturday OT Rate
2	2	2	2	2	2	2	2	2	N.	2	2	2	2	2	2	2	2	Sunday OT Rate
2	2	2	2	2	2	2	2	2	2	2			2		2	2	2	Holiday OT Rate
7.28	6.30	6.30	6.30	6.30	6.30	6,30	6.30		6.30	6.30		0E.9		7.28	7.28	6.30	6.30	Insurance Hourly Fringe
15.15		16.86	16.86			16.86	16.23	16.15	16.15		16.86	16.86	15.15		15.	17.88	1	Retirement Hourly Fringe
0		0	o	Б			0		0	0	0	0	0		0	0	0	Vacation Hourly Fringe
0.90	0.80	0.80	0.90	0.80	08.0	0.90	0.80	0.80	06.0	0.80	0.80	060	08.0	08.0	0.90	0.80	0.80	Training Hourly Fringe
												; ;						Other Hourly Fringe
Edwards	Edgar	Edgar	Edgar	Douglas	Douglas	Douglas	Dewitt	Dewitt	Dewitt	Cumberland	Cumberland	Cumberland	Crawford	Crawford	Crawford	Coles	Coles	County
Correct - No contractor surveys submitted	Ne-Co Ashalt survey used - Foreman posted at \$42.00, Vacation posted at \$2.00, should be \$0	Dirt Poor LLC. Survey used, no foreman, Pension posted \$15.58,	KAM Services survey used - Pension posted \$15,58	Correct - Feutz Construction survey used	Grunioh survey used - Training posted at \$1.33	Ideal Enviornmental survey used - Pension posted \$15.58	Correct - Reyhan Brothers survey used	Wayne Litwiller Excavatin survey - Wages posted \$29.06 No foreman wages, OT Sunday & Holiday 1.5, Pension \$15.40	Triple A Asbestos survey used • Wages posted \$31.56, Foreman posted \$32.81, Pension posted \$15.40	Correct - No Employer surveys submitted			Correct - Reyhan Brothers survey used	Wolfe Restoration survey used - Overtime after 40, Wages 26.83, No Foreman wages, H&W \$7.03, Pension \$14.28	Ideal Evironmental survey used - Wages 27.83, Foreman 28.28, H&W 7.03, Pension \$14.28	Ne-Co survey used - Foreman posted \$42, Vacation posted \$2.00 should be \$0	Grunlah survey used - Training posted at \$1.33	Explanations

Hardin L	Hardin	Hardin	Hamilton Li	Hamilton - L	Hamilton L	Hamilton L	Gallatin	Gallatin	Gallatin	Gallatin	Franklin	Franklin	Franklin	ĺ	1	Fayette	Effingham		Effingham 1	Effingham	Edwards	Edwards	County	
Laborer	aborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	aborer	aborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer		Laborer	Laborer	Laborer	Laborer	Trade	
All	A	<u>A</u>	All	All	All	All	All	All	All	A	All	All	All	A	All	All	All		≜	All	A	<u>Ai</u>	Geographic Division	
Hwy	Hwy	Asb	0%0	Hwy	Blid	Asb	0&c	Hwy	E	Asb	Нwy	BId	Asb	Hwy	剧团	Asb	Ншу		Bid	Asb	Ншу	88	Class Type	
27.21	27.21	28,21	20,41	27.21	27.21	28.21	20.41	27.21	27.21	28.21	27.21	27.21	28.21	27.21	27.21	28.21	27.21		27.21	28.21	27.21	27.21	Hourly Wage	
27.66	27.66	28.66	20.86	27.66	27.66	28.66	20.86	27.66	27.66	28.66	27.66	27,66	28.66	27.66	27.66	28.66	27.66		27.66	28.66	27.66	27.66	Hourly Wage	
27.66 After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours		After 8 hours	After 8 hours	After 8 hours	After 8 hours	Overtime Type	
1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	15	1.5	1,5	1.5	1.5	1.5	1.5	1.5	1.5		1.5	1.5	1.5	1.5	Friday OT Rate	through
1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.	1.5	1.5		1.5	1.5	1.5	1.5	Saturday OT Rate	
2	ы	2	2	N	N	2	2	2	N	2	2	.2	2	2	2	2	<u> </u>		22	2	2	2	Sunday OT Rate	
<u>22</u>	2	2	2	N	N	2	2	2	2	. 2	2	2	2	2	2	2	2		2	2	2	2	Holiday OT Rate	
7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28		7.28	7.28	7.28	7.28	Hourly Fringe	Dear
15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15,15	15.15	15.15	15.15		15.15	15.15	15.15	15.15	Hourly Fringe	Dotinament
<u> </u>	0	0	0	0		0_	0	0	0	0	0	0		0		0	0		0	0	0	0	Hourly Fringe	Varables
0.80	0.80	0.90	0.80	0.80	0.80	0.90	0.80	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0.90	0.80		0.80	0.90	0.80	0.80	Hourly Fringe	1
																							Other Hourly Fringe	}
Hardin	Hardin	Hardin	Hamilton	Hamilton	Hamilton	Hamilton	Gallatin	Gallatin	Gallatin	Gallatin	Franklin	Franklin	Franklin	Fayette	Fayette	Fayette	Effingham		Effingham	Effingham	Edwards	Edwards	County	
Correct - No contractor surveys submitted	toreman posted	Correct - No contractor surveys submitted	Straight Line Striping survey used (only 2 work hours)wages posted \$26.83, no foreman, H&W 7.03, Pension \$14.28	Lake Contracting survey used - no foreman posted	Correct - Local 773 survey used	Correct - Reyhan Brothers survey used	Hair Plumbing survey used - no foreman, Training posted at \$1.14	\$27.83, H&W \$7.03, Pension \$14.28	foreman, H&W 7.03, Pension \$14.28	Esker- Walker survey used 535 hours, Kinney had 933 hours and should have been used, wages posted 26.83, no	Grunloh survey used - Training posted at \$1.21	KAM Services survey used - H&W posted \$7.03, Pension posted \$14.28	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Explanations									

