

STATE OF ILLINOIS – DEPARTMENT OF LABOR
160 N. LASALLE ST., STE. C-1300
CHICAGO, ILLINOIS 60601

IN THE MATTER OF:)	
)	
MIDWEST WALL AND CEILING)	
CONTRACTORS, NFP; AND J.P. PHILLIPS, INC.)	
)	
PETITIONER(S),)	STATE FILE NO. 2019-H-PK09-2317
)	
v.)	DATE OF NOTICE: <u>10/2/2018</u>
)	
JOSEPH BEYER, DIRECTOR OF THE)	CERT. MAIL/RETURN RECEIPT:
ILLINOIS DEPARTMENT OF LABOR, and)	
THE ILLINOIS DEPARTMENT OF LABOR,)	<u>7017 2620 0001 0467 7178</u>
)	
RESPONDENTS.)	_____
)	

NOTICE OF HEARING

PLEASE TAKE NOTICE that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from Midwest Wall And Ceiling Contractors, NFP; And J.P. Phillips, Inc, [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "IPWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 Ill. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

DATE: OCTOBER 25, 2018
TIME: 2:00 P.M.
PLACE: ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601

ADMINISTRATIVE LAW JUDGE:

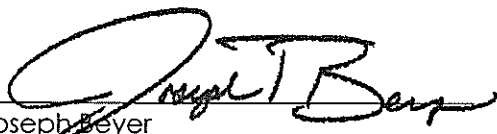
CLAUDIA MANLEY
CHIEF ADMINISTRATIVE LAW JUDGE
ILLINOIS DEPARTMENT OF LABOR
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.



Joseph Beyer
Director of Labor

STATE OF ILLINOIS – DEPARTMENT OF LABOR
CONCILIATION/MEDIATION DIVISION
160 N. LASALLE ST., STE. C-1300
CHICAGO, IL 60601

IN THE MATTER OF:)
)
MIDWEST WALL AND CEILING)
CONTRACTORS, NFP; and J.P. PHILLIPS,)
INC.,)
)
Petitioners,)
)
v.)
)
JOE BEYER, DIRECTOR OF LABOR and the)
ILLINOIS DEPARTMENT OF LABOR,)
)
Respondents.)
)

EXHIBIT A

2019-H-PR09-2317

OBJECTIONS AND REQUEST FOR SECTION 9 HEARING

Petitioners, Midwest Wall and Ceiling Contractors, NFP (the “Association”) and J.P. Phillips, Inc. (collectively, “Petitioners”), by and through the undersigned counsel, submit these objections to the prevailing wage schedule published by the Illinois Department of Labor on its website and request a hearing pursuant to Section 9 of the Illinois Prevailing Wage Act (820 ILCS 130/9) and, in support, state as follows:

1. The Association is a multi-employer trade association representing over 28 construction contractor companies that perform drywall, finish carpentry, fireproofing, insulation, light steel framing, millwork, and plastering on state and local public construction projects in Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will Counties.

2. J.P. Phillips, Inc. is a member of the Association and employs union plasterers on public works projects in the same counties.

3. During the period June 1, 2017, through May 31, 2018 (the "Measurement Period"), the Association's constituent members employed over 10,464 hours of union plasters to perform work on various public works projects in DuPage County and over 773 hours in Will County.

4. Section 9 of the Illinois Prevailing Wage Act ("IPWA") states, "The Department of Labor shall during the month of June of each calendar year, investigate and ascertain the prevailing rate of wages for each county in the State." 820 ILCS 130/9.

5. The IPWA defines the prevailing wage rate as "the hourly cash wages plus annualized fringe benefits for training and apprenticeship programs approved by the U.S. Department of Labor, Bureau of Apprenticeship and Training, health and welfare, insurance, vacations and pensions paid generally, in the locality in which the work is being performed, to employees engaged in work of a similar character on public works." 820 ILCS 130/2.

6. The Illinois Administrative Code governing the Department of Labor defines the prevailing wage rate as "the hourly cash wages plus fringe benefits ... most frequently (numerically occurring), in the county in which the public works is performed, to employees engaged in public works." 56 Ill. Adm. Code 100.22.

