



JB Pritzker, Governor

Michael D. Kleinik, Director

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Deadline Nearing for Business Contact Information

First Step in Reporting Requirement for Large Employers ahead of 2022

SPRINGFIELD – The deadline is fast approaching for businesses across the state to submit contact information to the Illinois Department of Labor (IDOL) as part of a change to the Equal Pay Act of 2003 (820 ILCS 112). Businesses are asked to comply by November 3, 2021.

The Illinois General Assembly and Governor Pritzker adopted changes earlier this year that requires private businesses with 100 or more employees in the state of Illinois to report certain payroll information to IDOL in 2022 (see <u>PA 101-656</u> and <u>PA 102-36</u>).

"The department wants businesses to remain in compliance with this law, and IDOL will provide them with the necessary guidance to do so. The collection of contact information is the first move toward creating a line of communication with large employers," said **Illinois Department of Labor Director Michael Kleinik**.

The first step in this process is to collect contact information for businesses that are subject to the reporting requirements. IDOL is requesting three email contacts to ensure future communications will reach someone within a business. Contact information can be submitted here: IDOL Business Contact Information. IDOL will send additional instructions via email.

If a business does not currently have 100 or more employees, contact information is unnecessary. However, the link-provided will remain active. If at any point a business reaches 100 employees, it can provide contact information as previously described.

Public employers are exempt from these reporting requirements.

Any questions, can be sent to Jason Keller at IDOL: Jason.Keller@Illinois.gov