Johnson L	Johnson	Johnson L	Johnson L	Jefferson	Jefferson L	Jefferson	Jasper	Jagset	Jasper	Jackson	Jackson	Jackson	Jackson .	Hardin	County
Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Trade
All	All	All	All	Æ	A	All	<u>A</u>	All	À	AII	All	A	A	All	Geographic Division
o&c	Hwy	BId	Asb	Hwy	88	Asb	Н	Bid	Asb	08.0	Hwy	Bid	Asb	2%0	Class
20.41	27.21	27.21	28.21	27.21	27.21	28.21	27.21	27.21	28.21	20.41	27.21	27.21	28.21	20.41	Hourly Wage
20.86 /	27.66	27.66	28.66	27.66	27.66	28.66	27.66	27.66	28.66	20.86	27.66	27.66	28.66	20.86	Foreman Hourly Wage
20.86 After 8 hours	After 8 hours	After 8 hours	After 8 hours	27.66 After 8 hours	27.66 After 8 hours	After 8 hours	After 8 hours	27.66 After 8 hours	28.65 After 8 hours	After 8 hours	27.65 After 8 hours	After 8 hours	After 8 hours	20.86 After 8 hours	Overtime Typa
1.5	1.5	1.5	1.5	1.5	1.5	1.5	L.	1.5	1.5	1.5	1.5	1.5	1.5	1.5	through Friday OT Rate
1.5	1.5	1.5	1.5	1.5	155	15	1. V	1.5	1.5	1.5	1.5	1.5	1.5	1.5	Saturday OT Rate
2	2	2	22	2	2	N	2	2	2	2	2	2	2	2	Sunday OT Rate
<u>22</u>	2	2	2	2	22	2	2		2	2	2	2	2	2	Holiday OT Rate
7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	Insurance Hourly Fringe
15.15	15.15	15.15	15,15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15			Retirement Hourly Fringe
٥	0	0	0	0	0	0	0	0	0	0	0]	Vacation Hourly Fringe
0.80	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0,80		_	Training Hourly Fringe
											!				Other Hourly Fringe
Johnson	Johnson	Johnson	Johnson	Jefferson	Jefferson	Jefferson	Lasper	Jasper	Jasper	Jackson	Jackson	Jackson	Jackson	Hardin	County
Correct - No contractor surveys submitted	Kinney Contractors suvey used, no foreman wage posted, training posted \$1.39	Correct - No contractor surveys submitted	Carrect - No contractor surviews submitted	Nollau Nursuries Survey used, foreman wages posted	Hair Plumbing survey used, no foreman wage posted, Training posted \$1.14.	KAM services survey used, foreman posted \$31.84, Health & Wef. Posted \$7.03, Pension posted \$14.28	El Water COOP survey used with only three hours submitted, El Water Cooperative may not qualify as a contractor, wages posted \$26.83, No foreman wages posted, Health & Wef. Posted \$7.03, Pension posted \$1.28, Training posted \$,81, Vacation posted \$1.50 should be \$0	KA Lewis Const. survey used, OT after 40 vs. 8, wages posted \$26.83, Health & Wef. Posted \$7.03, Pension posted \$14.28,	KAM services survey used, foreman posted \$31.84, Health & Wef. Posted \$7.03, Pension posted \$14.28	Correct - No contractor surveys submitted	Straight Line Stripping survey used, wages posted \$26.83, Health & Wef. posted 7.03, Pension posted \$14.28	Sesser Pave & Seal survey used, Wages posted \$26.83, Health & Wef. Posted \$7.03, Pension posted \$14.28	Correct - KAM Services survey used, incorrect Building rate posted	Correct - No contractor surveys submitte	Explanations

Menard	Menard	Menard	Massac	Massac	Massac	Massac	Marion	Marion	Marion	Macon	Nocon	Macon	Logan	Logan	Logan	We -	i i i	La _W	Cot
			sac	sac	sac	sac	ion	ion	Ö	n	ion	On	an	an	an	Lawrence	Lawrence	Lawrence	County
Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	raborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Trade
ΑII	All	All	All	All	All	All	AII	<u> </u>	All	All	A	All	All	<u>A</u>	A	All	All	All	Geographic Division
Hwy	Bld	Asb	0&C	Нѡу	81d	Asb	Hwy	Bld	Asb	Нуу	Bld	Asb	Hwy	BE	Asb	Нwy	Bld	Asb	Class
29.38	29.27	_31.77	20,41	27,21	27.21	28.21	27.21	_ 27_21	28.21	29.65	28.39	30.89	29,38	29.29	31.79	27.21	27.21	28.21	Hourly Wage
30.13	30.52	33.02	20.86	27.66	27.66	28.66	27.66	27.66	28,66	30.65	29.6	32.14	30.13	30.5	33.04	27.66	27.66	28.66	Foreman Hourly Wage
30.13 After 8 hours	30.52 After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	28.66 After 8 hours	After 8 hours	29.64 After 8 hours	32.14 After 8 hours	After 8 hours	30.54 After 8 hours	After 8 hours	5 After 8 hours	6 After 8 hours	6 After 8 hours	Overtime Type
1.5	1.5	1.5	1.5	1.5	1.5	1.5	Į.	15	1.5	1.5	1.5	1.5	1.5	1.5	15	15	1.5	1.5	through Friday OT Rate
1.5	15	15	1.5	1.5	1.5	1.5	1.5	16	1.5	1.5	1.5	1. U	1.5	1.5	1.5	1.5	1.5	in in	Saturday OT Rate
2	ν		12	. 2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	Sunday OT Rate
إر	∾	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	Holiday OT Rate
מן מ	5.20	6.30	7.28	7.28	7.28	7.28	7.28	7.28	7.28	6.30	6.30	6.30	6.30	6.30	6.30	7.28	7.28	7.28	Insurance Hourly Fringe
16.06	16 66	16.66	15.15	15.15	15.15	15.15	15.15	15.15	15,15	17.88	16.87	16.87	16,96	16,66	16.66	15.15	15,15	15.15	Retirement Hourly Fringe
,	>	0	0	0	0	0	Б	0	0	0	0	0	0	0	0	0	0	0	Vacation Hourly Fringe
9 9	2 1	0.90	0.80	0.80	0.80	0.90	0.80	0.80	0.90	0.80			0.80		0.90	0.80	0.80		Training Hourly Fringe
								1											Other Hourly Fringe
Monard	Managara	Menard	Massac	Massac	Massac	Massac	Marion	Marion	Marion	Macon	Масоп	Macon	Logan	rogan	Logan	Lawrence	Lawrence	Lawrence	County
Correct - IND CONTRACTOR SUIVEYS SUDMITTED		Correct - No contractor surveys submitted	Carrect - No contractor surveys submitted	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Guinzy Construction survey used, no foreman wage posted, Pension posted \$9.47, Other fringe benefits posted at \$5.68 should be \$0	Wolfe Restoration survey used - no foreman wage posted, OT on Sat. posted at 2 should be 1.5, Health & Welfare posted \$7.03, Pension posted \$14.28	Correct - No contractor surveys submitted	United Contractors Midwest survey used - Correct	Christy - Foltz survey used - Correct	KAM Services survey used, Pension is posted \$15.58	United Contractors Midwest survey used - Correct	P.J. Haerr Inc. survey used, Pension posted \$17.19	Triple A Asbestos survey used, Wages posted \$31.14, foreman posted \$32.39. Pension \$16.00	Halverson Constr. Survey used, Health & Welf. Posted \$7.03, Pension posted \$9.00, Vacation posted \$9.0 should be \$0, other benefits posted \$.34 should be \$0	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Explanations

