

STATE OF ILLINOIS - DEPARTMENT OF LABOR
160 N. LASALLE ST. STE. C-1300 CHICAGO, IL 60601

IN THE MATTER OF:

JAMES F. COYNE, as a member of)	
PLUMBERS LOCAL 130, U.A.,)	
)	
Objector,)	
)	
vs.)	FILE NO. 2026-H-RPO8-2356
)	
JANE R FLANAGAN, DIRECTOR OF THE)	
ILLINOIS DEPARTMENT OF LABOR and)	
the ILLINOIS DEPARTMENT OF LABOR,)	
)	
Respondents.)	

CONSENT DECREE

Objector, James F. Coyne, as a member of Plumbers Local 130, U.A., and Respondents Jane R. Flanagan, Director of the Illinois Department of Labor, and the Illinois Department of Labor, resolve the above-captioned matter pursuant to 56 Ill. Admin. Code 120.540 as follows:

1. This matter arises under the Illinois Prevailing Wage Act ("IPWA"), as amended, 820 ILCS 130/0.01, *et seq*
2. Pursuant to Sections 4 and 9 of the IPWA, Objector timely filed written objections to the prevailing wage rates effective July 15, 2025 pertaining to the geographic description of Woodford County as well as the published rates of the Plumber classification in the Northwest Region of Woodford County.
3. Pursuant to Sections 4 and 9 of the IPWA, the Department scheduled a hearing on Objector's objections, issued a Notice of Hearing to Petitioners, and provided notice of the hearing to the public by posting the date, time, location, and other pertinent information.
4. In support of its objection, Objector states that current geographic jurisdictions that are posted on the Department's website do not accurately reflect the actual jurisdictions of the local unions within the affected counties, which often leads to confusion when work is being performed in said counties. Specifically, Objector states that a northeast portion of Woodford County is within the jurisdiction of Local 130. Further, Objector seeks to have the prevailing wage rate pertaining to the Plumber classification in the northeast portion of Woodford County to be based upon the Union's Collective Bargaining Agreement
5. Through collaboration with the Department, Objector has been able to produce documentation that accurately reflect each local's geographic jurisdictions as well as the

generally prevailing wage rate within the northeast portion of Woodford County, which is currently located within the Northwest Region of Woodford County.

6. Therefore, the Department will update its rates and geographic descriptions as follows:
 - a. Woodford County – With respect to the Plumber classification, the Department currently has this county split between Northwest and Southeast. The boundary will be changed to split the county between Northwest, Northeast and Southeast with respect to the Plumber classification only

LEGEND BORDER DESCRIPTION:

NORTHEAST – That part of the county north of Illinois Highway 116 and east of Illinois Highway 251.

RATES:

Trade	Base	FM	H/W	PEN	VAC	TRN	Add1.5	Add2.0
Plumber	60.50	64.15	19.10	17.94	0.00	1.98	0.00	0.00

SOUTHEAST - That part of the county which is all territory south of Rt. 116 to Rt. 117 and all territory east of Rt. 117 to and including Goodfield.

RATES will remain as posted for this territory.

NORTHWEST – No changes need to be made to the rates or geographical territory for this area.

7. Respondents shall publish the relevant prevailing wage and geographic description as described in paragraph 6 of this Decree on its website. The Department will use best efforts to post the relevant updated rates and description on or before March 15th, 2026. The newly posted rates are effective prospectively as of the date of posting by the Department, and do not apply retroactively.
8. The Decision and Order disposing of this proceeding shall have the same force and effect as an Order made after a full hearing.
9. The parties waive:
 - a. Further procedural steps before the Administrative Law Judge; and
 - b. Any right to challenge or contest the validity of this Consent Decree or the Decision and Order entered in accordance herewith.

Dated this 18th day of February, 2026

Jennifer Ryan
Illinois Department of Labor

/s/ Andrew S. Puff
Attorney for Objector

Entered by:

Dawn B. Harden
Administrative Law Judge

Date: 02/24/2026