

ILLINOIS DEPARTMENT OF LABOR  
ILLINOIS OSHA DIVISION

**REPORT TO THE GOVERNOR**

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PURSUANT TO 820 ILCS 219/1-925

**ANNUAL GOVERNOR'S REPORT**

January 1, 2017 through December 31, 2017

Joe Beyer  
Acting Director

Bruce Rauner  
Governor



FEBRUARY 2018

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## I. HISTORY & BACKGROUND

The Illinois State and Local Government Plan (SLGP) is administered by the Illinois Occupational Safety and Health Act (Illinois OSHA) Division Manager under the leadership of the Director of the Illinois Department of Labor (IDOL). The Illinois OSHA Division (the Division) is made up of two separate programs: Enforcement and Consultation. The Enforcement program enforces safety and health standards in public sector workplaces, investigates public sector occupational safety and health whistleblower discrimination complaints, adopts Federal Occupational Safety and Health Administration (OSHA) standards, and provides public sector outreach services. U.S. Department of Labor OSHA enforces safety and health standards in the private sector in Illinois. The Consultation program provides consultation services to private and public sector employers.

### **Enforcement**

The Illinois OSHA Enforcement program has been in place since 1985 to ensure safe and healthy working conditions for state, county, municipal, and educational employees. To accomplish this, Illinois OSHA performs inspections, investigations, and consultations outlined under the provisions of the Illinois Occupational Safety and Health Act [820 ILCS 219].

On September 1, 2009, IDOL was approved by OSHA to become a SLGP for public sector worksites. Under OSHA's SLGP, States develop and operate their own safety and health programs, which must be at least as effective as the federal program, and are eligible for up to 50 percent matching funds for operating costs. Illinois became the 27<sup>th</sup> State and/or territory that has an OSHA-approved SLGP.

Illinois OSHA has the authority to enforce standards (General, Construction, and Maritime Industries) identical to federal OSHA. The specific Code of Federal Regulations (29 CFR 1910 and 1926) are cited for any violations that Illinois OSHA issues.

Illinois OSHA conducts program planned inspections (PPIs) and investigates fatalities, catastrophic events (FAT/CATs), and complaints. In addition, it administers referrals and conducts follow-up enforcement inspections. On-site inspectors identify and immediately address imminent danger situations, and in doing so, they have the authority to post warnings, inform the affected employees (or representatives), and recommend to the IDOL Director or his or her designee that a cease and desist order be issued to the public employer requiring immediate abatement of the hazard.

Any public employee in Illinois has the right to file a hazardous working condition complaint with Illinois OSHA.

## **Consultation**

In 1975, the United States Congress began funding the voluntary compliance On-Site Consultation program, and by 1980, all 50 States had a program [29 CFR 1908]. For years, the program has provided free consultation services to private sector employers with 250 or fewer employees on-site or 500 employees corporate-wide. On October 1, 2011, Illinois OSHA expanded its consultation services to include public sector employers.

The Illinois On-Site Safety and Health Consultation program is funded 90% by OSHA and 10% by State matching funds. Consultation services are provided through on-site visits, which are initiated by an employer making a consultation request. Services include, but are not limited to, helping private and public employers identify safety and health hazards, control or eliminate hazards, establish or improve a workplace safety and health program, and better understand all requirements of applicable federal and/or state standards.

## II. MISSION STATEMENT

It is the mission of Illinois OSHA to ensure safe and healthy working conditions by setting and enforcing standards and providing training, outreach, education, and assistance to employers and employees throughout Illinois.

Illinois OSHA's mission is accomplished by:

- Improving workers' knowledge of health and safety by informing them of their rights to participate in all inspections/investigations/visits/training activities and by encouraging workers to report potential hazards without fear of retaliation from their employer.
- Establishing, adopting, maintaining and enforcing standards that reduce hazards in the workplace.
- Encouraging employers and employees to recognize and reduce safety and health hazards in the workplace through education and training opportunities.
- Conducting PPIs without advance notice to selected workplaces including those in the National Emphasis Program (NEP).
- Investigating – within 24 hours – work-related incidents involving public sector employees that resulted in the loss of an eye, amputation, in-patient hospitalization, or death of one or more employees.
- Acting as a resource for occupational safety and health issues.
- Investigating whistleblower cases in accordance with the Whistleblower Investigation Manual.
- Ensuring that staff maintains and enhances professional standards of the Division by participating in continuing education courses at the OSHA Training Institute (OTI).
- Providing consultation services to help public and private employers identify safety and health hazards, control or eliminate hazards, establish or improve workplace safety and health programs, and understand all requirements of applicable federal and/or state standards.