Pulaski L	Pulaski	Pope	Роре	Pope	Pope	Perry	Perry	Perry	Perry	rie-S	Moultrie - S L	Moultrie L	Moultrie -N L	Moultrie -N L	Morgan	Morgan	Morgan	County	
Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Trade	
<u>A</u>	All	All	All	All	All	All	Northern	Northern	All	All	A	Division	Geographic						
Bid	Asb	O&C	Hwy	Bld	Asb	0&C	Hwy_	Bld	Asb	Bld	Asb	Hwy	BIG :	Asb	Нѡу	Blo	Asb	Туре	Class
27,21	28.21	20.41	27.21	27.21	28.21	20.41	27.21	27.21	28.21	28.39	28.39	29.65	28.09	30.59	29.38	27.05	29.55	Wage	Hourly
27.66	28.66	20.86	27.66	27.66	28.66	20.86	27.66	27.66	28.66	29.64	29.64	30.65	29.34	31.84	30.13	28.30	30.80	1	Foreman Hourly
27.66 After 8 hours	After 8 hours	After 8 hours	After 8 hours	27.66 After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	29.64 After 8 hours	After 8 hours	29.34 After 8 hours	After 8 hours	After 8 hours	28.30 After 8 hours	30.80 After 8 hours	Туре	Overtime
1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.55	1.5	1.5	1.5	7.50	1.5	15	Rate	through Friday OT
u in	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	15		1.5	1.5	OT Rate	Saturday
ы	2	2	2	2	2	2	N	2	ا ا إب	N	 N	2	2	2	. 2	2	2	OT Rate	Sunday
N	2	2	2	2	2	2	2	2	. 2	2	2	2	2	2	2	2	2		Holiday
7.28	7.28	7.28	7,28	7.28	7.28	7.28	7.28	7.28	7.28	6.30	6.30	6.30	6.30	6.30	6,30	6.30	6.30	Fringe	Insurance
15.15 15	15.15	15,15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	16.87	16.87	17.88	16,86	16.86	16,96	16.66	16.66	Fringe	Retirement Hourly
D.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Fringe	Vacation Hourly
0.80	0.90	0.80	0.80	0.80	0.90	0.80	0.80	0.80	0.90	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0.90	Fringe	Training Hourly
																		Fringe	Other
Pilacki	Pulaski	Pope	Pope	Pope	Pope	Perry	Реггу	Perry	Perry	Moultrie-5	Moultrie-5	Moultrie	Moultrie-N	Moultrie-N	Morgan .	Morgan	Morgan	County	
Wissinger Construction survey used - No foreman wage posted, Training is posted at \$1.31	Correct - No contractor surveys submitted	Xillian Corporation survey used - Pension posted \$9.47, Other Fringe Benefits posted \$6.09, should be \$0	Lake Contracting survey used - no foreman posted	ey used	No contractor surveys submitted - Pensian posted at \$15.58. Union survey should have been used	Correct - No contractor surveys submitted	United Contractors Midwest survey used -	No contrctor surveys submitted - Pension posted at \$15.58. Union survey should have been used	Correct - No contractor surveys submitted	Halverson Survey was used - Foreman posted a\$31.22, Pension posted \$13.58, Vacation posted \$3.00 should be \$0	Laverdiere Construction survey used - no foreman wages posted, Pension posted \$13.58, Vacation posted \$3.00 should be \$0	Triple A Asbestos survey used - Wages posted \$28.96, Foreman wages posted \$30.21, Pension posted \$16.00	Explanations						

Union	1000	Shelby		Shelby	Scott	Scott	Scott	Conference.	Sangamon	Sangamon	Saline	Saline	Saline	Saline	Kichiand	Richland	Richland	Pulaski	Pulaski	County
Laborer	-0000	Laborer		Laborer	Laborer	Laborer	Laborer	100	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Trade
All	All	<u>≥</u>		All	A	All	All	1	<u>≥</u>	All	All	<u>A</u>	All	<u> 21</u>	A	All	≧	All	All	Geographic Division
Asb	TWY	BIB		Asb	Hwy	Bld	Asb	YWE	Bld	Asb	0%C	Hwy	Bid	Asb	Hwy	BIG .	Asb	0&C	Hwy	c Class
28.21	29.05	28.09		30.59	29.38	27.05	29.55	29.38	29.27	31.77	20.41	27.21	27.21	28.21	27.21	27.21	28.21	20.41	27.21	Hourly
28.66	30.65	29.34		31.84	30.13	28.30	30.80	30.13	30.52	33.02	t	27.56	27,66	28.66	27.66		!			Foreman Hourly Wage
28.66 After 8 hours	After 8 hours			After 8 hours	After 8 hours	After 8 hours	30.80 After 8 hours	After 8 hours	After 8 hours	After 8 hours	20.86 After 8 hours	After 8 hours	6 After 8 hours	6 After 8 hours	6 After 8 hours	6 After 8 hours	28.66 After 8 hours	20.86 After 8 hours	27.66 After 8 hours	n Overtime Type
1.5	1.5	1.5		1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	<u> </u>	1.5	1.5	1.5	in the second se	1.5	1.5	1.5	Monday through friday OT Rate
1.5	1.5	1.5		1.5	1.5	1.5	1.5	1.5	15	1.5	15	1.5	1.5	1.5	1.5	1.5	1.5	1.5	115	Saturday OT Rate
2	2	2		2	2	2	2	2	2	2	2	N	22	2	2	и	2	2	2	Sunday OT Rate
2	2	2		2	2		<i>N</i>	2	2	2	<u> </u>	12	2	2	2	2	2	2	2	Holiday OT Rate
7.28	6.30	6.30		6.30	6.30	6.30	6.30	6.30	6.30	6.30	7.28	7.28	7.28	7.28	7.28		7.28	7.28	7.28	Health Insurance Hourly Fringe
15.15	17.88	16.86		16.86	16.96	16.66	16,66	16,96	16.66	16.66	15.15	15.15	15.15	15.15	15.15	15,15	15.15	15.15	15.15	Pension / Retirement Hourly Fringe
0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Vacation Hourly Fringe
0.90	0.80	0.80		0.90	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	Training Hourly Fringe
	2	S		<u> </u>	10	10	100		10									!		Other Hourly Fringe
Union	Shelby	helby		Shelby	Scott	Scott	Scott	nomegnes	Sangamon	Sangamon	Saline	Saline	Saline	Saline	Richland	Richland	Richland	Pulaski	Pulaski	County
Correct - No contractor surveys submitted	Reyhan Brothers survey used - Correct	Pension posted at \$15.58	No contractor surveys submitted - Local	Triple A Asbestos survey used - Pension posted at \$15.58	posted at \$1.14	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Reyhan Brothers survey used - Correct	Training posted \$1,33	KAM Services survey used • Wages posted \$31.12, no foreman scale posted, Pension posted \$16.00	Correct - No contractor surveys submitted	Straight Line Stripping survey used - Wages posted \$14.28, no foreman wage posted, Health & Welf. Posted \$7.03, Pension posted \$14.28	Wolf Restoration or Sesser Pave & Seal survey used - Wages posted \$26.83, No foreman wage posted, Health & Welfare posted \$7.03, Pension posted \$14.28	Correct - No contractor surveys submitted	Reyhan Brothers survey used - Correct	illini Builder survey was used - Wages posted \$26.83, No foreman wages posted, Health & Welf. Posted at \$7.03, Pensìon posted at \$14.28	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Explanations