7. Historically, in furtherance of the Section 9 process, the Operative Plasterers and Cement Masons Local 502, Plasterers Area 5 union ("Area 5") submitted Prevailing Wage Certification forms which the Association certified on behalf of its collective constituent members, listing collectively bargained wage rates and fringes benefits for the plasterers, to the Illinois Department of Labor ("Department") in May or June of each year.

8. The Association performed this service to its members so that each of them would be relieved of the administrative burden of completing and submitting virtually identical forms,

the Department would not be flooded with numerous identical submissions from each constituent member, and the risk of clerical or other error could be reduced.

9. The Prevailing Wage Forms submitted by Area 5 and certified by the Association contained information not only relating to wage rates and fringe benefits but also the counties covered by the job classifications and the number of workers covered.

10. Historically, the Association, in conjunction with Area 5, submitted copies of its collective bargaining agreement(s) ("CBA(s)") in support of the information contained on the Prevailing Wage Certification forms.

11. As recently as 2017, the Department accepted the Prevailing Wage Certification forms and CBA(s) submitted by Area 5 and certified by the Association.

12. In the past, after receipt of the information submitted by Area 5 and certified by the Association, and as recently as 2017, the Department published prevailing wage rates for the nine counties listed above, consistent with information submitted by Area 5 and certified by the Association.

13. As with past practice, in June 2018, Area 5 submitted information certified by the Association to the Department for its prevailing wage survey. See Exhibit A attached hereto. The information submitted in June 2018 was consistent with information submitted in prior years.

14. On or about August 15, 2018, the Department published the following prevailing wage schedule on its website:

<https://data.illinois.gov/dataset/idol-2018-prevailing-wage-rates/resource/0c95f063-aed9-4db7-adc3-c224acee8fc2>

15. In establishing the 2018 prevailing wage rates, the Department accepted the Association's and Area 5's submissions and set the prevailing wage for plasterers based on those submissions in Cook, DeKalb, Grundy, Kane, Kendall, and McHenry Counties.

16. In none of those counties did the Department receive a contractor's submission in response to the on-line survey.

17. In Will County, for which the Department received three union survey responses with prevailing rates of \$43.25, \$46.07, and \$46.07, and one contractor survey response with a prevailing rate of \$42.75, the Department ignored the Association's and Area 5's submissions that were based on over 773 hours of Will County plasterers' work. Instead, the Department established the prevailing wage at \$42.75 relying on one out-of-state contractor's submission which was based on only 30 plasterer hours performed in Will County. The prevailing rate should be \$43.25. The attached Exhibit B shows the mistakes made in setting the base wage, foreman wage, overtime calculation and other components of the prevailing wage.

18. In DuPage County, for which the Department received three union survey responses with prevailing rates of \$43.25, \$46.07, and \$46.07, the Department nonetheless mistakenly set the prevailing base wage at \$42.75—a rate that none of the three responses had submitted. The prevailing base wage should be \$43.25. The attached Exhibit B shows the mistakes made in setting the base wage, foreman wage, overtime calculation and other components of the prevailing wage.

19. The 2018 proposed rates for all eight counties in which plasterers performed work on public projects (Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will) are erroneous because the Department did not accurately identify the prevailing overtime rates for plasterers. Per the CBA between the Association and the Plasterers Area 5, overtime in these counties is calculated as follows: a) for a regular work day (Monday through Friday), the first four hours beyond eight hours are paid at 1.5 times the standard hourly rate; b) for a Saturday, the first eight hours are paid at 1.5 times the standard hourly rate; c) for a regular work day (Monday

through Friday), any work beyond the first four hours of overtime is paid at 2.0 times the standard hourly rate; and d) for a Saturday, any work beyond the first eight hours of overtime is paid at 2.0 times the standard hourly rate.

20. The Department's electronic submission form would not accept this nuanced overtime construction, and the Department's data table likewise did not accept this term. The overtime term for plasterers in all eight counties is not based on the prevailing overtime arrangement. Exhibit B shows the mistakes made in setting the base wage, foreman wage, overtime calculation, and other components of the prevailing wage.