### **III. VISION**

Illinois OSHA's vision is to be the resource for occupational safety and health for employers and employees in the public and private sector in Illinois. Illinois OSHA realizes this vision through timely, practical, useful, courteous, and professional services, all of which is built on the premise that occupational deaths, injuries, and illnesses can be prevented.

Illinois OSHA focuses on:

- State and local agencies having effective, self-sufficient occupational safety and health programs that exceed standard requirements.
- Innovative concepts and strategies that will be used to increase awareness and stakeholder participation in occupational safety and health matters.
- Education, technical support, and consultation activities that will provide learning opportunities to enable state and local agencies to become more proactive in addressing occupational safety and health issues.
- Developing and implementing information technology improvements to better meet the needs of customers.
- Maintaining a professional Illinois OSHA team committed to being the State's resource for promoting safety and health in the public and private sector work force.

#### **IV. ILLINOIS PUBLIC SECTOR DEMOGRAPHICS**

The public sector constituency covered under the Illinois Occupational Safety and Health Act [820 ILCS 219] includes approximately 6,785 public establishments<sup>1</sup> with an estimated 709,118 public employees in Illinois.<sup>2</sup>

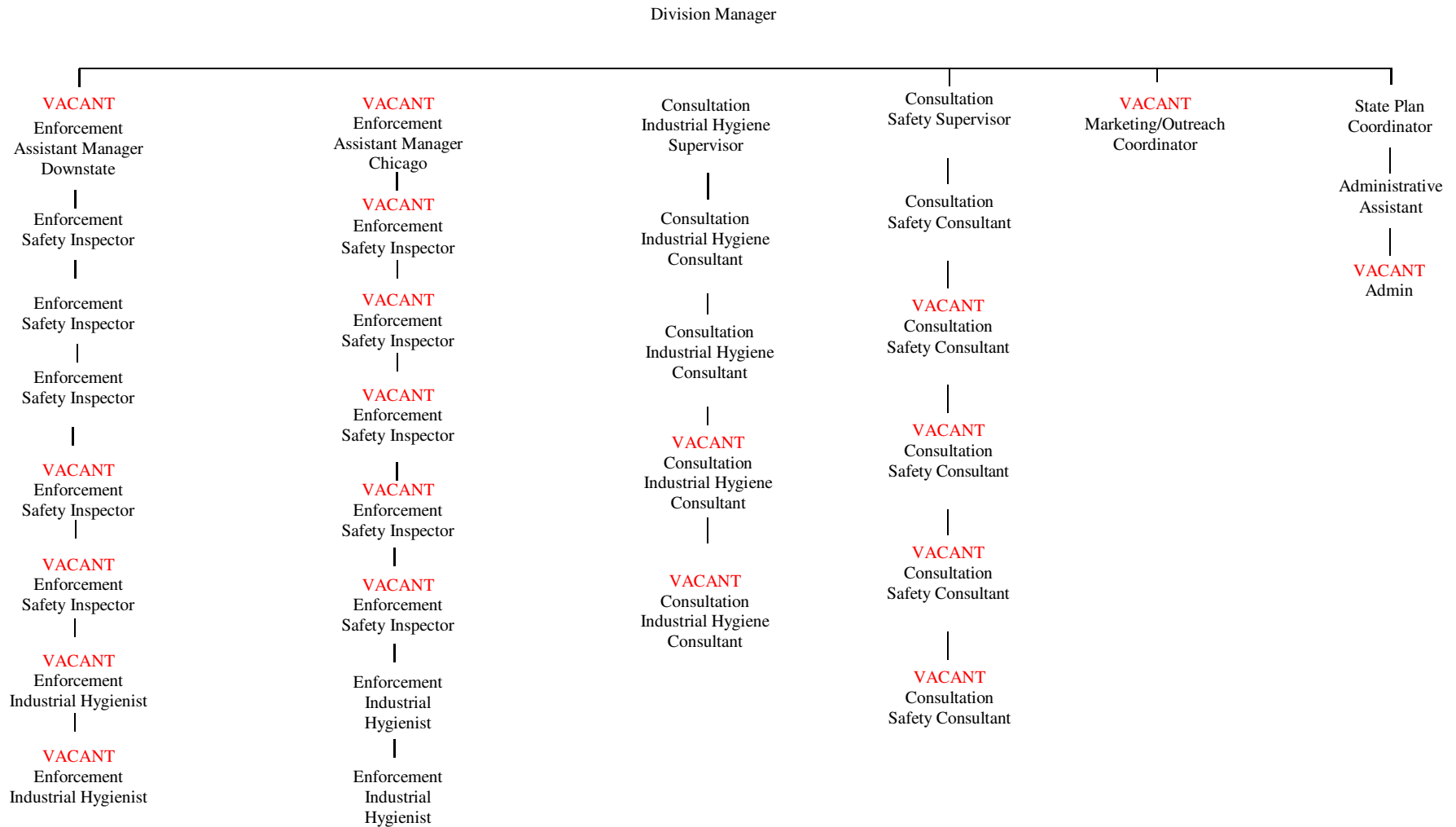
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<sup>1</sup> Public establishments can, and in many cases do, have more than one worksite. This data is not currently collected and broken up individually by the State.