Williamson	Williamson	White	White	White	wayne	Wаупе	Wayne	Wabash	Wabash	Wabash	A STATE OF THE PARTY OF THE PAR	Vermillion	Vermillion	Union	Union	Union	County	
Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	Laborer	racorer	Laborer	Laborer	Laborer	Laborer	Laborer	Trade	
A	All	All	All	A	All	All	A	All	All	All	A	All	All	All	All	<u> </u>	Division	:
Bld	Asb	Hwy	Bid	Asb	Hwy	Bld	Asb	Hwy	Bld	Asb	YWH	B. C.	Asb	ORC	Hwy	- <u>- </u>	Type	
27.21	28.21	27.21	27.21	28.21	27.21	27.21	28.21	27.21	27.21	28.21	31.72	28.57	31.07	20.41	27.21	27.21	Wage	
27.66	28.66	27.66	27.66	28.66	27.66	27.66	28.56	27.66	27.66	28.66	32.72	29.82	32.32	20.86	27.66	27.66	Wage	Foreman
27.66 After 8 hours	After 8 hours	27.65 After 8 hours	After 8 hours	28.66 After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	After 8 hours	29.82 After 8 hours	32.32 After 8 hours	After 8 hours	27.66 After 8 hours	27.66 After 8 hours	Type	
1.5	15	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	15	Friday OT Rate	Monday through
1.5	1.5	1,5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1	1.5	15	1.5	115	Rate OT Rate	
N	ы	2	. 2	N	2	2	2	; , N	ы	2	2	N	2	2	2	2	Sunday OT Rate	
2	2	2	. 2	2	2	2	2	2	- 2	2	2	2	2	2	2	2	OT Rate	
7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	7.28	6.30	6.30	6.30	7.28	7.28	7.28	Hourly Fringe	Health Insurance
15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	15.15	16.23	16.15	16.15	15.5	15.15	15.15	Hourly Fringe	Pension / Retirement
0	0	0	0	0	0	0	0	lo	0	0	0	0	0	0	0	0_	Hourly Fringe	_
0.80	0.90	0.80	0,80	0.90	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0.90	0.80	0.80	0.80	Hourly Fringe	Training
											******						Fringe County	Other
Williamson	Williamson	White	White	White	Wayne	Wayne	Wayne	Wabash	Wabash	Wabash	Vermillion	Vermillion	Vermillio	Union	Union	Union	County	
Lake Contracting survey used - no foreman wage posted	Correct - No contractor surveys submitted	Killian Corporation survey used - No foreman wage posted, Pension posted \$9.47, Other fringe benefits posted \$6.12, should be \$0	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Reyhan Brothers survey used - Correct	Wolfe Restoration survey used - Wages \$26.83, No foreman wage posted, Health & Welfare posted \$7.03, Pension posted \$14.28	Correct - No contractor surveys submitted	Feutz Contractors suvey used - Correct	Berrys Garden Center survey used - Wages posted \$29.39, no foreman wages posted, OT on Sunday posted 1.5 should be 2, Health & Welfare posted \$0, Pension posted \$0, Training posted \$0, Other fringe benefits posted \$21.15.	pasted \$15.40	Correct - No contractor surveys submitted	Correct - No contractor surveys submitted	Wissinger Brother survey used - No foreman wage posted, Training posted \$1.31	Explanations				

Williamson Correct - No contractor surveys submitted	Williamson		0.80		15,15	1.5 1.5 2 2 7.28 15.1	2	2	1.5	1.5	All O&C 20.41 20.86 After 8 hours	20.86	20.41	0&C		Laborer	Williamson Laborer
Williamson posted \$14.28	Williamson	5	0.80		15.15	7.28	2	2	1.5	1.5	Hwy 27.21 27.66 After 8 hours	27.66	27.21	Hwy	All	Laborer	williamson
Health & Welfare posted \$7.03, Pension																	
posted \$26.83, no foreman wage posted,						_											
Straight Line Striping survey used - Wages																	
Explanations	Fringe County	Fringe	Fringe	Fringe	Fringe	Fringe	OT Rate	OT Rate	OT Rate OT Rate OT Rate	Rate	Туре	Wage	Wage	Туре		Fage	County
	-	Hourly	Hourly Hourly Hourly	_	Hourly	Hourly	Holiday	Sunday	Friday OT Saturday Sunday Holiday Hourly	Friday OT		Hourly	Hourly	c Class	Geographic Class Hourly Hourly Overtime		
		Other	Training	Vacation	Insurance Retirement Vacation Training Other	Insurance				through		Foreman			:		
	-				Pension /	Health				Monday			-	_	_		

