

STATE OF ILLINOIS – DEPARTMENT OF LABOR
160 N. LASALLE ST., STE. C-1300
CHICAGO, ILLINOIS 60601

IN THE MATTER OF:)	
)	
JAMES F. COYNE, as a member of)	STATE FILE NO. 2026-H-RP08-2356
PLUMBERS LOCAL 130, U.A.)	
)	DATE OF NOTICE: August 15, 2025
OBJECTOR(S),)	
)	
v.)	
)	
JANE R. FLANAGAN, DIRECTOR of the)	
ILLINOIS DEPARTMENT OF LABOR, and)	
THE ILLINOIS DEPARTMENT OF LABOR,)	
)	
RESPONDENTS.)	

NOTICE OF TELEPHONE HEARING

PLEASE TAKE NOTICE that Jane R. Flanagan, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from **James F. Coyne, as a member of Plumbers Local 130, U.A.**, [hereinafter, "Objector(s)"] written objections to the prevailing wage determinations effective **August 14, 2025**, published by the Department on its website, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "PWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 Ill. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

DATE:	September 26, 2025	
TIME:	9:00 a.m.	
OBJECTOR ATTORNEY PHONE #:	Gregory W. Hosé Esq. James F. Coyne as a member of Plumbers Local 130, U.A.	312-319-7609
RESPONDENT ATTORNEY PHONE #:	Stephanie Barton Esq. Deputy General Counsel Illinois Department of Labor	217-206-0790
ADMINISTRATIVE LAW JUDGE:	Dawn Harden Administrative Law Judge Illinois Department of Labor	

The hearing involves the written objections and hearing request filed by Objector(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the Administrative Law Judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the Administrative Law Judge shall automatically become the decision and order of the Director of Labor.

This hearing will be conducted **BY TELEPHONE** with the Administrative Law Judge contacting you on the date and time stated above. If the phone number listed is incorrect, contact the hearings section at dol.hearings@illinois.gov as soon as possible with the corrected direct dial phone number. If additional individuals are to be contacted, the party is to provide the name and direct dial phone number of the additional individual to be included during the hearing to DOL.hearing@illinois.gov. If the phone number listed is not a direct dial phone number, please provide a **DIRECT DIAL NUMBER** to dol.hearings@illinois.gov as soon as possible. Technology constraints require you provide a **DIRECT DIAL PHONE NUMBER ONLY**. Also, technology constraints do not allow caller dial through or the ability to navigate automated operators. Non-direct dial numbers will result in the call not going through. For those with caller identification, this call will originate from various locations throughout the country, including but not limited to San Francisco. SOME CALLS PLACED BY THE DEPARTMENT ARE BLOCKED, IF YOUR PHONE HAS PRIVACY MANAGER OR ANONYMOUS CALL BLOCKER, THE CALL MAY NOT GO THROUGH. All calls placed by the Department are recorded.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.


Jane R. Flanagan
Director of Labor

STATE OF ILLINOIS)
)
COUNTY OF COOK)

CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I Davis Merced, a non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Telephone Hearing and Order upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Telephone Hearing and Order in Case No. 2026-H-RP08-2356 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at their respective address(es) having caused each envelope to be served by

☒ U.S. **regular** mail with postage prepaid being deposited in the U.S. mailbox at 555 W Monroe, Chicago, Illinois,

☐ **certified mail** return receipt requested and **regular mail** with postage prepaid at 555 W Monroe, Chicago, Illinois,

☒ via **email** addressed to each party or party's agent at the respective email address shown on the Certificate of Service,

on August 15, 2025, prior to 4:30 p.m.

Via Email:

OBJECTOR(S)

Gregory W. Hosé Esq.
Gregorio, Stec, Klein, & Hosé
2 N. LaSalle St., Suite 1650
Chicago, IL 60602
ghose@gregoriolaw.com

RESPONDENTS

Stephanie Barton Esq. Deputy
General Counsel Illinois
Department of Labor
524 S 2nd Street Ste 400
Springfield, IL 62701
Stephanie.Barton@Illinois.gov

Deborah Baker Esq.
General Counsel
Illinois Department of Labor
160 N LaSalle, Suite C-1300
Chicago, IL 60601
Deborah.J.Baker@Illinois.gov

/s/Davis Merced
Davis Merced, Office Specialist
Illinois Department of Labor

STATE OF ILLINOIS – DEPARTMENT OF LABOR
160 N. LASALLE ST., STE. C-1300
CHICAGO, ILLINOIS 60601

IN THE MATTER OF:)	
)	
JAMES F. COYNE, as a member of)	
PLUMBERS LOCAL 130, U.A.)	STATE FILE NO. 2026-H-RP08-2356
)	
OBJECTOR(S),)	
)	
v.)	
)	
JANE R. FLANAGAN, DIRECTOR of the)	
ILLINOIS DEPARTMENT OF LABOR, and)	
THE ILLINOIS DEPARTMENT OF LABOR,)	
)	
RESPONDENTS.)	

