



# NEWS & UPDATES

As summer comes to a close and we transition into fall, IDOL is grateful for your continued engagement and interest. We hope you find these updates informative. Thank you for taking the time to read our newsletter.

## Labor Day Report

IDOL published its annual Labor Day Report. The fourth annual edition highlights the work IDOL does every day, including wage recovery, protecting child workers, and promoting workplace safety. One highlight from the 2025 report is with the Informal Resolution and Mediation Unit (IRMU). IRMU works to proactively resolve wage claims under \$500. Since its inception in October 2024, the unit has resolved more than 460 cases and recovered more than \$47,500.

## Amusement Ride and Attraction Safety

The Amusement Ride and Attraction Safety Division (ARAS) wrapped up a successful state fair season with events in Springfield and DuQuoin. Between the two fairs, more than 90 rides were inspected by six inspectors, the chief ride inspector, and the division manager. In addition to the initial inspection, the Amusement Ride and Attraction Safety team also completed follow up inspections on all rides and attractions at the Illinois State Fair and the DuQuoin State Fair. Both state fairs had zero injury-causing incidents. ARAS inspectors are now inspecting and permitting haunted houses ahead of spooky season.

## IDOL Publishes Prevailing Wage Rates

The Illinois Department of Labor (IDOL) has released the 2025 prevailing wage rates for construction trades for all counties in the State. The updated rates, which took effect Tuesday, July 15, are the result of IDOL's annual statewide survey conducted under the Illinois Prevailing Wage Act. Each June, IDOL determines the prevailing wage rates by reviewing compensation—defined as hourly base pay plus annualized fringe benefits—commonly paid to workers performing similar jobs on public works in each locality.

## Child Labor Law and School

School is back in session and that means the working hours are limited for teenagers with a job. This means that teens under 16 are prohibited from work before 7 a.m. and after 7 p.m.. Additionally, workers under 16-years-old are required to have an employment certificate before their first day of work. Questions about Child Labor Law? Give us a call at (312) 793-5570.

## Outreach and Education

This summer, IDOL has made significant progress in community engagement through an extensive outreach effort that delivered labor rights education directly to communities across Illinois. By participating in over 20 events statewide, we've connected with hundreds of community members, providing them with essential information about workplace rights and empowering them with knowledge they can use in their daily lives. From neighborhood events and community organization partnerships to tabling at consulates, we continue our dedicated outreach to ensure all Illinoisans have access to vital information about their rights in the workplace. If you would like us to join your next event, please email [Elizabeth.Guerrero@Illinois.gov](mailto:Elizabeth.Guerrero@Illinois.gov).

## Upcoming Events

October 13 - Columbus Day (Offices Closed)

November 11 - Veterans' Day (Offices Closed)

November 27-28 - Thanksgiving Day (Offices Closed)

December 25 - Christmas Day (Offices Closed)

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