2018 Prevailing Wage Rates Adams County, Illinois

9.13.18

Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	County	
OPERATING ENGINEER	MILLWRIGHT	MILLWRIGHT	MARBLE MASON	MARBLE FINISHERS	MACHINIST	LATHER	LABORER	LABORER	IRON WORKER	HT/FROST INSULATOR	GLAZIER	ELEVATOR CONSTRUCTOR	ELECTRONIC SYS TECH	ELECTRICIAN	ELECTRIC PWR TRK DRV	ELECTRIC PWR LINEMAN	ELECTRIC PWR GRNDMAN	ELECTRIC PWR EQMT OP	CERAMIC TILE FNSHER	CEMENT MASON	CEMENT MASON	CARPENTER	CARPENTER	BRICK MASON	BOILERMAKER	ASBESTOS ABT-MEC	ASBESTOS ABT-GEN	Trade Title						
All	All	AII	A	A	All	All	A	All	ALL	All	A	All	All	A	ALL	All	All	A	All	All	All	All	All	A	ΑII	All	ΑII	All	All	All	ALL	All	Region	
НWY	ΗWY	BLD	BLD	BLD	BLD	НШҮ	BLD	BLD	BLD	BLD	BLD	НWY	BLD	ALL	0.18	GT8	BLD	BLD	BLD	ALL	ALL	ALL	ALL	ВГД	Η\ΜΥ	BLD	Υ₩Н	ВLD	ВГД	ВГО	Q.18	ВШ	Туре	
2	ь	4	ω	2	ņ		-			!			! !																				Class	
38.17	41.87	37.89	30.53	34.32	36.35	34.98	31.74	30.29	30,48	48.38	32.24	27.75	23.15	26	38,42	35,91	44.78	28.25	29.91	32.32	50.11	30.81	45,09	31.03	29	28.51	33.3	31.39	30.29	37	31.56	24.65	Wage	Base
0			38.36	38.36		36.73	33,99	31.8	30.48	50.88	34.49				39.42		50.38	30,25		56.52	56.52	56.52	56.52	31.03	30.25		35.05		31.8	39.5	1,,		Wage	Foreman
1.5	1.5	1.5	1.5	1.5	1.5	1.5	1,5	1,5	1.5	1.5	1.5	1.5	1.5	2	1.5	1.5	2	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	OT M-F	
1.5	1.5	1.5	1.5	1,5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1,5	1.5	N	1.5	1.5	2	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	OT Sa	
			2				ы	2			2					<u></u>				2		j		# C		2		<u>.</u>			2		OT Su	
2	2	2	2	2	1.5	2	2	2	2	2	2	1.5	2	1.5	2	2	2			2				2	2	2	2	1.5	2	2	2		от но	
11.3	10.8	10.8	11.3	11.3	10.8	8.55	8.45	9,1	8.57		8		;		9.6	- 1	_	7.35	1	6.72		6.67		Ì	9	7		ω		j	8.25		W/H	
10.6	10.15	10.15	10.6	10.6	10.15	18.52	17.11	11.18	8.58	8.95	17.5	13.47	0		12.		16.61			9.05			12.62				1			23.72			Pension	· · · · · · · · · · · · · · · · · · ·
0	0	0	0	0		İ	0	0	0	1.85		0			3.9		3.5		1	0		0				74.40	0			1	0		Vacation	:
2.05	2.08	1.95	2.05	2.05	1,95	0.52	0.54	0.85	0.1	1.47	0.54	0.8	0		0.6				0.8	0.32	0.5	0.31	0.45	0.15	0.68			0.54		1.0			Training	
0		22.9		0	0	0	0	0	0	0	0		21.68	0		16.09	0	0	0		0	0	0	0	:	21.87	0		0	0	0		Benefit	Other Fringe

Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	Adams	County	
TUCKPOINTER	TRUCK DRIVER	TILE MASON	TILE LAYER	TERRAZZO MASON	TERRAZZO FINISHER	STONE MASON	SPRINKLER FITTER	SHEETMETAL WORKER	ROOFER	PLUMBER	PLASTERER	PIPEFITTER	PILEDRIVER	PILEDRIVER	PAINTER PWR EQMT	PAINTER OVER 30FT	PAINTER	OPERATING ENGINEER	OPERATING ENGINEER	Trade Title										
All	All	All	All	All	All	All	All	All	All	A	Αll	ALL	ALL	ALL	All	ĺ≧	All	All	All	<u> </u>	All	A	All	All	A	All	A	A	Region	
BLD	0&C	0&C	0&C	0&C	0&C	ALL	ALL	ALL	ALL	ALL	BLD	BLD	BLD	BLD	BLD	BLD	BLD	BLD	ALL	BLD	ALL	HWY	ВГО	ALL	ALL	ALL	ΗWY	ΥМН	Туре	
	5	4	ω	2	щ	5	4	w	2	1					1												4	ω	Class	
30.29	31.46	30.64	30.38	30.15	29.73	39.32	38.3	37,98	37.69	37.16	32.53	29.1	31.98	30.48	30.29	45.62	28.13	30	39.6	31.25	39.2	33.3	33.24	32.13	32.13	31.13	44.38	31.09	Wage	Base
31.8	32.94	32.94	32.94	32.94	32.94	41.17		41.17		41.17	32,53	31.35	31.98	30,48	31.8	45,62					47.04	35.05	35.49	33.63	33.63		0	0	Wage	Foreman
1.5	1.5	1.5	1.5	1.5	1,5	1.5	1.5	1.5	1.5	1		1.5			1.5		1.5	1.5	1.5	1.5	1.5	1,5	1.5			1.5		1.5	OT M-F	
1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1,5	1.5	1.5	1.5	1.5	1.5		1.5	1.5	1.5	OT Sa	
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2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1.5	2	2	2	2	2	2	2	2	2	2	2	OH TO	
9.1	12.65	12.65	12.65	12.65	12.65	12.65	11.65	12.65	11.65	12.65	9.1	7.35	8.57	8.57	9.1	9.67	7.14	10.4	7.05	0	6.3	8.55	8.55	5.9	5.9	0	11.3	11.3	M/H	
11.18	6.35	6.35	6.35	6.35	6,35	6.35	6.35	6.35	6,35	6,35	8.71	12.5	8.58	8.58	11.18	9.8	12.21	8.7	14.35	0	15.1	17.5	17.5	10.63	10.63	0	10.6	10.6	Pension	
0				0		0		0						0			0.96			0		0	0		0	0		0	Vacation	
0.85	0.25	0.25	0.25	0.25	0,25	0.25	0.25	0.25	0.25	0.25	0.15	0.42	0.1	1.0	0,85			1	1.34			Ì	Ī	0.65		Ì	j		Training	
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INSTRUCTIONS FOR COMPLETING THE 2018 ILLINOIS PREVAILING WAGE SURVEY FOR CONTRACTORS

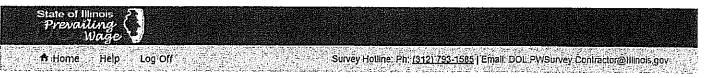
This document contains instructions for filling out the 2018 Illinois Prevailing Wage Survey for contractors. Moving sequentially through each screen you may encounter while completing the survey, these instructions first present an image or screenshot of each screen, followed by specific instructions for filling out each field in the screen.