ORDER

IT IS HEREBY ORDERED:

1. Pursuant to **56 IAC 120.400**, a **telephone** pre-hearing conference shall be convened on **September 18, 2025 at 1:00 p.m.** An Administrative Law Judge will initiate the conference call. Objector's attorney Terrance B. McGann Esq. will be phoned at **312-319-7609**. Respondent Attorney Stephanie Barton will be phoned at **217-206-0790**. Technology constraints require that a direct dial phone number be provided for the pre-hearing conference. If the number listed is not a direct dial number or you require additional phone lines to be added, you are to provide the phone numbers and/or the names and phone numbers of the additional participants to DOL.hearings@illinois.gov
2. The pre-hearing conference shall be held to consider: simplification of the issues; necessity or desirability of amending documents for purposes of clarification, simplification, or limitation; stipulations and admissions of fact and of contents and authenticity of documents; limiting the number of witnesses, propriety of prior mutual exchange between and among the parties who have prepared testimony or exhibits; and addressing such other matters as may tend to expedite the disposition of the proceedings and to assure a just conclusion.
3. Attorneys shall file their appearances as soon as practicable.

DATE: August 15, 2025

By: /s/ Dawn Harden

Dawn Harden
Administrative Law Judge
Illinois Department of Labor
160 N. LaSalle St. Ste. C-1300
Chicago IL 60601
V: 312-793-1805
Dol.hearings@illinois.gov

2026-H-RP08-2356

STATE OF ILLINOIS- DEPARTMENT OF
LABOR CONCILIATION/MEDIATION DIVISION
160 N. LASALLE ST. STE. C-1300
CHICAGO, IL 60601



IN THE MATTER OF:)
)
JAMES F. COYNE, as a member)
of PLUMBERS LOCAL 130, U.A.)
)
Petitioners,)
)
v.)
)
JANE R. FLANAGAN, DIRECTOR OF)
THE ILLINOIS DEPARTMENT OF)
LABOR and the ILLINOIS)
DEPARTMENT OF LABOR,)
)
Respondents.)

RECEIVED

AUG 14 2025

ILLINOIS DEPARTMENT OF LABOR
CHICAGO OFFICE

OBJECTION AND REQUEST FOR HEARING PURSUANT TO 820 ILCS §130/9

Petitioner, James F. Coyne, as a member of Plumbers Local 130, U.A., (known collectively as the "Plumbers Local 130"), by and through their attorney, Gregory W. Hosé of the law firm of Gregorio, Stec, Klein & Hosé, formally objects to the Prevailing Wage determination published by the Illinois Department of Labor ("Department") on its website on July 15, 2025, as required by 820 ILCS § 130/9, and requests a hearing on these objections pursuant to Section 9 of the Illinois Prevailing Wage Act (820 ILCS § 130/9). In support, James F. Coyne and Plumbers Local 130 state as follows:

1. James F. Coyne ("Coyne") is a member of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada (the "U.A.") and its constituent, Plumbers Local 130.

2. The U.A. is a national labor organization consisting of the members of Local Plumbing and Pipefitting Unions.

3. Plumbers Local 130 is a local labor organization and an affiliate of the U.A. which represents plumbing workers in 17 counties in Northeast Illinois, including: Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Lake, LaSalle, Marshall, McHenry, Putnam, Will and Woodford.

4. Local 130's territory in Woodford County includes that part of the county designated by IDOL as the Northwest. (Ex. A). It is generally described as Illinois Highway 89 to the West, Illinois Highway 116 (County Road 1400 North) to the South, and Interstate 39 to the East.

5. Section 9 of the Illinois Prevailing Wage Act states: "[T]he Department of Labor shall during the month of June of each calendar year, investigate and ascertain the prevailing rate of wages for each county in the State." 820 ILCS § 130/9.

6. Section 9 of the Illinois Prevailing Wage Act further states that "[a]t any time within 30 days after the Department of Labor has published on its official web site a prevailing wage schedule, any person affected thereby may object in writing to the determination or such part thereof as they may deem objectionable by filing a written notice with the public body or Department of Labor, whichever has made such determination, stating the specified grounds of the objection. It shall thereafter be the duty of the public body or Department of Labor to set a date for a hearing on the objection after giving written notice to the objectors at least 10 days before the date of the hearing and said notice shall state the time and place of such hearing." 820 ILCS § 130/9.