21. In the CBA between the Association and the Plasterers Local 5, overtime is calculated as follows: a) for a regular work day (Monday through Friday), the first four hours beyond eight hours are paid at 1.5 times the standard hourly rate; b) for a Saturday, the first eight hours are paid at 1.5 times the standard hourly rate; c) for a regular work day (Monday through Friday), any work beyond the first four hours of overtime is paid at 2.0 times the standard hourly rate; and d) for a Saturday, any work beyond the first eight hours of overtime is paid at 2.0 times the standard hourly rate.

22. The 2018 proposed wages for Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will County plasterers are not representative of the prevailing wages paid generally to plasterers in those counties. They are not the wages paid most frequently (numerically occurring), in those counties to plasterers engaged in public works. 56 Ill. Adm. Code 100.22.

23. Petitioners therefore object to the 2018 prevailing wage schedule and request that the prevailing rates for DuPage and Will County plasterers be modified.

24. Moreover, on August 21, 2018, the Department published its “methodology” with respect to the way it “investigated” and “ascertained” the prevailing wage rate for 2018. The Department stated:

The Department’s determinations were based on the following criteria, which were applied uniformly and consistently across each of the 6000+ combinations:

- If the Department received one—and only one—valid response from a contractor for the combination, the Department published the wage and fringe benefit rates contained in that response as the prevailing wage rates for the combination.
- If the Department received more than one valid response from contractors for the combination, the Department published the wage and fringe benefit rates contained in the response submitted by the contractor indicating that it had worked the most hours in the combination between June 1, 2017, and May 31, 2018, as the prevailing wage rates for the combination.
- If the Department received no valid responses from contractors, and a valid response from one—and only one—union, for the combination, the Department published the wage and fringe benefit rates contained in that response as the prevailing wage rates for the combination.
- If the Department received no valid responses from contractors, and a valid response from more than one union, for the combination, the Department published the wage and fringe benefit rates contained in the response submitted by the union who, Department records indicated, had, in prior years, submitted wage and fringe benefit rates that the Department had published as the prevailing wage rates for the same combination in those years.
- Finally, if the Department received no valid responses at all for the combination, the Department republished the previously published rates for the combination.

25. The Department’s new methodology amounts to a rule ostensibly established under Department’s rulemaking authority.

26. The new rule used by the Department to investigate and ascertain the prevailing wage rate in June 2018 deviated from the methodology used in previous years in investigating and ascertaining the prevailing wage rate and was unreasonable and arbitrary in the following ways:

- a. The Department failed to inform the public that the unwritten part of the “rule” was that in counties and classifications where a trade association or union submitted and a contractor also submitted, the Department ignored the trade associations’ and unions’ submission out of hand in favor of the contractor’s submission. Thus, the Department’s secret rule was to use trade

association and union submissions only where no contractors made a submission.

- i. The Department applied this unstated rule for plasterers in Cook, DeKalb, Grundy, Kane, Kendall, and McHenry Counties and for many other trade classifications and counties throughout Illinois.
- b. Even where multiple contractors submitted, the Department made no effort to determine whether the contractor with the largest number of hours was at all representative of the prevalent community of like contractors (use words from the definition of prevailing wage here) in the area. For example, the Department's published data demonstrate that in the DuPage County Carpenters classification, the Department selected the prevailing wage based on one contractor that reported 5,559 hours at that rate, while ignoring 14,461 hours submitted by seventeen other contractors, all of which submitted the same, higher rate.
- c. The Department also set prevailing rates based on contractor submissions that contained a *de minimis* number of hours while ignoring submissions of contractor trade associations and unions on multiple occasions. For example, the Department set the prevailing rate for elevator constructors in Champaign County based upon one contractor's submission of only 14 hours and did not consider the submission by the IUEC Local 55. It set the rate for Peoria County pipefitters based on one contractor's submission of only 43 pipefitter hours and ignored the submission of the contractors' trade association MIMCA.

27. The Department acted unreasonably and arbitrarily in the way that it implemented its new arbitrary and unreasonable rule. For years, the Department and union contractors had relied on the trade associations and unions to submit wage data on behalf of the contractors. This practice mutually benefitted both the Department and the contractors because the contractors were relieved from the administrative burden of completing and submitting virtually identical forms, the Department was not flooded with numerous identical submissions from each constituent member, and the risk of clerical or other error was reduced.

28. This practice of the trade associations and unions submitting area-wide wages data and the Department accepting and utilizing those submissions when establishing the prevailing wage rates existed for so long as to establish a well-known custom and practice in the Illinois construction industry.