SCREEN ONE - DOL Survey Login for Contractors

State of Illinois Prevailing Wage				
- ர் Home Help Log	off		Survey:Hot	ine: Ph: (312) 793-1585
Dept. of Labor -	Prevailing Wage	System		
Welcome to the Illinois Do	epartment of Labor's (DOL) 20	018 Prevailing Wage Survey.		ar ar a Lagrany
1	DOL USER ID;	CR12345678		
	PIN:	************		
	We encourage you to copy note that the PIN is case s		and PIN when logging in. Please	
	·	log On		
	If your organization did no	ot receive a letter with a DOI register here.	. User ID and PIN, you may	

On this screen, please enter the unique DOL User ID (starts with CR) and PIN your organization was given, and select <Log On>.

[instructions continue on the following page.]



Contractor Information (Screen A)

Please review the contact information for your company. If you make any updates, press the "Save" button to continue to the next step. If all of the information is current and correct, please click "Continue without Saving."

and the second of the second o	Address Information	
* Company Name	* Address Line 1	Address Line 2
Construction Company	1234 Main St	years require require and and remains or in the residence of the contract of t
* City	* State	* Zip Code
Townsville	Illinois V	60000
* First Name	Middle Name	* Last Name
John	garanta and indicate and an action of the second of the se	Smith
† Title	* Primary Email	Secondary Email
President	jsmith@construction.com	
* Primary Phone	Secondary Phone	Fax Number
(312) 987-6540	(
	Special Note	
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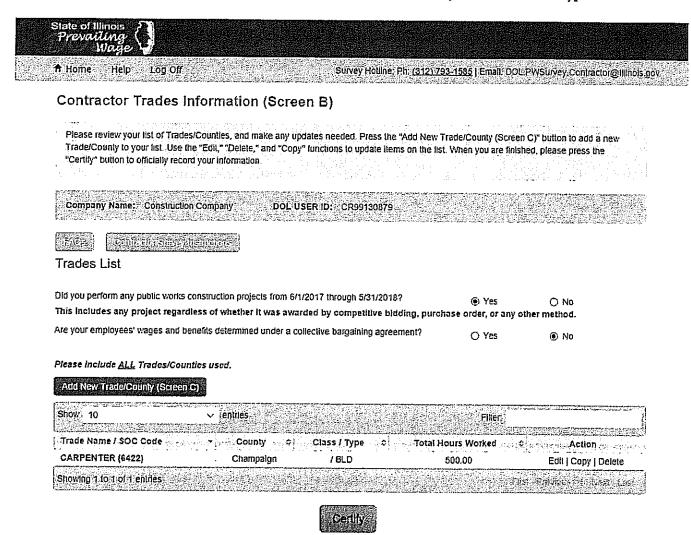
This screen allows you to provide the name and contact information of your organization. Certain fields on the screen may already be populated based on prior survey responses. If fields on this screen are already populated, please review to ensure all information is complete and accurate. If you have no additions or revisions to make on this screen, select **Continue without Saving>**.

If any or all fields are not populated or need to be corrected, please enter the information requested, and select <Save and continue>.

- Company Name: Enter the complete name of your company.
- Address: Enter the complete mailing address for your company's main place of business, along with city, state, and ZIP code.
 - **Contact Information:** Enter the name, title, and contact information of the person to whom any inquiries about your company's survey responses.

Once you have completed this page the system will record any changes to your contact information and you will move on to the Contractor Trades Information screen.

SCREEN B - Contractor Trades Information [Wages and Benefits by Trade and County]



This screen allows you to enter information about trades and counties in which your company performed public works construction projects between June 1, 2017 and May 31, 2018. Certain fields on the screen may already be populated based on prior survey responses. If fields on this screen are already populated, please review to ensure all information is complete and accurate.

- NOTE: A public works project is any fixed work construction project constructed or demolished by any public body (i.e., government entity) or that is paid for wholly or in part out of public funds. If you have any questions about whether a project your company performed work on qualifies as a public works project,
- please contact DOL at 312-793-1585 or email DOL.PWSurvey@illinois.gov.

After you have answered the two yes/no questions on this screen, and assuming your company performed public works projects in Illinois during the relevant time period, you may use this screen to update information about work performed in trades and counties already listed and/or to add new trades and counties where your company performed work on public works projects. Each time you add or update such information on Screen C (as explained below), you will be re-directed back to this screen, and may continue to add new entries and/or update information in existing entries until your response to this portion of the survey is complete.

- If you are entering information for a new trade, class, or type of work, or a new geographical area, select <Add New Trade/County (Screen C)>. You will be directed to Screen C. (Please note, you may add as many new trades as needed to reflect work performed by your company on public works projects in Illinois between June 1, 2017 and May 31, 2018.)
- You can also edit information previously provided for an already-listed trade by selecting <Edit> in the Action
 column of the row. Again, you will be directed to Screen C, where you will be able to edit previously submitted
 information.
- You can delete an entry by selecting <Delete> in the action column of the row. You will be presented with a
 pop-up box to confirm that you wish to delete the listed information.
- If you are providing information for the same trade but in a different county or for a different trade at the same wage and benefit rates, select <Copy> from the Action column and the previously entered wage/benefit information will appear in a new entry. You will then have the opportunity to make edits on Screen C.

When you have finished inserting entries for all trades and counties where your company performed work, select **<Certify>** to official record your responses. You will then be directed to the certification page. (The certification process is explained further below.)

SCREEN C - Entering Wage and Benefit information by Trade and County

[instructions continue on the following page.]