7. Under Section 4 of the Act:

The prevailing rate of wages paid to individuals covered under this Act shall not be less than the rate that prevails for work of a similar character on public works in the locality in which the work is performed under collective bargaining agreements or understandings between employers or employer associations and bona fide labor organizations relating to each craft or type of worker or mechanic needed to execute the contract or perform such work, and collective bargaining agreements or understandings successor thereto, provided that said employers or members of said employer associations employ at least 30% of the laborers, workers, or mechanics in the same trade or occupation in the locality where the work is being performed. 820 ILCS 130/4.

8. Local 130's signatory contractors employ at least 30% of the Plumbers generally, as well as on public works projects, in Woodford County, including that part of the county designated by IDOL as the Northwest.

9. On July 15, 2025, the Department posted on its website the prevailing wage determinations to be effective that date for the Plumber classification in Woodford County. (Ex. B).

10. The published prevailing wage, overtime, and fringe benefit rates that have been set by the Department for Plumbers in the Northwest of Woodford County, beginning July 15, 20125, do not reflect the rates that are contained in Local 130's Collective Bargaining Agreement. (Ex. C).

11. Under the Department's posted prevailing wage for Plumbers in the Northwest, the wage is as follows:

Base Wage	Foreman Wage	MF-OT	OSA	OSH	H/W	Pension	Vacation	Training	Total
\$42.70	\$47.40	1.5	2.0	2	\$9.95	\$19.33		\$1.70	\$73.68

12. But, under the Local 130 CBA, the rate is:

Base Wage	Foreman Wage	MF-OT	OSA	OSH	H/W	Pension	Vacation	Training	Total
\$60.50	\$64.15	1.5	2.0	2	\$16.90	\$17.94		\$1.98	\$ 97.32

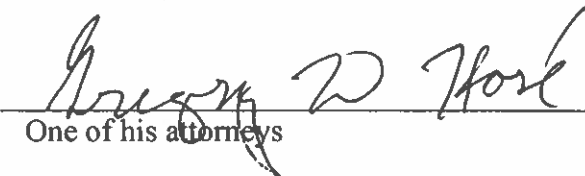
13. The Department's published rate in the Northwest of Woodford County will result in the loss of wages for Plumbers Local 130 members.

14. Petitioner requests that the Department modify the prevailing wage determination for the Northwest of Woodford County and make such modification retroactive to July 15, 2025.

15. Alternatively, Petitioner requests that the Department exercise its authority under 820 ILCS § 130/9, to publish a new prevailing wage rate for the Northwest of Woodford County that is consistent with the Local 130 Collective Bargaining Agreement at the earliest possible date.

WHEREFORE, for the reasons set forth above the Petitioner, James F. Coyne, as a member of Plumbers Local 130, U.A., objects to the Prevailing Wage determination posted on the Department's official website on July 15, 2025 and respectfully requests a hearing on these objections pursuant to 820 ILCS § 130/9 as it is the rate in effect since July 15, 2025. Alternatively, Petitioner, James F. Coyne, as a member of Plumbers Local 130, U.A. requests that the Department exercise the discretion granted it by 820 ILCS § 130/9 to publish prevailing wage rates more than once per year and modify the prevailing wage for the classification of Plumber as set forth in Paragraph 12 for the Northwest of Woodford County.

Respectfully Submitted,
JAMES F. COYNE, as a member of PLUMBERS
LOCAL 130, U.A.


One of his attorneys

Gregory W. Hosé
Gregorio, Stec, Klein & Hosé
2 N. LaSalle St., Suite 1650
Chicago, IL 60602
312-263-2343
ghose@gregoriolaw.com

CERTIFICATE OF SERVICE

The Undersigned certifies that he caused copies of the foregoing Notice of Filing and Objections and Request for Section 9 Hearing to be served upon the following persons, via hand delivery, and email this 14th day of August, 2025.