29. The Department made little or no effort to inform the hundreds of contractors and trade associations throughout Illinois of the Department's new and secret rule of ignoring the submissions of trade associations and unions where at least one contractor also submitted, prior to implementing that new and secret rule.

30. The Department made little or no effort to solicit Illinois contractors to abandon the well-known custom and practice of delegating this administrative task to their trade associations, and devote the considerable administrative resources to this new regulatory obligation on an individual basis. Some contractors never received a solicitation to submit and never learned about the Department's new program until after the prevailing wages for 2018 had been announced.

31. As a result of the Department's failure to inform the construction community of its new and secret rule and the new obligation to submit data on an individual basis, the Department unreasonably and arbitrarily insured that the data that it received and on which it would base its

decisions would not accurately reflect the wages “most frequently (numerically occurring), in the county” being paid by the various classifications in the various communities throughout Illinois. 56 Ill. Adm. Code 100.22.

32. The Petitioners object to the arbitrary and unreasonable rule used by the Department in investigating and ascertaining the prevailing wage rates for 2018 and to the arbitrary and unreasonable way in which the new secret rule was rolled out to the Illinois commercial construction community.

33. The rates as published on the Department’s website do not reflect the current and prevalent rate for plasterers in Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will Counties.

34. Petitioners and other signatory contractors are at a competitive disadvantage resulting from the Department’s posting of incorrect rates obtained using an arbitrary and unreasonable rule.

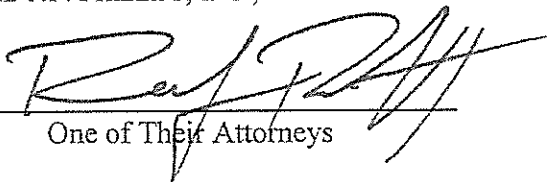
For the reasons set forth above, Petitioners object to the prevailing wage schedule posted on the Department’s website on or about August 15, 2018, as well as the arbitrary and unreasonable methodology so used and respectfully requests: 1) a hearing on these objections, 2) a recalculation of the 2018 Prevailing Wages for plasterers in Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will Counties, and 3) an order declaring the 2018 prevailing wages determination to be improper, preventing the Department from using its new and arbitrary rule, and ordering the Department to reset within 14 days the 2018 prevailing wage rates based on the rates submitted by Association.

Respectfully submitted,

MIDWEST WALL AND CEILING CONTRACTORS,
NFP AND J.P. PHILLIPS, INC.,

By: _____

One of Their Attorneys



Richard L. Samson
Randolph E. Ruff
Jonathan M. Mraunac
OGLETREE, DEAKINS, NASH,
SMOAK & STEWART, P.C.
155 N. Wacker Drive, Suite 4300
Chicago, IL 60606-1731
richard.samson@ogletree.com
randolph.ruff@ogletree.com
jonathan.mraunac@ogletree.com
(312) 558-1220

Dated: September 14, 2018

35584509.1

STATE OF ILLINOIS – DEPARTMENT OF LABOR
CONCILIATION/MEDIATION DIVISION
160 N. LASALLE ST. STE. C-1300
CHICAGO, IL 60601

IN THE MATTER OF:)
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Midwest Wall and Ceiling Contractors, NFP;)
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Petitioners,)
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v.)
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JOE BEYER, DIRECTOR OF LABOR; and the)
ILLINOIS DEPARTMENT OF LABOR,)
)
Respondents.)

CERTIFICATE OF SERVICE

The undersigned, on oath, states that on September 14, 2018, I caused copies of the foregoing:


- OBJECTIONS AND REQUEST FOR SECTION 9 HEARING

to be served by hand delivery, upon:

Illinois Department of Labor
c/o Joe Beyer, Director
160 N. LaSalle St., Suite C 1300
Chicago, IL 60601

Joe Beyer
Director of the Illinois Department of Labor
160 N. LaSalle St., Suite C 1300
Chicago, IL 60601

State of Illinois)
) ss
County of Cook)



Brandon Hudson

SUBSCRIBED AND SWORN
to before me this 14th day of
September, 2018.