Add New Trade/County (Screen C)

Please provide the following information for the Contractor Trade and press "Save" to record your entry or press "Cancel" to return to the Trades List without saving

Company Name: Consi	niclion Company 1	OOL USER ID: CR991308	79		
* Required Fields, Please	provide accurate information	in in ALL required fields	*		
County*	St Clair	~)	•		
Trade*	CARPENTER	~			
	if you have selected a Co Trade drop down list an	ounty and the Trade drop in. (The time to populate	down list is empty	y, please wait 5-10 secon	ids and click on the
Geographic Division*	Ait	(iii	imi uspena un yo	at internet speed.)	
	ALL				
Type*	t .	v i			
Class*	None	71 Ja			
		GENERAL INFORMA	TION		
1. Number of Workers in the	his trade and county who	nationned work on public			
(s) from 6/1/2017 to 5/31/20		реполиев мых он радис	, works Jon	2	
2. Total hours worked by a from 6/1/2017 to 5/31/2018	ill employees in this trade *	and county on public wo	rks Job(s)	50	
3. Base wage paid during t	the month of June 2018 or	n public works job(s) \$fhr	i deservation Notation	37 35 j	
(EXCLUDE payments to comp	ensate for fringe benefits requ	fired under the Prevailing V/a	ge Aci)	·	
4. Do you employ foremen	in this trade who receive	a different wage rate?*	. (€ No ⊙ Yes	-
5. Employer hourly cost fo	r health insurance/welfare	\$/nr ^t		7 00	
6. Employer hourly cost fo	r pensioniretirement Sihr*		:	9.25	
7. Employer hourly cost fo	r vacation S/hr*			0 00	
8. Employer hourly cost for	r training \$/hr*	•	;	.50	
9. Additional amounts paid above the base rate of wag		of fringe benefit allotme	nts over and	0.00	
•		OVERTIME (OT) INFORI	MOTTAN		
ng ngayang Pakanan	•				
10. OT Practice*			•	After 8 hours in a day	v ;
11. M-F OT Rate Multiplier*				15	v i
12. Saturday OT Rate Multi	pller*		i	15	v :
13, Sunday OT Rate Multipl	ller*			20	~ 1
14. Holiday OT Rate Multipl	lier [‡]			2.0	S ;
		ADDITIONAL NOTI	: 5		
Use this space to enter additional notes	Text is limited to 150 char	acters.			

This screen allows you to edit information from previous entries, or to add a new entry. For each new entry provided on Screen B, you will be given the opportunity to add/edit information on this screen, and will then be returned to Screen B.

To begin adding a new trade or editing an existing trade:

From the drop-down menu, select a trade in which workers represented by your organization worked on public works projects from June 1, 2017 through May 31, 2018. The combination of trade, county, geographic division, class, and type is limited according to existing classifications. If your company paid workers on public works projects in multiple trades, you should create a separate entry for each such trade.

- County: From the drop-down menu, select a county in which your company worked on one or more public works projects between June 1, 2017 and May 31, 2018. If your company performed work on public works projects in more than one county, you will need to create a separate entry for each county.
- Trade: From the drop-down menu, select a trade in which your workers were engaged on public works projects in the selected county between June 1, 2017 and May 31, 2018.
- **Geographic Division:** In some counties, rates for work on public works projects in certain trades can depend on where in the county the work was performed. From the drop-down menu, please select the part of the county (if applicable to the county and trade selected) in which your company performed work in the selected trade. If you are uncertain as to which geographic division (if any) may apply to the work in question, please contact DOL at 312-793-1585 or <u>DOL.PWSurvey@illinois.gov</u>.
- Type: In some trades and in some counties, rates for work on public works projects can depend on the specific
 type of work performed. If wages or benefits change according to the type of work performed in the selected
 trade and county, enter the type here. If you are uncertain as to which type (if any) may apply to the work in
 question, please contact DOL at 312-793-1585 or <u>DOL.PWSurvey@illinois.gov</u>.
- Class: In some trades and in some counties, rates for work on public works projects may vary based on class subdivisions. If wages or benefits change according to the class of work performed, enter the class number here. If you are uncertain as to which class (if any) may apply to the work in question, please contact DOL at 312-793-1585 or DOL.PWSurvey@illinois.gov.
 - 1. Number of workers: Enter the number of workers your company employed to perform work on public works projects in this trade and county between June 1, 2017 and May 31, 2018.
 - 2. Hours worked on public works: Enter the number of hours workers your company employed to perform work on public works projects in this trade and county between June 1, 2017 and May 31, 2018.

 NOTE: If a worker performed work on a public works project in this county in different classes and/or types of work within a single trade, or performed work in a different trade in this county between June 1, 2017 and May 31, 2018, that worker's hours and pay should be apportioned appropriately among the different categories.
 - 3. Hourly wage paid on public works: Enter the hourly base wage paid to workers during the month of June 2018 on public works projects for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable).
 - 4. Foremen: If you employed foremen on public works for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable) between June 1, 2017 and May 31, 2018, and continued to do so during the month of June 2018, please provide a separate entry for foreman wages and benefits. A foreman is an employee who performs construction work while supervising other construction workers. Employees whose duties are primarily administrative or supervisory should not be considered foremen. If you answer "yes" in response to question 4, question 4a will appear.

- 4a. This question will appear if you indicated that you employed foremen on public works in the trade, county, geographic division, class, and type. Enter the hourly base wage paid during the month of June 2018 to foremen on public works projects for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable).
 - 5. Hourly cost for health insurance/welfare: Enter the hourly contributions for health insurance/welfare made during the month of June 2018 on public works projects for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable).
 - 6. Hourly cost for pension/retirement: Enter the hourly required contributions for pension/retirement made during the month of June 2018 on public works projects for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable).
 - 7. Hourly cost for vacation: Enter the hourly required contributions for vacation made during the month of June 2018 on public works projects for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable).
 - 8. Hourly cost for training: Enter the required contributions for training made during the month of June 2018 on public works projects for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable).

If benefits are paid by the employer on some basis other than hourly, the employer's contribution should be calculated on an annual basis, then divided by 2,080 hours to establish an annualized hourly value. The 2,080 hours may be adjusted as appropriate for part-time or seasonal work.

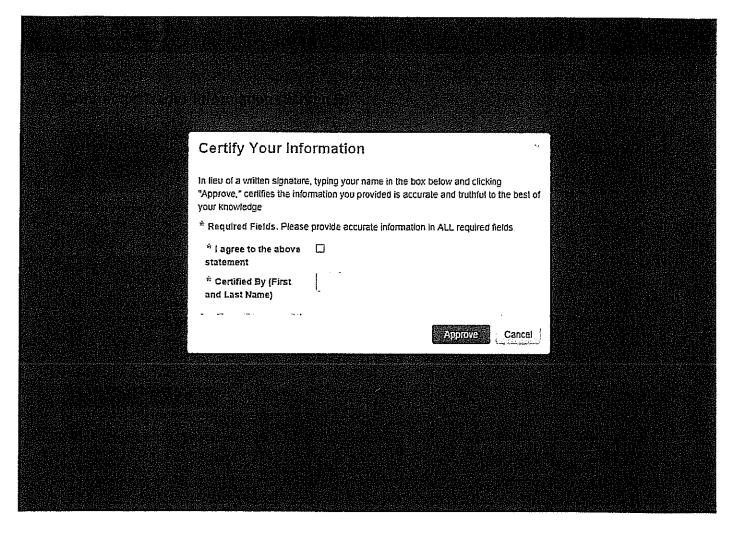
- 9. Additional compensation paid for prevailing wage compliance: Enter the hourly amount paid to workers during the month of June 2018 on public works projects for the trade, county, geographic division (if applicable), class (if applicable), and type (if applicable), to compensate for the difference between benefits ordinarily paid by the employer and the benefit package that is considered to prevail for the trade and county, geographic division (if applicable), class (if applicable), and type (if applicable).
- **10.** Overtime Practice: From the drop-down menu, choose the option that most closely resembles the rule governing overtime for the workers in question. The options are: after 8 hours in a day, after 40 hours in a week, or salaried position with no overtime
- 11-14. Overtime, Weekend, and Holiday Pay Rates Enter the hourly wage multiplier applicable for overtime hours worked during the regular work week (Monday through Friday) as well as wage multiplier applicable on Saturdays, on Sundays, and on major holidays. The multiplier given should be for wages you pay regularly.