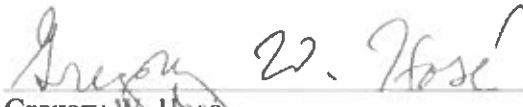
Jane R. Flanagan
Director of the Illinois Department of Labor
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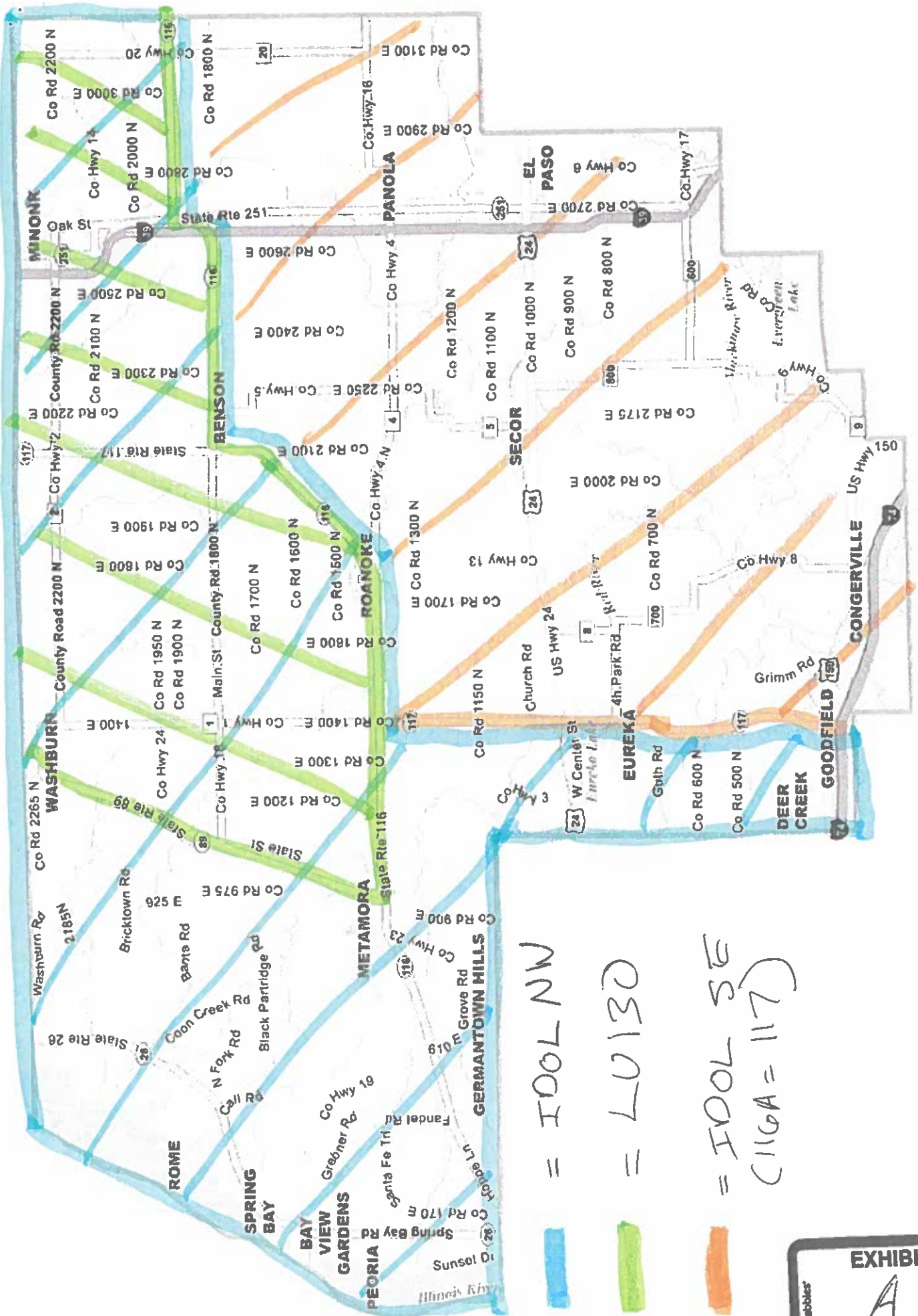
Deborah J. Baker
General Counsel
Illinois Department of Labor
160 N. LaSalle Street, Suite C-1300
Chicago, IL 60601
deborah.j.baker@illinois.gov

and to the following by First Class U.S. Mail, postage prepaid to:

Illinois Department of Labor
900 S. Spring Street
Springfield, Illinois 62704


Gregory W. Huse

Gregory W. Hosé
Gregorio, Stec, Klein & Hosé 2 N. LaSalle St., Suite 1650
Chicago, IL 60602
312-263-2343
ghose@gregoriolaw.com