Notary Public



EXHIBIT A

PREVAILING WAGE CERTIFICATION FORM

Illinois Department of Labor
900 South Spring Street
Springfield Illinois 62704

CIRCLE SOC. NO.

SOC. NO.	TRADE
8711	ASBESTOS ABT-MEC
8712	ASBESTOS ABT-GEN
6814	BOILERMAKER
6412	BRICK MASON
6422	CARPENTER
6463	CEMENT MASON
A025	CERAMIC TILE FINISHER
A001	COMMUNICATIONS TECHNICIAN
A002	COMMUNICATION SYSTEMS TECH
A003	COMMUNICATION ELECTRICIAN
6432	ELECTRICIAN
6433	ELECTRIC PWR LINEMAN
6434	ELECTRIC PWR GRNDMAN
8311	ELECTRIC PWR EQMT OP
8211	ELECTRIC PWR TRK DRV
6157	ELECTRONIC SYSTEM TECH
6176	ELEVATOR CONSTRUCTOR
6491	FENCE ERECTOR
A009	FLOOR LAYER
6464	GLAZIER
6465	HEAT/FROST INSULATOR
6471	IRON WORKER
8710	LABORER
A007	LABORER, SKILLED
6424	LATHER
6179	MACHINERY MOVER
6813	MACHINIST
6415	MARBLE MASON
A087	MARBLE FINISHER
A005	MATERIAL TESTER 1
A006	MATERIAL TESTER 2
6178	MILLWRIGHT
8310	OPERATING ENGINEER
6492	ORNAMENTAL IRON WORKER
6442	PAINTER
6445	PAINTER PWR EQMT
6446	PAINTER OVER 30 FT.
6863	PAINTER - SIGNS
6476	PILEDRIIVER
<u>6444</u>	<u>PLASTERER</u>
6450	PLUMBER
6451	PIPEFITTER
6468	ROOFER
6472	SHEETMETAL WORKER
6493	SIGN HANGER
6452	SPRINKLER FITTER
6473	STEEL ERECTOR
6413	STONE MASON
8217	TRAFFIC SAFETY WORKER
6481	TUCKPOINTER
6461	TERRAZZO MASON
A008	TERRAZZO FINISHER
6423	TILE LAYER
6414	TILE MASON
8210	TRUCK DRIVER

This form constitutes the official certification by the below listed organization of the wages and benefits paid to workers, laborers, and mechanics working on Public Works Jobs and who are covered by collective bargaining agreements with the certifying organization. Rates or benefits paid on private/Non-Public Works jobs as defined by statute should not be included. As a courtesy please attach a copy of any collective bargaining agreement covering the workers and if there is an employer association, please identify same and provide contact information and have the association confirm the information provided by signing the sheet. Please indicate on reverse side counties where wages and benefits were paid and are applicable to this certification.

CERTIFYING ORGANIZATION PLASTER'S Union LOCAL # 5
 ADDRESS 739 S. 25TH AVE
BELLWOOD IL 60104
 PHONE 708 544-9100 E-Mail MCLAWSON@eml51.com

TYPE: ALL (1) FLT (4)
 BLD (2) X RIV (5)
 HWY (3) O&C (6)

EFFECTIVE DATE: 6-1-18

NUMBER OF PERSONS COVERED: 300

WAGE RATE: \$ 43.25

FOREMAN: \$ 45.85

HLTH/WLFR: \$ 14.25

PENSION:
 Local \$ 11.69
 National \$
 Annuity \$ 5.00
 NEBF \$

TOTAL PENSION \$ 16.69

VACATION: \$

BAT APPRENTICESHIP \$ 1.35

OVERTIME: (Show 1.5 or 2.0)

M-F OVER 8 HOURS 1.5
 SATURDAY 1.5 First 8 hrs 2.0 There AFTER
 SUNDAY/HOLIDAY 2.0