 Notes: Enter any additional explanation that assist the Department of Labor in understanding the information you are providing.

When you have finished entering all required fields (*), select <SAVE>. You will be returned to the Contractor Trades Information screen (Screen B). If you select <CANCEL>, no data entered will be recorded.

[instructions continue on the following page.]

Certification Page



When you select **<Certify>**, you will be presented with a pop-up box asking you to certify the information you provided. To certify, select the check box and type in your first and last name. Select **<Approve>** to finalize. The system will log you out and send you to a confirmation page.

[instructions continue on the following page.]

Confirmation Message



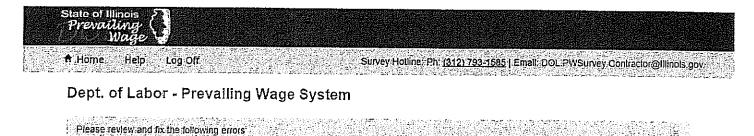
Confirmation

Your information has been certified and officially recorded. Thank you for your cooperation. We recommend that you close all browsers at this time. Log Off

When you have finished the survey and certified your answers, this is the final confirmation page you will see. We encourage you to print this screen for your records.

ERROR SCREENS

Throughout the site, the system will let you know if you have provided information the system does not recognize and/or have omitted necessary information by returning you to the screen on which you attempted to submit information and indicating which portions of your entry need to be corrected.



Welcome to the	Illinois Department o	f Labors (DOL) 20	018 Prevalling Wage Survey		
		DOL USER ID:	CR99130879		
	,	PIN:	********	1	;
		rage you to copy the PIN is case s		ID and PIN when logging in. Pi	ease !

If your organization did not receive a letter with a DOL User ID and PIN, you may register here.

[END of instructions.]



TERRY O'SULLIVAN

General President

ARMAND E. SABITONI General Secretary-Treasurer

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General Counsel

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MIDWEST REGIONAL OFFICE

1 North Old State Capitol Plaza • Suite 525 • Springfield, IL 62701 Phone: (217) 522-5361 • Fax: (217) 522-6588

September 12, 2018

Illinois Department of Labor 900 S. Spring Street Springfield, IL 62701

Illinois Department of Labor Attn: Joe Beyer, Director 160 N. LaSalle Chicago, Illinois 60601

Re: Petition Challenging Prevailing Rates Posted August 15, 2018

Dear Mr. Beyer:

I represent the 93 Illinois counties of the Midwest Region of the Laborers' International Union of North America, hereafter "Petitioner." I am writing on behalf of Petitioners to provide written notice objecting to the Illinois Department of Labor 2018 Provailing Wage Rates, posted August 15, 2018 Notice is provided pursuant to 820 ILCS Section 130/9 and is solely limited to 130/9.

Petitioner is a labor union representing workers in Illinois; petitioner's Collective Bargaining Agreements have established prevailing wage rates for the craft of Laborers. Materials Testers and Asbestos Workers on public projects and as Laborer members are employed at the posted prevailing wage. Laborers are financially impacted by these rates.

Petitioner has assembled summaries of the errors and omissions in the 2018 prevailing wage rates published by the Department. I have attached the summaries as Exhibits for each of the three Laborers' District Councils (Great Plains, Southern & Central and Southwest Illinois).

Petitioner requests a section 9 investigatory hearing to establish the proper prevailing wage rates for the Laborer, Material Tester and Asbestos Worker classifications for the counties and regions as identified in the Exhibits attached. Petitioner includes an entry of appearance and further notes that some issues, which will be further briefed in a Petition scheduled to be delivered and filed with your Chicago office by Friday, may currently be under consideration in the St. Clair County Circuit Court case of Oller v. IDOL, Chaviano (in his personal capacity), Hui (in her personal capacity and Kersey (in his personal capacity) 17 MR 134.



So that we may prepare for the hearing, please forward to me the contractor surveys and other information the Department of Labor relied upon in making the 2018 wage rate determinations. To the extent that the Department relied on information provided by the Laborers, please do not forward same at this time.

Thank you for your attention to this matter. Please contact me if you have any questions.

Best regards

Ellen Schanzle-Haskins General Counsel

Laborers' International Union

of North America, Midwest Region

1 North Old State Capitol Plaza, Ste. 525

Springfield, Illinois 62701

(217) 522-3381

ARDC#2473518

cc: IDOLhearings

Attachments

CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I __C. J. Jackson_, a non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Hearing upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Hearing in Case No. 2019-H-PK09-2299 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at the respective address shown on the Certificate of Service, having caused each envelope to be served by U.S. mail certified mail return receipt requested and at 100 W. Randolph Street, Chicago, Illinois on the _____ the content of Labor's official website at and placed on the Illinois Department of Labor's official website at www.state.il.us/agency/idol/

Sherman Voegtle /The Laborer' International Union Of North America And Tony Penn And Clint Taylor And Glyn Ramage c/o Ellen Schanzle-Haskins, Esq. Laborers' International Union of North America, Midwest Region 1 North Old State Capitol Plaza, Ste. 525 Springfield, IL 62701 Eschanzle-haskins@midwestlaborers.org

Via messenger:

Joseph Beyer Director of Labor Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

Illinois Department of Labor c/o Benno Weisberg General Counsel Illinois Department of Labor 160 N. LaSalle St., Ste. C-1300 Chicago, IL 60601

(. J. Jackson

Subscribed and Sworn to this \ \ day of \ \ \ \ \ 2018

Notary Public

OFFICIAL SEAL
ROSEMARY ECHEVERRY-VAZQUEZ
NOTARY PUBLIC, STATE OF ILLINOIS
My Commission Expires Sep 21, 2020