Woodford County Prevailing Wage Rates posted on 7/15/2025

Trade Title	Rg	Type	C	Base	Foreman	M-F	Sa	Su	Hol	H/W	Pension	Vac	Tmg	Other		Add OT	Add OT
														1.5x owed	2.0x owed		
ASBESTOS ABT-GEN	All	BLD		40.64	41.89	1.5	1.5	2.0	2.0	8.90	17.54	0.00	0.80	0.00		2.50	2.50
ASBESTOS ABT-GEN	All	HWY		42.77	44.27	1.5	1.5	2.0	2.0	8.90	18.54	0.00	0.90	0.00		3.00	6.00
ASBESTOS ABT-MEC	All	BLD		35.18	38.00	1.5	1.5	2.0	2.0	16.44	14.75	0.00	0.92			2.43	4.84
BOILERMAKER	All	BLD		45.23	48.23	1.5	1.5	2.0	2.0	7.07	24.29	0.00	2.19	0.00		0.00	0.00
BRICK MASON	All	BLD		39.50	41.87	1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.25			0.00	0.00
CARPENTER	All	BLD		39.06	41.81	1.5	1.5	2.0	2.0	9.95	23.19	0.00	0.81	0.00		16.57	33.14
CARPENTER	All	HWY		40.96	43.21	1.5	1.5	2.0	2.0	9.95	24.87	0.00	0.78	0.00		0.00	0.00
CEMENT MASON	NE	BLD		48.30	53.13	1.5	1.5	2.0	2.0	12.45	18.10	0.00	0.98			0.00	0.00
CEMENT MASON	NE	HWY		48.30	53.13	1.5	1.5	2.0	2.0	12.45	18.10	0.00	0.98			0.00	0.00
CEMENT MASON	NW	BLD		35.96	38.71	1.5	1.5	2.0	2.0	9.00	24.00	0.00	0.86	0.00		0.00	0.00
CEMENT MASON	NW	HWY		39.43	41.93	1.5	1.5	2.0	2.0	9.00	23.67	0.00	0.80	0.00		0.00	0.00
CEMENT MASON	SE	BLD		36.03	38.03	1.5	1.5	2.0	2.0	9.25	21.89	0.00	0.84			0.00	0.00
CEMENT MASON	SE	HWY		38.75	41.25	1.5	1.5	2.0	2.0	9.25	21.89	0.00	0.78	0.00		0.00	0.00
CERAMIC TILE FINISHER	All	BLD		36.21		1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.24			0.00	0.00
ELECTRIC PWR EQMT OP	All	ALL		57.47	68.20	1.5	1.5	2.0	2.0	9.22	16.09	0.00	0.57			0.00	0.00
ELECTRIC PWR GRNDMAN	All	ALL		39.05	68.20	1.5	1.5	2.0	2.0	8.67	10.93	0.00	0.39	0.00		0.00	0.00
ELECTRIC PWR LINEMAN	All	ALL		63.97	68.20	1.5	1.5	2.0	2.0	9.42	17.91	0.00	0.64	0.00		0.00	0.00
ELECTRIC PWR TRK DRV	All	ALL		40.98	68.20	1.5	1.5	2.0	2.0	8.73	11.48	0.00	0.41	0.00		0.00	0.00
ELECTRICIAN	NE	BLD		48.10	52.91	1.5	1.5	2.0	2.0	8.85	12.70	0.00	0.72	0.00		1.08	2.16
ELECTRICIAN	SE	BLD		45.60	50.16	1.5	1.5	2.0	2.0	9.25	15.07	0.00	1.00	0.00		0.68	1.37
ELECTRICIAN	W	BLD		44.10	47.60	1.5	1.5	2.0	2.0	9.63	16.07	0.00	0.90	0.00		0.00	0.00
ELECTRONIC SYSTEM TECH	All	BLD		34.59	37.59	1.5	1.5	2.0	2.0	8.85	14.06	0.00	0.40	0.00		0.00	0.00
ELEVATOR CONSTRUCTOR	All	BLD		57.99	65.24	2.0	2.0	2.0	2.0	16.27	21.36	4.64	0.80			0.00	0.00
GLAZIER	All	BLD		41.24	43.24	1.5	1.5	1.5	2.0	15.87	11.51	0.00	1.40	0.00		0.00	0.00
HEAT/FROST INSULATOR	All	BLD		46.91	49.72	1.5	1.5	2.0	2.0	16.44	17.08	0.00	0.92			3.59	7.17
IRON WORKER	All	BLD		39.24	41.14	1.5	1.5	2.0	2.0	12.71	20.26	0.00	0.91	0.00		0.00	0.00
IRON WORKER	All	HWY		45.48	47.48	1.5	1.5	2.0	2.0	12.71	20.26	0.00	1.16	0.00		0.00	0.00