001 ADAMS	035 HARDIN	069 MORGAN
002 ALEXANDER	036 HENDERSON	070 MOULTRIE
003 BOND	037 HENRY	071 OGLE
004 BOONE	038 IROQUOIS	072 PEORIA
005 BROWN	039 JACKSON	073 PERRY
006 BUREAU	040 JASPER	074 PIATT
007 CALHOUN	041 JEFFERSON	075 PIKE
008 CARROLL	042 JERSEY	076 POPE
009 CASS	043 JODAVIESS	077 PULASKI
010 CHAMPAIGN	044 JOHNSON	078 PUTNAM
011 CHRISTIAN	045 KANE	079 RANDELEH
012 CLARK	046 KANKAKEE	080 RICHLAND
013 CLAY	047 KENDALL	081 ROCK ISLAND
014 CLINTON	048 KNOX	082 ST. CLAIR
015 COLES	049 LAKE	083 SALINE
016 COOK	050 LASALLE	084 SANGAMON
017 CRAWFORD	051 LAWRENCE	085 SCHEYLER
018 CUMBERLAND	052 LEE	086 SCOTT
019 DEKALB	053 LIVINGSTON	087 SHELBY
020 DEWITT	054 LOGAN	088 STARK
021 DOUGLAS	055 MACON	089 STEPHENSON
022 DUPAGE	056 MACOUPIN	090 TAZEWELL
023 EDGAR	057 MADISON	091 UNION
024 EDWARDS	058 MARION	092 VERMILION
025 EFFINGHAM	059 MARSHALL	093 WABASH
026 FAYETTE	060 MASON	094 WARREN
027 FORD	061 MASSAC	095 WASHINGTON
028 FRANKLIN	062 MCDONOUGH	096 WAYNE
029 FULTON	063 MCHENRY	097 WHITE
030 GALLATIN	064 MCLEAN	098 WHITESIDE
031 GREENE	065 MENARD	099 WILL
032 GRUNDY	066 MERCER	100 WILLIAMSON
033 HAMILTON	067 MONROE	101 WINNEBAGO
034 HANCOCK	068 MONTGOMERY	102 WOODFORD

I, Michael P. Wilkins, hereby certify that the foregoing information is correct.
 (Print Name)

Michael P. Wilkins
 (Signature)

Association confirmation: M W W C C A S S E.
 (Signature)

EXHIBIT B

IDOL Published Prevailing Wage - 2018

County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M-F	OT Sa	OT Su	OT Hol	H/W	Pension	Vacation	Training	Other Fringe Benefit
Cook	PLASTERER	All	BLD		43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
DeKalb	PLASTERER	All	BLD		43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
DuPage	PLASTERER	All	BLD		42.75	45.31	1.5	1.5	2	2	14	15.71	0	0.89	0
Grund	PLASTERER	All	BLD		43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
Kane	PLASTERER	All	BLD		43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
Kendall	PLASTERER	All	BLD		43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
Lake	PLASTERER	All	BLD		45.4	47.4	2	1.5	2	2	10.25	22.68	0	0.5	0
McHenry	PLASTERER	All	BLD		43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
Will	PLASTERER	All	BLD		42.75	45.31	1.5	1.5	2	2	14	15.71	0	0.89	0
CONTRACT RATES					43.25	45.85	1.5 for 4 hrs, then 2	1.5 for 8 hrs, then 2	2	2	14.25	16.69	0	1.45	0

CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I C.Y. Jackson, a non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Hearing upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Hearing in Case No. 2019-H-PK09-2317 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at the respective address shown on the Certificate of Service, having caused each envelope to be served by U.S. mail certified mail return receipt requested and at 100 W. Randolph Street, Chicago, Illinois on the 2nd day of October, 2018 prior to 4:30 p.m. and placed on the Illinois Department of Labor's official website at and placed on the Illinois Department of Labor's official website at www.state.il.us/agency/idol/

Midwest Wall And Ceiling Contractors, NFP
And J.P. Phillips, Inc
c/o Richard Samson, Esq.
Ogletree, Deakins, Nash,
Smook & Stewart, P.C.
155 N. Wacker Drive, Suite 4300
Chicago, IL 60606-1731
richard.samson@ogletree.com

Via messenger:

Joseph Beyer
Director of Labor
Illinois Department of Labor
160 N. LaSalle St., Ste. C-1300
Chicago, IL 60601

Illinois Department of Labor
c/o Benno Weisberg
General Counsel
Illinois Department of Labor
160 N. LaSalle St., Ste. C-1300
Chicago, IL 60601

C.Y. Jackson

Subscribed and Sworn to this 1st day of Oct., 2018

Laura Kotelman
Notary Public