<sup>2</sup> Data Source: Illinois Department of Employment Security (IDES), Quarterly Census of Employment and Wages (QCEW), 2017 Q1.

## V. ILLINOIS OSHA PROFILE

Fully staffed, the Illinois OSHA Division employs 32 professionals. Included in this number are one Division Manager, six Supervisors, 10 Safety Inspectors, four Industrial Hygiene Inspectors, five Safety Consultants, four Industrial Hygiene Consultants and two Support Staff.





## VI. PROGRAM ACTIVITIES

### Enforcement Activities

Illinois OSHA conducted a total of 245 public sector inspections in calendar year (CY) 2017. Inspections are categorized as programmed and unprogrammed. Programmed inspections are scheduled based upon objective or neutral selection criteria. Unprogrammed inspections are scheduled in response to alleged hazardous working conditions identified at a specific worksite.

**TABLE 1.0 – TOTALS BY ENFORCEMENT INSPECTION ACTIVITY**

ACTIVITY/YEAR	2014	2015	2016	2017
<b>PROGRAMMED INSPECTIONS</b>				
Planned	204	392	277	139
Related	1	2	0	1
Other	0	0	2	0
<b>UNPROGRAMMED INSPECTIONS</b>				
Accident	0	0	0	1
Fatality	13	9	4	4
Complaint	66	81	40	52
Referral	47	8	12	4
Monitoring	1	1	3	3
Follow-up	27	20	27	5
Related	0	2	3	0
Non-Fatal Accident <small>(amputations, hospitalizations, non-hospitalizations)</small>	0	33	42	36
Other	4	0	0	0
<b>TOTALS</b>	<b>363</b>	<b>548</b>	<b>410</b>	<b>245</b>

## **Consultation Activities**

The Illinois On-Site Safety & Health Consultation program provided occupational safety and health consultation services to 316 employers in CY 2017. These employers cover a total of 34,755 employees nationwide, 22,546 of whom work in Illinois. Illinois OSHA consultants identified and corrected exposures affecting 18,004 employees in a timely manner. In addition to removing hazards during the consultation visits, Illinois OSHA consultants informally trained 332 employees, supervisors and managers on how to provide a safe and healthy work place.

TABLE 1.1 CONSULTATION ACTIVITIES

<b>ACTIVITY/YEAR</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
Initial Visits	507	481	300	252
Training & Assistance Visits	10	6	4	4
Follow-up Visits	47	76	63	60
<b>TOTALS</b>	<b>564</b>	<b>563</b>	<b>367</b>	<b>316</b>

## **Compliance Assistance**

Illinois OSHA conducts compliance assistance activities for high hazard industry organizations/groups concerning the hazards of relevant National Emphasis Programs (NEPs), OSHA Directives and to promote Illinois OSHA's On-Site Consultation services. In CY 2017, Illinois OSHA performed the following compliance assistance activities:

