



NEWSLETTER

DEPARTMENT NEWS & UPDATES

Equal Pay Act Salary Transparency

An amendment to the Equal Pay Act of 2003, which requires employers with 15 or more employees to include a pay scale and benefits for a position in any job posting, takes effect January 1, 2025. The goal of the legislation is to provide greater transparency to workers in the hiring process by providing them with more information about wages, salary and benefits. When violations of the law are reported to IDOL, the Department will contact the employer and provide a date by which the job posting, if still active, must be fixed. Failure to correct a posting will result in penalties.

Annual Prevailing Wage Rates Survey

Each year in June, IDOL surveys the wage rates for each craft and trade in every county. IDOL then establishes and posts the updated prevailing wage rates, by construction trade, for each county in July. The new prevailing rate schedule is available [here](#). By requiring that local prevailing wages are paid on public works construction and infrastructure projects, the Illinois Prevailing Wage Act helps ensure that Illinois' tax dollars are re-invested back into Illinois' workforce and spent in Illinois' economy.

Labor Day Report 2024

The annual Labor Day Report is a glimpse of the work performed by IDOL staff for workers in Illinois. From recovering unpaid wages to advocating for workers who have lost their jobs, the report highlights many of the laws enforced by the agency, as well as the Department's outreach and education initiatives to reach the communities where the Department's resources are needed most. [Read it here](#).

New Mediation Unit at IDOL

The Department is proud to be unveiling a new unit that will be used to mediate and informally resolve disputes, which has been a long-term goal. Initially the new mediation unit will handle claims under the Freelance Worker Protection Act, but the Department plans to begin referring other types of claims for voluntary mediation as the unit gets up and running.

UPCOMING EVENTS

October 1: [Paid Leave for All Workers Employee Facebook Live \(Spanish\)](#)

October 17: [Paid Leave for All Workers Employer Webinar](#)

October 22: [Salary Transparency Compliance Webinar](#)

October 24: IDOL Community Roundtable

November 12: [Labor Advisory Board Meeting](#)

November 14: [Salary Transparency Compliance Webinar](#)

December 17: [Salary Transparency Compliance Webinar](#)

RESOURCES

Job postings at the Department: We welcome applicants! Please consider sharing our job posting with your networks!



Click the logo for links to our websites and social media