EXHIBIT

B

5/25/2025

Woodford County Prevailing Wage Rates posted on 7/15/2025

LABORER	ALL	BLD	38.64	39.89	1.5	1.5	2.0	2.0	8.90	17.54	0.00	0.80	0.00	2.50	2.50
LABORER	ALL	HWY	41.77	43.27	1.5	1.5	2.0	2.0	8.90	18.54	0.00	0.80	0.00	3.00	6.00
LABORER, SKILLED	ALL	BLD	38.64	39.89	1.5	1.5	2.0	2.0	8.90	17.54	0.00	0.80	0.00	2.50	2.50
LABORER, SKILLED	ALL	HWY	41.77	43.27	1.5	1.5	2.0	2.0	8.90	18.54	0.00	0.80	0.00	3.00	6.00
LATHER	ALL	BLD	39.06	41.81	1.5	1.5	2.0	2.0	9.95	23.19	0.00	0.81	0.00	16.57	33.14
MACHINERY MOVER	ALL	HWY	45.48	47.48	1.5	1.5	2.0	2.0	12.71	20.26	0.00	1.16	0.00	0.00	0.00
MACHINIST	ALL	BLD	60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00
MARBLE FINISHER	ALL	BLD	36.21		1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.24		0.00	0.00
MARBLE MASON	ALL	BLD	39.92	42.32	1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.26		0.00	0.00
MILLWRIGHT	ALL	BLD	39.10	41.85	1.5	1.5	2.0	2.0	9.95	23.53	0.00	0.81	0.00	16.74	33.48
MILLWRIGHT	ALL	HWY	42.00	44.25	1.5	1.5	2.0	2.0	9.95	24.50	0.00	0.78	0.00	0.00	0.00
OPERATING ENGINEER	ALL	BLD	47.79	50.79	1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	ALL	BLD	44.09		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	ALL	BLD	38.03		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	ALL	HWY	47.79	51.29	1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	ALL	HWY	44.09		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
OPERATING ENGINEER	ALL	HWY	38.03		1.5	1.5	2.0	2.0	12.85	26.97	0.00	3.60		0.00	0.00
PAINTER	ALL	ALL	42.40	44.40	1.5	1.5	1.5	2.0	15.13	12.32	0.00	1.50	0.00	0.00	0.00
PAINTER - SIGNS	ALL	BLD	46.76	52.53	1.5	1.5	2.0	2.0	8.20	16.81	0.00	0.00	0.00	0.00	0.00
PILEDRIVER	ALL	BLD	41.06	43.81	1.5	1.5	2.0	2.0	9.95	23.19	0.00	0.81	0.00	16.57	33.14
PILEDRIVER	ALL	HWY	41.96	44.21	1.5	1.5	2.0	2.0	9.95	24.87	0.00	0.78	0.00	0.00	0.00
PIPEFITTER	NE	ALL	58.50	61.50	1.5	1.5	2.0	2.0	15.15	22.85	0.00	3.12	0.00	0.00	0.00
PIPEFITTER	NW	BLD	46.60	51.73	1.5	1.5	2.0	2.0	9.95	17.49	0.00	1.65	0.00	0.00	0.00
PIPEFITTER	SE	BLD	50.85	55.93	1.5	1.5	2.0	2.0	9.95	15.60	0.00	2.20	0.00	0.00	0.00
PLASTERER	NE	BLD	48.30	53.13	1.5	1.5	2.0	2.0	12.45	18.10	0.00	0.98		0.00	0.00
PLASTERER	NW	BLD	34.25	36.25	1.5	1.5	2.0	2.0	9.00	25.10	0.00	0.99		0.00	0.00
PLASTERER	SE	BLD	35.77	37.77	1.5	1.5	2.0	2.0	9.00	25.21	0.00	0.99		0.00	0.00
PLUMBER	NW	BLD	42.70	47.40	1.5	1.5	2.0	2.0	9.95	19.33	0.00	1.70	0.00	0.00	0.00
PLUMBER	SE	BLD	50.85	55.93	1.5	1.5	2.0	2.0	9.95	15.60	0.00	2.20	0.00	0.00	0.00
ROOFER	ALL	BLD	36.00	40.50	1.5	1.5	2.0	2.0	10.75	13.04	0.00	0.30	0.00	0.00	0.00