- February 7, 2017, Troy Fire Department Safety and Health Achievement Recognition Program (SHARP) ceremony.
- February 27, 2017, Southern Illinois Builders Association (SIBA) Annual Conference presentation on silica standards.
- March 1, 2017, Downstate Illinois Occupational Safety and Health (DIOSH) Day: Illinois OSHA participated as a vendor. IDOL presented Kevin Gorshe, from CORE Construction, with the 6<sup>th</sup> Annual Governor's Safety and Health Award for an individual. More than 700 safety and health professionals attended.
- March 3, 2017, Illinois OSHA FactSheet for Public Works Departments distributed to more than 100 members of the Illinois Public Service Institute (IPSI).
- April 25, 2017, Illinois OSHA Fire Department FactSheet distributed to more than 1,500 members of the Illinois Fire Chiefs Association (IFCA).

- April 25, 2017, Illinois OSHA Fire Department FactSheet distributed to the Illinois Association of Fire Protection Districts (IAFDP) which has approximately 3,000 members.
- May 5, 2017, Workers' Compensation Trust of Illinois booth.
- May 6, 2017, Illinois Hospital Association presentation.
- May 9, 2017, mailed consultation brochure and called 44 public nursing home and residential care facilities.
- May 22, 2017 Illinois OSHA FactSheet for Public Works Departments distributed to more than 2,500 members of the Illinois American Water Works Association (IAWWA).
- July 21, 2017, Staunton Fire Department SHARP ceremony.
- August 30, 2017, Becker Iron & Metal, Inc. SHARP ceremony in honor of Labor Day featuring Lieutenant Governor Evelyn Sanguinetti and IDOL Acting Director Joe Beyer.
- September 20, 2017, Chicagoland Safety Conference booth.

## VII. CITATIONS AND HAZARDS PROFILE

The Illinois Occupational Safety and Health Act describes procedures for issuing citations and proposes penalties. If an inspector believes a violation of a safety and health standard exists, the inspector will propose a violation and recommend to his/her supervisor that Illinois OSHA issue a citation. All citations not classified as Other than Serious or Serious (see below) must be approved by the Division Manager. The citation will describe the nature of the violation including reference to the appropriate regulation, along with providing the employer a deadline for abatement of the violation. The citations are classified according to the following categories:

- **Other than Serious** – the most serious injury or illness that would likely result from a hazardous condition and which cannot reasonably be predicted to cause death or serious physical harm to exposed employees, but does have a direct and immediate relationship to their safety and health.
- **Serious** – there is a substantial probability that death or serious physical harm could result from a condition that exists, or from one or more practices, means, methods, operations, or processes that have been adopted or are in use in the place of employment and is known to the employer.
- **Willful** – the evidence shows either an intentional violation of the Illinois Occupational Safety and Health Act or plain indifference to its requirements. A willful violation need not be committed with a bad purpose or evil intent; it is sufficient that the violation was deliberate, voluntary or intentional.
- **Criminal/Willful** – the evidence demonstrates that an employer violated a specific standard; the violation was willful in nature; and the violation caused the death of an employee.
- **Repeat** – an employer has been cited previously for a substantially similar condition and that citation has become a final order.

The General Duty Clause of the Occupational Health and Safety Act is cited when there is no standard that applies to the particular hazard involved. All such proposed citations must be approved by the Division Manager.

Monetary penalties are not normally issued along with the first notice of citations for public sector employers in Illinois. These sanctions are reserved for employers who do not meet abatement timeframes or who have repeat or willful violations of the same standards. All citations that have proposed monetary penalties attached to them must be approved by the Division Manager.

The Illinois On-Site Consultation program issues notices of hazards in the aforementioned categories that also reference the corresponding OSHA standard along with abatement timelines.

**TABLE 2.0 ENFORCEMENT CITATIONS**

	IMMINENT DANGER	SERIOUS	OTHER THAN SERIOUS	REPEAT	WILLFUL
2017 TOTALS	0	379	112	13	0
2016 TOTALS	0	730	258	0	0
2015 TOTALS	0	813	242	5	0
2014 TOTALS	0	685	90	10	0

**TABLE 2.1 CONSULTATION HAZARDS NOTED**

	SERIOUS	OTHER THAN SERIOUS
2017 TOTALS	636	45
2016 TOTALS	805	36
2015 TOTALS	1739	43
2014 TOTALS	2162	40

## **VIII. FATALITY AND ACCIDENT INVESTIGATIONS**

As of October 19, 2015, public sector employers must report all work-related fatalities within eight hours and all work-related hospitalizations, amputations, and losses of an eye within 24 hours. This information must be reported verbally to Illinois OSHA by calling our free and confidential 24-hour number at (800) 782-7860 or (217) 782-7860 during normal business hours. All incidents that meet these criteria are investigated by Illinois OSHA within 24 hours in conjunction with other agencies to determine if a violation of a known safety and health standard contributed to the incident.

### **Fatality Investigations**

There were eight fatalities reported to Illinois OSHA in CY 2017, four of which met Illinois OSHA criteria for requiring a more thorough investigation beyond the preliminary inspection. Fatalities broken out by activity and occupation are shown in Table 3.0 and Table 3.1. The following list provides a summary of the CY 2017 fatalities investigated by Illinois OSHA:

1. 2/13/2017 - City of Chicago - Department of Water Management, Chicago, IL; Trenching related fatality.
2. 5/5/2017 - Village of Hanover Park - Waste Water Treatment Plant, Hanover Park, IL; Drowning related fatality.
3. 9/18/2017 - Illinois Tollway Authority, Alsip, IL; Transportation related fatality.
4. 6/10/2017 - Village of Dolton - Fire Department, Dolton, IL; Cardiac related fatality.

### **Non-Fatal Accident Investigations**

Non-Fatal accident investigations consist of amputations, hospitalizations and accidents that do not result in a hospitalization. There were 193 accidents reported to Illinois OSHA in CY 2017, 36 of which met Illinois OSHA criteria for requiring a more thorough investigation beyond the preliminary inspection. The following list provides a summary of the CY 2017 accidents which were investigated by Illinois OSHA:

1. 1/11/2017 - City of Chicago - Dept. of Aviation, Chicago, IL; Fall from height related accident.
2. 1/13/2017 - Winnebago County - Human Resources, Rockford, IL; Ergonomic related accident.
3. 1/13/2017 - City of Crystal Lake, Crystal Lake, IL; Stuck by vehicle related accident.
4. 1/17/2017 - City of Chicago - Fire Department, Chicago, IL; Fall from height related accident.
5. 1/19/2017 - Illinois Dept. of Human Services - Shapiro Developmental Center, Kankakee, IL; Ergonomic related accident.
6. 2/8/2017 - City of Olney - Water Distribution, Olney, IL; Impaled by object related accident.

7. 3/10/2017 - Illinois Dept. of Transportation - Champaign Sign Shop - TS-519C, Champaign, IL; Fall from height related accident.
8. 3/10/2017 - City of Decatur - Fleet Management, Decatur, IL; Slip and fall related accident.
9. 3/29/2017 - City of Chicago - Dept. of Water Management, Chicago, IL; Slip and Fall related accident.
10. 3/29/2017 - Village of Shorewood - Public Works, Shorewood, IL; Amputation related accident.
11. 4/7/2017 - Illinois Tollway Authority, Schaumburg, IL; Slip and fall related accident.
12. 4/22/2017 - Illinois Dept. of Transportation - Eisenhower Yard, Chicago, IL; Caught in related accident.
13. 4/24/2017 - Bloomington Normal Water Reclamation District, Bloomington, IL; Transportation related accident.
14. 4/26/2017 - Cook County Sheriff, Chicago, IL; Workplace violence related accident.
15. 5/15/2017- Chicago Transit Authority - Clybourn Red Line Station, Chicago, IL; Fall from height related accident.
16. 6/17/2017 - Village of Albany, Albany, IL; Chemical burn/inhalation related accident.
17. 6/29/2017 - City of Chicago - Dept. of Water Management, Chicago, IL; Struck by related accident.
18. 6/30/2017 - Chicago Transit Authority - Red Line, Chicago, IL; Burn related accident.
19. 7/3/2017 - City of Des Plaines - Village Hall, Des Plaines, IL; Ergonomic related accident.
20. 7/5/2017 - St. Charles Park District - Rotary Park, St. Charles, IL; Accidental discharge related accident.
21. 7/7/2017 - Cook County Health & Hospital System - John H. Stroger, Jr. Hospital, Chicago, IL; Chemical exposure related accident.
22. 7/18/2017 - City of Decatur, Decatur, IL; Backover related accident.
23. 7/21/2017 - City of Chicago - Police Department, Chicago, IL; Non-fatal gunshot related accident.
24. 7/25/2017 - City of Chicago - Animal Care and Control, Chicago, IL; Amputation related accident.
25. 8/6/2017 - Village of Hanover Park - Fire Dept., Hanover Park, IL; Cut to extremity related accident.
26. 8/7/2017 - Monroe County - Highway Dept., Waterloo, IL; Struck by related accident.
27. 8/9/2017 - City of Chicago - Police Dept., Chicago, IL; Crushing related accident.
28. 8/11/2017 - University of Illinois - College of Medicine, Rockford, IL; Electrocution related accident.
29. 8/24/2017 - City of Chicago - Streets and Sanitation, Chicago, IL; Falling object related accident.