Woodford County Prevailing Wage Rates posted on 7/15/2025

SHEETMETAL WORKER	All	BLD	40.48	42.50	1.5	1.5	2.0	2.0	12.42	20.68	0.00	1.29	0.00	0.00	0.00
SIGN HANGER	All	HWY	45.48	47.48	1.5	1.5	2.0	2.0	12.71	20.26	0.00	1.16	0.00	0.00	0.00
SPRINKLER FITTER	All	BLD	50.51	53.76	1.5	1.5	2.0	2.0	12.40	17.31	0.00	0.54	0.00	0.00	0.00
STEEL ERECTOR	All	HWY	45.48	47.48	1.5	1.5	2.0	2.0	12.71	20.26	0.00	1.16	0.00	0.00	0.00
STONE MASON	All	BLD	39.50	41.87	1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.25	0.00	0.00	0.00
TERRAZZO FINISHER	All	BLD	36.21		1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.24	0.00	0.00	0.00
TERRAZZO MASON	All	BLD	39.92	42.32	1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.26	0.00	0.00	0.00
TILE MASON	All	BLD	39.92	42.32	1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.26	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	36.23	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	36.70	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	36.92	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	37.23	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	All	O&C	38.11	39.72	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	47.95	48.50	1.5	1.5	2.0	2.0	12.15	14.31	0.00	0.35	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	48.10	48.50	1.5	1.5	2.0	2.0	12.15	14.31	0.00	0.35	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	48.30	48.50	1.5	1.5	2.0	2.0	12.15	14.31	0.00	0.35	0.00	0.00	0.00
TRUCK DRIVER	E	ALL	48.50	48.50	1.5	1.5	2.0	2.0	12.15	14.31	0.00	0.35	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	45.29	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	45.88	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	46.15	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	46.54	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TRUCK DRIVER	W	ALL	47.64	49.65	1.5	1.5	2.0	2.0	17.11	8.06	0.00	0.25	0.00	0.00	0.00
TUCKPOINTER	All	BLD	39.50	41.87	1.5	1.5	2.0	2.0	12.45	16.63	0.00	1.25	0.00	0.00	0.00

Legend

Rg Region

Type Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

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OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

H/W Health/Welfare benefit

Vac Vacation

Trng Training

Other Ins Employer hourly cost for any other type(s) of insurance provided for benefit of worker.

Explanations WOODFORD COUNTY

CEMENT MASONS AND PLASTERERS (NORTHEAST) - That part of the county including the town of Mironk.

CEMENT MASONS AND PLASTERERS (SOUTHEAST) - Eastern part North to and including Benson and West to, but not including Roanoke.

CEMENT MASONS AND PLASTERERS (WEST) - That part of the county West of Rt. 116 and 116A including the towns of Benson, Roanoke and Congerville.

ELECTRICIANS (NORTHEAST) - Townships of Linn, Clayton, Mironk, Roanoke, Green and Panola.

ELECTRICIANS (SOUTHEAST) - Townships of Palestine, El Paso and Kansas.

ELECTRICIANS (WEST) - Townships of Partridge, Cazenovia, Spring Bay, Worth, Metamora, Cruger, Olio, and Montgomery.

PLUMBERS & PIPEFITTERS (SOUTHEAST) - That part of the county South of Rt. 116 and East of Rte. 116A including Goodfield.

PIPEFITTERS (NORTHEAST) = The part of the County North of Route 116 and East of Route 251.

TRUCK DRIVERS (EAST) - That part of the county East of Route 51 and north of Route 24.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close

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future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling

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and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, Kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - WEST

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Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks; 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turntrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turntrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front. TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

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OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batcher); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tornado Dozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (Industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkies; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clay Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater; Dravo; Warner; Silent Glo, and similar types; Roller. Five (5) Ton and under on Earth or Gravel Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower; Mobile; Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koehring Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tornado Dozer; Tournapulls - all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side

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Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer, Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader, Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such

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special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

APPENDIX C

WAGE RATES AND FRINGE BENEFITS AND PAYROLL DEDUCTIONS

The following hourly wage, fringe benefit contributions and payroll deductions rates shall be in effect as of
June 1, 2025 through May 31, 2026