30. 9/4/2017 - City of Markham - Public Works, Markham, IL; Backover related accident.
31. 9/22/2017 - Southern Illinois University, Carbondale, IL; Amputation related accident.
32. 11/7/2017 - City of Marion - Waste Water Treatment Plant, Marion, IL; Struck by related accident.
33. 11/16/2017 - City of Chicago - Streets and Sanitation, Chicago, IL; Fall from height related accident.
34. 11/21/2017 - Moraine Valley Community College, Palos Hills, IL; Electrocution related accident.
35. 12/7/2017 - Central Township - Road District, Greenville, IL; Struck by related accident.
36. 12/27/2017 - Illinois Dept. of Transportation, East Alton, IL; Amputation related accident.



**TABLE 3.0 FATALITIES BY ACTIVITY**

ACTIVITY/YEAR	2015	2016	2017
Falls	1	0	0
Heart Attacks (work-related)	0	0	1
Struck by/Caught in Machinery	3	0	0
Transportation	2	3	1
Trenching	0	0	1
Gunshot	1	0	0
Electrocution	0	1	0
Asphyxiation	0	0	0
Drowning	0	0	1
Natural Causes or Unknown	2	0	0
<b>TOTALS</b>	<b>9</b>	<b>4</b>	<b>4</b>

**TABLE 3.1 FATALITIES BY OCCUPATION**

ACTIVITY/YEAR	2015	2016	2017
Law Enforcement/Corrections	2	1	0
Firefighter/EMT	2	0	1
Laborer	2	2	0
Electrician/Lineman	0	0	0
Technician/Engineer	0	1	3
Operator	0	0	0
Janitor/Custodian	0	0	0
Administrator/Education	3	0	0
Bus/Tow Truck Driver	0	0	0
<b>TOTALS</b>	<b>9</b>	<b>4</b>	<b>4</b>

## **IX. WHISTLEBLOWER INVESTIGATIONS**

The Illinois Occupational Safety and Health Act prohibits a public employer from discharging or in any way discriminating against an employee for filing complaints, testifying or otherwise acting to express rights under the Act. Discrimination complaints must be filed within 30 calendar days after the alleged violation occurs. To be a viable case, four determining factors must be present:

- A protected activity
- Employer knowledge
- Adverse action
- Nexus

The Illinois Director of Labor or his or her designee may bring action in the circuit court for appropriate relief, including rehiring and/or reinstatement of the employee to his or her former position with back pay. In CY 2017 there were 27 complaints filed and after investigation, 17 were administratively closed, one settled, one withdrawn, three dismissed for no merit and five are pending.

## **X. LEGAL ISSUES**

### **Appeals, Hearings, Proposed Fines and Lawsuits**

After receiving a citation, a proposed assessment of penalty, or a notification of failure to correct a violation, an employer may request a hearing before the Illinois Director of Labor or his or her designee for an appeal from the citation order, notice of a penalty, or abatement period. An employee or representative of an employee may also request a hearing before the Illinois Director of Labor or his or her designee for an appeal from the citation on the basis that the period of time fixed in the citation for abatement is unreasonable. There were five cases with informal contests and one formal contest still pending settlement in 2017 with a total of \$1,250 in penalties paid.

## **XI. SAFETY AND HEALTH ACHIEVEMENT RECOGNITION PROGRAM (SHARP)**

The Illinois On-Site Consultation program evaluates the safety and health programs of small to medium sized businesses to determine if they meet the criteria to be certified as a SHARP site. SHARP recognizes employers who operate exemplary safety and health programs at their worksites that result in immediate and long-term prevention of job-related injuries and illnesses. In 2017, the program recognized its third public sector SHARP employer. Overall, there are currently 34 SHARP employers in Illinois (listed below):

1. Avery Dennison
2. Becker Iron and Metal, Inc.
3. C. Keller Manufacturing
4. Chem Processing
5. CMS Inc.
6. Concentric Itasca Inc.
7. Corrosion Materials
8. Crane Composites
9. DeKalb Area Retirement Center - Oak Crest
10. Dynomax Inc. - Lincolnshire
11. Dynomax Inc. - Wheeling
12. Elizabeth Nursing Home
13. Essentra Specialty Tapes
14. Gallagher Corporation
15. Harris Rebar Rockford Inc.
16. K-Plus Industrial Services, Inc.
17. Lafayette Steel
18. Mid-States Concrete
19. New Indy Ivex Specialty Paper, LLC
20. Obiter Research LLC
21. Posen Fire Department (Public Sector)
22. Real Alloy Recycling (Aleris)
23. Scot Forge - Franklin Park
24. Scot Forge - Spring Grove
25. Spoon River Pregnancy Center
26. Staunton Fire Protection District (Public Sector)
27. Sun Chemical
28. Teleweld Inc.
29. The Scoular Company - Andres
30. The Scoular Company - Channahon
31. Thomas Electronics
32. Troy Fire Protection District (Public Sector)
33. Tru Vue
34. Vosges Haut Chocolat

## XII. STATE PLAN APPLICATION

### **Overview**

The Illinois Department of Labor was approved by the United States Department of Labor, Occupational Safety and Health Administration (OSHA) to become a State and Local Government Plan (SLGP) for public sector worksites on September 1, 2009. Under OSHA's SLGP, States develop and operate their own safety and health programs, which must be at least as effective as the federal program, and are eligible for up to 50 percent matching funds for operating costs. Illinois became the 27<sup>th</sup> State and/or territory that has an OSHA approved SLGP.

The OSHA SLGP process has three major components. The first component is the developmental phase where the State must assure OSHA that within three years it will have in place all structural elements necessary for an effective occupational safety and health program. The elements include: appropriate legislation, regulations and procedures for setting standards, enforcement, appeal of citations and penalties, and a sufficient number of qualified enforcement personnel. Once the developmental steps have been completed and documented, the State is eligible for certification, which attests to the structural completeness of the plan. An operational status agreement will not be necessary for the Illinois SLGP proposal since OSHA does not have jurisdiction over the public sector and therefore does not have to relinquish any official authority. The ultimate accreditation of a State's plan is called final approval. After at least one year following certification, the State must have demonstrated worker protection at least as effective as the protection provided by the federal program. The State must also meet 100 percent of the established compliance staffing levels and participate in the OSHA computerized inspection data system.

### **Benefits**

Illinois OSHA requested and received \$1,527,100 for Enforcement and \$1,919,000 for Consultation in annual federal matching grants<sup>3</sup>, which are used to supplement Illinois' current safety and health activities.

PROGRAM	FEDERAL FUNDS	STATE FUNDS	PROGRAM TOTAL
CONSULTATION (90/10)	\$1,919,000	\$212,131	\$2,131,131
ENFORCEMENT (50/50)	\$1,527,100	\$1,527,100	\$3,554,200

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<sup>3</sup> Due to staff vacancies, the Consultation program de-obligated \$810,000 of its federal match in 2017, and the Enforcement program de-obligated \$636,100 of its federal match in 2017.

Federal funding enables Illinois OSHA to remain proactive in approaching safety and health issues by providing better coverage, more enforcement, increased public awareness, and training to help employees and employers better understand safety and health topics. In addition, OSHA SLGP approval increases the professionalism and awareness of our safety and health program, provides the State with more professional resources, includes federal certification and training, computer tracking, program reporting, standards development, laboratory services, and testing protocols.

### **Status**

On September 1, 2009, Illinois OSHA received developmental plan approval (see 74 Fed. Reg. 45114 (2009)) and began the three-year process to establish all structural elements necessary to be deemed effective. At the end of the initial three-year extension, Federal OSHA granted three additional one-year extensions. As of October 1, 2017, Illinois OSHA requested an additional one-year extension regarding staffing level requirements. The request is currently pending with Federal OSHA.