	WAGES	Contributions						Payroll Deductions			
		Welfare	Retiree Welfare	Pension	Pension DC	JAC ²	Plumbing Council IF ³	Dues Check-off	Target	Building	PAC
Journeyman	\$ 60.50	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 2.12	\$ 1.15	\$ 0.70	\$ 0.10
Sub-Foremen	\$ 62.30	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 2.12	\$ 1.15	\$ 0.70	\$ 0.10
3% over BT Journeyman Rate											
Foremen & Inspectors	\$ 64.15	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 2.12	\$ 1.15	\$ 0.70	\$ 0.10
6% over BT Journeyman Rate (Supervising 4 or more men)											
Superintendents or											
District Foremen	\$ 65.35	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 2.12	\$ 1.15	\$ 0.70	\$ 0.10
8% over BT Journeyman Rate (Supervising 19 or more men)											
District Superintendents	\$ 69.25	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 2.12	\$ 1.15	\$ 0.70	\$ 0.10
at least 6% above Superintendent's Rate											
Apprentices											
1st Six Months ¹	\$ 20.55	\$ 11.90	\$ -	\$ -	\$ -	\$ 1.98	n/a	\$ 0.72	\$ 1.15	\$ 0.70	\$ 0.10
2nd Six Months ¹	\$ 22.40	\$ 11.90	\$ -	\$ -	\$ -	\$ 1.98	n/a	\$ 0.78	\$ 1.15	\$ 0.70	\$ 0.10
2nd Year ¹	\$ 26.60	\$ 11.90	\$ -	\$ 7.79	\$ 4.40	\$ 1.98	n/a	\$ 0.93	\$ 1.15	\$ 0.70	\$ 0.10
3rd Year ¹	\$ 30.25	\$ 11.90	\$ -	\$ 7.79	\$ 4.40	\$ 1.98	n/a	\$ 1.06	\$ 1.15	\$ 0.70	\$ 0.10
4th Year	\$ 39.95	\$ 16.90	\$ -	\$ 12.79	\$ 4.40	\$ 1.98	\$ 0.26	\$ 1.40	\$ 1.15	\$ 0.70	\$ 0.10
5th Year	\$ 45.40	\$ 16.90	\$ -	\$ 12.79	\$ 4.40	\$ 1.98	\$ 0.26	\$ 1.59	\$ 1.15	\$ 0.70	\$ 0.10
Metal Trades Journeyman											
MO 1st 3 Months	\$ 20.55	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
M1 4th - 12th months	\$ 22.40	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 0.78	\$ 1.15	\$ 0.70	\$ 0.10
M2 2nd Year	\$ 26.60	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 0.93	\$ 1.15	\$ 0.70	\$ 0.10
M3 3rd Year	\$ 30.25	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.06	\$ 1.15	\$ 0.70	\$ 0.10
M4 4th Year	\$ 39.95	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.40	\$ 1.15	\$ 0.70	\$ 0.10
M6 5th Year	\$ 45.40	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.59	\$ 1.15	\$ 0.70	\$ 0.10
M7 5th Year +	\$ 51.40	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.80	\$ 1.15	\$ 0.70	\$ 0.10
Metal Trades (Mc, Md, Me) Note: Md & Me Classifications Pay UA Per Capita Only ⁴											
Mc (0-3 months)	\$ 15.75	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Md (4 - 12 months)	\$ 15.75	\$ 11.90	n/a	n/a	\$ 5.15	n/a	\$ 0.26	⁴	\$ 1.15	\$ 0.70	\$ 0.10
Me (year 2)	\$ 18.15	\$ 11.90	n/a	n/a	\$ 5.15	n/a	\$ 0.26	⁴	\$ 1.15	\$ 0.70	\$ 0.10
JDU Utility	\$ 54.45	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.91	\$ 1.15	\$ 0.70	\$ 0.10
Irrigation											
I0 1st Year	\$ 15.15	n/a	n/a	n/a	n/a	n/a	n/a	\$ 0.53	n/a	n/a	n/a
I1 2nd Year	\$ 21.15	\$ 5.60	\$ 1.93	\$ 2.55	\$ 5.15	\$ 1.98	\$ 0.26	\$ 0.74	\$ 1.15	\$ 0.70	\$ 0.10
I2 3rd Year	\$ 30.25	\$ 5.60	\$ 1.93	\$ 2.55	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.06	\$ 1.15	\$ 0.70	\$ 0.10
I3 4th Year	\$ 44.15	\$ 5.60	\$ 1.93	\$ 3.05	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.55	\$ 1.15	\$ 0.70	\$ 0.10
I6 Service Plumber	\$ 51.40	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.80	\$ 1.15	\$ 0.70	\$ 0.10
CORING											
CO Coring A	\$ 60.50	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 2.12	\$ 1.15	\$ 0.70	\$ 0.10
C1 Coring B	\$ 51.40	\$ 16.90	\$ 2.20	\$ 12.79	\$ 5.15	\$ 1.98	\$ 0.26	\$ 1.80	\$ 1.15	\$ 0.70	\$ 0.10

¹ No employer contributions required on apprentices while attending assigned school day. All payroll deductions are required.

² Includes \$0.10 per hour Direct Contribution to the U.A. International Training Fund; Includes \$0.54 per hour Direct Contribution to the JAC Building Fund.

³ Expenses for the Drug Free Alliance are provided by the PCA Industry Fund (Plumbing Council). The PCA Industry Fund rate has been adjusted to \$0.26 effective June 1 2023.

⁴ U.A. Per Capita Dues (\$32.00 per month, paid by the member).

This is the second year of the four-year 2024-2028 Collective Bargaining Agreement.

2024-2028 Economic Increases	
6/1/2024-5/31/2025	\$3.05
6/1/2025-5/31/2026	\$3.65
6/1/2026-5/31/2027	\$3.50
6/1/2027-5/31/2028	\$3.50
Total 4 Year Increases	\$13.70

EXHIBIT

tabbles